Haringey Tiers 1-3
Organisational Structure Charts
Chief Executive

Role Purpose

The Chief Executive is Head of the Council's paid service. He or she is the main link between Council Members and Officers promoting positive and open communications between them and ensuring strategic priorities are implemented in an appropriate and accountable manner. They will also be the principal adviser on matters of general policy, giving advice at Council and Committee meetings.

The Chief Executive focuses upon forward planning, overall organisational performance and promoting the cultural change necessary to achieve all round service excellence.

Proposed Level: A2

Status

Chief Operating Officer (Section 151 Officer)

Role Purpose

To lead the management of all critical support functions that support the Council’s operation. Manage the delivery and performance of the operations in the service area through accountability of the Assistant Directors.

Service Areas

Finance; HR & SSC; Customer Services; Libraries; Corporate Programmes; IT; BIP; Operations & Commercial; Corporate Delivery Unit

Proposed Level: A1

Status

Deputy Chief Executive

Role Purpose

To manage the delivery and performance of the service area through the accountability of the Directors and Assistant Directors. Provide leadership and guidance to the senior management team regarding the allocation of resources, risk management, change management and leadership behaviours.

Service Areas

Children’s Services; Adults Services; Public Health; Communications; Commissioning; Chief Executive Alexandra Palace

Proposed Level: A1

Status

Director of Regeneration, Planning & Development

Role Purpose

This role has responsibility for the place making strategy for the Council. It will provide the corporate direction for and ensure the effective delivery of high quality regeneration strategies.

Service Areas

Planning; Tottenham Programme; Regeneration; Property & Capital Projects

Proposed Level: A1

Status

AD Corporate Governance (Monitoring Officer)

Role Purpose

To be responsible for the strategic development, management and provision of the corporate governance framework for the Council. The post holder will be responsible for designing and upholding high standards of corporate governance.

Service Areas

Legal Services; Audit & Risk Management; Democratic & Committee Services; Electoral Service

Proposed Level: B1

Status

Head of Policy & Business Management

Role Purpose

Support the Chief Executive and Leader in implementing their objectives, including through working closely with the Senior Leadership Team, communications and, transformation programmes and wider organisation.

Service Areas

Leader & Cabinet Support; Policy Strategy Team; SLT Executive Assistants

Proposed Level: C2

Status

Status Key:  
- Green: Salary within proposed Pay Band  
- Orange: Salary under proposed Pay Band  
- Red: Salary above proposed Pay Band  

* Based on current role
Chief Operating Officer

Role Purpose

To lead the management of all critical support functions that support the Council’s operation. Manage the delivery and performance of the operations in the service area through accountability of the Assistant Directors.

AD Business & Resources
- Service Areas
- Proposed Level: B1
- Status

AD Finance
- Service Areas
- Pensions & Treasury; Finance Support; Budgets, Accounting & Systems
- Proposed Level: B1
- Status

AD HR & SSC
- Service Areas
- HR Workforce Programmes; HR Account Management; HR Schools Service; Shared Service Centre
- Proposed Level: B2
- Status

AD Customer Services
- Service Areas
- Customer Services; Libraries
- Proposed Level: B1
- Status

AD Operations and Commercial
- Service Areas
- Procurement; Enforcement; Parks, Highways Maintenance, Client Services
- Proposed Level: B2
- Status

AD Corporate Programmes & CIO
- Service Areas
- IT & Corporate Programmes
- Proposed Level: B1
- Status

Corporate Delivery Unit
- Service Areas
- Proposed Level: C1?
- Status

Head of IT
- Proposed Level:
- Status

BIP Director
- Proposed Level:
- Status
Finance

**AD Finance**

**Role Purpose**
To lead corporate financial, procurement and audit operations for the Council and ensure correct stewardship of all public monies.

**Head of Finance - Budgets, Accounting & Systems**

**Role Purpose**
To provide the Council with high quality strategic financial advice and support through forward planning, project management, monitoring, control and intervention to ensure proper accounting standards are complied with.

**Proposed Level: C2**

**Status**

**Head of Finance - Central Services**

**Role Purpose**
To manage the finance function for Business Units, ensuring the effective operation of both revenue and capital budgets within the context of Council plans.

