

## Community Safety Delivery Plan 2013 – 2017

(Actions marked in Red = Equalities related actions)

<b>Cross-cutting activity:</b> <ul style="list-style-type: none"> <li>Put in place a prevention plan in partnership with key services and partners (e.g. Children’s Services, Adult Safeguarding, Public Health and criminal justice partners)</li> <li>Examine the health drivers of crime and ASB with Health &amp; Wellbeing and Safeguarding, starting with alcohol and violence</li> </ul>		<b>Lead / Due date</b> <ul style="list-style-type: none"> <li>Community Safety Team with key partners and service leads - December 2013</li> <li>Director of Public Health with Community Safety Team - October - December 2013</li> </ul>		
<b>Outcome 1: Rebuild and improve public confidence in policing and maintaining community safety</b>		<b>Key targets: Increase community confidence in policing from 50% to 70% over four years</b>  <b>Increase public perception of how well the council and police deal with crime and ASB from 54% to 74% over 4 years (NI 21 – single frontline survey)</b>		
<b>Key actions / interventions</b>	<b>Milestones (SMART actions)</b>	<b>Due date</b>	<b>Lead</b>	<b>Comment /RAG status</b>
Deliver the Haringey MPS confidence plan, including high visibility (years 1 – 4)	Establish effective consultative groups in the borough  Series of consultation meetings to establish membership and structure  Deliver 4 targeted Weeks of Action annually (See Outcome 5 page 12)	October 2013  June – Oct 2013  Quarterly	Police, Supt. Partnerships  Deputy Director, Place and Sustainability, LBH	<ul style="list-style-type: none"> <li>Lack of detail and delay from MOPAC. Local date for a Safer Neighbourhood Board – January 2014</li> <li>Done</li> <li>On track</li> </ul>

	<p>Increase in public confidence measured by Police and SFL surveys</p> <p>Deliver high quality youth engagement re. Stop and Search, working with the Young Foundation (mostly affects young black males)</p>	<p>Quarterly</p> <p>Sept 2013 – March 2014</p>	<p>CI Partnerships and CST</p>	<ul style="list-style-type: none"> <li>● Council indicator up 5% to 58% (police confidence indicator also up 5% to 55%)</li> <li>● Police, CST and youth services submitting a joint proposal to Youth Commissioners Group on 2/10. Strong support for the proposal so far.</li> </ul>
<p>Develop a partnership plan for engagement with those in the BME and other communities most affected (years 1 – 4)</p>	<p>To build on existing and new fora to engage and identify solutions within the BME communities in the borough.</p> <p>To develop a network of meetings across the borough to be held at least four times a year</p> <p>To hold information days in the SNT areas to inform and gain confidence in the communities</p>	<p>December 2013</p> <p>Quarterly</p> <p>Ongoing</p>	<p>Police, Supt. Partnerships/ CST</p> <p>CI Partnerships with Community Safety Team</p> <p>CI, Safer Neighbourhood Policing</p>	<p>Area of work for Q 3</p> <ul style="list-style-type: none"> <li>● Ward panels meet every other month. IAG meets monthly. Stop and Search Monitoring under review. Cluster meetings being planned</li> </ul>
<p>Coordinated communications approach, e.g. re publication of successful case outcomes and “you said /we did”, including sending messages of successful operations and activities regularly and using all media available from written reports to digital methods (years 1 – 4)</p>	<p>Agree a Community Safety communications strategy Joint work to be undertaken between Council and Police</p> <p>Publish positive messages /press releases on operations and performance using a range of media and digital messages</p> <p>Cycle of Street a Week campaigns.</p>	<p>August 2013</p> <p>Every 4-6 weeks</p> <p>Ongoing</p>	<p>Interim Head of Community Safety/CI Partnerships</p>	<ul style="list-style-type: none"> <li>● Comms and marketing plan strategy in draft form. Slipped to October.</li> <li>● Community safety now a Council Gold standard. Press coverage is increasing. Comms meetings set up twice a month with police. Proactive police operations underway.</li> </ul>

