

Appendix 10 – Summary of Budget Consultation

Your Haringey, Your Future

Consultation on the 2020/21 budget and financial strategy up to 2024/25

Background

This report sets out the results of the consultation with residents and local businesses on the Council's Budget 2020. The 'Your Haringey, Your Future' Consultation on the 2020/21 budget and financial strategy up to 2024/25 was launched on 16th December 2019 and ended on 24th January 2020.

- Purpose of consultation - to seek views from residents and businesses
- Our Budget - showing how much the Council was budgeted to spend in 2020/21, reductions in spend already made, the proposed increase in council tax, and where we propose to reduce further in coming years.
- Budget proposals, including proposals for specific services.

Consultation methodology

Consultation on the Council's budget proposals used a variety of engagement methods.

a) Email

The survey was promoted via email to local contacts including local business forums. Any enquiries from the public were directed to consultation@haringey.gov.uk where they were directed to relevant officers across the Council. Number of friendly email reminders of the consultations were sent out to residents and local business forums.

b) Internet/Intranet

The consultation was given dedicated pages on the Council's website and these were promoted to the public and to Council staff. A short video explaining the objectives of the proposed budget was published alongside the other consultation materials to provide our residents and local business an explanation of the background.

<https://www.haringey.gov.uk/local-democracy/policies-and-strategies/your-haringey-your-future>

c) Social Media

The survey was promoted to 3305 followers via Facebook and over 18500 followers on Twitter by the Corporate Communications Team throughout the consultation period.

d) Hard Copies

1000 paper copies of the consultation document (options for alternative formats or translation were offered) were made available for public at local libraries, hubs and core council buildings.

Consultation with businesses

A number of local business representatives were invited to a consultation meeting, including the Chair and Manager of the Wood Green Business Improvement District, and a representative from the Green Lanes Traders Association, who met with the Cabinet Member for Finance and Strategic Regeneration, and the Cabinet Member for Local Investment and Economic Growth. At this meeting, they raised a number of issues that have been considered.

Press and media coverage

During the consultation period the proposals were covered by the following media:

- Haringey budget consultation: Council plan 1.99% council tax rise to pay for focus on housing and children's services
Ham & High 16:55 19 December 2019
- 4% Council Tax Increase for 2020 to Fund Improvements

Consultation results

Results:

A combined total of 67 validated responses were received (see Appendix A for respondent profile), 66 of which were completed online. For comparison, there were 49 responses to the consultation on the 19/20 budget, and 33 on the 18/19 budget.

The number of responses to each specific question was as follows:

Question	Number of Responses
Question 1 Which proposals do you support?	67
Question 2 Are there any specific proposals you think we should not progress and why?	34
Question 3 Are there any changes or proposals we haven't included that you think we should consider?	35
Question 4 We have a legal duty to test our proposals to ensure that they do not have an unfair or unequal impact on different groups of people within the community. In considering our proposals please let us know if you think there will be any specific equality impacts.	37

The following presents the results by Haringey Council's priorities as set out in the budget consultation document 'Your Haringey, Your Future'.

PEOPLE – CHILDREN'S SERVICES	
Savings proposal	Comments
Residential care placements	A positive aim in principle and one which I imagine is driven by ensuring more young people stay in borough
Accommodation for asylum seekers	[Support] Housing for unaccompanied minors The ones I particularly support are: - 'Insourcing accommodation for unaccompanied asylum seekers' (this should be extended to other vulnerable groups)
Operational costs in Schools	[Oppose] Reducing the budget for children's services and schools support, they are already undermining the working lives of adults and blight the lives of future generations. [Oppose reductions in] schools operational cost this would reduce quality and standard of education and safer environment for children and young people.
Spend on transport and taxis	I think it's hard to justify a review of transport and taxis leading to a significant drop in costs. This is essentially cutting provision to the most vulnerable, disabled children of transport services
PEOPLE – ADULT SERVICES	
Savings proposal	Comments
Osborne Grove redevelopment	Two responses expressed support for redevelopment of Osborne Grove One expressed opposition. [Why] waste spending public money on Osborne Grove NH...satisfy few well off and louder individuals, this cannot be justified and needs a wider public

	consultation.
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People

Are there any changes or proposals we haven't included that you think we should consider?

