

EQUALITY ANALYSIS

(Equality Impact Assessment)

Name of policy/function

Bed Based Intermediate Care (Step up & Step down beds)

Is this a new or existing policy/function?

[Please check appropriate box]

New

Existing

Please give a brief description of policy/function

The aim of Haringey's BBIC service is to function as part of a wider system of intermediate care that improves outcomes for Haringey's population when leaving hospital or following a crisis at home, ensuring that re-ablement/rehabilitation takes place in the most appropriate setting. The BBIC service will offer people an alternative setting when it is not possible for an individual to recover safely at home.

The Council and CCG are proposing to develop two bed-based intermediate care facilities: one focussed on people whose needs are primarily social care-related; the other for patients with full-time nursing needs.

This project will improve and expand the existing bed-based intermediate care provision to make it more cost effective, as well as delivering more consistent and productive outcomes for more patients. It will help patients to remain independent for longer.

The user groups mostly likely to use bed-based intermediate care are older people aged 65+ and people with physical disabilities.

Scope of the Equality Analysis

The Equality Analysis looks at the impact of improving access to reablement and rehabilitation services to people in 'step-up/step-down' beds to the Haringey population.

Consultation, engagement and contribution/outcomes

[Please list who you have consulted with on this EA and what contribution they have made, if any. If the policy/function is customer facing then please mention which protected group from the potential beneficiary groups has been involved]

Impact assessment and actions

Protected Group	Relevance YES/NO	Evidence of impact	Nature of potential impact (positive/negative /unknown)	Recommendations/mitigating actions
Age	Yes (Over 65's)	<p>This service helps prevent older people with frailty remain independent for longer. It is important that this cohort of clients remain out of hospital because, when they are admitted, they stay longer than they need to which increases their risk of infection. Also, doctors will only treat the condition for which they have been admitted. This service treats them holistically.</p> <ul style="list-style-type: none"> • Facilitate earlier discharge and avoid preventable hospital admissions • Improve health and social care outcomes for service users • Prevent people from moving into residential care or nursing care homes unnecessarily with a reduction in permanent admissions to nursing and residential <p>Some of the bed-based intermediate care facilities</p>	Overall Positive	

Protected Group	Relevance YES/NO	Evidence of impact	Nature of potential impact (positive/negative /unknown)	Recommendations/mitigating actions
		<p>have different age criteria restrictions for service users.</p> <p>Protheroe House – patients 55+ (only)</p> <p>Nursing Beds – patients 65+ (only)</p> <p>This will in turn prevent certain service users accessing the facility due to excluding on the base of age</p>		
Disability (including mental health and learning disability)	Yes	Service users typically have mobility and/or sensory impairments. This project will increase the capacity of the service and improve the user experience	Positive	
Race/ethnicity	No	Eligibility for the service is offered to people solely on the basis of their suitability for treatment; race and ethnicity is not taken into account when selecting clients	n/a	n/a
Sex/gender	No	There is no restriction by gender across the service as a whole. The service is open to anyone provided they meet Care Act eligibility criteria and that the service can meet their assessed needs	n/a	n/a
Gender reassignment	No	Gender reassignment information is not collected by the Adult Social Care Information System. This information could be collected at the consultation stage – as long as individuals are willing to share it. It is not expected that any future services will provide any more or less access to services on the	n/a	n/a

Protected Group	Relevance YES/NO	Evidence of impact	Nature of potential impact (positive/negative /unknown)	Recommendations/mitigating actions
		basis of people's gender reassignment		
Sexual orientation	No	Eligibility for the service is offered to people solely on the basis of their suitability for treatment; A persons sexual orientation are not taken into account when selecting clients	n/a	n/a
Religion/belief	No	Eligibility for the service is offered to people solely on the basis of their suitability for treatment; religion or belief are not taken into account when selecting clients	n/a	n/a
Maternity/pregnancy	No	No specific impact	n/a	n/a
Civil partnership /marriage	No	No specific impact	n/a	n/a
Human Rights	No	No specific impact	n/a	n/a

Protected Group	Relevance YES/NO	Evidence of impact	Nature of potential impact (positive/negative /unknown)	Recommendations/mitigating actions
Socio-economic group	Yes	The location of the bed based facilities could have an affect on families and friends who may find it difficult to travel to visit if they are based further out from Haringey.	Unknown	
Social inclusion	Yes	The service could potentially identify patients who are socially isolated and connect them to Voluntary and Community Sector services	Unknown	
Community cohesion	No	No specific impact	n/a	n/a

Final outcomes:

[Please check appropriate box]

- A. Continue with the policy/proposal as it is
- B. Continue with the policy with adjustment or further analysis
- C. Stop/remove the policy/proposal
- D. Carry out a further analysis of new data

Signature of the SRO/Director:

Date:

Date of Next Review:

[Statutory requirement at least 3 years unless there is any change in existing policy/function]

Further information:

Please read the CSU guidance on 'how to complete an equality analysis' when completing an equality analysis.

Please forward a copy of this EA report to the Equality and Diversity Team at the CSU at equality@nelcsu.nhs.uk