				17 events of street a week have taken place so far.
Deliver crime prevention and confidence projects for young people (year 1 and 2)	Agree and commission key crime prevention and victim projects for year 1	September 2013	Children's' Service, LBH with key partners	● Bid submitted for Stop and Search and Victim Support. Well received, awaiting outcome. Victim Support bid agreed
	Establish junior and senior police cadets initiative	Sept. 2013	CI Partnerships	● Established and running twice weekly. 60 young people engaged. New group planned at the 6 <sup>th</sup> Form College. Adult Cadets established in west of the borough.
	Establish LFB Community Fire Cadets	Sept 2013	London Fire Brigade London Fire Brigade	● On track for mid-Sept. Start currently engaging with referral agents
	Maintain provision of LFB Local Intervention Fire Education (LIFE) courses for 14-17 and 18-24 yr olds	Ongoing	CI Partnerships	● Currently no funding for either age group. 18-24 suspended due to non-engagement from referral agencies
	Establish Youth IAG	Sept. 2013	Children's' Service, LBH with young commissioners	● Established 8 young people recruited and expanding
Develop a partnership plan to: 1. Promote the inclusion of AFSS – Automatic Fire Suppression Systems	Establish working group and terms of reference (LFB, LBH Planning regeneration lead, Homes for Haringey)	December 2013	London Fire Brigade	● Contacts in place. Working group to be established with TOR.

<p>(Domestic Sprinklers), in all new build social housing projects</p> <p>2. Promote the installation of AFSS for all persons assessed to be vulnerable/high risk from death/injury in fire.</p>	<p>Work plan developed to meet priority needs identified by multi-agency working group</p> <p>Agree, monitor and review a robust set of performance indicators</p> <p>Establish High Risk Panel in partnership with LBH Adult Services and other key partners</p>	<p>March 2014</p> <p>March 2014</p> <p>December 2013</p>		<p>Underway</p> <p>● HR panel established. First panel sitting 19/10</p>
<p>Establish a multi-agency working group to identify premises and places where people are living in inappropriate accommodation and take appropriate enforcement and/or community safety action</p>	<p>Establish working group and terms of reference (LFB, MPS, UKBA, LBH Planning/Housing, Voluntary Sector)</p> <p>Work plan developed to meet priority needs identified by multi-agency working group</p> <p>Agree and monitor key PIs</p>	<p>December 2013</p> <p>March 2014</p> <p>March 2014</p>	<p>As above</p>	<p>● Contacts in place. Working group to be established with TOR.</p>

<b>Outcome 2: Prevent and minimise gang related activity and victimisation</b>		<b>Key targets:</b> Reduce re-offending by the Integrated Gang Unit caseload by 20% over four Years <i>(this target has been agreed with MOPAC but locally we aim to achieve a reduction of up to 60%)</i>  Reduce serious youth violence by 20% over four years		
<b>Key actions / interventions</b>	<b>Milestones (SMART actions)</b>	<b>Due date</b>	<b>Lead</b>	<b>Progress/comment</b>
Establish a co-located and Integrated Gang Unit (part of the Offender Management Model) - year 1	Recruit an Operational Manager for the Unit	July 2013 (amended October)	Interim Head of Community Safety	● Underway. Recruitment due week 23/9
	Recruit Gangs Workers	July 2013 (amended October)	IOM Strategic Lead	● Strategic Lead joined in September and is now recruiting. The Operational Managers are in place except the gangs operational manager who is due to be recruited at the end of September.
	Re-tender of Gang Exit Project (process to begin in October 2013)	March 2014	Gang Unit Operational Manager	Underway
	Co-location of unit in Wood Green Police Station or an alternative site	October 2013	Interim Head of Community Safety	● Location is agreed but IT may delay full start
Provide effective and targeted support to relevant victims and witnesses of gang related crimes – years 1 – 4	Identify longer term funding options for this work	August 2013	Interim head of Community Safety with Head of Service for CYPs	● Haringey MPS piloting a reluctant victims and witnesses scheme. Funding hoped to follow
	Minimum of 30 individuals supported each quarter	Quarterly	Victim Support Senior Service Delivery Manager	● 40 achieved. Male clients up from 36% to 58% of total to buck a long-term challenge

