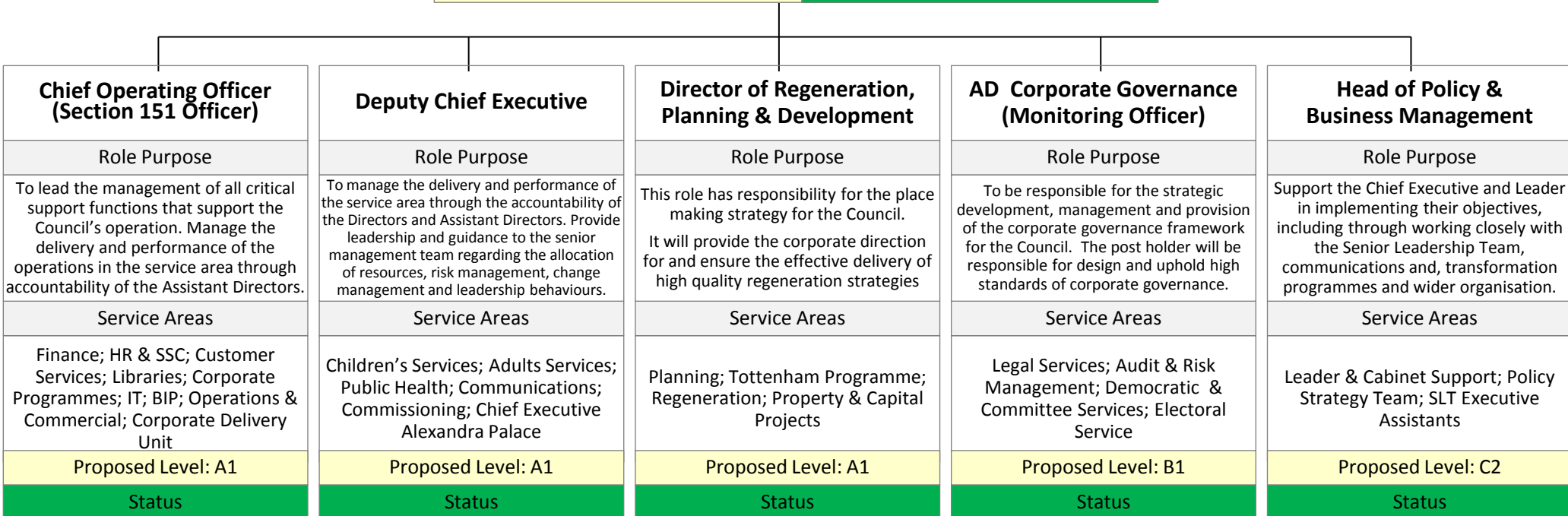


Haringey Tiers 1-3 Organisational Structure Charts

Chief Executive



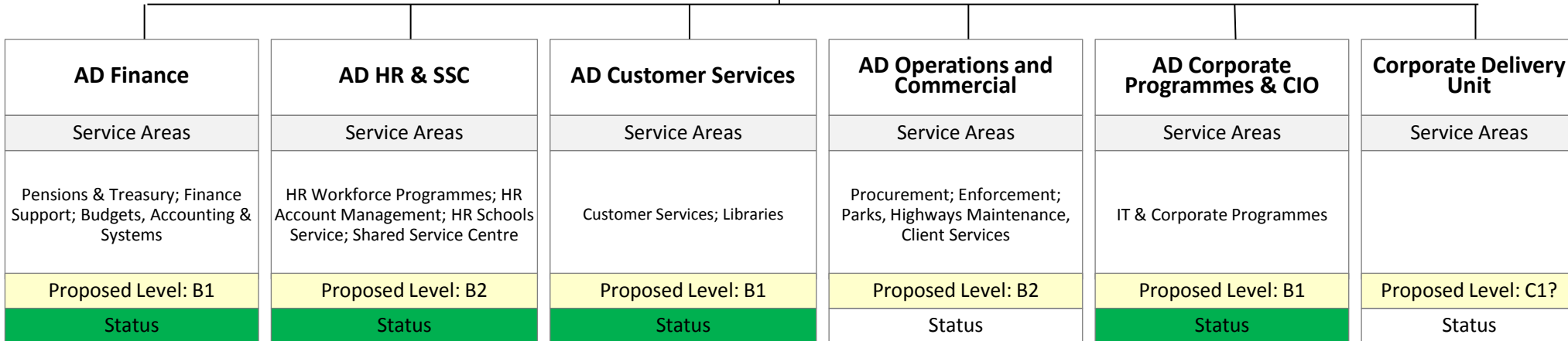
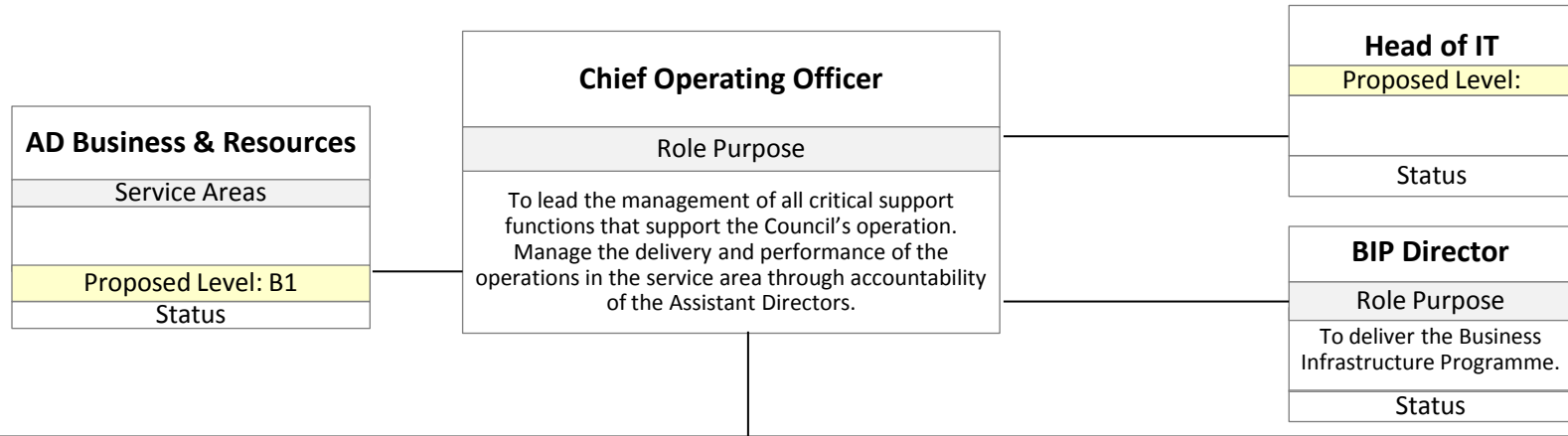
Chief Executive	
Role Purpose	
<p>The Chief Executive is Head of the Council's paid service. He or she is the main link between Council Members and Officers promoting positive and open communications between them and ensuring strategic priorities are implemented in an appropriate and accountable manner. They will also be the principal adviser on matters of general policy, giving advice at Council and Committee meetings.</p> <p>The Chief Executive focuses upon forward planning, overall organisational performance and promoting the cultural change necessary to achieve all round service excellence.</p>	
Proposed Level: A2	Status

