

## **LATE BUSINESS SHEET**

**Report Title: Appointment and Dismissal of Senior Officers**

**Comments of the Staffing and Remuneration Committee**

**Date: 25 June 2019**

### **Reason for lateness and reason for urgent consideration**

This appendix is considered urgent pursuant to section 100B (4) (b) of the Local Government Act 1972. That provision states *“An item of business may not be considered at a meeting of a principal council unless ... by reason of special circumstances, which shall be specified in the minutes, the chairman of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency”*.

In accordance with Article 14.03 of the Council’s Constitution, changes to the Constitution are approved by the Full Council on the recommendation of the Standards Committee. However, it is good practice to also consult with the relevant committee, in this case Staffing and Remuneration Committee, to obtain their views. The report on the Appointment and Dismissal of Senior Officers was considered by the Staffing and Remuneration Committee on 24 June 2019, and the comments made are detailed below.

**Concurrence of the Acting Democratic and Scrutiny Services Manager to the submission of this late item of business in accordance with Part 5 Section D – Protocol for Decision-Making - Paragraph 1.4.**

## Comments of the Staffing and Remuneration Panel

The Staffing and Remuneration Committee considered the report and requested clarification from Legal Services on the following:

- **Part 4, Section K**

Paragraph 7 (a) – are there any provisions for where investigations may take longer than two months?

*Response: this is a statutory requirement under the Local Authorities Standing Orders Regs 2001, Schedule 3, Paragraph 3.*

Paragraph 6 (c) – this doesn't seem to be relevant to Haringey Council, as it seems to refer to an Executive Mayor – can this be removed?

*Response: this can be removed.*

Paragraph 9 – the definitions do not include the Chief Executive – should this post be listed?

*Response: Chief Executive to be added to the list of Corporate Board members.*

Paragraph 4 (b) refers to the appointment / dismissal / discipline of the CE of Alexandra Palace as not being under the remit of the S&R Committee, however paragraph 9 includes the Chief Executive of Alexandra Palace under the definition of Director. Clarity was sought as to the meaning of 'as appropriate' – what areas of the role were covered if Paragraph 4 (a) did not apply to the CE of Alexandra Palace?

*Response: For the purposes of Part 4 Section K, the CE of Alexandra Palace does not need to be included in the definition of 'Director'. This definition applies and is relevant under the Officer Scheme of Delegation at Part 3, Section E, Part 1.*

Paragraph 9 – definitions. Clarity was sought on the listing of the posts under 'Corporate Board' and whether any change to the post name would mean that the rules of Part 4 Section K did not apply until the Constitution had been updated.

*Response: Changes to post names can be updated and approved by the Assistant Director of Corporate Governance, and would not require a decision by Full Council to do so. All posts under the definition of 'Director' would be under the remit of S&R.*

- Clarity was sought in relation to the number of posts that the Committee would no longer be involved with.

*Response: In practice, currently this would affect four posts:*

- *Head of Programme Delivery*

- *Head of Construction Related Property Delivery*
- *Chief Information Officer*
- *Capital Accountant*

*All posts under the definition of 'Director' would be under the remit of S&R.*

The Committee requested that responses to these queries be provided to the Standards Committee on 25 June 2019 for their information whilst considering the report.