**Proposed Level: C2**

**Status**

**Head of Finance - Housing & Regeneration**

**Role Purpose**
To manage the finance function for Business Units, ensuring the effective operation of both revenue and capital budgets within the context of Council plans.

**Proposed Level: C2**

**Status**

**Head of Finance - Treasury & Pensions**

**Role Purpose**
To provide the Council with high quality strategic financial advice and support to ensure that the delivery of services for Treasury Management, Banking and the Pensions Fund.

**Proposed Level: C2**

**Status**

**Status Key:**
- Green: Salary within proposed Pay Band
- Orange: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
### Human Resources

#### AD HR & SSC

**Role Purpose**

To lead, manage and be accountable for the performance, development and implementation of robust HR and organisational development strategies.

---

#### Reward Strategy Manager

**Role Purpose**

To lead on the design, development & implementation of new pay & grading structure for all Local Government Services, Chief Officer and Senior Manager employees to service standards.

**Proposed Level:** C1

**Status**

---

#### Head of Business Support

**Role Purpose**

Overall management of the business support service. Defining the detailed operating model and service offer for business support services with Assistant Directors and Heads of Service.

**Proposed Level:** C1

**Status**

---

#### Head of Shared Service

**Role Purpose**

To lead and direct the delivery of a customer-focused multi-functional shared support service; providing Finance, Procurement, Human Resource, ICT and Revenues & Benefits services to both internal and external customers.

**Proposed Level:** C3

**Status**

---

#### Head of Workforce Programmes

**Role Purpose**

The provision of strategic and operational delivery of all organisation development and enabling activities, maximising staff engagement whilst ensuring organisational effectiveness through a period of significant change.

**Proposed Level:** C2

**Status**

---

#### Head of People and Change

**Role Purpose**

The professional lead for HR in Haringey Council and ensures the provision of timely and relevant professional advice, both strategic and tactical terms, on people management and change.

**Proposed Level:** C3

**Status**

---

**Status Key:**

- Green: Salary within proposed Pay Band
- Yellow: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
Shared Service Centre (SSC)

**Head of Shared Services**

- **Role Purpose**: To lead and direct the delivery of a customer-focused multi-functional shared support service; circa 350 staff, providing Finance, Procurement, Human Resource, ICT and Revenues & Benefits services to both internal and external customers, enabling the Council to meet its strategic goals and outcomes.

**Proposed Level**: C1

**Status**: SSC

**SSC IT Applications Solutions Manager**

- **Proposed Level**: C1

- **Status**: SSC IT

**SSC IT Project Delivery Manager**

- **Proposed Level**: C2

- **Status**: SSC IT

**SSC IT Operations Manager**

- **Proposed Level**: C2

- **Status**: SSC IT

**Service Delivery Manager**

- **Proposed Level**: C1

- **Status**: SSC IT

**SSC Head of HR Operations**

- **Proposed Level**: C1

- **Status**: SSC IT

**SSC Head of Finance**

- **Proposed Level**: C2

- **Status**: SSC IT

**SSC Head of Revenues**

- **Proposed Level**: D2

- **Status**: SSC IT

**SSC Head of Benefits**

- **Proposed Level**: D2

- **Status**: SSC IT

**SSC IT Applications Solutions Manager**

- **Proposed Level**: C1

- **Status**: SSC IT

**SSC IT Project Delivery Manager**

- **Proposed Level**: C2

- **Status**: SSC IT

**SSC IT Operations Manager**

- **Proposed Level**: C2

- **Status**: SSC IT

**Proposed Level Key**:
- Green: Salary within proposed Pay Band
- Orange: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
AD Customer Services

Role Purpose

To lead in the development, coordination, implementation and delivery of the Council’s strategy for services to Haringey residents and the Customer Service Improvement Programme.

Head of Business Change

Role Purpose

To help Haringey Council to serve its customers well. Managing and delivering strategic changes to the future Customer Services organisation.

Proposed Level: C1

Status

Head of Digital Contact

Role Purpose

Deliver an effective digital customer contact service offer and promote across the wide Council and user base within the borough by being a Digital Ambassador for change.

