

**MINUTES OF THE CABINET
TUESDAY, 16 DECEMBER 2014**

Councillors Councillor Claire Kober (Chair), Councillor Jason Arthur, Councillor Ali Demirci, Councillor Joe Goldberg, Councillor Peter Morton, Councillor Alan Strickland, Councillor Bernice Vanier, Councillor Ann Waters.

Apologies Councillor Joe Goldberg,

Also Present: Councillor John Bevan, Councillor Gideon Bull and Councillor Sarah Elliott.

MINUTE NO.	SUBJECT/DECISION	ACTON BY
CAB772	<p>APOLOGIES</p> <p>Apologies for absence were received from Cllr Goldberg.</p>	Clerk
CAB773	<p>URGENT BUSINESS</p> <p>There were no items of urgent business put forward.</p>	
CAB774	<p>DECLARATIONS OF INTEREST</p> <p>Cllr Demirci declared a personal interest by virtue of his staff membership of UNISON.</p>	Clerk
CAB775	<p>NOTICE OF INTENTION TO CONDUCT BUSINESS IN PRIVATE, ANY REPRESENTATIONS RECEIVED AND THE RESPONSE TO ANY SUCH REPRESENTATIONS</p> <p>No representations were received.</p>	
CAB776	<p>DEPUTATIONS/PETITIONS/QUESTIONS</p> <p>Sean Fox addressed the Cabinet in his role as chair of the Employee side and set out the Unions concerns about the scale and nature of the budget reductions and the affect they would have on the communities in the borough. In particular, the Unions raised on behalf of their members, concerns about:</p> <ul style="list-style-type: none"> • Black and ethnic minority communities, women, and the lower paid. The EQIA was indicating a disproportionate impact of the savings on these groups and, in turn, the unions felt there would also be an impact on vulnerable service users. • Staff - 633 positions would be affected over three years by the proposed savings .The workforce plan was indicating likely future changes to the voluntary redundancy policy and the intention of this caveat was questionable. An unacceptable voluntary redundancy policy would test industrial relations. 	

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- Savings proposed to the Adult Services and Children's Services which indicated a stop in direct services with a deliberate reliance on the private sector to provide services which the council, in this area, had not been successful with, in the past.
- Apparent scaling back of children centres which would affect vulnerable families.
- Reduction in Youth Services which the Unions felt had already been significantly reduced in the past and would have an impact on community tensions.
- The future of Pendarren House which was a long running school and youth resort
- Frontline services and vulnerable services users.

The Employee side recommended stopping the use of consultants and finding more internal solutions by, instead, working with existing staff and also bringing the ALMO back in house.

In accordance with committee procedure rules, the Leader asked Cabinet Members to put forward questions to the deputation.

The Cabinet Member for Housing and Regeneration reminded the Employee side that the council did not have any control over making the required £70m budget reduction which was due to Central Government reduction in funding. Children's and Adults services were the biggest spending areas of the council's budget and would inevitably be part of budget reduction proposals. He asked what alternatives/suggestions the Employee side could put forward to making the required reductions. In response the Employee side that they were putting forward the concerns of their members and the community and had already highlighted their alternative actions at the end of their presentation.

The Leader further responded to the points raised in the deputation. There were large parts of the budget proposals which the Cabinet had no pleasure in putting forward but there had already been £117m of budget reductions over the last 4 years and there were no palatable reductions left. There was also a need to keep available, in the council's financial resources, some flexibility for the council transform and make the necessary service changes so that the council does not manage decline. The Leader reiterated that the council could not set a deficit budget as some other public agencies can do and neither could they go forward with a yearly budget exercise. Bringing together the corporate plan, workforce plan and three year budget plan allowed the council to provide an idea of what the council will look like in three years time and the journey to get there on a three year trajectory, this was a prudent course of action and gave more choice to the council and its services in the future.