Continue the work of the Gang Action Group (a three weekly multi-agency panel) – years 1 – 4	Panel to take place every 3 weeks	Ongoing	Community Safety Policy Officer/ Gang Unit Operational Manager	● On track
Develop the quality of information provided by North Middlesex University Hospital A&E department – year 2	Standard agreed	December 2013	Gang Unit Operational Manager and Public Health	Health have made contact with NMUH but no information has yet been provided.
	System of information sharing up and running	June 2014		
Commission a mapping of violent and sexual trends of gang members – year 1	Research commissioned	November 2013	Gang Unit Operational Manager	Discussions underway with other boroughs
	Response to research developed	March 2014	Gang Unit Operational Manager	
Assess viability of the Integrate Project (an innovative approach to delivering mental health services to gang members - year 1 )	Confirm Haringey’s participation as the fourth pilot site for the project	July 2013	Interim Head of Community Safety with Chief Executive of the Mental Health Trust	● Haringey has reached the second round of a Big Lottery bid for £1m mental health outreach with MAC UK
	Identify suitable location for the pilot	October 2013	Interim Head of Community Safety	● Under discussion
	Pilot to begin	January 2014	Interim Head of Community Safety with MAC-UK	
Continue to work with the Children and Young People’s Service to deliver and commission projects designed to prevent young people from becoming involved in gangs – years 1 – 4	Appropriate programmes identified and commissioned	March 2014 On going	Gang Unit Operational Manager/Interim Head of Youth and Community Participation	CYPS under review and preparing a new strategy. Community Safety is working closely with their senior staff, Asst Director for CYPS has joined the

				Regeneration Team with a focus on reducing reoffending and gangs.
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Outcome 3: Break the cycle of domestic and gender-based abuse by working in partnership to promote healthy and safe relationships		<b>Key targets:</b> <ul style="list-style-type: none"> <li>74% of victims will experience a reduction in their risk levels through the IDVA and MARAC approaches over four years</li> <li>A reduction in the number of repeat referrals to the MARAC from 7% to 2% over four years</li> <li>Improved performance management</li> </ul>		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Establish a single, strategic, commissioning lead for Domestic and Gender-Based Violence	DV commissioning / strategic role established as the point of contact for all DGBV related issues in Haringey	June 2013	Head of Community Safety	● Complete
	Work plan developed on priority needs identified by DV partnership	31-Jul-2013	Strategic DV Lead	● Complete
	Complete a mapping project to understand the increase in reporting of DV incidents: detail in action below	Dec-2013		
Improve data collection and robust performance indicators and complete a mapping of domestic violence in Haringey	Complete mapping of DGBV services and pathways for victims (Include: mental health; NRPF; protected characteristics; areas of borough)	30-Aug-2013	Strategic DV Lead	● Mapping almost complete; some delay due to newly commissioned services coming online
	Pathways (dependent on customer need) publicised for use by professionals and by service users – explore routes through which this will take place, e.g. website, leaflets	Dec-2013		To follow action above
	Update resource as and when required where this is feasible, with full review and update undertaken annually	Ongoing		To follow action above
	Complete pathways for statutory sector services for victims-survivors, perpetrators	Oct-2013		● Work started;

	and children: <ul style="list-style-type: none"> <li>Health: GPs; Health Visitors; School Nurses; DAAT; Mental Health</li> <li>Police; Probation</li> <li>CYPS; Adults; SFL; Public Health</li> </ul>			date changed (from Sep to Oct) as delayed at start
	Identify best practice and gaps in provision / pathway, developing a 'minimum standard' for organisations to meet, containing e.g. <ul style="list-style-type: none"> <li>what training is/should be available to/mandatory for staff</li> <li>where routine/selective enquiry is/should be practiced</li> <li>what awareness raising activities take place among staff</li> <li>use of a common risk assessment</li> <li>policies and procedures in place, including employee HR policies</li> <li>what recording and data collection already/should take place</li> <li>MARAC referral/engagement</li> </ul>	Oct-2013		As previous action
	Complete Haringey Stat exercise and implement actions	Meeting: Jul-2013 Action Plan: Dec-2013		● Meeting complete; action plan in progress
	Establish a coordinated approach to gathering, reporting and using data across all agencies	Dec-2013		Work continues, following on from HaringeyStat and as part of mapping actions above
	Agree and monitor a robust set of performance indicators	Sep-2013		● Complete
	Maintain / update DV needs assessment / DV element of community strategic assessment working with Strategy and Business Intelligence	Ongoing		
	Carry out other specific needs assessments on groups / areas requiring attention:	Ongoing		● Workshop with DGBV Strategic and



