

Appendix 2 – Insourcing Initiatives

Current Reviews and Initiatives

Service	Directorate	Priority	Comments
Highways reactive maintenance	Environment and Neighbourhoods	Place	Review currently in progress.
Highways engineering team	Environment and Neighbourhoods	Place	Service currently in the process of extending current team and move away from consultants (approximately 30 posts).
Soft FM	Environment and Neighbourhoods	Your Council	Amey Contract terminated in September 2019. Services to be delivered directly by the Council, including cleaning.
Hard FM	Homes for Haringey	Housing	Under Review. Amey Contract terminated in September 2019.
Litter enforcement team	Environment and Neighbourhoods	Place	Bringing litter enforcement back in house in 2020
HR - Permanent recruitment	Customers, Resources and Transformation	Your Council	Intention is to bring in permanent recruitment in 2020.
Regeneration sites delivery	Housing, Regeneration and Planning	Economy	Moving towards in-house model, with some specialist advice sought externally
Capital Projects	Housing, Regeneration and Planning	Housing	Covers a broad range of services related to design, planning, project management and surveying. In-house team being extended through to Dec 2020 to migrate from 75% external advisors to 25% external advisors
Commercial Property Repairs	Housing, Regeneration and Planning	Housing	Hybrid of Homes for Haringey and 3rd party support for repairs.
Client advisory services	Children services	People	In-house advisory service being created for children missing from care, supporting safer streets London.

Service	Directorate	Priority	Comments
Foster care recruitment	Children's Services	People	In-house team being created to recruit foster carers (5-7 staff), will require ongoing support from specialist agencies.
Family support services	Children services	People	Project pause - in house team.
Single Homeless Supported Housing Services	Adults and Health	People/Housing	Insourcing in progress, St Mungo's contracts terminated April 2020.
Single Homeless Supported Housing Services	Adults and Health	People/Housing	Creation of a Pathway Team, to support homeless residents at Hale Road.
Missing children	Children's Services	People	In-house advisory service being created for children missing from care, supporting safer streets London.
Day opportunities	Adults and Health	People	2 day centres being opened in-borough for adults with complex needs and autism Building capacity create in house provision in the future.
Early intervention	Adults and Health	People	Development of a multi-agency, Connected Communities model hosted by the Council
Reablement services	Adults and Health	People	Phased expansion of the in-house reablement team