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	<p>There were no impact free proposals as there will be no package that doesn't impact on communities and staff. The Leader gave a commitment to work together with the Unions and to have focus on the residents of the borough.</p> <p>The Cabinet Member for Resources and Culture re- iterated that the Cabinet did not take any delight in the reductions but the national economic policy had forced the council into this position. There were a number of different decisions to take regarding the budget which would lead to job losses but the Cabinet would work with the Unions on limiting the negative impact of the reductions.</p> <p>The council's aim was to work with community organisations in an effective way, taking into consideration outcomes, using external expertise where appropriate to make sure the council go beyond the traditional savings method of 'salami slicing'. The Cabinet Member for Resources and Culture underlined that, before consultants were recruited, there was a requirement to have a robust business case, outlining the difference that they will make to the organisation.</p> <p>The Cabinet Member for Resources and Culture undertook to work with the Unions in an open and collaborative way and despite the difficult situations facing the borough; the Cabinet will aim to make decisions that will leave the authority in a better way.</p>	
<p>CAB777</p>	<p>MINUTES</p> <p>Cllr Bevan addressed the Cabinet and advised that his concerns expressed about RTB receipts at the last meeting had not been included in the minutes at CAB 765. The Leader asked that the committee clerk take forward these amendments.</p> <p>The remaining minutes of the Cabinet meeting held on the 18th November were agreed as an accurate record of the meeting.</p>	<p>Clerk</p>
<p>CAB778</p>	<p>CORPORATE PLAN, MEDIUM TERM FINANCIAL STRATEGY, WORKFORCE PLAN 2015/16 TO 2017/18</p> <p>The Leader introduced the report and began by explaining that the council were required to make £70m savings, following a reduction in central government funding and further to the representations made by the Unions, shared concerns about the negative impact on the community and vulnerable groups. The Leader reminded the meeting about the amount of savings already made by the council in the last four years and the difficulty now in making savings that would not have an affect on communities.</p> <p>The Leader continued to thank staff for their significant effort in compiling a three year picture of the budget as this will aid the council in being clear in the future about what it can do and allow a serious debate on the proposals going forward.</p> <p>The Leader explained: the thinking behind having a three year budget as</p>	

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opposed to a one year budget, the importance of being clear on what the council was trying to achieve, having a vision and, reducing the cost base and further allowing transformation of what the council does for the betterment of residents. This included focusing on: working better on preventing costs occurring, helping families experiencing problems earlier, helping older people to stay at home in supported living arrangements with independence, focusing on making the economy more competitive, and providing young people with the tools to succeed in life. Although the council would have a less budget it would need to be sharply focused to achieve these aims.

The Leader spoke about being confident for the future of the borough and referred to the improved results in GCSE's which was nationally recognised, award winning parks, and lower crime. The borough could also be proud of its active communities and 'building a stronger Haringey together', meant coming together with partners and communities to achieve this aim.

Although there were budget reductions, the borough would be seeking to bring in £1billion of investment to increase housing and new jobs, as growth was essential in to sustaining the council's future. The Leader re-iterated that the role of the council was not to manage decline but to come forward with a vision, ideals and sense of purpose to make the borough better.

The Cabinet Member for Resources and Culture continued introducing the report, by informing the meeting about the preceding two months of public consultation with residents and councillors about the future spend priorities for the borough. He placed on record some answers to the questions that had been asked in the consultation process:

- The sum of £70m was based on information received by the council about the central government reductions and although this was an estimate the council would continue to evaluate this figure but it may also mean the savings task figure going up.
- Increasing council tax by 2% would only accumulate £600k a year in additional funds which would not solve the savings issue. Increasing the council tax to higher percentage would require a referendum and the costs of completing this exercise would outweigh the savings to be accrued.
- Council reserves could not be used to fill the savings gap as the purpose of this fund was to protect the council against risk and allow the council to take forward investments that would, in the long term, save the council money.

The Cabinet Member for Resources and Culture continued to speak about generating income for the borough and grasping opportunities that allowed this together with maximising the council's assets. He further advised that the local authority will look different in the future and will be smaller meaning a 22% reduction in staff. Having a different council would mean having an agile

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workforce that was able to move and work across the authority and support residents.