	<ul style="list-style-type: none"> <li>▪ Domestic and sexual violence related to gang activity</li> <li>▪ Child to parent violence and abuse</li> <li>▪ Children and young people living in a home with a DV perpetrator</li> <li>▪ Teenage relationship violence</li> <li>▪ Victims-survivors with learning disabilities</li> <li>▪ Gypsy, Roma and Traveller community</li> <li>▪ Prostitution</li> </ul>			Operational Groups to look at gaps in relation to CYP and GBV
	Provide feedback / evaluation of activities to DGBV SG	Quarterly		● Ongoing
Improve awareness raising in the community and in schools: to improve prevention and take up of early help by adults, children and young people	<p>Review materials currently available in the borough, including by Hearthstone:</p> <ul style="list-style-type: none"> <li>▪ Accurate and up to date</li> <li>▪ Contain information on non-physical domestic violence?</li> <li>▪ Visible and available in key agencies</li> </ul>	Jul-2013 and ongoing	DGBV Coordinator	<ul style="list-style-type: none"> <li>●</li> <li>▪ Yes</li> <li>▪ Yes</li> <li>▪ Sent to: all GPs; Health Visitors; CYPS Social Workers (further priority agencies / practitioners to be identified)</li> </ul>
	Scope the forthcoming campaigns from MOPAC or MPS to see if opportunities exist to use for a Haringey campaign	Jul-2013 and ongoing		<ul style="list-style-type: none"> <li>● MOPAC DV leaflets circulated and Home Office FGM information circulated to social workers</li> </ul>
	Deliver a targeted campaign across the borough to improve early identification of domestic violence with public and professionals	Jun – Dec-2013		<p><i>From DHR Action Plan</i></p> <ul style="list-style-type: none"> <li>● Work is progressing in improving early ID with professionals</li> <li>● In relation to public: further work needs to be done to ID what this would be and how it would</li> </ul>

				be delivered
	Provide feedback /evaluation of activities to DGBV SG	Quarterly		● Ongoing
	Launch mobile app for young people to raise awareness of DV and relationship abuse	Dec-2013	Teenage Pregnancy Coordinator	● Young+healthy mobile app launched on youthspace website end of July; promotional activities taking place August to Dec
	Provide feedback /evaluation of activities to DV SG	Quarterly		● Ongoing
	Commission violence prevention interventions in communities, working with young people	To start Sep-2013	Assistant Director of Public Health	● Commissioning process has started with procurement; delayed start so programme will not start before Dec-2013
	Provide feedback/evaluation of activities to DGBV SG	Quarterly		● Ongoing
Roll out the Identification and Referral to Improve Safety (IRIS) project for use in General Practices	Resource for Iris Project identified	Mar-2014	Designated Nurse for Child Protection, CYPS	● There has been a debate re evidence for the programme; Public Health now leading on a meeting to discuss (01-Oct)
	Project rolled out to GP surgeries	2014-15		
	Provide feedback/evaluation of activities quarterly to DGBV SG	Quarterly		● Ongoing
Increase provision of safety planning and support for high risk victims: appoint at least four IDVA	Funding in place for one IDVA from Haringey Voluntary Sector Investment Fund, with top-up funding from Council	Complete	HVSIF / Strategic DV Lead	● Complete
	Funding in place for one IDVA from Council core funding	Complete	Strategic DV Lead	● Complete
	Funding from MOPAC in place for two IDVAs	Complete		● Complete: There are now three IDVAs

				in post. Work is underway to access whether a fourth IDVA will be required. The MARRAC feel that three IDVAS are sufficient to cover the case load at the moment.
	IDVA service commissioned and in place	Aug-2013		● Complete
	Contract monitoring of commissioned service (see DGBV Strategic Group ongoing work plan)	From Aug-2013		● Complete: ongoing
Implement the recommendations from the Domestic Homicide Review (2012-13)	Arrange publication of the Review (following Home Office Quality Assurance)	tbc	CS Manager	● Awaiting QA from Home Office. Delays are across London
	Implement the action plan	Mar-2014	CSP Chair	● Ongoing
Improve Police performance around all aspects of domestic violence	Deliver MPS Haringey Improvement Plan	Ongoing	DCI Violence & Public Protection	● <ul style="list-style-type: none"> <li>▪ Offences up 4.2%</li> <li>▪ DV Violence with Injury down 4.2%</li> <li>▪ Sanction Detection rate up 8.1% to 46.1%</li> <li>▪ Arrest rate 74.7% against MPS average of 77.7%</li> </ul>
	Report outcomes to the DGBV SG and up to CS PMG	Quarterly		● Ongoing
Increase the number of places on accredited perpetrator programmes and associated victim support programmes, for adults and young people	Prepare commissioning of accredited provider (including scoping cross-borough working)	Jan-14	Strategic DV Lead	● Options paper, with costs, complete
	Service in place from April 2014	Apr-14		
	Contract monitoring of commissioned service (see DGBV Strategic Group ongoing work plan)	Quarterly		
Develop an understanding of – and measurements for –	Link with mapping and data collection projects (see action above)	Mar-14	Strategic DV Lead	● Work started

