

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Zoe Robertson			
2	Date: 04/03/19			
3	Summary of the proposal: Fly Tipping Strategy			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	Please explain your answer.
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?	No	No	<b>As part of the strategy there is no significant change to the service offered to residents. The strategy is simply a change in the way that resources are deployed in an attempt to have more of an impact in specific hotspot locations.</b>
5.	Does the proposal remove, reduce or alter a service or policy?	No	No	<b>The strategy does not change any of the current services to residents. Veolia will still carry out waste collection and fly tip removal services as normal, unless in highly specific circumstances such as hotspot related actions.</b>
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for <a href="#">restructure EqIAs</a> .	No	No	<b>In the strategy's current form, we will not be employing anymore staff that are directly employed to fulfil the strategies action plan.</b>
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?	No	No	<b>There have been no known equalities issues in the past related to fly tipping.</b>
<b>b) Known inequalities</b>				

8.	<p>Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?</p>		No	<p><b>The strategy shouldn't disproportionately impact any particular communities, disadvantaged or vulnerable residents. Currently, residents from BAME communities, residents from minority religious or faith groups, and children and young people, lone parents, and those with long-term health conditions or disabilities are more likely than the borough average to live in areas affected by fly tips. Therefore, it can be predicted that the strategy will have a positive impact on these groups.</b></p>
9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		No	<p><b>The strategy is targeted towards the general population and not any specific group.</b></p>
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		No	<p><b>There are no other known inequalities.</b></p>
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>			<p>If a decision is taken not to proceed with a full EqIA, please document carefully your reasons here:</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> <li>• <i>The proposal is likely to have no/minimal impact on groups that share the protected characteristics or other disadvantaged groups</i></li> <li>• <i>The service currently is effective in tackling</i></li> </ul>

				<p><i>inequalities and it is not changing</i></p> <ul style="list-style-type: none"><li>• <i>Any changes will not have any impact on service users, residents or staff</i></li></ul>
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