The Cabinet Member for Children and Families set out the thinking behind priority one of the corporate plan, which was enabling children to have the best start in life and this meant a remodelling of Children's Services to provide early help, building up families and in turn communities. An appraisal of the current provision of Children's Centres and Youth Service and their support to the wider community was set out. Further key aims of this priority outlined were: developing a strategy for providing pathways to children leaving school, supporting young people with their social wellbeing and helping them manage themselves and their health and education, engaging with hard to reach groups and young people at risk of gang involvement.

The Cabinet Member for Housing and Regeneration further set out the reasons for investing in Tottenham and emphasised the council having a strong leadership role in the borough to allow partnership working, investment and transformation in the area in turn providing work opportunities and transport access to job opportunities in London. He further spoke about residents making Haringey their home, the new lettings agency, and integrating housing services so residents are not passed from one department to another. In response to the recommendation from the employee side about the ALMO, there was a cross party Member group, newly established, looking at the future of the ALMO and by the summer of 2015, will have some proposals on what the best housing delivery is for the council.

The Cabinet Member for Environment described the types of barriers being placed on local authorities by Central Government which would have an impact on local initiatives. He referred to the recent government changes allowing CCTV cameras not to be used on parking and this would have an impact on keeping the roads safer. He spoke about striving for the best outcomes for residents with a reduced budget, ensuring clean streets traffic management to allow quality of life and tackling fly tipping, maintaining the green flag parks to a high standard and using FPN's where necessary. The Cabinet Member continued to highlight the community led and community partnership projects making a difference to the borough.

The Cabinet Member for Health and Wellbeing spoke about the effects of the budget reductions on Adult's Service, responding to demographic changes, meeting the requirements of the care act and ensuring older people were able to access their rights. All these factors culminated in considering how the Adults services will fundamentally deliver services to older people.

The Leader invited questions from Members attending the meeting:

In response to Cllr Elliott's question on whether the savings in Children's services were workable given the recent overspend in this service area, the Cabinet Member for Children and Families felt that the saving could be achieved. She referred to the recent reduction in children in care which, for

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the first time in 10 years, was under 500 ,also the approval of 19 Haringey borough based foster carers with a total of 37 foster carers expected be recruited and approved by the end of the financial year. The service had rightly provided high attention to the OFSTED inspection at the beginning of the year which could likely be attributed to the focus on the overspend but this would be overcome as the year progressed.

Cllr Elliott contended that residents judge their council by the state of the streets and was concerned that reducing street sweeping and cleansing in the high streets may make those streets a less attractive place to shop, resulting in loss of trade to local businesses. Cllr Elliott asked how confident the Cabinet were that community led action plans will reduce littering and fly-tipping. In response to this, the Leader explained that the proposal around lowering the unit cost of street cleansing services was associated with value for money and financially coming into line with higher performing boroughs by changing focus to outcomes instead of outputs. Contractors will still remain held to the resident perception targets, this will not change. The Cabinet Member for Environment spoke about the recent initiatives on clean streets and, the focus on outcomes and refreshed approach to the definition of 'clean'. The contractor will also be aware of their reputation in keeping the streets clean. He felt that streets were generally clean in the borough with the exception of some pinch point areas in Wood Green.

The Chair of the Overview and Scrutiny Committee addressed the Cabinet and thanked them for their engagement with the scrutiny budget process. He further thanked senior officers for attending meetings and giving their time to the scrutiny process. He was confident that the budget consultation was transparent process and felt assured the council would be working together to do its best for residents.

The Leader referred to the recommendations and Cabinet:

RESOLVED

Corporate plan – attached at Appendix 1:

- i. That the offer to residents, partners and staff proposed to accompany the Corporate Plan for consultation be noted;
- ii. That the corporate plan *Building a stronger Haringey Together* is now issued for consultation with residents, business, partners and staff, and return to Cabinet for decision in February 2015.