wider gender-based abuse (e.g. FM, HBA, FGM, sexual violence)				(links with mapping action above)
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<b>Outcome 4: Reduce reoffending (including a focus on 16 – 24 year olds)</b>		<b>Key targets: Increase the IOM cohort from 70 to 310 over a four year period</b>  <b>Reduce the rate of reoffending for the IOM cohort by 20% over four years</b> <i>(this target has been agreed with MOPAC but locally we aim to achieve a reduction of up to 40%)</i>  <b>Reduce the number of females entering the system by 10% in 2013-14</b>		
<b>Key actions / interventions</b>	<b>Milestones (SMART actions)</b>	<b>Due date</b>	<b>Lead</b>	<b>Progress / Comment</b>
Establish a co-located and Integrated Offender Management Model (IOM) – year 1	Recruit a strategic lead for the implementation	July/August	Interim Head of Community Safety	● Complete
	Recruit IOM operational manager	October	As above with DAAT	● Secondment agreed and due to start October
	Co-location in Wood Green or an alternative site	October	Interim Head of Community Safety with	● Wood Green confirmed. Staged move dependent on IT (1-3 months)
Increase the cohort of cases from 70 to 310 – years 1 – 4 (25 extra year one)	Identify a further 25 cases in the cohort	March 2014	Chair, IOM Board (Det	● 5 identified in Q1 and 9 year-to-date. but needs

			Superint. MPS)	close monitoring
Commission mental health related forensic services – years 1 – 4	Commission forensic mental health team to provide a service specific to IOM cohort	December 2013	BEH Mental Health Trust, CSP rep	● Work has been commissioned. Careful monitoring will be needed to ensure cohort receives the service
Commission drug intervention to cover newly identified needs – year 1	New Recovery focused Adult substance misuse Treatment Service (ATS) including DIP, alcohol, “club drugs”, commissioned	January 2014	DAAT Strategic Manager	● Complete
Align youth offending work and practices with the IOM model – years 1 – 4	Embed new ATS contract	January – March 2014	DAAT Strategic Manager	Transition plan in place
	Continue the Triage approach for young offenders to prevent first time entry	March 2014	Children’s Service, LBH	● Currently high performing Triage
	Establish working practices between YOS and Haringey and MPS	Oct – Dec 2013	YOS Management	
Reduce the number of females entering the criminal justice system – years 1 – 4	By 10% in year 1	March 2014	IOM Strategic Lead	
Address equalities issues as they relate to offending – year 1	Undertake EqIA specific to re-offending	March 2014	As above	
Improve job readiness and access to apprenticeships and work – years 1 - 4	Agree an approach with economic regeneration	December 2013	Head of Community Safety	● Voluntary sector has funding from Comic Relief but needs match. Need to tie them in with the IOM

Outcome 5: Prevent and reduce acquisitive crime and anti-social behaviour (to include residential burglary, personal robbery, vehicle crime, and theft)		Key targets: Reduce crime by 5% (20% over 4 years) MOPAC 7 includes all Outcome 1 crime types with exception of violence with injury  Reduce ASB by 5% (20% over 4 years)  Reduce the number of ASB repeat callers, calling twice or more in a 24 week period by 7% by March 2014		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Establish an integrated ASB service to include Council staff and the Police – year 1	Partnership Team to be agreed  Introduce specialised case management to deal effectively with complex and lower level cases of ASB (to also include a relevant mental health link)  Develop and agree local process for Community Trigger provision (as per ASB, Crime & Policing Bill 2013)	March 2014	Head of Community Safety, LBH	● Review with recommendations on track to be completed by the end of September  To follow ASB review sign off
Identify and support repeat victims of ASB and hate crime through a multi-agency case panel (Partnership ASB Action Group) – years 1 - 4	Progress work of the Partnership ASB Action Group through resolution of 60% of referred cases involving repeat and vulnerable victims of ASB  MOPAC funded Victim Support ASB Worker to be recruited and referred cases from group and ASBAT. This	March 2014  September 2014	Policy Officer, CST/LBH  Victim Support	● Group meeting every 6 weeks- full attendance. Target is being surpassed. Aim now is to increase referrals  ● Officer recruited. (Case target to be scaled down to meet with delayed start and new target is 35 cases)