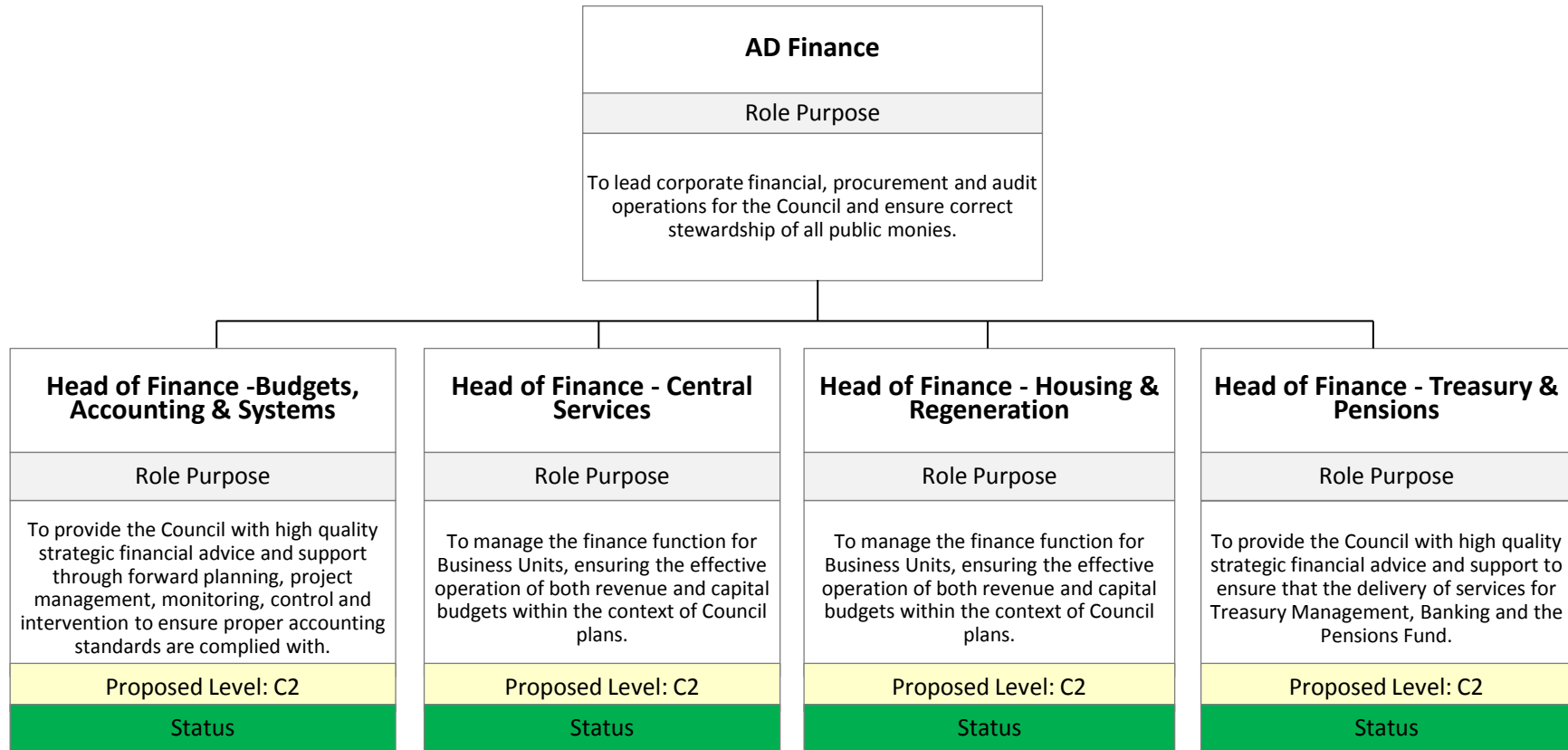


Status Key: ■ Salary within proposed Pay Band ■ Salary under proposed Pay Band ■ Salary above proposed Pay Band

* Based on current role

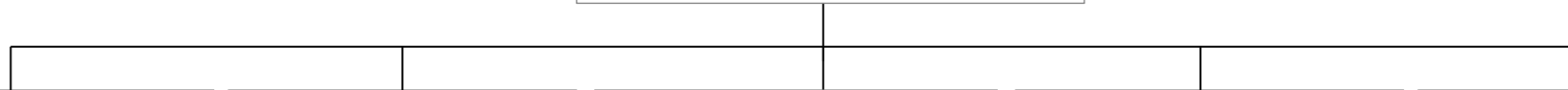
Chief Operating Officer





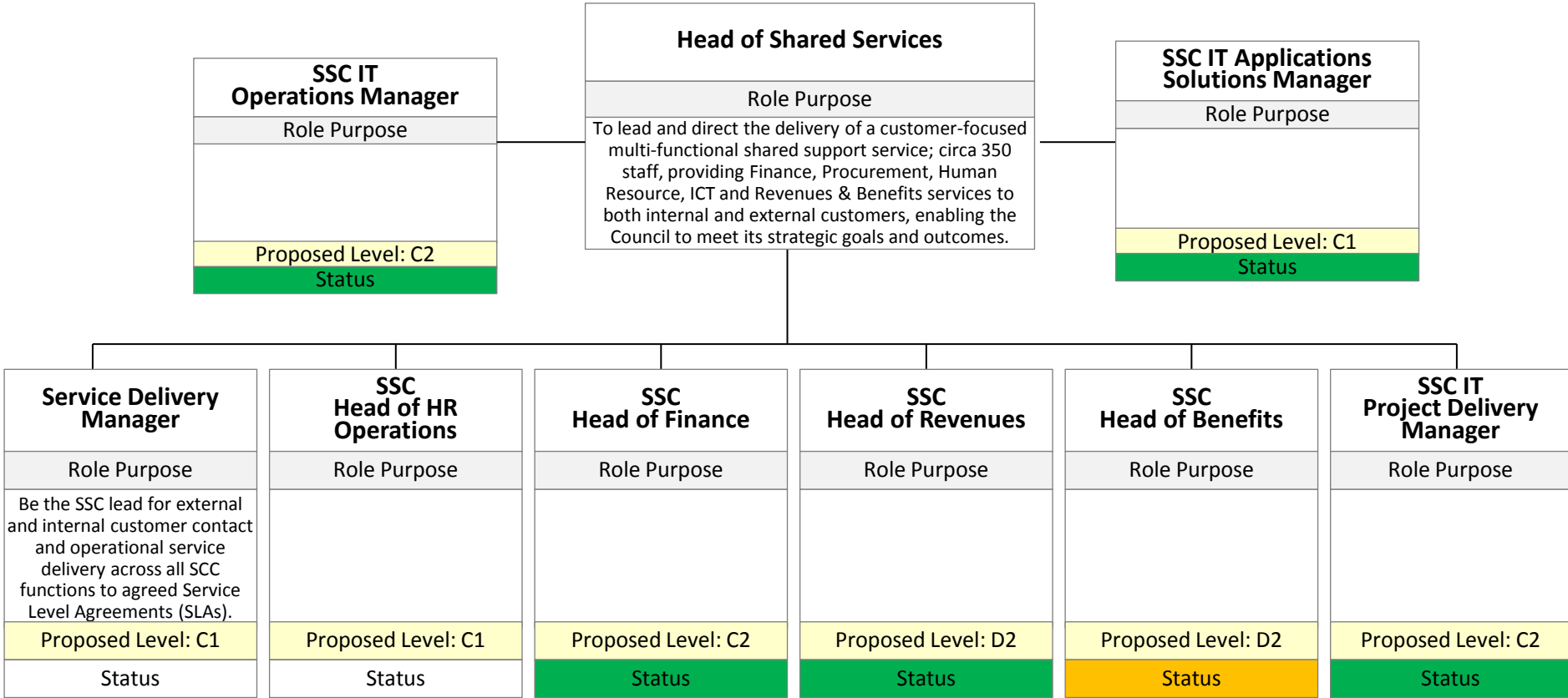
Human Resources

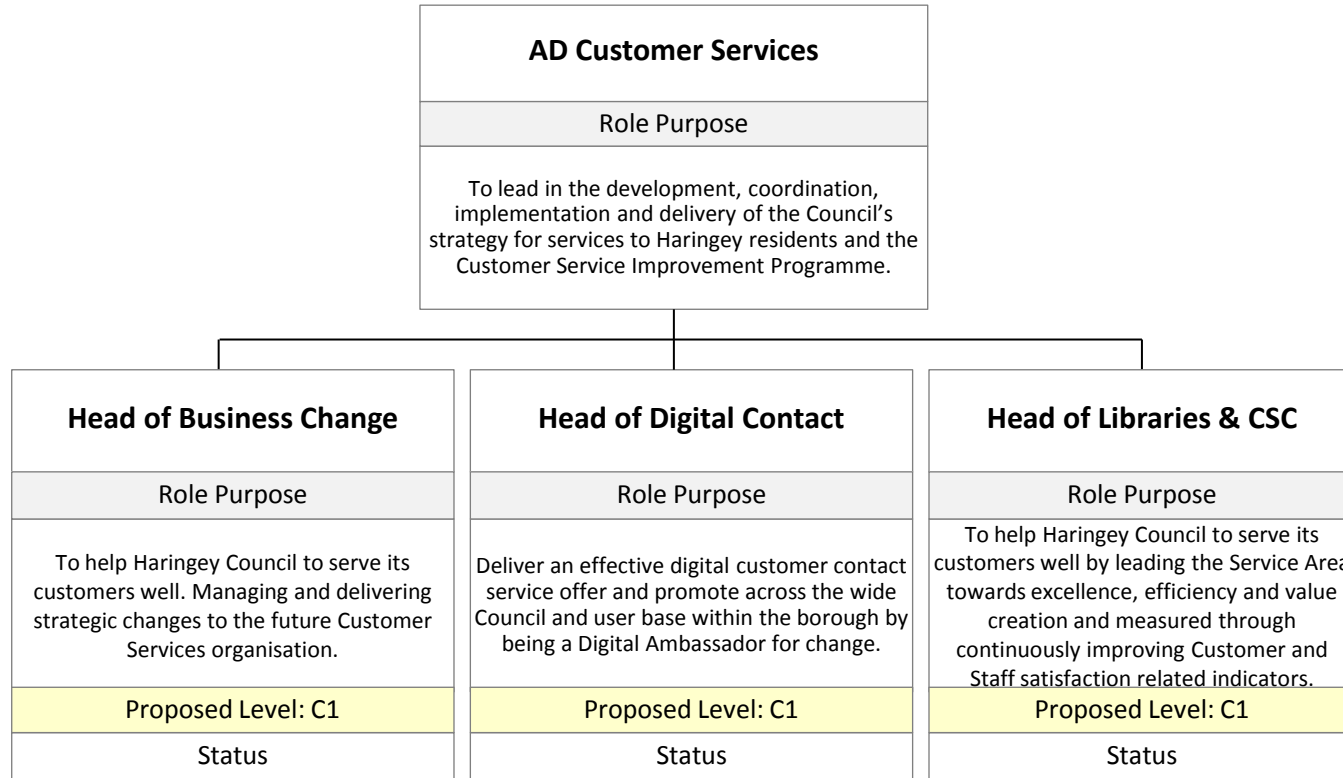
AD HR & SSC
Role Purpose
To lead, manage and be accountable for the performance, development and implementation of robust HR and organisational development strategies.