Proposed Level: C1

Status

Head of Libraries & CSC

Role Purpose

To help Haringey Council to serve its customers well by leading the Service Area towards excellence, efficiency and value creation and measured through continuously improving Customer and Staff satisfaction related indicators.

Proposed Level: C1

Status

Status Key:

- Green: Salary within proposed Pay Band
- Orange: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
# Operations & Commercial

## AD Operations and Commercial

### Role Purpose
To provide clear leadership and guidance to a diverse portfolio of service teams, frontline operational services to the residents of Haringey and to the Council.

<table>
<thead>
<tr>
<th>Role</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Commercial &amp; Procurement</td>
<td>Management of a professional, customer-focused service for the strategic procurement of a portfolio of products (goods, services, works) which meets the needs of customers and progressively achieves efficiency savings for the Authority.</td>
</tr>
<tr>
<td>Head of Enforcement</td>
<td>To develop and implement the council’s strategic and operational approach to joined up enforcement.</td>
</tr>
<tr>
<td>Head of Operations</td>
<td>To provide strategic and operational leadership to ensure that the provision of in-house Environmental services are the best in London and deliver outcomes that improve the lives of Haringey’s citizens.</td>
</tr>
<tr>
<td>Head of Client Services</td>
<td>Strategic and operational responsibility for the effective Client Management of internal services, Homes for Haringey (ALMO) and external contracts, to achieve excellence in service delivery at an affordable price.</td>
</tr>
<tr>
<td>Programme Manager (Priority)</td>
<td>Accountable for leading the delivery of a complex portfolio of cross-cutting, high value projects.</td>
</tr>
</tbody>
</table>

### Status Key:
- **Salary within proposed Pay Band**
- **Salary under proposed Pay Band**
- **Salary above proposed Pay Band**
Corporate Programmes & Chief Information Officer (CIO)

<table>
<thead>
<tr>
<th>AD Corporate Programmes and CIO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Role Purpose</strong></td>
</tr>
<tr>
<td>This role is accountable for the delivery of a set of corporate strategies, policies and procedures for a portfolio management service as well as for information and communication technology (ICT) service. The post holder will be key to driving change across the organisation.</td>
</tr>
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<table>
<thead>
<tr>
<th>Programme Manager - CST</th>
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<tbody>
<tr>
<td><strong>Role Purpose</strong></td>
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<th><strong>Proposed Level: C2?</strong></th>
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<th>Status Key:</th>
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<tbody>
<tr>
<td>Salary within proposed Pay Band</td>
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<tr>
<td>Salary under proposed Pay Band</td>
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<tr>
<td>Salary above proposed Pay Band</td>
</tr>
</tbody>
</table>
Deputy Chief Executive

**Role Purpose**
To manage the delivery and performance of the service area through the accountability of the Directors and Assistant Directors. Provide leadership and guidance to the senior management team regarding the allocation of resources, risk management, change management and leadership behaviours.

**Director Adults Services**
- Service Areas:
  - Assessment & Personalisation;
  - Learning Disabilities Partnership;
  - Mental Health Services;
  - Service Redesign Programmes
- Proposed Level: B2
- Status

**Director Public Health**
- Service Areas:
  - Health Protection;
  - Health Improvement Service;
  - Sexual Health
- Proposed Level: B2
- Status

**AD School & Learning**
- Service Areas:
  - Education services (Admissions and welfare);
  - School performance, standards and provisions;
  - School performance, systems and operations; PDC;
  - Virtual School; Children Centres; Early Years.
- Proposed Level: B1
- Status

**Director Children's Services**
- Service Areas:
  - Safeguarding & Social Care;
  - Early Years Service;
  - Strategic Improvement Programme;
  - Early Help & Early Years;
  - Schools & Learning
- Proposed Level: B2
- Status

**AD Commissioning**
- Service Areas:
  - Adults Commissioning;
  - Early Years Commissioning;
  - Strategic Commissioning
- Proposed Level: B2
- Status

**AD Communications**
- Service Areas:
  - Marketing;
  - News & Public Affairs
- Proposed Level: B1
- Status

**Chief Executive Alexendra Palace**
- Louise Stewart

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**Status Key:**
- **Green** Salary within proposed Pay Band
- **Orange** Salary under proposed Pay Band
- **Red** Salary above proposed Pay Band
Children’s Services

Director Children’s Services

Role Purpose
To provide leadership and direction to ensure that the combined efforts of internal and external multi-agency delivery services are effectively co-ordinated to deliver improved educational outcomes and secure, effective social care support, safeguarding and protection services for Haringey’s children and their families.