	<p>work is a cross-border initiative with Hackney (Haringey responsible for half overall case referral target of 120)</p> <p>Work with the London Fire Service to agree work programme to prevent harm to vulnerable residents</p>	October 2013	Borough Commander, Fire Service	<ul style="list-style-type: none"> <li>● Fire Service and Adult &amp; Housing Services have established a High Risk Cases Panel</li> </ul>
<p>Integrate enforcement and strengthen joint tasking of partner agencies – years 1 - 4</p>	<p>Agreed partnership enforcement strategy (inc. estate based work to tackle a range of issues, e.g. noise and HMOs/non-complaint landlords)</p> <p>Identify areas to be targeted through a cycle of weeks of action (inc. town centres and dumping hotspots)</p> <p>Feedback report and outcome monitoring via Partnership Tasking Group (post weeks of action)</p> <p>Partnership Communications to help increase public confidence</p> <p>Community Safety strand to be developed and included within Town Centre Strategy</p>	<p>December 2013</p> <p>May 2013</p> <p>Quarterly</p> <p>Quarterly</p> <p>By Summer 2013</p>	<p>Interim AD, SFL, LBH</p> <p>Engagement &amp; Enablement Manager, LBH &amp; Town Centre Managers, LBH</p> <p>Head of Community Safety, LBH &amp; Policy Officer, CST/LBH</p>	<ul style="list-style-type: none"> <li>● Two reviews underway: <ol style="list-style-type: none"> <li>1. Environment &amp; Housing Scrutiny Panel review (the aim of which is to improve the effectiveness and coordination of enforcement functions across the Council)</li> <li>2. Operational Services &amp; Community Safety review of enforcement</li> </ol> </li> <li>● Identified areas being targeted through Weeks of Action with feedback</li> <li>● ongoing / partnership ASB &amp; Personal Safety leaflet published</li> <li>● High Street Programme report due to go to CAB with community safety portfolio included. The Police and the CS Team</li> </ul>

				are working to introduce Pub Watch and a shop radio link in the identified town centres.
Co-ordinate crime prevention and target hardening activity – years 1 - 4	Programme of *seasonal prevention work, e.g. timely partner agreed publication of messages (*Summer, Bonfire night/Halloween period & Christmas) <i>Work with Victim Support and partners to deliver a bespoke service for young victims of crime and ASB (see Outcome 2 on page 2 above)</i>	Quarterly  Ongoing	Comms, LBH / Policy Officer, CST/LBH	● Autumn Nights partnership plan being developed and taken to Partnership Tasking during September  See outcome 2
Deliver a seasonal programme of ASB reduction (ASB Summer Initiative June – Sep 2013) – year 1 Improve public confidence <ul style="list-style-type: none"> <li>• Reduce risk and harm caused by ASB</li> <li>• Reduce the number of repeat victims</li> </ul>	Partnership Task and Finish Group to agree activity  Activity to be delivered	June 2013  September 2013	Chief Inspector Neighbourhood Policing, MPS / Policy Officer, CST/LBH	● Partnership plan developed, activity delivered, still ongoing until end of September. Outcomes report to follow
<p><b>Increase cross-borough working in neighbouring areas around ASB and acquisitive offending – to be scoped in current year and delivered in year 2 of Strategy (cross-border work in current year already includes ASB Victims Worker in partnership with LB Hackney)</b></p> <p>Finsbury Park Regeneration Board meeting with community safety theme took place during April 2013. This group was asked to coordinate a cross borough meeting with Hackney, Islington and Haringey police officers and community safety leads to discuss cross-border crime and anti-social behaviour issues in Finsbury Park area. At the time all three borough police teams were in the process of launching the new local policing model. As such, the potential cross border work is to now be picked up during October 2013.</p>				
<p><b>Outcome 6: Deliver the Prevent Strategy in Haringey</b></p> <ul style="list-style-type: none"> <li>• To respond to the <b>ideological challenge</b> of terrorism and the threat we face from those who promote it</li> </ul>		<p><b>Key targets/outcomes:</b></p> <ul style="list-style-type: none"> <li>- Effective Prevent delivery plan that addresses local and national Prevent related priorities and meets Home Office and local delivery group monitoring requirements</li> </ul>		



