

**Report for:** **Overview and Scrutiny Committee:** 25 March 2019

**Title:** **Borough Plan, 2019-2023**

**Report authorised by:** Joanna Sumner, Interim Assistant Director, Strategy & Communications

**Lead Officer:** Rebecca Hatch, Head of Policy & Cabinet Support

**Ward(s) affected:** All

**Report for Key/  
Non Key Decision:** Non key

## **1. Background**

1.1. The Borough Plan was agreed by Cabinet on Tuesday 12<sup>th</sup> February, 2019, alongside the Medium Term Financial Strategy. The Council worked with its partners to develop the Borough Plan, 2019-23, which builds on the successes of the Corporate Plan, 2015-18, and reflect the political priorities of the current administration.

1.2. The three key purposes of the Borough Plan are to:

- Direct Council resources;
- Galvanise ownership of outcomes and objectives with partners; and
- Communicate the Council's priorities to residents.

1.3 The Borough Plan identifies five Priorities:

- a) Housing – A safe, secure and affordable home for everyone, whatever their circumstances;
- b) People – Strong families, strong networks and strong communities nurture all residents to live well and achieve their potential;
- c) Place – Stronger, connected communities where together we improve our environment by making it safer, cleaner and greener;
- d) Economy – A growing economy which provides opportunities for all our residents and supports our businesses to thrive
- e) Your Council – The way the Council works.

1.4 Each of the Priorities includes:

- i) Introductory Vision and Narrative;
- ii) Outcomes;
- iii) Objectives;
- iv) Key performance measures.

## **2. Equality Principles and Objectives**

- 2.1 The Borough Plan includes Equality Principles and Objectives, which set out the Council's commitment to tackling inequality for the duration of the Plan. These are supported by evidence, as summarised within the Equality Impact Assessment.

## **3. Partner Statements**

- 3.1 The Borough Plan includes supporting statements from the borough's key strategic partner organisations. The statements summarise the contributions of partners to the Borough Plan's outcomes and objectives and seek to strengthen partnerships across Haringey over the next four years.

## **4. Pledges**

- 4.1 The Borough Plan includes three Pledges, which summarise the Council's strategic relationship with the Voluntary and Community Sector and Business – and our approach to engagement with Residents.
- 4.2 The draft Residents' pledge was discussed at Overview and Scrutiny on 14<sup>th</sup> January, 2019. Further work is being undertaken to develop and strengthen the Council's approach to resident engagement, including the ways in which we consult and provide feedback following consultation, and the development of a Citizens' Panel. Overview and Scrutiny will continue to be involved in these discussions and will be invited to review the developing plans.

## **5. Consultation and Engagement**

- 5.1 The draft Borough Plan was published following October Cabinet and then went out to consultation. We received over 100 responses, in addition to seeking feedback from a wide range of stakeholders through forums with the Voluntary and Community sector, businesses, partner organisations and through engagement on key priority issues including youth violence, adult social care and experiences of services.
- 5.2 In the main, what we have heard supported and confirmed the priorities identified in the draft Borough Plan. The findings emphasised that the challenges around housing are a top priority; that there is widespread concern about the safety of our young people; that tackling poverty and inequality is key; and that we need to do more to support local businesses and strengthen the local economy from the ground up.
- 5.3 In addition, the feedback identified a number of other areas of concern. A summary of key areas of feedback is set out below:

- ‘There should be an objective of treating those experiencing homelessness (especially street homelessness) with dignity and encouraging partners to do the same’.
- Sustainability is important to our residents and should be embedded across our approach.
- Littering and fly-tipping are a major concern, particularly in some areas of the Borough.
- Town centres are important to you.
- Residents do not always find it easy to get the support they need from the Council.

These changes have been reflected in the agreed version of the Borough Plan.

5.4 The Borough Plan reflects the political priorities of the administration. Our priorities for the borough for the next 4 years include:

- Working with our partners to deliver the new homes Haringey needs
- building and retaining wealth in our community
- tackling serious violent crime
- reducing inequality and making Haringey a fairer place
- reducing and preventing homelessness.

## **6. Next steps**

6.1 A ‘Borough Plan on a page’ summary of the Borough Plan is being prepared and will be disseminated across the Borough, to communicate priorities and objectives. This will also be communicated to Members through a Members’ briefing session within the next two months.

6.2 A One Year Delivery Plan is currently in development, setting out how we will deliver the Priorities and identifying the resourcing implications. Both of these documents will be shared with Overview and Scrutiny as they are developed, during April.

6.3 Work is also under way to set up a Citizens’ panel, as part of taking forward the Residents’ Pledge. We will seek the continued engagement of Overview and Scrutiny with this process, as set out above.

## **7. Ongoing Scrutiny of the Borough Plan**

7.1. As set out in the accompanying paper on performance management, there is a new performance framework to track progress against the objectives and targets set out in the Borough Plan. Outcome measures and key performance indicators have now been agreed for each Priority. The intention is to start measuring against the outcomes and measures set out in the new framework from a baseline as at April 2019. There will be an ongoing role for Overview and Scrutiny in monitoring progress.

- 7.2. It is proposed that Overview and Scrutiny should review and monitor progress against the delivery priorities set out in the one year Delivery Plan, as well as continued oversight of the overall performance framework.

## **8. Recommendations**

- 8.1 Overview and Scrutiny Committee is asked to:
- Agree to review the Borough Plan on a Page and One Year Delivery Plan, as these develop;
  - Agree to review progress against the One Year Borough Plan Delivery Plan on an ongoing basis, as a complement to wider performance monitoring activity;
  - Continue to engage in the development of the Citizens' panel and wider resident engagement strategy.

## **9. Contribution to strategic outcomes**

- 9.1. The Borough Plan sets the new strategic outcomes for the Council, and Borough.

### **Use of Appendices**

#### **Appendix 1: Borough Plan, 2019-2023**