AD Safeguarding & Social Care

Service Areas
- Children in need of support and protection; Safeguarding QA and practice development; Children in care and placements.

Proposed Level: B1

Status

AD Early Help & Prevention

Service Areas
- Early help and prevention, Targeted response and youth justice; Youth service; Youth Offending service; Raising Participation Post 16.

Proposed Level: B1

Status

Head of Transformation Change

Service Areas
- To lead, manage and bring strategic focus to the full range of transformational change underway in Haringey’s Children and Young People’s Service (CYPS) to deliver excellent outcomes and ensure financial sustainability.

Proposed Level: C2

Status

Status Key:
- Green: Salary within proposed Pay Band
- Orange: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
Safeguarding & Social Care

AD Safeguarding & Social Care

Role Purpose
To lead and manage the Council's safeguarding and social care services for children, working across the local partnership, to ensure that high quality outcomes are achieved.

Head of Children in Need of Support & Protection

Role Purpose
To lead and manage Assessment, Children in Need and Children in Need of Protection Services. To mitigate risk, and provide high-level advice and guidance on child care, child protection, safeguarding, and related matters.

Proposed Level: C3
Status

Head of Safeguarding, QA & Practice, PSW

Role Purpose
To lead and manage a range of Children’s statutory social care services, roles and functions aimed at assuring the quality of practice and service delivery across CYPS.

Proposed Level: C3
Status

Head of Children in Care and Placements

Role Purpose
To lead and manage services to children in the care of the Council including Leaving Care and Adoption and Fostering Services. To mitigate risk, and provide high-level advice and guidance.

Proposed Level: C3
Status

Status Key:  
- Green: Salary within proposed Pay Band  
- Orange: Salary under proposed Pay Band  
- Red: Salary above proposed Pay Band
Early Help & Prevention

AD Early Help & Prevention

Role Purpose
To develop and implement an effective early help, intervention and prevention strategy to secure better outcomes for children and young people and more resilient families.

Head of Targeted Response and Youth Justice

Role Purpose
To effectively lead and develop the Targeted Response and Youth Justice services to ensure quality that meets OFSTED’s and HMIP’s ‘GOOD’ standards, and beyond.

Proposed Level: C1
Status

Proposed Level: C1

Principle Advisor Raising Participation 16 Plus

Role Purpose
To secure delivery of sufficient and high quality education and training provision for all young people ages 16-19 and up to 25 for SEND, meet statutory requirements, raise participation and engagement in education, employment or training and improve outcomes.

Proposed Level: C1

Head of Early Help and Prevention

Role Purpose
To lead and manage the Early Help and Prevention service, to implement service delivery re-design and organisational change. To enhance the Early Help provision, and evidence the impact of integrated service provision.

Proposed Level: C1
Status

Proposed Level: C1

Head of Integrated SEND

Role Purpose
To lead and manage the service, to deliver a sustainable and consistent experience for Children and Young People with Special Educational Need and Disabilities and their families, in line with the corporate delivery plan.

Proposed Level: C1
Status

Status Key:  
- Green: Salary within proposed Pay Band  
- Yellow: Salary under proposed Pay Band  
- Red: Salary above proposed Pay Band

13
Schools & Learning

AD School & Learning
Service Areas
Education services (Admissions and welfare); School performance, standards and provisions; School performance, systems and operations; PDC; Virtual School; Early Years.

Head of Schools Performance, Standards & Provision
Role Purpose
Proposed Level: C2
Status

Head of Schools Performance, Systems & Operations
Role Purpose
Proposed Level: C2
Status

Virtual School
Role Purpose
Proposed Level: n/a
Status

Head of Education Services
Role Purpose
Proposed Level: C1
Status

Status Key:
- Salary within proposed Pay Band
- Salary under proposed Pay Band
- Salary above proposed Pay Band
Director Adults Services

Service Areas

To develop and implement effective policy and strategy on all matters relating to Adult Social Services (ASS), and to lead or support as appropriate programmes delivering the integration of health and social care.