Reward Strategy Manager	Head of Business Support	Head of Shared Service	Head of Workforce Programmes	Head of People and Change
Role Purpose	Role Purpose	Role Purpose	Role Purpose	Role Purpose
To lead on the design, development & implementation of new pay & grading structure for all Local Government Services, Chief Officer and Senior Manager employees to service standards.	Overall management of the business support service. Defining the detailed operating model and service offer for business support services with Assistant Directors and Heads of Service	To lead and direct the delivery of a customer-focused multi-functional shared support service; providing Finance, Procurement, Human Resource, ICT and Revenues & Benefits services to both internal and external customers.	The provision of strategic and operational delivery of all organisation development and enabling activities, maximising staff engagement whilst ensuring organisational effectiveness through a period of significant change.	The professional lead for HR in Haringey Council and ensures the provision of timely and relevant professional advice, both strategic and tactical terms, on people management and change.
Proposed Level: C1	Proposed Level: C1	Proposed Level: C3	Proposed Level: C2	Proposed Level: C3
Status	Status	Status	Status	Status

Shared Service Centre (SSC)

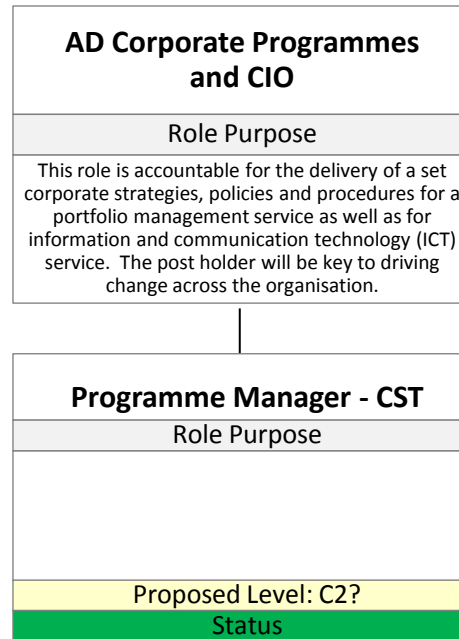




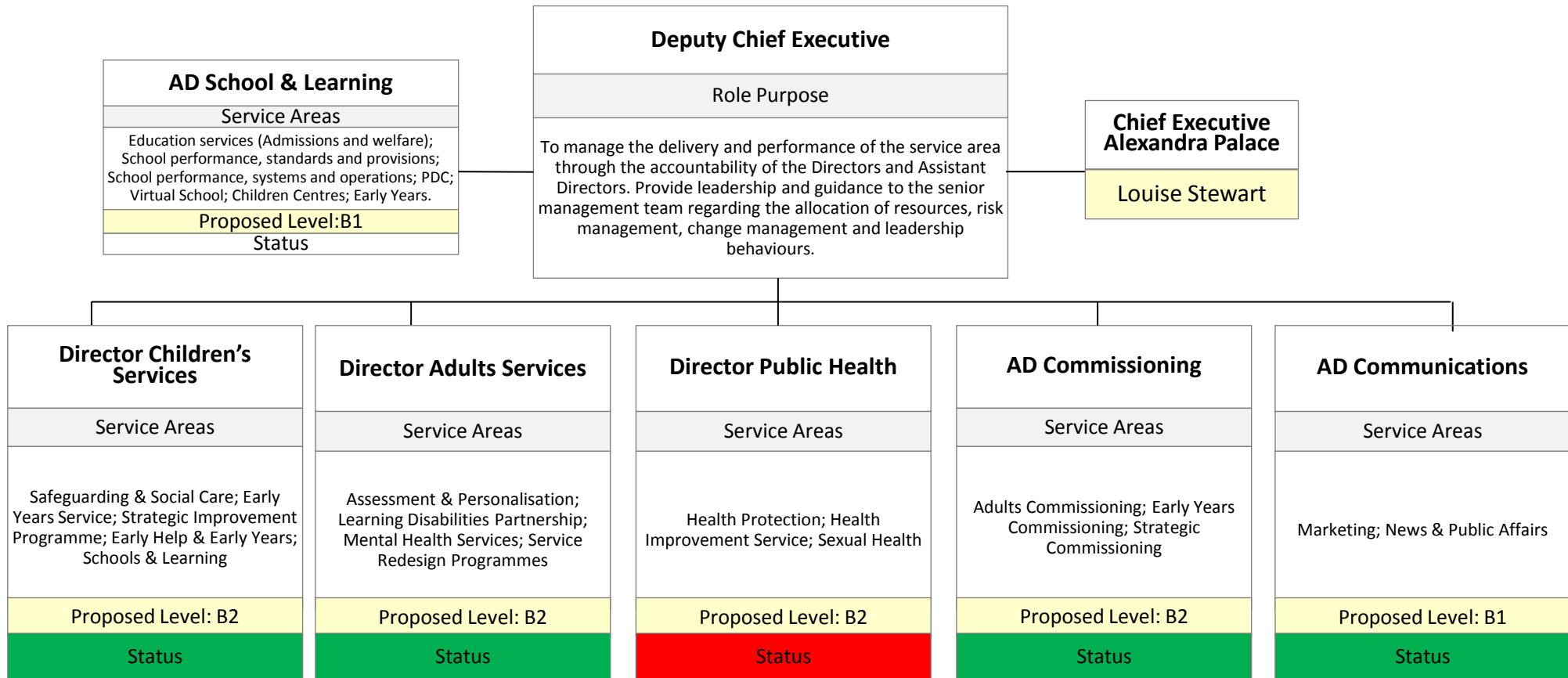
AD Operations and Commercial
Role Purpose
To provide clear leadership and guidance to a diverse portfolio of service teams frontline operational services to the residents of Haringey and to the Council.