Medium Term Financial Strategy – attached at Appendix 2:

- iii. That the budget proposals and financial planning assumptions set out in Appendix 2 to the report be noted and further note that they will be refined and updated after the provisional Local Government Finance

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Settlement is published in mid December;	
iv. That draft revenue proposals set out in Annex 2 be approved and that these are issued for consultation with residents, businesses, partners and staff before being considered again by Cabinet in February 2015 and then recommended to the Council at its meeting in February 2015 for the Council’s MTFS 2015/16 – 2017/18;	AD Finance
v. That the intention to consider proposed changes to Fees and Charges in February 2015 including those requiring approval by the Regulatory Committee (Section 9) be noted;	AD Finance
vi. Cabinet approved draft capital proposals for 2015/16 only for those schemes requiring corporate resources and grant, to be considered again by Cabinet in February 2015 and then to be recommended to the Council at its meeting in February 2015 (section 11 and Annex 3);	AD Finance
vii. That the draft Housing Revenue Account (HRA) MTFS 2015-18 as set out in Annex 5 and the HRA Capital Programme 2015/16 as set out in Annex 4 be approved;	AD Finance
viii. That proposals for reviewing tenants’ service charges be considered by Cabinet in February 2015;	AD Finance
ix. Cabinet approved the proposed housing rent increases set out in section 13 which will be subject to consultation;	AD Finance
x. That the proposed changes to the draft Dedicated Schools Budget (DSB) set out in section 16 be approved.	AD Finance
Workforce Plan – attached at Appendix 3:	
xi. That the Workforce Plan, which sets out the approach to creating the right workforce for the future, minimising redundancies and enhancing overall skill levels be noted.	
Equalities impact assessments – attached at Appendix 4:	
xii. That draft equality impact assessments which are being published for consultation alongside all budget proposals referred to at 3.1.2b above be noted.	Deputy CE
Alternative options considered	
There is a need to reduce the Council’s budget by £70million over the next 3 years. The scale of this challenge, on top of cumulative previous savings amounting to more than £100million over the previous three years mean a transformational approach is required. The key principles which have informed the overall approach set out in the appendices to this report are:	

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	<p>Our focus should be on outcomes, not services, to ensure the Council’s budget is most effectively spent, on the things that really matter to residents.</p> <p>We must have a long term view on delivery of outcomes and resources, both budget and staff, to ensure the most effective approach and best value for money.</p> <p>Residents should be at the heart of all our plans.</p> <p>Alternative options considered included a traditional corporate plan, not clearly related to budget; a budget focussed in detail on only 2015/16 and publishing simple proposals for consultation with staff on budget proposals rather than a joined up suite of documents each setting out a three year strategy. However, the scale of change required mean that this approach would risk a misalignment between the priorities set out in the corporate plan and the budget, and therefore poor value for money and risk to the achievement of objectives.</p> <p>The Administration made a clear commitment to freezing Council Tax for the duration of the current electoral term in their 2014 manifesto. Consideration has also been given to increasing the Council Tax to contribute to the estimated budget shortfall. If a rise in Council Tax above 2% were proposed, this would require a referendum. Additionally, given that any increase would result in the loss of Council Tax Freeze Grant the benefit of raising Council Tax against the loss of that grant is not considered worthwhile. A 2% Council Tax rise, which is the maximum that could be implemented without requiring a referendum, would generate c£1.6m additional income but would also, result in the loss of c£1m CT freeze grant, resulting in only a net £0.6m benefit. This brings in to question the worth of such an increase and therefore the proposal is not being taken forward.</p> <p>Reasons for decision</p> <p>The Council has a legal duty to set a balanced budget. This report sets out the strategic financial issues for the three year financial planning period to 2017/18, and updates on the process for setting the Council’s 2015/16 Budget.</p>	
<p>CAB779</p>	<p>HIGH ROAD WEST REGENERATION SCHEME- MASTERPLAN AND NEXT STEPS</p> <p>Cabinet considered a report, introduced by the Cabinet Member for Housing and Regeneration which set out an exciting and deliverable vision for the North Tottenham area with 1200 new homes, increased green spaces, new public spaces, business space and, stronger town centre area.</p> <p>The Cabinet Member emphasised the extensive work completed with local residents on compiling plans for this part of Tottenham and this was evidenced in the appendices attached, including a resident’s charter, business charter,</p>	

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leaseholder guide, and secure council tenant guide. The Cabinet noted that Love Lane residents had also been given access to an independent advisor when developing their charter.