Lead - Governance and Improvement

Role Purpose
Act on behalf of the Director of Adult Services, Director of Children’s Service, Assistant Director of Schools & Learning and Assistant Director of Commissioning.

Proposed Level: C1
Status

AD Adults

Role Purpose
Accountable for delivery of a Transformation Adult Social Care which will deliver corporate priorities and the business objectives of Adult services.

Proposed Level: B1
Status

Head of Operations

Role Purpose
To lead and manage all operational aspects of Adults Social Services. To mitigate risk, and provide high-level advice and guidance on day-to-day operational delivery, safeguarding and related matters.

Proposed Level: C2
Status

Status Key:
- Green: Salary within proposed Pay Band
- Orange: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
**Public Health**

**Director Public Health**

**Role Purpose**

Responsible for improving and protecting health, advising on health services and ensuring that the impact on health is considered in the development and implementation of all policies.

---

**Assistant Director for Public Health**

**Role Purpose**

To support the development of strong NHS services locally and across the sector through robust evidence-based commissioning, development of clinical networks for care and integration of pathways of care between primary, secondary tertiary and social care.

**Proposed Level:** B1

**Status**

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**Head of Health Improvement**

**Role Purpose**

To lead the commissioning of health improvement services and interventions and the development of the council’s ‘health in all policies’ approach.

**Proposed Level:** C2

**Status**

---

**Assistant Director for Public Health**

**Role Purpose**

To lead on health improvement and reducing health inequalities in adults and older people in Haringey, working with commissioners in the TPCT and local authority.

**Proposed Level:** B1

**Status**
Assistant Director for Public Health

Service Areas

To support the development of strong NHS services locally and across the sector through robust evidence-based commissioning, development of clinical networks for care and integration of pathways of care between primary, secondary tertiary and social care.

Head of Organisation Resilience (EP, BC, HS)

Role Purpose

To ensure the Council’s compliance with the statutory responsibilities for emergency planning (EP), business continuity (BC) and health and safety (HS) and to embed a systematic approach to their implementation.

Proposed Level: C1

Status

Principal PH Intelligence Officer

Role Purpose

To develop and lead a strong health and wellbeing intelligence and insight function and to provide intelligence support to health and social care commissioning (Council and CCG).

Proposed Level: D2

Status

Consultant Public Health

Role Purpose

To lead on healthcare public health and health protection, including on the related mandatory functions.

Proposed Level: C3

Status

Status Key:
- Green: Salary within proposed Pay Band
- Yellow: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
Public Health

**Assistant Director for Public Health**

**Role Purpose**

To lead on health improvement and reducing health inequalities in adults and older people in Haringey, working with commissioners in the TPCT and local authority.

**Senior Public Health Commissioner (SM & SH)**

**Role Purpose**

To commission substance misuse and sexual and reproductive health services on behalf of Haringey residents.

**Proposed Level: D2**

**Status**

**Senior Health Commissioner (Public Health)**

**Role Purpose**

To commission 0-19 year old services including delivery of transformational change for 0-5 year old services for the residents of Haringey.

**Proposed Level: D2**

**Status**
# Commissioning

## AD Commissioning

**Role Purpose**

To lead and develop a joint commissioning strategy and quality assurance function for services in Adult Social Care, Children’s Services and the voluntary sector.

<table>
<thead>
<tr>
<th>Role Purpose</th>
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</thead>
<tbody>
<tr>
<td><strong>Head of Strategic Commissioning</strong></td>
</tr>
<tr>
<td><strong>Head of Brokerage and Quality Assurance</strong></td>
</tr>
<tr>
<td><strong>Head of Strategic Commissioning: Early Help and Culture</strong></td>
</tr>
<tr>
<td><strong>Joint Children’s Commissioner</strong></td>
</tr>
</tbody>
</table>

### Head of Strategic Commissioning

**Proposed Level:** C2

**Role Purpose**

Lead the development of the Haringey Strategic Commissioning Framework and be responsible for all aspects of the framework as they apply to the areas of adults and communities, across the Council’s span of responsibilities.