I don't see any proposals to support people with disabilities and development disorders (e.g. on the autism spectrum) - despite them being some of the most excluded members of the community – nor their carers. There are no proposals to work with Network Rail to make local train stations such as Harringay and Hornsey accessible to parents with pushchairs, elderly people and people with disabilities. At a time of an aging society, this doesn't make any sense.

Take over care for people in needs from private companies, at least control them better on standards for carer and clients. Minimum wages, payment on travel time and cost for traveling from client to client.

Developing services for people needing social care, in particular ending outsourcing to private contractors and working with health care providers (local NHS) to integrate services in ways that support people needing support to live in their own homes and also remain part of the community in which they live.

Improving youth centres. Crime reduction

Youth centred work to support in addressing issues of youth violence and drug dealing.

More day centre facilities are needed in adult social care and you should support existing community centres to provide more of them. There are very few fully wheelchair accessible, cheap venues for community groups to meet. In the social care alliance we have been appalled that the council seems to have no database of housing units which have been adapted or built as suitable for wheelchair users or others with mobility problems. This means that instead of moving a person who needs adaptation into a suitable unit when its occupant moves or dies, often the person without has a whole new adaptation done... or waits a long time because there isn't funding to do it. Some borrowed capital funds should be made available for re-adaptation and modernisation of dwellings that have been made disabled-friendly a long time ago, but which are no longer so due to changes in technology (e.g. bigger electric wheelchairs) or the deteriorating capacities of the tenant over a decade or two.

PLACE - ENVIRONMENT AND NEIGHBOURHOODS

Savings Proposal	Comments
Licensing scheme for private landlord	<p>[Support] In particular... funding for new homes and licensing of private rented sector</p> <p>Selective Licensing Scheme - I support on social justice grounds, but hope it will improve energy efficiency in private rented sector</p>
Increase in recovery of outstanding debt from unpaid fines	Bringing in more cash by increased parking fines, also helps with environment.
Use new technology to enforce existing rules to stop heavy and high emissions vehicles being driven on smaller roads	I support as way of reducing emissions and encouraging cleaner transport Increase parking permit charges for petrol vehicles with the highest emissions;
Increase parking permit charges for petrol vehicles with the highest emissions	<p>Like to have seen a much bigger emphasis on reducing vehicle emissions in the borough</p> <p>Stop heavy and high emissions vehicles being driven on smaller roads - I support this as a way to reduce pollution on residential roads and near schools and to make streets safer and cleaner to encourage walking and cycling</p>
Increase income by collecting more trade waste	<p>Use new technology to enforce existing rules to stop heavy and high emissions vehicles being driven on smaller roads.</p> <p>Do more for keeping the streets clean</p> <p>Increase income by collecting more trade waste - I hope that this will also lead to more recycling of trade waste.</p>
Reduce the number of staff in the Veolia Contact Centre, who take calls on bin collections and other waste and cleaning services, from 10 to 8	<p>[Oppose] Reduce the number of staff in the Veolia Contact Centre, who take calls on bin collections and other waste and cleaning services.</p> <p>The reduction of staff in Veolia call centre. Will this mean that complaints will no longer be dealt with?</p>
Mechanisation of high street cleansing and ensuring consistent standard across the borough by focusing on outcome	The mechanisation of litter collection would be great. I assume you mean the portable vacuum cleaners that Veolia staff can use and high-pressure hoses to clean the street. Being able to use high pressure hoses to clean the street would be good as some people urinate on the pavement which leaves an odour.
Bring Facilities Management services back in-house	<p>Insourcing wherever possible. This makes services more accountable to the people of the borough and gives greater scope for efficiencies as there is no drive for shareholder profit.</p> <p>Bringing facilities management services in house sounds like a positive move and one which could bring about savings and higher accountability, as long as the skills are in house to deliver this effectively.</p> <p>Insourcing is only good if the services are then provided effectively and there is accountability for poor service.</p> <p>Will be better outsourced.</p>
Automation of aspects of mail services	There is one embrace of automation, but technology has so much more to offer in next generation public services. Where is the radical restructuring of how services are delivered? Where are the spend-to-save such that you are able to