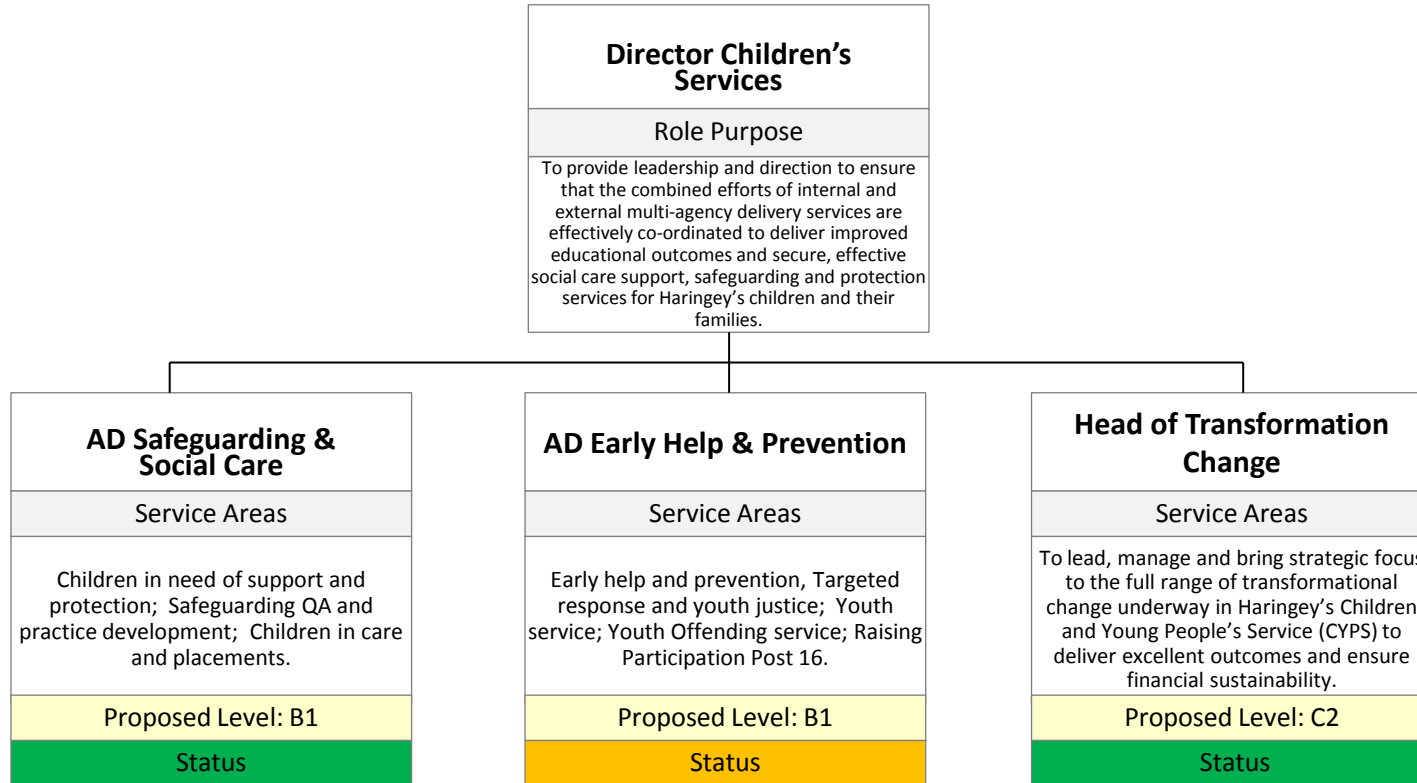
Head of Commercial & Procurement	Head of Enforcement	Head of Operations	Head of Client Services	Programme Manager (Priority)
Role Purpose	Role Purpose	Role Purpose	Role Purpose	Role Purpose
Management of a professional, customer-focused service for the strategic procurement of a portfolio of products (goods, services, works) which meets the needs of customers and progressively achieves efficiency savings for the Authority.	To develop and implement the council's strategic and operational approach to Joined up enforcement.	To provide strategic and operational leadership to ensure that the provision of in-house Environmental services are the best in London and deliver outcomes that improve the lives of Haringey's citizens.	Strategic and operational responsibility for the effective Client Management of internal services, Homes for Haringey (ALMO) and external contracts, to achieve excellence in service delivery at an affordable price.	Accountable for leading the delivery of a complex portfolio of cross-cutting, high value projects.
Proposed Level: C3	Proposed Level: C2	Proposed Level: C3	Proposed Level: C3	Proposed Level: C2?
Status	Status	Status	Status	Status

Corporate Programmes & Chief Information Officer (CIO)