The Leader further referred to the Residents Charter and advised that the council could not, at the moment, give a firm promise that council tenants returning to their new homes in the housing development would remain tenants of the council. This was subject to ongoing legal examination. However, the Leader advised that the council would do everything they could to meet this commitment.

It was further noted that the key principles the High Road Masterplan will feed into the Tottenham area action plans, through to the community infrastructure plans which includes providing improved health facilities and schools in the area.

In response to Cllr Elliott's question on whether the proposed land pooling agreement with Spurs, referred to at recommendation 10, would provide the football club with more leverage in the area, it was noted that Spurs, along with the council were significant land owners in the Tottenham area and this recommendation was to allow the council to explore options for how best to work together in this area of Tottenham.

RESOLVED

- i. That the results of the High Road West regeneration proposals consultation, set out in the High Road West Consultation Feedback Report, found at Appendix 1. This includes the S105 consultation undertaken with secure council tenants living on the Love Lane Estate be noted
- ii. That in light of the consultation and feedback received over the past two years, and having regard for the regeneration benefits summarised within this report, the High Road West Masterplan Framework which can be found at Appendix 2 be agreed.
- iii. That the Equalities Impact Assessment (Appendix 11) be noted.
- iv. That the draft Secure Council Tenant, Leaseholder and Private Tenant Guides and Business Charter found at Appendices 5, 6, 7 and 10 be approved and that delegated authority is given to the Director of Regeneration, Planning and Development in consultation with Cabinet Member for Housing and Regeneration to agree and review the associated procedures which are outlined in the documents.
- v. That the Love Lane Resident Charter as set out in Appendix 4 be

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included extensive engagement with Love Lane residents, holding numerous workshops, consultation events, capacity training and study visits to other estates in London.

At the beginning of the process in 2011 the Council undertook a Tottenham wide “Have your say on Tottenham’s Future consultation” to seek the local community’s views on the future of Tottenham.

This was followed, in February 2012, by the Council’s Cabinet agreeing to develop a masterplan for the High Road West area. It was considered that developing a masterplan would be the best way to work with the community to understand the type of improvements and change the local community required and, as masterplans allow change and investment to be planned in a cohesive manner, the most effective way of capitalising on the regeneration opportunities and investment happening through the Tottenham Hotspur Football Club development.

At this Cabinet (February 2012) a number of key principles for change were agreed for further consultation with the community. These were informed by the earlier consultation and analysis of the site. The principles included:

1. Phased redevelopment and improvement focused on enabling existing residents to stay in the area in better quality homes;
2. Expanding housing choice and supply;
3. Social and economic development programmes to increase educational attainment, job skills and opportunity for local people;
4. Fostering the growth of new and existing businesses in appropriate locations and, where moves are necessary, supporting firms to remain in Haringey;
5. Increasing jobs;
6. Sustainable development with access to new public spaces for community and cultural events;
7. Phased provision of supporting community infrastructure, including school places and healthcare facilities;
8. Increasing residents’ and visitors’ perceptions of safety;
9. Catering for the needs of visitors, maximising spend in North Tottenham while minimising adverse impacts on residents and businesses;
10. Maintaining strong public transport links with the wider area and modernising rail infrastructure.

Two years on, the High Road West Masterplan Framework has evolved through detailed analysis of the area’s constraints and opportunities, thorough the testing of land ownership and development parcels and through detailed engagement and consultation with the local community.

Core to the development of the Masterplan was the early testing of options. These options looked at alternative ways of delivering the key principles detailed above, and meeting the Council’s aspiration to improve life chances,

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housing choice and supply, and access to employment opportunities in this area.