	deliver the more efficient services in the future? You should be operating on a 10 year plan regardless of not knowing your settlement from central government beyond the 5. It would incentivise you to deliver genuine long term structural savings.
Renegotiation on leases on buildings in parks at new rates	[Oppose] if these make costs too expensive for community facilities.
Move to fully electric fleet for parks vehicles	I support this as a way to reduce emissions and as an example of the transition away from petrol and diesel.
Increase income from electric vehicle charging	Two respondents simply expressed support for this proposal Is increasing income from electric vehicle charging not counter to your declaration of a climate emergency? Ok if this based on more charge points, not ok if this increases price charged to users. [Support] Environmental proposals, particularly roll out of more electric car chargers as provision is currently lamentable particularly in N8 where many people want to buy electric vehicles but are put off by lack of facilities. Council suggesting we go to Wood Green to charge is ludicrous.
Parking transformation programme, providing a more efficient and effective service	Does 'parking transformation programme' simply mean creating more CPZ's and charging residents for permits to park outside their property? If so, I am not in favour of this stealth tax. [Oppose] This isn't really very clear, but in general, I'm concerned about the way parking revenue is managed. My partner and I try very hard to observe parking regulations on the odd occasion we are lucky enough to borrow a car on account of my disability, but were recently fined because a tiny sign noted some restriction which was not noted on a sign about 10 times the size. Income generation by trickery isn't a nice feeling for law-abiding borough residents who try to behave responsibly.

Place – Environment and Neighbourhoods
Are there any changes or proposals we haven't included that you think we should consider?

Trees and parks
I support spending more money on the environment as long as it's not green washing as usual. Planting trees while doing nothing to stop the amount of cars on our roads is pointless. No wonder so many children and adults in Haringey are obese when the streets are not worthy to walk on. The parks can't be used in the dark and people don't want to go for a walk next to a mile long queue of traffic.

Replacing all street trees where they have been removed and the spot tarmaced over. In Landrock Road 3 trees have been removed. The Council department wanted the residents to pay £250 themselves to replace each tree. Will your commitment to plant new trees include replacing street trees at no cost to residents?

You must invest more in parks. They were allowed to get to an appalling state before the removal of Green Flag status and I fear they will be allowed to decline again now it has been restored.

Providing support for local greening initiatives from Finsbury Park plant nursery, in the form of saplings, shrubbery,

maintenance equipment and advice - the nursery should be open for therapeutic work with young adults, people with disabilities, older citizens and any other group who is willing to contribute labour.

I was surprised to see (unless I missed it) no mention of: * Bruce Castle museum and park – this unique building and surrounding area should be a focal point for celebrating Haringey's heritage. However the building fabric is badly in need of refurbishment and the park lacks key facilities such as a permanent cafe and toilets. Given that Bruce Castle is also the borough archive and houses a wide variety of artefacts which are key to understanding Haringey's various communities I would have thought that the Council budget might at least indicate concern and what it intends to do about this shameful situation. Even budgeting a small amount to demonstrate that development funding is to be sought would be reassuring. Compared with other London boroughs Bruce Castle and park are currently inadequate as representations of Haringey's history and forward thinking.

Traffic and pollution from vehicles

Very concerned about the desire for a greener environment and the proposed road closures scheme (trial in October) which caused massive bus delays, pollution and created rat runs out of smaller residential roads.

Prevent traffic, charge a lot more for parking spaces. Driving should be seen as more expensive than public transport but children are being driven to school when they live two streets over.