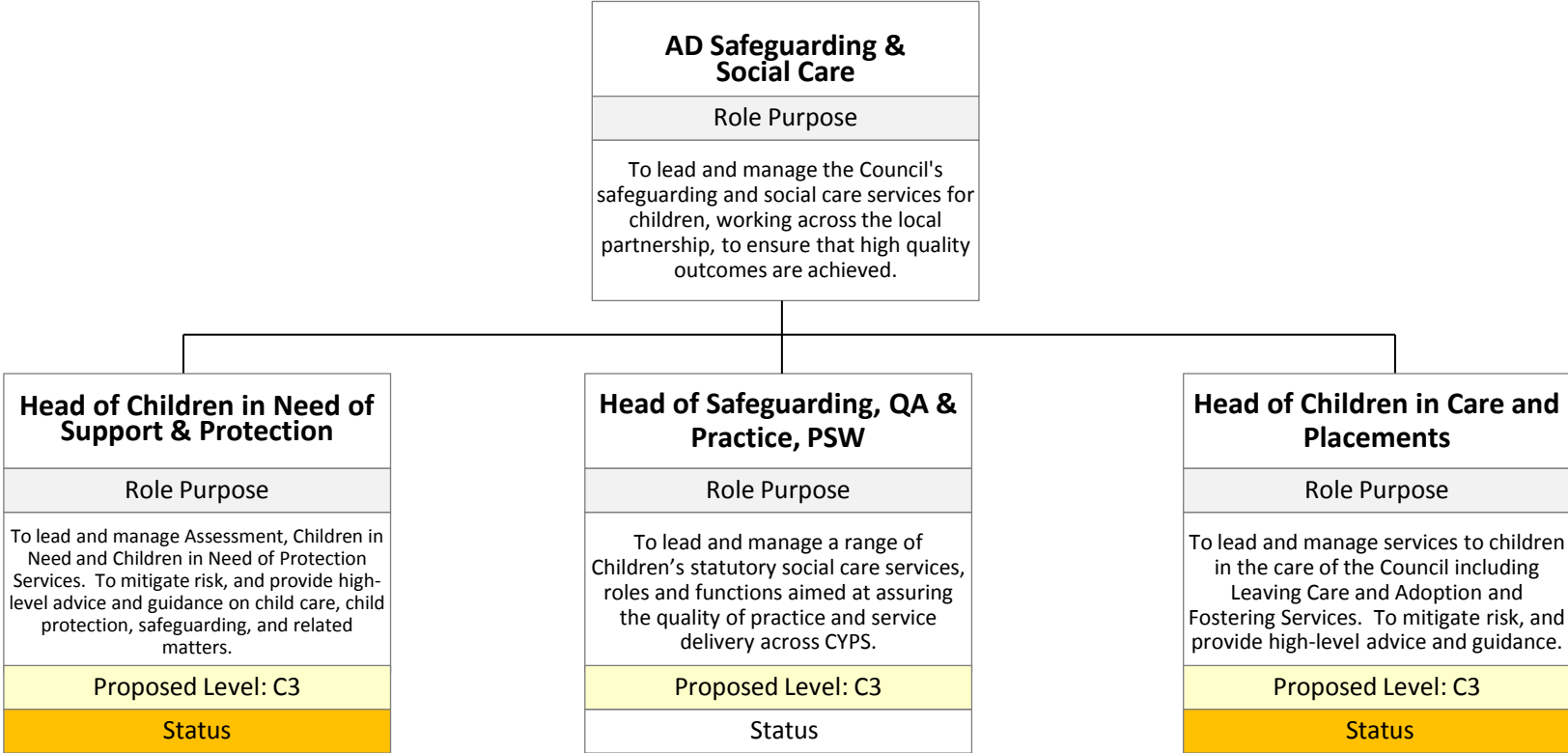


Deputy Chief Executive

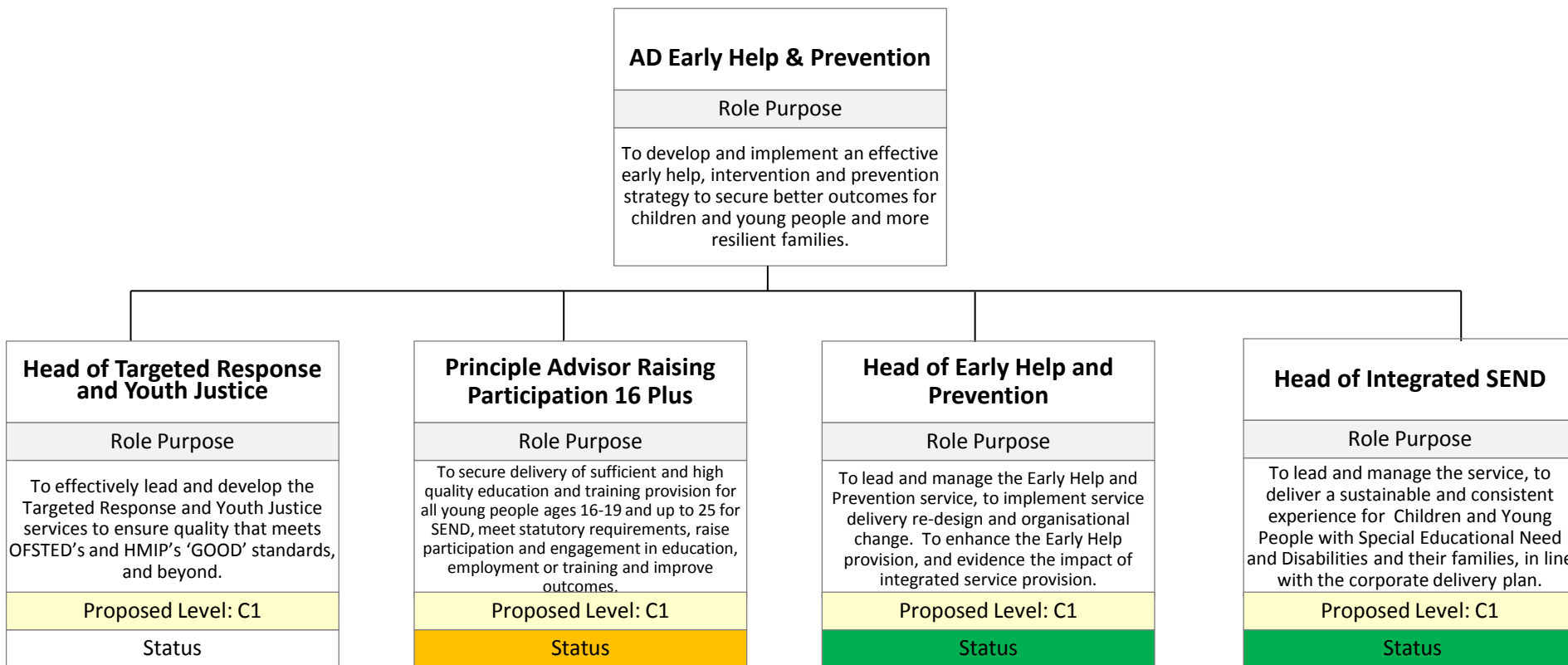


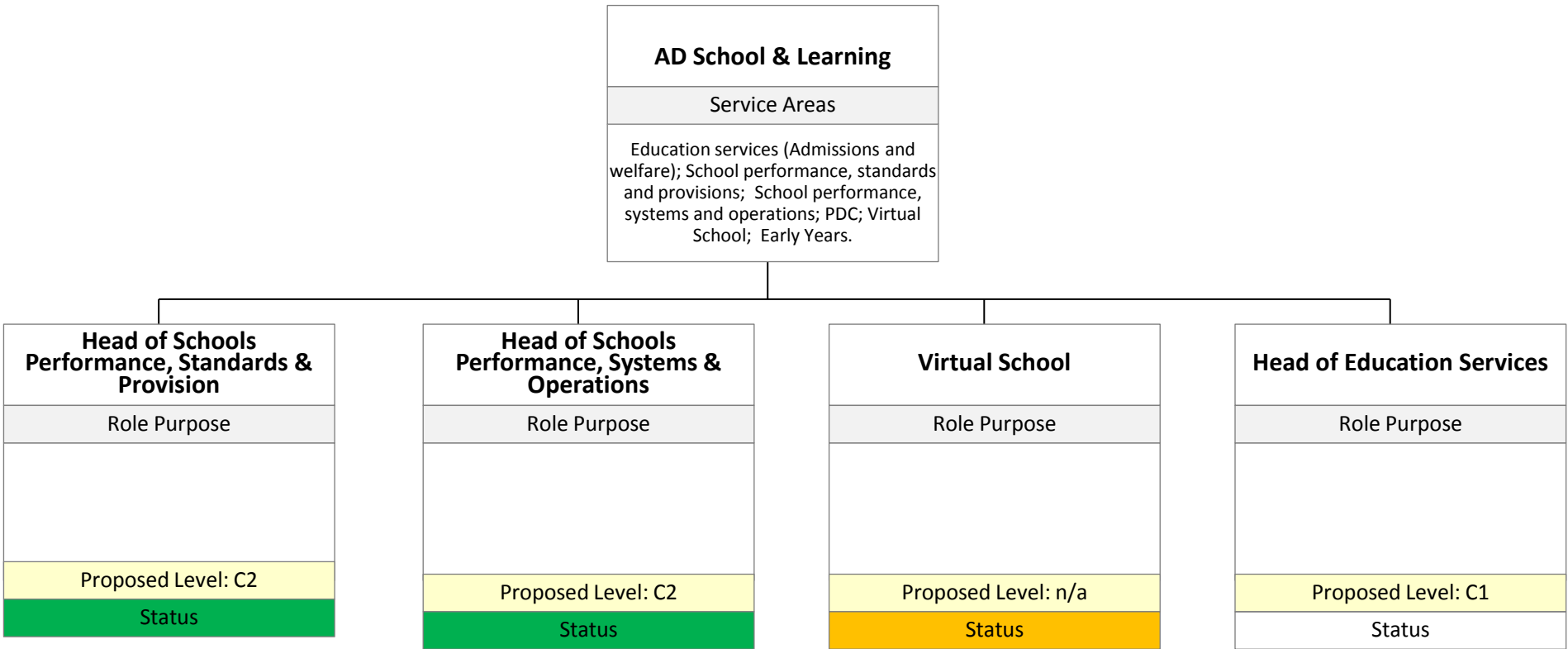


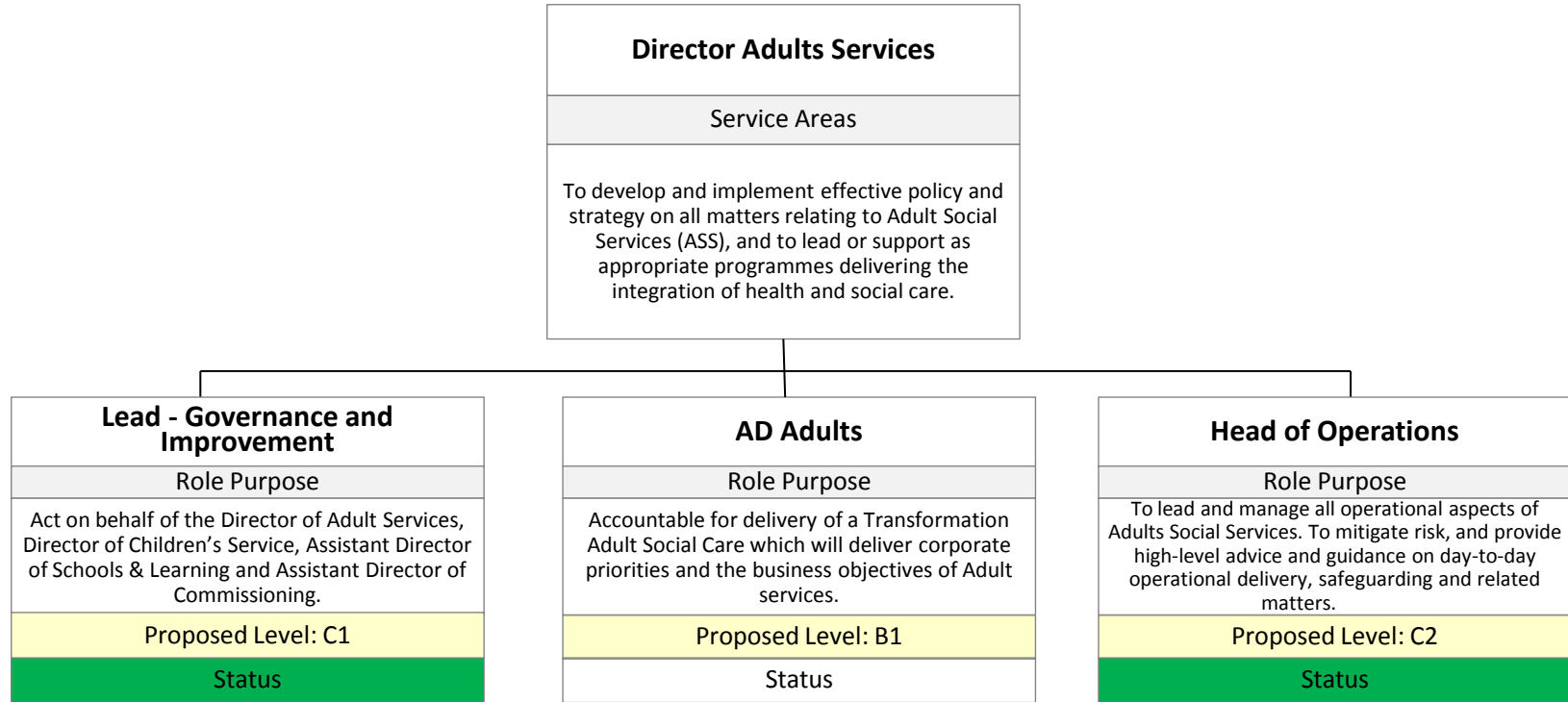
