

Haringey Strategic Partnership – 22 March 2007

Subject: The Haringey Local Area Agreement

1.0 Purpose

- 1.1 To provide an update on the Haringey Local Area Agreement (LAA), the final twelve stretch targets and the next steps for the implementation and delivery of the agreement.

2.0 Summary

- 2.1 The final draft of the LAA was submitted to the Government Office for London on the 26th January 2007 and incorporated GOL's comment on the second draft and the stretch target business cases updated to reflect the outcomes of the negotiations with government departments.
- 2.2 For the reward element (stretch targets), 13 ½ targets were successfully negotiated with GOL. Thirteen of these were selected for inclusion in the final LAA as they were both deliverable and able to draw down the maximum amount of Performance Reward Grant (PRG). The final 13 stretch target templates can be found at Appendix 1.
- 2.3 The Chair of the HSP will be attending a signing ceremony on the 29th March 2007 which will mark the successful completion of the negotiation process of the stretch targets and the coming into force of all the new LAAs in April 2007.
- 2.4 The final LAA and a summary are to be published in April 2007 in line with the publication of the Sustainable Community Strategy.
- 2.5 The next steps for the implementation of the LAA include:
- Implementing the performance management, monitoring and financial management arrangements
 - Deciding the future role of the Partnership Group.
 - Developing the LAA implementation plan that incorporates partner's deliver plans, particularly in relation to the stretch targets.
 - Agreeing the principles and processes for the investment of future PRG with partners.

3.0 Recommendations

- 3.1 That the HSP notes the final draft of the LAA including the 13 stretch targets selected. (See Appendix 1 for the final 13 stretch targets)
- 3.2 That the HSP notes the next steps for the implementation and delivery of the LAA.

- 3.3 To agree that the NRF contingency fund is used to supplement the pump priming grant in light of the increase in the number of stretch targets.

4.0 Background Information

- 4.1 The HSP has received and signed off the first two drafts of the LAA in September and November respectively.
- 4.2 The Chair and the Vice-chair of the HSP signed of the final version of the LAA on the 25th January 2007.

5 The Local Area Agreement- Next Steps

5.1 Stretch Targets

- 5.1.1 All 13 and a half stretch targets were successfully negotiated with government departments. It was originally agreed by the LAA Partnership Group, that 12 targets would be selected to make the most effective use of both the pump priming funding and the eventual performance reward grant. This decision was delegated to the HSP Chair and Vice-chair in consultation with partner Chief Executives.

- 5.1.2 It was agreed that:

- The volunteering target would not be included. There were significant concerns around the achievability of this target. GOL advised that this target has been difficult to achieve in other local authorities LAAs. Demonstrating value for money was also proving difficult for this target. The risk analysis produced confirmed the position with regards to this target.
- That the LAA would have 13 stretch targets rather than 12. It was agreed that the exercise target would not be combined with the smoking target. The PCT is confident that both these targets are achievable.

- 5.1.3 The decision to include 13 stretch targets will result in the following implications, without any further decisions:

- The Pump Priming Grant (PPG) available for each target will be reduced. The PPG is payable upon the signing of the LAA and will be paid in June 2007.
- The PRG will be split between 13 targets instead of 12 and therefore the amount attached to each target will be reduced.

- 5.1.4 To mitigate the first point, it is recommended that we use the NRF contingency fund to supplement the pump priming grant to ensure that all targets (including the volunteering target) receive funding.

5.2 Signing ceremony

- 5.2.1 The Chair of the HSP will be attending a signing ceremony on the 29th March 2007 which will mark the successful completion of the negotiation process of the stretch targets and the coming into force of all the new LAAs in April 2007.
- 5.2.2 In addition to celebrating the signing of the Round 3 LAAs, the signing ceremony will involve a discussion around the future of LAAs following the publication of the Local Government White Paper.

5.3 Publication of the Local Area Agreement

- 5.3.1 The Local Area Agreement will be published in April 2007 in line with the publication of the Sustainable Community Strategy.

6. Delivering the Community Strategy and the LAA

- 6.1 The LAA is the delivery plan for the Partnership's Community Strategy, requiring all partners to work together to achieve the outcomes. The LAA is a tool to support this and measure how we are doing, with lead partners accountable for the achievement of individual targets.
- 6.2 The process to meet Government reporting requirements and the arrangements for the Accountable Body to manage this are being worked up, in consultation with the partnership and thematic partnerships. The council will provide the performance management framework building on the performance management arrangements for the HSP which were agreed at the HSP Meeting of December 21st 2006.
- 6.3 So in the coming year a new performance management framework for the HSP will be introduced. This will ensure that the HSP manages the implementation of its new Sustainable Community Strategy. In addition there is a six monthly reporting requirement to GOL for the LAA. These are due in November 07 and June 08. The Government has also stipulated that the end of year statement of grant use with audit opinion must be submitted in March 08.