Relocating the Cranford Way Industrial Estate which allows hundreds of Toxic polluting vehicles leave their premises to drive up our road (T Lane) at speed with harmful emissions to our lungs. Many of us have developed Asthma and serious Lung problems as a result. Also change the Law re the Meat refrigeration Company opposite our homes to change their working hours to day time so we can sleep or relocate them elsewhere.

I'd like to have seen a much bigger emphasis on reducing vehicle emissions in the borough.

I would like to see more money allocated to address specifically noise and pollution in the borough, I live on Wightman Road and despite the road safety measures undertaken still feel traffic levels are too high for a residential road like this, which contributes negatively to noise and pollution for residents like me. Traffic filtering or work at the Turnpike Lane junction could help this situation hugely, I know many residents on this road share my concerns.

Building competent cycle highways

More detail plan to improve use + impact of investment by other parties (such as TFL). We need better cycle facilities to reduce car use.

Increase parking charges, parking permit charges and do away with all free staff car parking and charge staff to use their dirty cars.

Friends of the Earth has proposed a levy on parking permit charges for diesel vehicles which could generate £1.8m annual revenue for cleaner greener transport projects while also encouraging a shift to cleaner vehicles and transport modes. This is not reflected in the proposals but I think it should be. Generally, I think the proposals related to the climate emergency need to be much stronger. We have to tax use of fossil fuels heavily at all opportunities and invest the income in fossil-free technology.

Road safety, traffic control, reducing volume and speed of traffic - as has been done successfully in neighbouring boroughs.

There should be more exploration of projects which simultaneously engage and benefit the community, and reduce council costs. These could include: - Provide residents with polite anti-idling cards or stickers (eg 'please turn off your engine -help to save lives'. This could engage residents and save council 'policing' costs - Set up in-house or

community one-stop-shop retrofit teams for private housing as part of Climate Action Plan. This could possibly generate income directly through a sliding scale of charges, and potentially indirectly through training that reduced unemployment and crime. Make 2020 a special Haringey Tree Planting Year, engaging schools and community groups (including vulnerable adults) in a major programme of raising awareness, identifying sites and planting. This could provide savings directly (council planting costs) and indirectly (through tackling mental health, social isolation or exclusion).

Increase income by collecting more trade waste. I hope that this will also lead to more recycling of trade waste. Move to fully electric fleet for parks vehicles.

In addition to the increase in parking permit charges for petrol vehicles with the highest emissions, a levy on parking permit charges for diesel vehicles. This could generate £1m annual revenue for cleaner, greener transport projects while also encouraging a shift to cleaner vehicles and transport modes.

Increase income from fines where possible for anti-social driving and/ or parking.

Fly-tipping

Domestic waste collection and fly-tipping Can learn lessons from other London boroughs on how to reduce domestic waste and prevent fly-tipping. Providing free waste and furniture, and extra-large waste for free this would help people to work with the council, rather than treating them as criminals.

Fly-tipping becomes more of health and safe issue and it's gone out of control. Not seen much done by Haringey to stop this.

PLACE – HOUSING AND ECONOMY

Savings proposal	Comments
Set up Community Benefit Society which will lease properties bought by the council to people in need of housing	Stop spending extra money on social housing when the rest of the working population has to suffer cuts.
Charge Homes for Haringey for Carbon Management Team work	Not sure why Homes for Haringey is to pay for the carbon management team.
Reduction in North Tottenham regeneration revenue budgets	You're failing Tottenham residents – the streets are filthy
Increase charge to Housing Revenue Account of regeneration work for work on estates and delivery of new housing	The proposals for financial changes between the wholly owned Haringey Homes Arm's Length Management Organisation (ALMO) and Haringey Council are not genuine savings. These merely move the spending from Haringey Council to Haringey Homes. This means that the budget cuts will be applied to council tenants, who are among the poorest in the borough. There are genuine opportunities for savings. Haringey Homes has a Department for Corporate affairs with its own director and secretariat. One can understand why Amazon might have a Department for Corporate Affairs but it's a mystery why Haringey Homes should have one. This is simply a waste of tenants' rent and service charge monies. It is clear from the Housing and Place proposals that Haringey Council already wastes council taxpayers' money in dialogue with the Haringey Homes Corporate Affairs Department. Instead of shifting the financial burden