<ul style="list-style-type: none"> <li>• To prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support</li> <li>• To work with sectors and institutions where there are risks of radicalisation which we need to address</li> </ul>		<ul style="list-style-type: none"> <li>- To successfully bid, manage and deliver Home Office funded Prevent projects based on locally identified priorities. May 2013 (3) Dec 2013 (TBC)</li> <li>- To facilitate regular engagement, feedback and consultation with minority communities disproportionately affected by community safety issues as identified in the strategic assessment</li> </ul>		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress / Comment
Develop a local annual Prevent delivery plan – year 1	Draft plan to be signed off by Haringey Prevent Delivery Group (HPDG) once agreed to be presented to CSP	July 2013	Chair of HPDG & CSP	● Slippage due to sickness absence. Plan to be noted by Sept CSP
Develop and successfully deliver Prevent projects x3 focusing on <ul style="list-style-type: none"> <li>• Education</li> <li>• Community dialogue</li> <li>• IT awareness</li> </ul> - years 1 – 3	To manage, support and monitor the delivery Home Office funded projects  To submit funding applications to Home Office based on local Prevent related priorities	Sept-March 2013  Dec – March 2014	Senior Community Safety Policy Officer & Community Safety Project Officer	● 3 Home Office funded projects based on ‘Situational Analysis’ research recommendations and Home Office prevent priorities successfully applied for and agreed. <ol style="list-style-type: none"> <li>1. Supporting Safe and Effective Mosques and Madrassahs in Haringey</li> <li>2. Web Guardians (IT awareness for women and mothers’)</li> <li>3. Empowering Communities (engagement with communities on</li> </ol>

				<p>key issues with statutory and Government agencies)</p> <p>Contracts for projects issued and start date for 3<sup>rd</sup> sector providers agreed.</p>
<p>Ensure key staff receive training inc. frontline personnel in local statutory and 3<sup>rd</sup> sector agencies – years 1 - 3</p>	<p>To produce calendar of training for year prioritising key staff groups for training. Followed by inclusion of WRAP training in corporate training resource (learning Zone)</p>	<p>August 2013 ongoing</p>	<p>Senior Community Safety Policy Officer</p>	<p>● Slippage on delivery of WRAP training due to sickness absence.</p> <p>Calendar updated and dates rearranged.</p> <p><b>Training in September</b> YOS Families First Team</p> <p><b>Training in October</b> CYPS First Response Libraries Single Frontline Enforcement</p> <p><b>Training in November</b> Homes for Haringey Fire brigade Adult Learning Disabilities</p> <p><b>Training in December</b> ASBAT Team</p>
<p>Establish mechanisms to provide individuals with the appropriate (long or short term) advice and support that</p>	<p>As and when necessary to facilitate multi agency panel meetings with statutory</p>	<p>Ongoing</p>	<p>Senior Community Safety Policy</p>	<p>● First Channel Panel meeting held in July to</p>

<p>prevents them being drawn into extremism or terrorism – years 1 - 3</p>	<p>agencies to ensure referral pathways for adults and young people</p>		<p>Officer</p>	<p>discuss local mechanisms and identification of Chair and appropriate membership e.g. professionals from CYPS, YOS, Probation and Mental Health.</p> <p>Best practice: visit to Camden Channel Panel planned end Sept. to learn from their referral increases. Panels to meet 6 weekly.</p>
<p>Develop and facilitate local forums that enable ongoing dialogue on community safety priorities with minority communities – years 1 - 3</p>	<p>To work with existing community based organisations to develop their capacity and ensure robust mechanism for consultation on issues such as Hate Crimes, Prevent and community safety related priorities</p>	<p>June 2013</p>	<p>Senior Community Safety Policy Officer</p>	<p>● Local authority has commissioned a one year pilot project to capacity build the Muslim Forum via a Muslim Outreach worker. Success of pilot project will determine whether similar approach is appropriate for other communities and community based organisations</p>