Safeguarding & Social Care

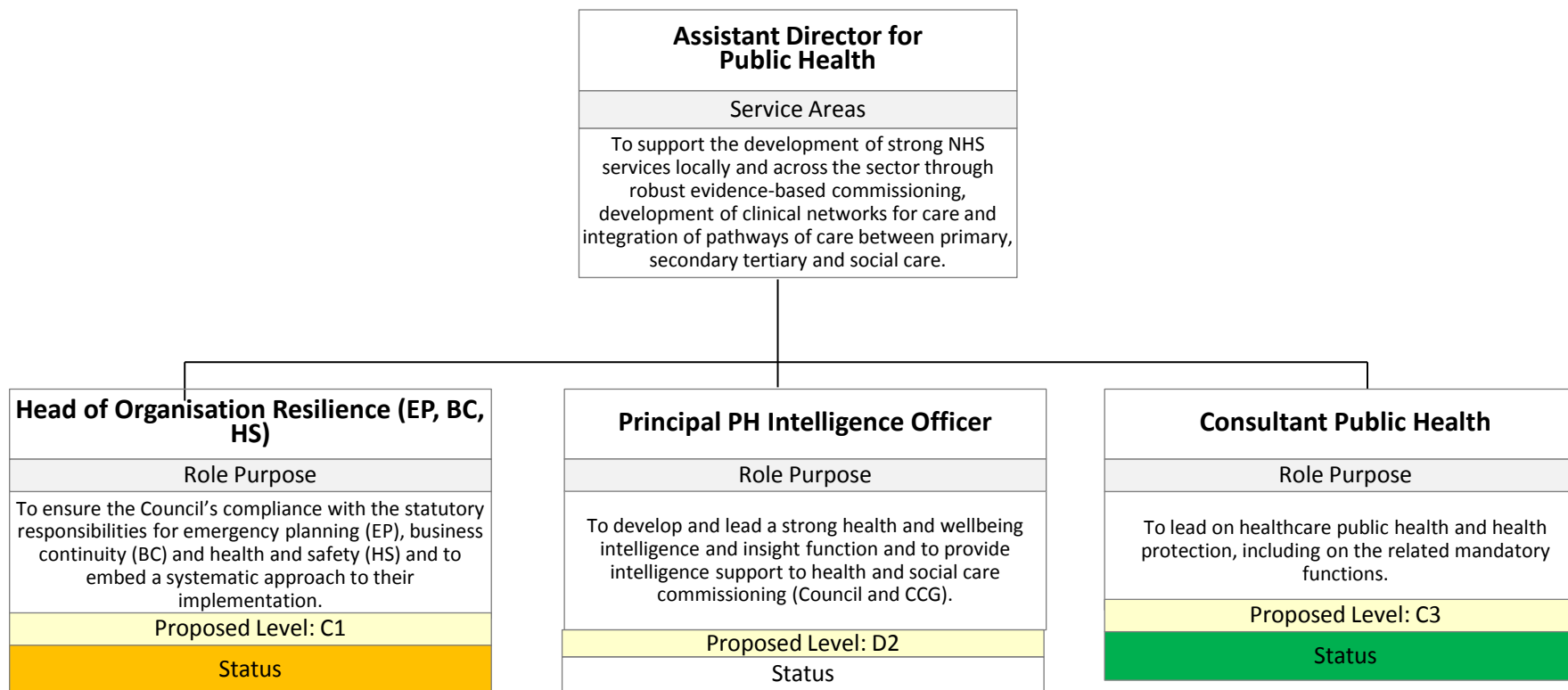


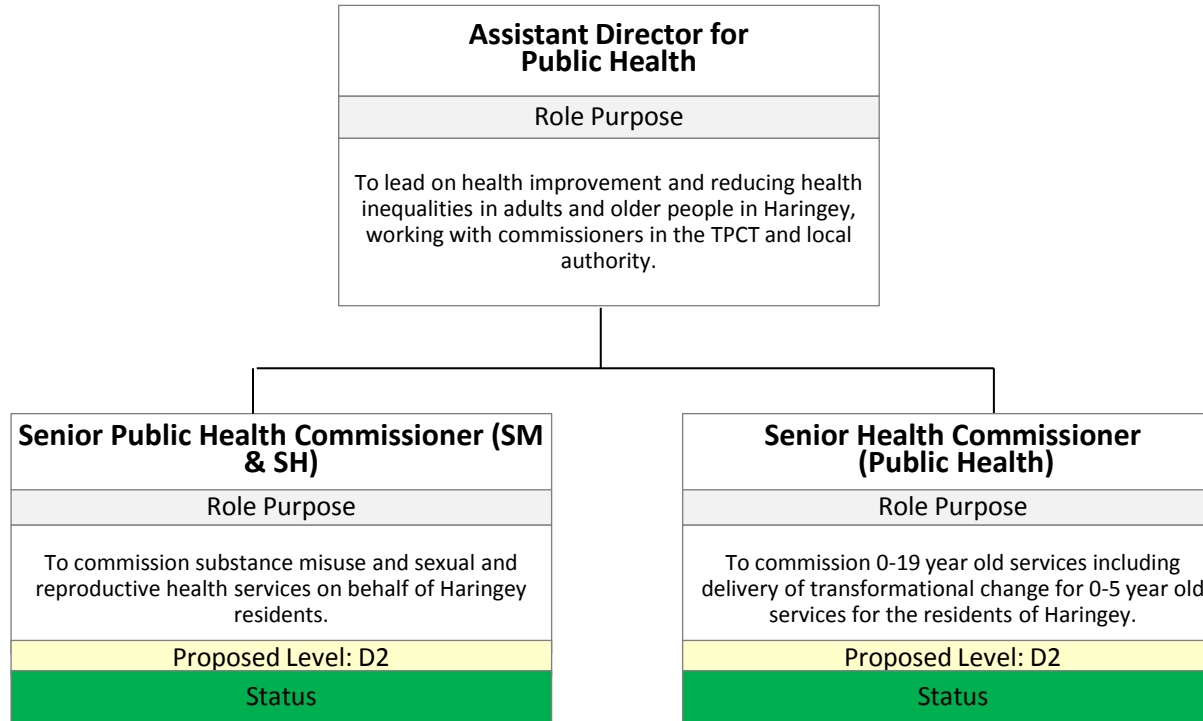
Early Help & Prevention