	from council taxpayers to council tenants, Haringey Council should legally, rather than physically, move the operational services for tenants and leaseholder from Haringey Homes to Haringey Council. Many councils have managed to make savings of up to 30% of the housing revenue account by winding up their equivalent ALMO organisations. This means that Haringey Council have already wasted tens of millions of pounds. Haringey Council should arrange for an efficient plan to end the waste of council tenants and council taxpayers' money to be put in place.
Restructure senior management in Housing, Regeneration and Planning	Proposal supported by some who expressed general support for reducing staff at a senior level. "Far too many managers earning way too much for very little." [Proposals] NOT acceptable if they risk adversely affecting service provision or staffing levels or are carried out without genuine consultation.
Income from outdoor media including rental income for digital billboards and other digital displays	One response in support
Increase income by carrying out overdue rent reviews	Not clear what other kinds of building 'rent reviews' cover but community centres ALL need subsidised rents to survive and give good social value for them.
Increase income from Mobile Operators and Infrastructure providers	The ones I particularly support are... increase income from Mobile Operators and Infrastructure providers

Housing and economy	
Are there any changes or proposals we haven't included that you think we should consider?	
Self-build housing: The Housing and Planning Act 2016 requires all Local Authorities in England to grant sufficient 'development permissions' to meet the demand for Custom and Self-build housing in their area, as established by their register, on a rolling basis.	
Several respondents suggested bringing housing management back in house, for example: Bring housing management back in house: the cost of managing the Haringey's housing stock by an Arm's Length Management Organisation compared to direct management was estimated at £500,000 per annum in 2015. There were once 20 ALMOS in London, now there are only five, because boroughs have brought these services back in house to eliminate duplication of services. Homes for Haringey has a long-term negative direction of travel on resident satisfaction. Haringey Council should close the ALMO and bring housing management back in house.	
Scrap so-called 'Affordable' Rents: Haringey Council has 18 properties with Affordable Rents which are more than double normal council rents, £228.13 pw rather than £101.97 for a two bed. These rents do not comply with Schedule C of Haringey Council's Housing Strategy. They should be converted to the Social Rents paid by the rest of the borough's 15,000 council tenants. The cost of this would be £125,000 a year, from a rental income of £83 million for the whole stock. Haringey Council should be proud to stand up against unaffordable rents	
Four respondents raised concerns about the level of tenant service charges, and the lack on consultation on this subject, for example: Provide information and consultation on tenant service charges: Service charges are a leading cause of family poverty in the UK. NO detail has been provided about proposed changes to the 21 weekly tenant service charges, which are an integral part of the Gross Rent which tenants have to pay. We need and deserve proper public oversight and consultation on all proposed increases. These charges are not an unproblematic book keeping exercise, because additional costs can be added to any service charge, and this has been done on many	

occasions. It is wrong that 8,000 tenants around the borough pay through our service charges for clean-ups after Tottenham Hotspur events. This should not be allowed in 2020/21.
Developers need to pay much more for local infrastructure.
Should consider how you will be boosting office and industry space to bring more revenue into Haringey. Islington is doing this successfully.