An option which only explored refurbishment of the whole of the Love Lane Estate was not explored as, it was clear that this would not meet the local communities' or Council's aspirations for the area and would fail to effectively capitalise on the £430m investment being made by THFC across the High Road.

A refurbishment only option, accompanied with a social and economic regeneration programme, would not generate the level of jobs and training opportunities desired by the local community, would not deliver the new community and leisure facilities desired, would not generate increased housing choice and supply, or improve the retail offer. Whilst there would be some opportunities to create a safer and more attractive neighbourhood, the opportunity to return to a traditional street layout and improve surveillance, way finding and clearly defined public and private spaces to increase safety would be lost. There would also be little opportunity to increase the amount of open and play space in the area.

A refurbishment only option would also require significant amounts of funding. A refurbishment only option would be less likely to attract funding from the Greater London Authority (GLA) as there would be no net additional housing units, the costs would therefore fall to the Council and would detrimentally affect the Housing Revenue Account and its planned investment programme.

It was also clear that a refurbishment only option would not help meet regional and local planning targets set for delivering up to 10,000 new homes and 5,000 jobs in Tottenham or the Council's aspiration to bring about lasting regenerative change.

As such, the three Masterplan options, consulted upon during April and June 2013, all showed some demolition of Love Lane properties and varying levels of regeneration and intervention in the High Road West area.

All three options included a new public space that linked a new entrance to White Hart Lane station to the High Road, the new Tottenham Hotspur Stadium and new community facilities. The options then increased the amount of new housing and commercial development that could be delivered as shown below:

Option 1- proposed between 600 and 650 new homes and 300-350 new jobs and a new modern health centre.

Option 2- proposed between 1400-1450 new homes, between 400-450 new jobs and some leisure and community space, including a new library and learning centre, a gym and new crèche and play facilities.

Option 3 proposed between 1600-1650 new homes and 600-650 new jobs and significant leisure and community space facilities, including a cinema, new sports and community centre and a new community park.

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	<p>The consultation feedback clearly demonstrated that the local community were supportive of regenerative change in the High Road West area and that option three, which suggested the most comprehensive regeneration of the area, was the most favoured option. During this consultation 68% of Love Lane residents who responded to the consultation supported the inclusion of the whole of the Love Lane Estate in the regeneration proposals.</p> <p>As such the current Masterplan, based on option 3 and further feedback received during the options consultation and at dedicated Masterplan workshops held earlier this year, has been developed.</p> <p>It is considered that agreeing this Masterplan, which has been developed and evolved with the local community over a long period, is the best option for securing the local communities' and the Council's aspirations for change in the area. If a master plan is not agreed then the opportunities offered from the THFC development will not be captured on the western side of the high road and any development would happen on a piecemeal basis - failing to deliver coordinated regeneration and investment to the wider area.</p> <p>Reasons for decision</p> <p>Agreeing the High Road West Masterplan will support the following:</p> <ul style="list-style-type: none"> • Meeting the local communities' aspirations for the area; • Meeting the Council's aspirations for the area and delivering over 1,200 new homes and hundreds of jobs which will help meet the Council's and Greater London Authority's ambitious growth targets; • Delivery of comprehensive regeneration across the High Road West area which maximises the number of homes, jobs and benefits for local people; • Making best use of existing Council homes and assets; • Maximising the provision of a range of housing tenures across the borough and contribute to the creation of mixed and balanced communities; • Delivery of new social infrastructure such as a new library learning centre, new community space, health facilities and more and better quality new open and play space; • Delivery of a safe, secure and attractive residential neighbourhood where people want to live and work; • The creation of a sports and leisure destination in north London and increase the number of visitors and thus strengthen the local economy. 	
<p>CAB780</p>	<p>ADMISSIONS TO SCHOOLS - PROPOSED ADMISSIONS ARRANGEMENTS FOR 2016/17</p> <p>Cabinet considered a report, introduced by the Cabinet Member for Children and Families, which set out the role of the council as an admission authority for community schools, this involved publishing a co-ordinated scheme which sets out the procedures all schools and academies must follow to co-</p>	