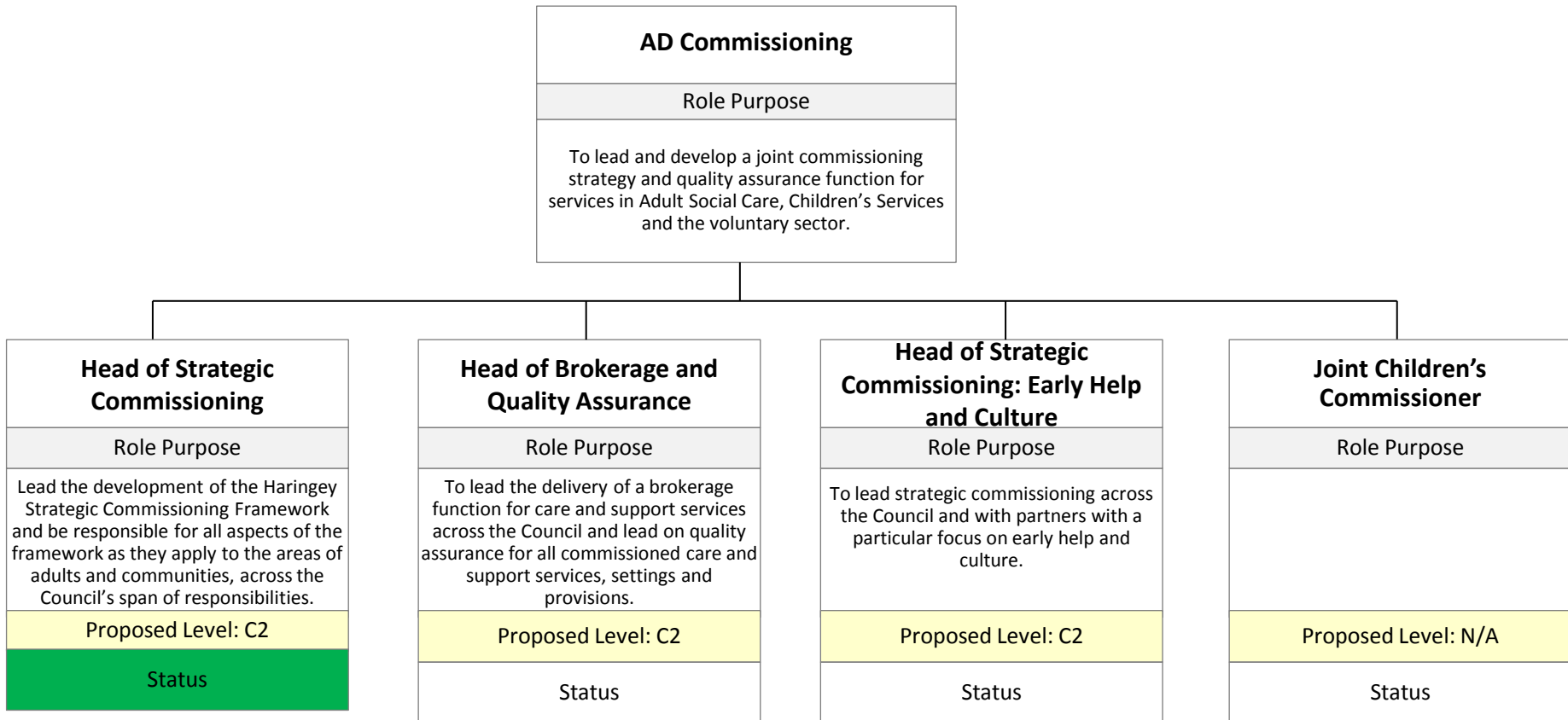


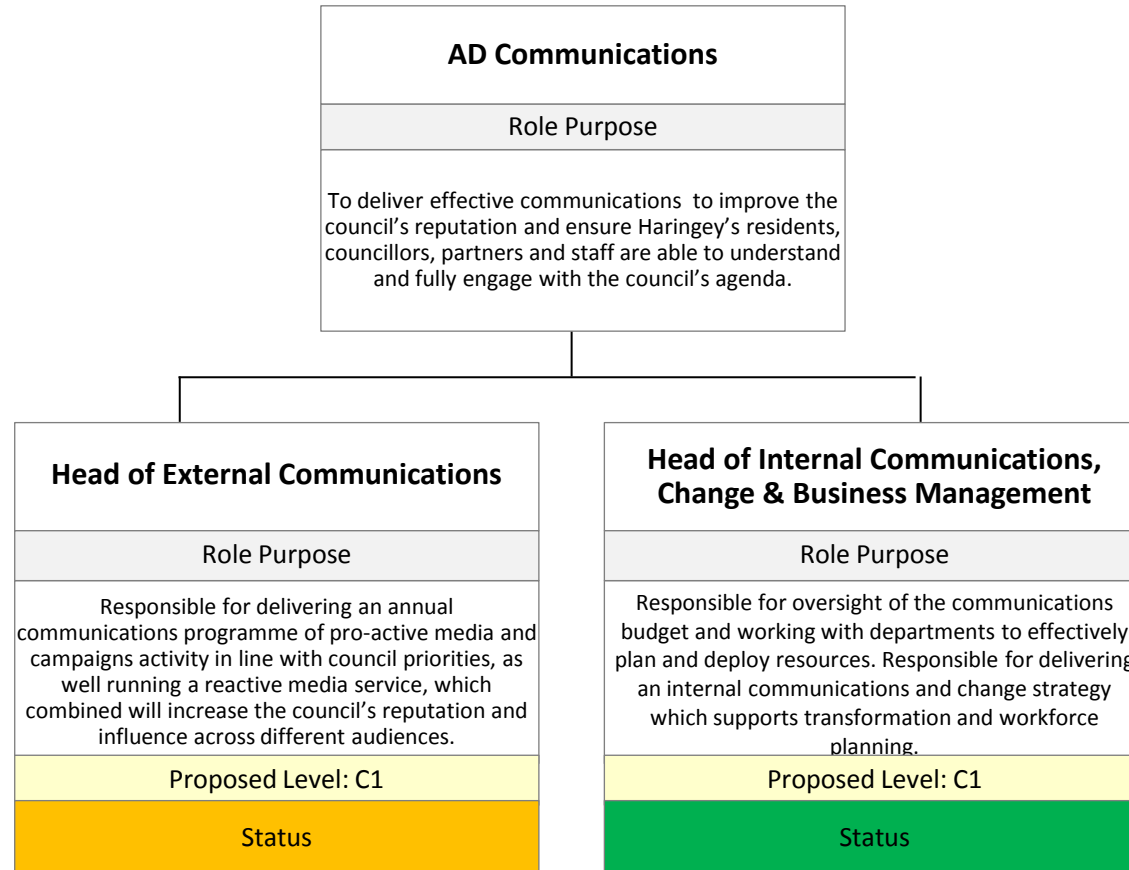




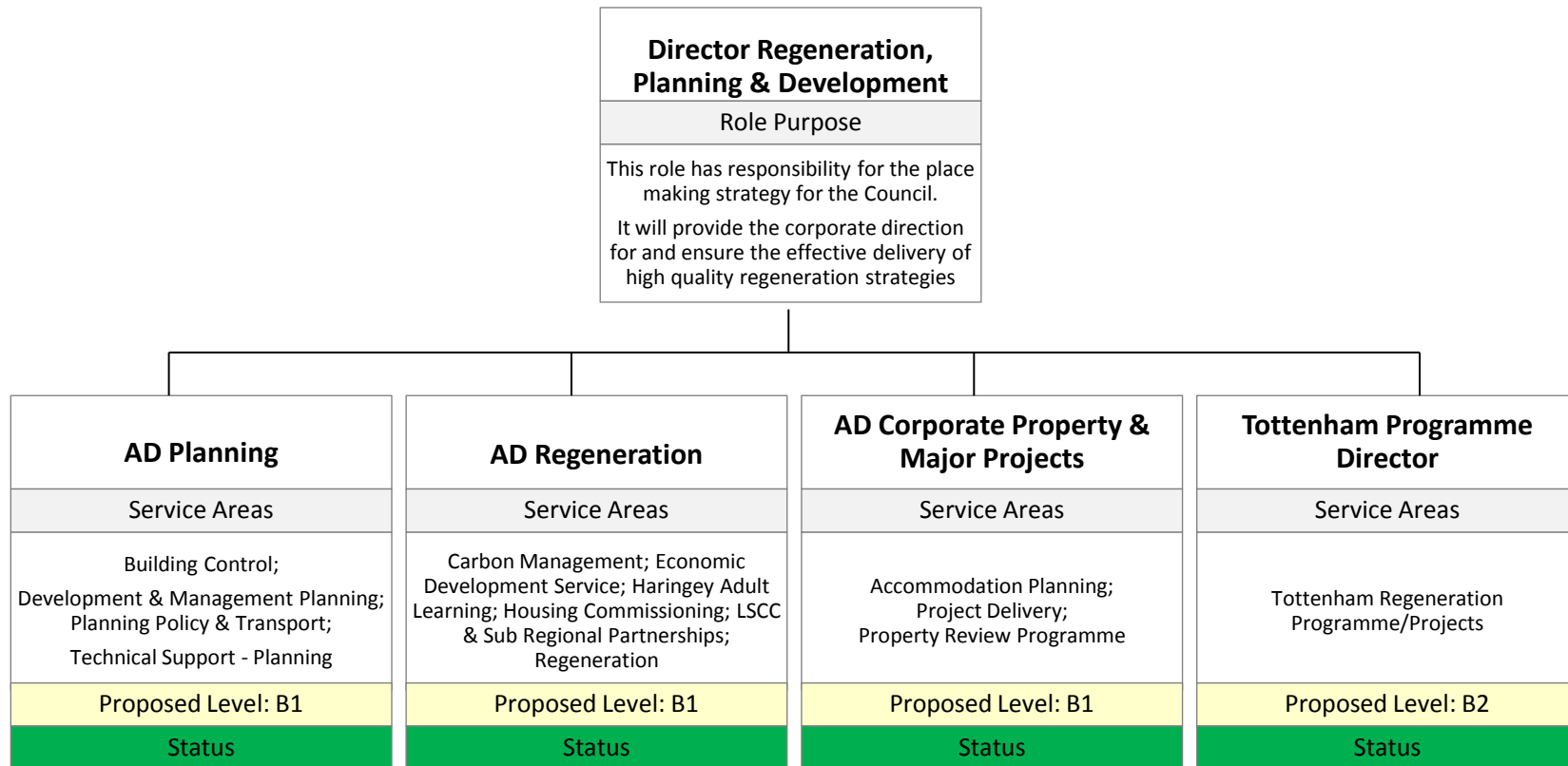


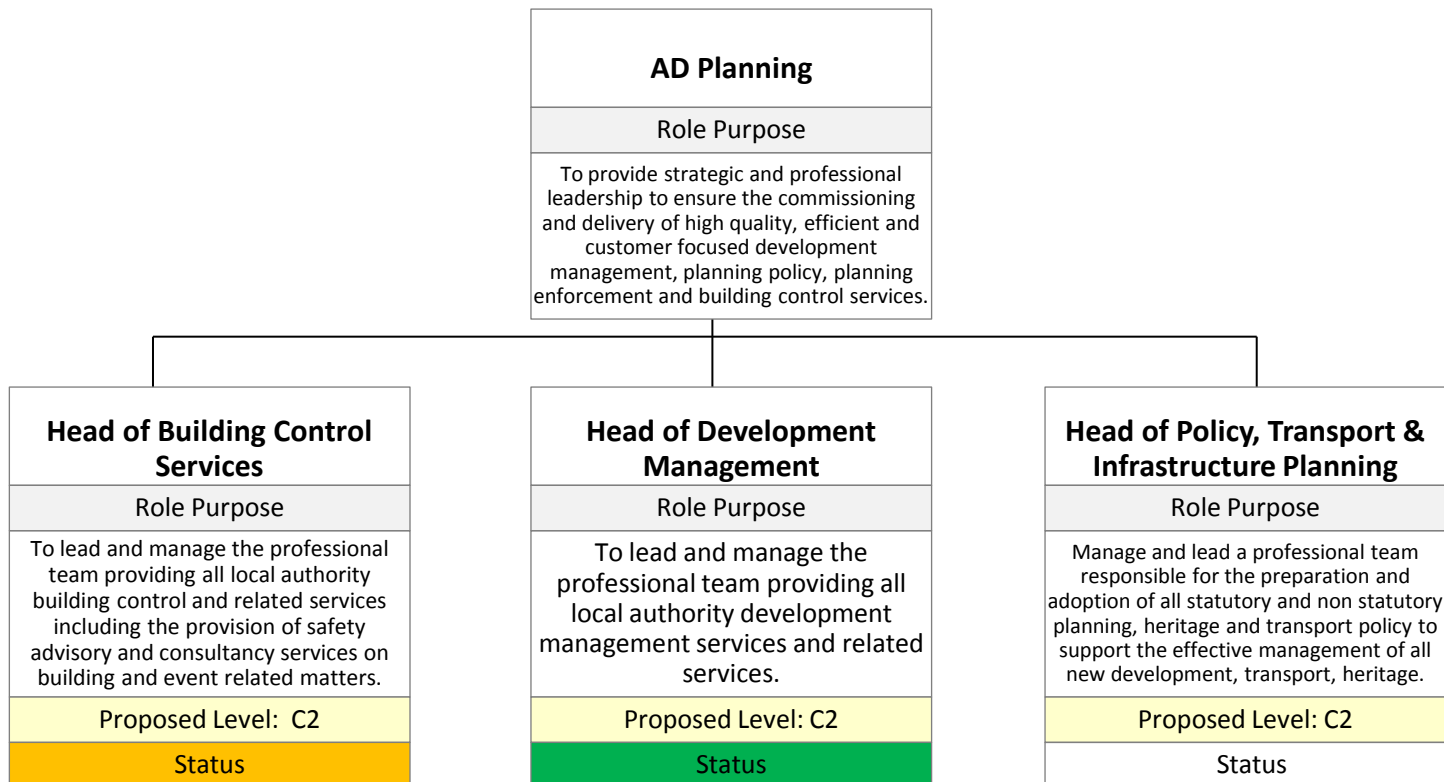