YOUR COUNCIL

Savings Proposal	Comments
Reduction in paper use	Two expressions of support
Increase in detection of fraud, joining up with boroughs across London	One expression of support
Reduction in grant to Alexandra Palace and Park Charitable Trust from £1,950k (revenue)	One opposed if risk of adversely affecting service provision
Redesign of Libraries Service to make full of the buildings and space	<p>I was glad to see continuing spending on libraries in 2021 -2023. By maintaining and funding all nine of Haringey's branch and main libraries it should be possible to ensure that the buildings and contents are available and fully accessible to members of all local communities, whatever their age and physical abilities.</p> <p>Some sensible combining of services shows you are thinking hard. Investing in libraries is also a positive.</p> <p>Good to see support for libraries</p> <p>I support all the proposals and am glad to see that, even with the punishing cuts imposed by government, Haringey council is innovating as well as sustaining important services like libraries.</p> <p>The libraries should operate as business incubators helping to grow the service sector in the area.</p> <p>One submission was opposed to the libraries proposal: Please stop using space for books and other types of literature and learning with council services selling parking permits as you have done in Wood Green Library. Our libraries need to be for reading and learning, they are precious especially for disadvantaged children who have nowhere quiet to study and just be.</p>
Extend approach to redesigning front and back office services by improving digital offer and processes	<p>[Suggestion for] Hack Days where the public + SMEs can look in detail at way to improve service outcome at low cost, but like the digital service proposals.</p> <p>[Proposal for] Careful scrutiny of a greater reliance on digital, and electronic means of accessing services - this runs the risk of disenfranchising older people, poorer people and those whose first language is not English.</p>

	Please consider impact of cuts on older people who are not internet users. Making everything digital increases their demand for special advice and support services - they need paper information or phone responses.
Increase income from film companies who want to film in the borough	Should increase charges for filming
Increase the number of sites for street digital advertising	Should increase charges for street digital ads similar to neighbouring towns.
Review corporate services and reduce number of posts	The following are NOT acceptable if they risk adversely affecting service provision or staffing levels or are carried out without genuine consultation: 'Restructure Senior Management in Housing, Regeneration and Planning'; 'Efficiency savings from the Finance Directorate'; Reduction in grant to Alexandra Palace and Park Charitable Trust from £1,950k (revenue)' 'Review corporate services and reduce number of posts' [Opposed to] Staff reductions. Easy to make but runs the risk of losing the very talent we need to get us through the next few years

Your Council
Are there any changes or proposals we haven't included that you think we should consider?
I was surprised to see no mention of the Fairness Commission - I had expected that the budget might include a sum which would indicate that the outcomes of the Fairness Commission will entail some spending over the next five years even if, at this stage, it is not clear which recommendations are likely to be taken up.
Stop printing and sending out pointless council newsletters. Get rid of your 'estate agency' arm. Stop wasting money on anti-fly tipping posters that don't work, stop wining and dining developers, stop funnelling revenue from the poorest parts of the borough into maintaining and improving the richest parts.
Minimising number councillors. We don't need too many councillors to do too minimal jobs. Or can have part time councillors to save money.
Have economies of scale from combining with other boroughs been sufficiently explored? (in many service fields).
Haringey Council needs to be financially accountable and transparent... All council buildings, leases and services should be sold or let under a commercial contract with maximising the income and receipts in mind. Where a party under contract provides a discounted or free service that is directly of benefit to Haringey residents that organisation should receive a grant for the provision of the service...Most councils moved to this transparent way of charging for their buildings decades ago. This means that an organisation that stops providing services for residents commissioned by Haringey can no longer hang onto free use of the building because their grant would be stopped.

GENERAL COMMENTS

Roughly equal numbers expressed support for the Council Tax increase (8) / opposed to council tax increase (9) while another 5 were in support subject to conditions: two respondents wanted increase targeting at higher incomes. A further two were against full rebates for families in receipt of benefits. One was in support on the condition that councillors' allowances were reduced.

Theme	Comments
Agree to entire consultation (12)	Overall, they're good, but they're not forward thinking and radical enough.

