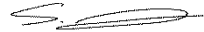


Equality Impact Assessment Screening Tool

1	Lead officer contact details: Hugh Gravelle			
2	Date: 31 January 2017			
3	Summary of the proposal: Room Hire Charges Increase			
	Response to Screening Questions	Yes	No	Please explain your answer.
a) Type of proposal				
4.	Is this a new proposal or a significant change to the policy or service, including commissioned service?		No	<p>The proposal is to increase the room hire rates chargeable at Civic Centre / River Park House / Woodside House / Neighbourhood Resource Centre and Hornsey Town Hall, in line with inflation.</p> <p>This is a minimal inflationary increase on the current charges. There are very few bookings and these are generally made by organisations not individuals. Concessions are available for charities and partner organisations. The fees are consistent with market rates and would not impact adversely on any particular protected groups.</p> <p>The service is existing and remains as is this is an inflation based price increase.</p>
5.	Does the proposal remove, reduce or alter a service or policy?		No	There is no change to the service except that the room hire charges are increasing. This is inflation based price increase.
6.	Will there be a restructure or significant		No	As above.

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	changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs .			
7.	If the service or policy is not changing, has there been any known equality issues or concerns with current provision. For example, cases of discrimination or failed to tackle inequalities in outcomes in the past?		No	There are no known equality issues related to this service.
b) Known inequalities				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		No	There are no known inequalities impacting on this service.
9.	Is the service targeted towards particular disadvantaged or vulnerable residents? <i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i>		No	This service is not restricted to any group.
10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.		No	There are no known inequality issues related to this service.
11	If you have answered yes to at least one question in both sections a) and b), Please complete an EqlA.		No	If a decision is taken not to proceed with a full EqlA, please document carefully your reasons here: The proposal is likely to have no/minimal impact on groups that share the protected characteristics or other

				disadvantaged groups. Any changes will not have an adverse impact on service users, residents or staff.
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Preliminary screening indicates no adverse impacts therefore a full EqIA is not required.