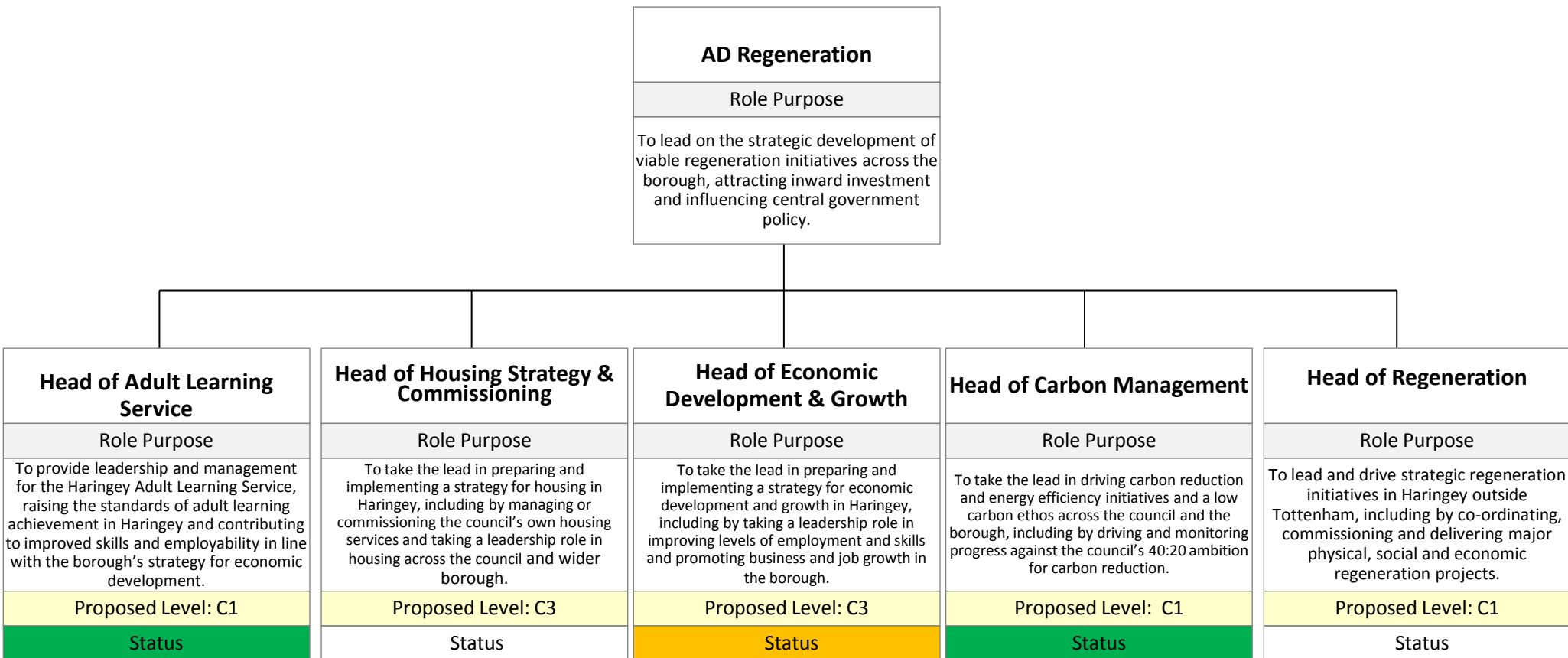




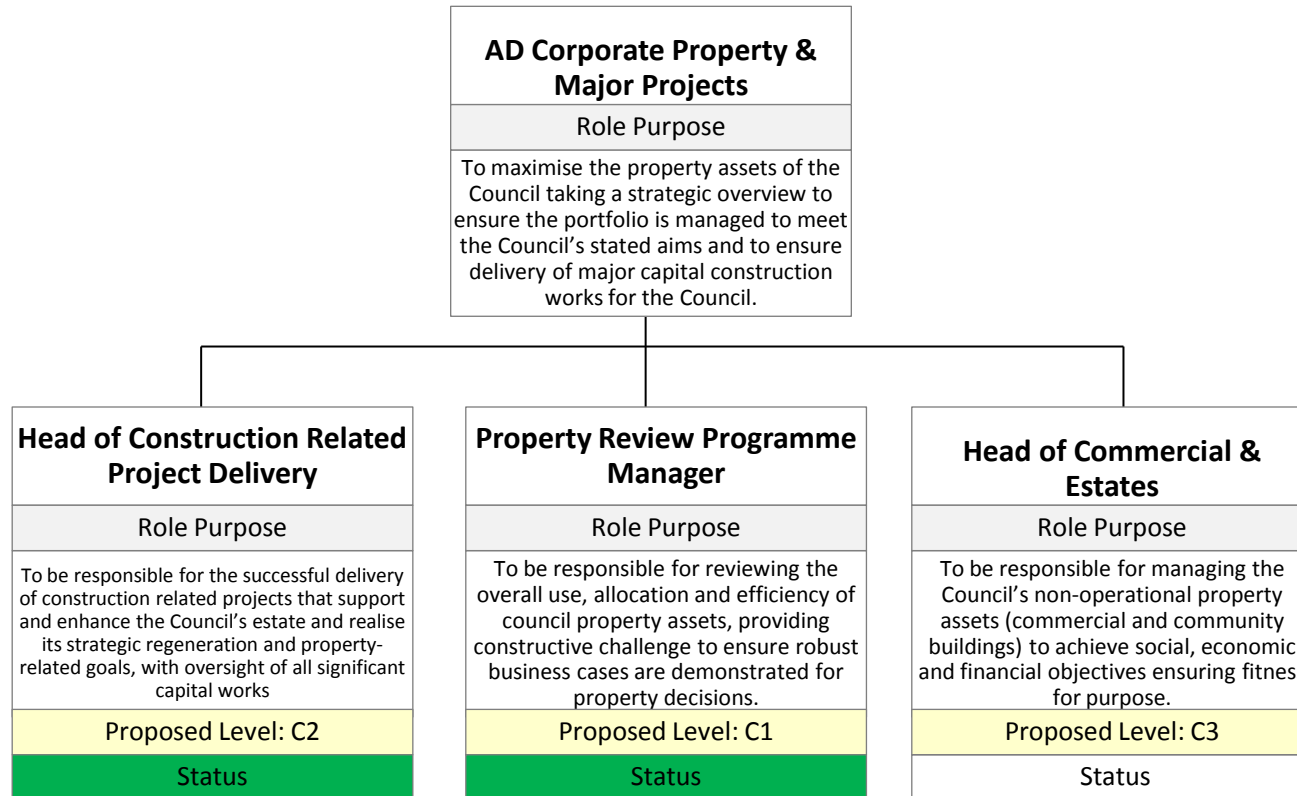
Regeneration, Planning & Development







Corporate Property & Major Projects



Tottenham Programme