	<p>I support all the proposals generally</p> <p>All seem sensible</p> <p>[Agree with] most of them - certainly increasing council tax (protecting those really unable to pay)</p>
<p>Disagree with the entire or most of the consultation (4)</p>	<p>An increased focus on decreasing business rates - to bring our high streets back. making local businesses more accessible offering parking flexibility</p> <p>None which raise the amount - you've raised it too much already</p> <p>I don't think cuts to social care, housing budgets, Veolia management or anything else should take priority over bungs to developers or council staff bonuses.</p> <p>The majority of your so-called savings are actually charging a load of extra fees. Find some actual savings.</p>
<p>Agree with Council Tax increase (13: 8 +5 with conditions)</p>	<p>I support all the proposals and am glad to see that, even with the punishing cuts imposed by government, Haringey Council is innovating as well as sustaining important services like libraries.</p> <p>I would support increase in Council Tax only if councillors agree to reduce their salary by 5% and agree to give number of benefits and allowances they claim annually.</p> <p>I'm happy with the proposals to increase council tax and allocating money for social care.</p> <p>Acknowledging the difficulties faced by LA's as a result of Central Government funding cuts, I have no personal objection to the increase in council tax. That said, it is something which hits those on low incomes disproportionately and mitigations need to be put in place to support those who will be most affected by this increase. Furthermore, whilst I walk around Crouch End, Muswell Hill and Highgate and notice clean streets, empty bins and traffic controlled areas - the same cannot be said for Tottenham. Perhaps more focus on the Wood Green/Tottenham side of the borough would be a beneficial use of Council Tax resource.</p>
<p>Disagree with council tax increase (9)</p>	<p>It's not fair to tax hardworking taxpayers more and more and more every single year.</p> <p>Such a big increase in council tax, especially after the freeze. 3% is more than enough.</p> <p>I'm concerned about a rise in council tax as a disabled person on very limited income but who doesn't qualify for council tax relief because I don't have children. I'm sure many other people on low incomes in the borough will also struggle to pay a higher rate of council tax, whether as a result of disability or some other reason. Any increase should be targeted at residents with higher incomes, if it is possible to identify them apart from in terms of banding of homes for the purposes of council tax (which is a blunt tool at best in this context).</p> <p>People live on basic wages not meeting the benefit threshold will be impact by proposed council tax.</p> <p>Council Tax far too high already. I live in a very small attic flat and it is extortionate for very poor services and as a Pensioner.</p>

	<p>Disagree with the council tax increase for everyone, the tax increase should be for people earning over £30-40k and own their property.</p> <p>DO NOT INCREASE COUNCIL TAX on people who are working in a legitimate job. We are NOT getting value for money as it is as there are too many other groups, who do not contribute, but wait with hands outstretched expecting Council help.</p>
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Question 4 We have legal duty to test our proposal to ensure that they do not have any unfair or unequal impact on different group of people within the community. In considering our proposal please let us know if you think there will be any specific equality impacts.	Comments
General comments on the consultation exercise	<p>No publicity about this consultation on local newspapers or HARINGEY People</p> <p>Yes you have failed to publicise enough so everyone could put their thoughts forward. Systematically designed this survey not given enough time (Up to 12 weeks consultation required) and support for people to give their voice. No public events so people, get involved to express their concerns about this proposal.</p> <p>The following are NOT acceptable if they risk adversely affecting service provision or staffing levels or are carried out without genuine consultation</p> <p>Insufficient info. is provided for me to make any meaningful comment</p> <p>Haringey Council's failure to tell tenants about proposed service charges is discriminatory against council tenants, against people with low incomes and low savings, against BAME residents, against female headed households, and against single parent households, all of whom are disproportionately represented amongst service charge paying council tenants.</p>
Disability	<p>Older people, particularly those living with impairments and chronic conditions do not seem to figure in the proposals</p> <p>Clearly, cutting transport spend for disabled children will have an equality outcome.</p>
Age	<p>Please consider impact of cuts on older people who are not internet users. Making everything digital increases their demand for special advice and support services - they need paper information or phone responses.</p> <p>Careful scrutiny of a greater reliance on digital, and electronic means of accessing services- this runs the risk of disenfranchising older people, poorer people and those whose first language is not English.</p>