<table>
<thead>
<tr>
<th>Proposed Level: C2</th>
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<td><strong>Status</strong></td>
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</table>

### Head of Brokerage and Quality Assurance

**Proposed Level:** C2

**Role Purpose**

To lead the delivery of a brokerage function for care and support services across the Council and lead on quality assurance for all commissioned care and support services, settings and provisions.

<table>
<thead>
<tr>
<th>Proposed Level: C2</th>
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<td><strong>Status</strong></td>
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</table>

### Head of Strategic Commissioning: Early Help and Culture

**Proposed Level:** C2

**Role Purpose**

To lead strategic commissioning across the Council and with partners with a particular focus on early help and culture.

<table>
<thead>
<tr>
<th>Proposed Level: C2</th>
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<td><strong>Status</strong></td>
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</table>

### Joint Children’s Commissioner

**Proposed Level:** N/A

**Role Purpose**

<table>
<thead>
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<th>Proposed Level: N/A</th>
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<tr>
<td><strong>Status</strong></td>
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</table>
**Communications**

**AD Communications**

<table>
<thead>
<tr>
<th>Role Purpose</th>
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<tbody>
<tr>
<td>To deliver effective communications to improve the council’s reputation and ensure Haringey’s residents, councillors, partners and staff are able to understand and fully engage with the council’s agenda.</td>
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</tbody>
</table>

**Head of External Communications**

<table>
<thead>
<tr>
<th>Role Purpose</th>
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<tbody>
<tr>
<td>Responsible for delivering an annual communications programme of pro-active media and campaigns activity in line with council priorities, as well running a reactive media service, which combined will increase the council’s reputation and influence across different audiences.</td>
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<th>Proposed Level: C1</th>
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<tbody>
<tr>
<td>Status:</td>
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</table>

**Head of Internal Communications, Change & Business Management**

<table>
<thead>
<tr>
<th>Role Purpose</th>
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</thead>
<tbody>
<tr>
<td>Responsible for oversight of the communications budget and working with departments to effectively plan and deploy resources. Responsible for delivering an internal communications and change strategy which supports transformation and workforce planning.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed Level: C1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Status:</td>
</tr>
</tbody>
</table>
This role has responsibility for the place making strategy for the Council. It will provide the corporate direction for and ensure the effective delivery of high quality regeneration strategies.
**Planning**

**AD Planning**

**Role Purpose**
To provide strategic and professional leadership to ensure the commissioning and delivery of high quality, efficient and customer focused development management, planning policy, planning enforcement and building control services.

**Head of Building Control Services**

**Role Purpose**
To lead and manage the professional team providing all local authority building control and related services including the provision of safety advisory and consultancy services on building and event related matters.

**Proposed Level:** C2

**Head of Development Management**

**Role Purpose**
To lead and manage the professional team providing all local authority development management services and related services.

**Proposed Level:** C2

**Head of Policy, Transport & Infrastructure Planning**

**Role Purpose**
Manage and lead a professional team responsible for the preparation and adoption of all statutory and non statutory planning, heritage and transport policy to support the effective management of all new development, transport, heritage.

**Proposed Level:** C2

**Status Key:**
- Green: Salary within proposed Pay Band
- Yellow: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
### Head of Adult Learning Service

**Role Purpose**
To provide leadership and management for the Haringey Adult Learning Service, raising the standards of adult learning achievement in Haringey and contributing to improved skills and employability in line with the borough’s strategy for economic development.

**Proposed Level:** C1
**Status:**

### Head of Housing Strategy & Commissioning

**Role Purpose**
To take the lead in preparing and implementing a strategy for housing in Haringey, including by managing or commissioning the council’s own housing services and taking a leadership role in housing across the council and wider borough.

**Proposed Level:** C3
**Status:**

### Head of Economic Development & Growth

**Role Purpose**
To take the lead in preparing and implementing a strategy for economic development and growth in Haringey, including by taking a leadership role in improving levels of employment and skills and promoting business and job growth in the borough.

**Proposed Level:** C3
**Status:**

### Head of Carbon Management

**Role Purpose**
To take the lead in driving carbon reduction and energy efficiency initiatives and a low carbon ethos across the council and the borough, including by driving and monitoring progress against the council’s 40:20 ambition for carbon reduction.