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	<p>ordinate the admission process for the reception and secondary transfer admissions round to ensure that all residents are offered a school place. This also included setting out the procedure to be followed when schools are over subscribed.</p> <p>RESOLVED</p> <ul style="list-style-type: none"> i. That the proposed admission arrangements for 2016/17 be agreed. ii. That consultation on the proposed admission arrangements takes place between 2 January 2015 and 27 February 2015. iii. That follows the consultation, the final arrangements be agreed by a Cabinet Member signing in March 2015. iv. That the co-ordinated scheme be published on 1 January 2015. <p>Alternative options considered</p> <p>The council are required by the School Admissions Code (para 1.42 – 1.45) to consult on our admission arrangements between 1 November and 1 March for a minimum period of eight weeks.</p> <p>Reasons for decision</p> <p>To ensure that the admission arrangements are consulted upon and co-ordinated scheme is set in accordance with the mandatory provisions of the School Admissions code.</p>	<p>Interim AD of Schools and Learning</p>
<p>CAB781</p>	<p>FUTURE OPERATING MODEL FOR CHILDREN'S SERVICES</p> <p>Cabinet considered a report, introduced by the Cabinet Member for Children and Families which set out a way to deliver an improved Children's Service with a reduced budget envelope whilst taking forward early help, helping families and communities support themselves with improved networks and an integrated delivery model. The system of support for families included fewer social worker changes in support to families and provides interesting approach to social work.</p> <p>RESOLVED</p> <ul style="list-style-type: none"> i. That the outline proposal for the future operating model for Children and Young People's Services (i.e. Universal Services and Early Help; Targeted Early Help; and Core Social Care Function for Acute and Complex Needs) be noted and ii. That a further Cabinet report setting out the detail of the proposed operating model be provided in March 2015 for a decision. 	<p>Interim Dir Of Children's Services</p>
<p>CAB782</p>	<p>OFSTED ACTION PLAN</p> <p>Cabinet considered a report, introduced by the Cabinet Member for Children and Families which was for noting purposes and provided Members with the</p>	

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	<p>detailed OFSTED plan. This had recently been ratified by OFSTED and information about progress to date and planned activity was contained in the attached report. Although around 75% of the actions were marked as closed, this only indicated that the required tasks around the OFSTED recommendation had been completed and the Children’s Services would be working hard to ensure the actions were totally embedded in service working. Therefore it was important to note these actions as in progress.</p> <p>In response to a question from Cllr Elliott about the number of assessments completed in 45 days, it was noted that, as of today, 94% of assessments had been completed within timescales.</p> <p>In answer to a further question from Cllr Elliott about engaging with foster carers about the training they would like or think they need, especially new ones, there had been a Fostering conference held in November to which all foster carers had been invited and there had been discussion about their training needs. There had also followed a Fostering celebration day which was well received by Foster carers and there would be further training days taking place in January 2015.</p> <p>RESOLVED</p> <p>That the report be noted.</p>	
<p>CAB783</p>	<p>MINUTES OF OTHER BODIES</p> <p>RESOLVED</p> <p>That the Cabinet Member Signing minutes of the 20th November be noted.</p>	
<p>CAB784</p>	<p>SIGNIFICANT AND DELEGATED ACTIONS</p> <p>Cllr Elliott asked why the council was spending £400,000 on legal advice for the Tottenham regeneration. The Director for Planning Regeneration and Development responded and clarified that this was specialist legal advice procured from Pincemasons who would support the council with advice on how to take forward a number of landholdings in Tottenham earmarked for regeneration and also advise on how the council can borrow against the HRA for increased housing. They will further provide the early work on developing a delivery vehicle to attract further funding to deliver regeneration in the borough.</p> <p>RESOLVED</p> <p>That the delegated and significant actions taken during November by officers be noted.</p>	
<p>CAB785</p>	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>None</p>	

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CAB786	EXCLUSION OF THE PRESS AND PUBLIC Not required	
CAB787	NEW ITEMS OF EXEMPT URGENT BUSINESS None	

Councillor Claire Kober

Chair