**Proposed Level:** C1
**Status:**

### Head of Regeneration

**Role Purpose**
To lead and drive strategic regeneration initiatives in Haringey outside Tottenham, including by co-ordinating, commissioning and delivering major physical, social and economic regeneration projects.

**Proposed Level:** C1
**Status:**

**Status Key:**
- **Green** Salary within proposed Pay Band
- **Orange** Salary under proposed Pay Band
- **Red** Salary above proposed Pay Band
Corporate Property & Major Projects

AD Corporate Property & Major Projects

Role Purpose
To maximise the property assets of the Council taking a strategic overview to ensure the portfolio is managed to meet the Council’s stated aims and to ensure delivery of major capital construction works for the Council.

Head of Construction Related Project Delivery

Role Purpose
To be responsible for the successful delivery of construction related projects that support and enhance the Council’s estate and realise its strategic regeneration and property-related goals, with oversight of all significant capital works.

Proposed Level: C2
Status

Property Review Programme Manager

Role Purpose
To be responsible for reviewing the overall use, allocation and efficiency of council property assets, providing constructive challenge to ensure robust business cases are demonstrated for property decisions.

Proposed Level: C1
Status

Head of Commercial & Estates

Role Purpose
To be responsible for managing the Council’s non-operational property assets (commercial and community buildings) to achieve social, economic and financial objectives ensuring fitness for purpose.

Proposed Level: C3
Status

Status Key: 
- Green: Salary within proposed Pay Band
- Orange: Salary under proposed Pay Band
- Red: Salary above proposed Pay Band
The purpose of this role is to take charge of and lead the Council’s development and physical implementation of social and economic regenerations programmes in Tottenham. The post holder will provide strong, clear leadership and be accountable for overall programme delivery.

To be accountable and responsible for one of four physical areas of the Tottenham Regeneration Programme, taking a lead role in strategic development of regeneration initiatives delivering the four Strategic Regeneration Delivery Plan priorities including commissioning and delivering major physical, social and economic regeneration projects.

To be accountable and responsible for the effective management, monitoring and reporting of all aspects of the Tottenham Regeneration programme as set out in the Strategic Regeneration Framework (SRF) Delivery Plan through all relevant governance bodies.

Status Key:  
- Salary within proposed Pay Band
- Salary under proposed Pay Band
- Salary above proposed Pay Band
**Corporate Governance**

### AD Corporate Governance (Monitoring Officer)

**Role Purpose**
To be responsible for the strategic development, management and provision of the corporate governance framework for the Council. The post holder will be responsible for design and uphold high standards of corporate governance.

### Head of Audit & Risk Management

**Role Purpose**
To provide Haringey Council with high quality cost effective internal audit, counter-fraud, risk management and insurance services; ensuring compliance with all relevant statutory and professional requirements for all services with Audit and Risk Management.

**Proposed Level:** C3

**Status**

### Planning & Regeneration Specialist Lawyer

**Role Purpose**

### Assistant Head Legal Services (Deputy Monitoring Officer)

**Role Purpose**

**Corporate & Property**
To lead a Division which provides legal advice to Members and officers in support of corporate priorities, programmes and initiatives.

**Proposed Level:** C2

**Status**

### Assistant Head Legal Services (Deputy Monitoring Officer)

**Social Care & Contracts**
To lead a Division which provides legal advice to Members and officers in support of corporate priorities, programmes and initiatives.

**Proposed Level:** C2

**Status**

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**Status Key:**
- Salary within proposed Pay Band
- Salary under proposed Pay Band
- Salary above proposed Pay Band
Head of Policy & Business Management

Role Purpose
Support the Chief Executive and Leader in implementing their objectives, including through working closely with the Senior Leadership Team, communications and, transformation programmes and wider organisation.

Service Areas
Leader & Cabinet Support; Policy Strategy Team; SLT Executive Assistants

Executive Assistant
Leader & Cabinet Support Team Manager
Policy Strategy Team Manager

To be scoped.

Proposed Level: D2

Status Key: [Green] Salary within proposed Pay Band  [Yellow] Salary under proposed Pay Band  [Red] Salary above proposed Pay Band