7 Conclusion

- 7.1 Developing the Haringey LAA has been a positive process which has both challenged and enhanced partnership working within the Borough. Learning from the experience of neighbouring authorities within Rounds 1 and 2 suggests that a further and significant test of partnership working follows the signing of the agreement, and that this is the next challenge for partners to deliver a successful LAA. The lesson from these authorities is that the Community Strategy and LAA must be underpinned by commitment to joint working.

Appendix 1: Reward Targets

The 13 stretch targets submitted in the final LAA are:

Children and Young People Block

Target 1 Number of schools achieving “healthy school” status

Target 2 Percentage of 19 yr olds with full level 2 qualifications

Target 3 Reducing the proportion of young people aged 16 to 18 not in education, employment or training (NEET)

Safer and Stronger Communities Block

Target 4 Reduce robbery of personal property

Target 5 Reduce the number of violent crimes across Haringey’s communities with specific reference to victims of domestic violence.

Target 6 Reduction of litter & detritus in super output areas

Target 7 Increase in the number of green flag award parks and green space and public satisfaction

Target 8 Recycling participation within super output areas

Healthier Communities and Older People Block

Target 9 Increase the number of four-week smoking quitters in N17

Target 10 Increase the proportion of adults taking part in sport and recreational activity.

Target 11 Improve living conditions for vulnerable people ensuring that housing is made energy efficient, decent and safe

Economic Development Block

Target 12 Number of people from the 12 ‘worst wards’ helped into sustained work.

Target 13 Number of Haringey residents in receipt of incapacity related benefits supported into employment.

Children and Young People Block

Target 1

Health and well-being

Healthy school status (Changing Lives priority 5)

Indicator by which performance will be measured

The percentage of maintained schools in Haringey (primary, secondary, special and the Pupil Referral Units) achieving Healthy School Status* in the National Healthy School Programme

* The indicator refers to 2005 National Healthy Schools Status (NHSS) Criteria.

Current performance (as at 31 December 2006)

13%

Performance at the end of the LAA (as at 31 December 2009)

Performance expected without the reward element of LAA

75%

Performance expected with the reward element of the LAA

85%

Enhancement in performance with the reward element of the LAA

An increase of 10% points

Allocation of Performance Reward Grant

£704,419

Notes

Performance at December 06 equates to 10 schools having achieved the NHSS. There are currently 77 maintained schools (63 primary, 10 secondary and 4 special) in Haringey and 2 PRUs (1 medical needs PRU plus 1EBD PRU)

Although not included in the national programme they are included in the target due to the high level of need of the young people attending.

The target is based on the following trajectory

Local Indicator	Baseline	Dec 07	Dec 08	Dec 09
% of schools including extended schools and PRUs in Haringey to achieve NHSS.	13% (Dec 2006)	53% 60% (stretch) Stretch includes medical needs PRU	67% 75% (stretch) Stretch includes EBD PRU	75% 85% (stretch)

Children and Young People Block

Target 2

A focus on young people aged 14-24

19 year olds with **level 2** qualifications (Changing Lives Priority 20)

Indicator by which performance will be measured

(CL)P20.1 Increase the percentage of 19 year olds qualified to Level 2 by 2% by March 2007 and by 5% by March 2009 and the percentage of 19 year olds qualified to Level 3 by 1% by March 2007 and by 5% by March 2009, and support them by offering support for transition from school to college or work based learning with clear pathways for progression.

Current performance (Outturns for 2005/06)

56.1%

Performance at the end of the period of the Local Area Agreement

31st March 2010

Performance expected *without* the Reward Element

63.3%

Performance target *with* the Reward Element

68.5%

Enhancement in performance with the Reward Element

An increase of 8.3 percentage points

Allocation of Performance Reward Grant

£704,419

Notes

The level 2 at 19 target is based on increasing the proportion of 19 year olds with a level 2. Performance is improved if learners achieve a level 2 for the first time - if they already hold a level 2, and go on to achieve a second level 2 they will not be counted again. Although the % target increases each year, the actual number of 19 year olds reaching level 2 each year will vary, depending on the size of the 19 year old cohort for that particular year.

The PSA target is measured by matching together several administrative datasets containing information on qualifications achieved by young people. For this target, data has been used that reflects performance in Haringey schools, its local College and organisations that deliver Work Based Learning to agree current performance and set the Reward Element target for the period of the Local Area Agreement. The data is compiled by, and available from, the local LSC

Current performance equates to 1,491 16-18 year olds achieving Level 2. On the basis of current data and trajectories, without stretch the performance will equate to 1,931 16-18 year olds achieving Level 2 and, with stretch, 2,091 16-18 year olds achieving Level 2 - an additional 160 young people achieving a full Level 2.

Children and Young People Block

Target 3

Reducing NEETs

Indicator

Percentage of young people aged 16-18 who are not in education, employment or training

Current performance (three month average from November 2005 to January 2006)

11.6% (see note ii)

Performance at the end of the period of the Local Area Agreement (three month average from November 2009 to January 2010)

Performance expected *without* the Reward Element

11%

Performance target *with* the Reward Element

10.4%

Enhancement in performance with the Reward Element

0.6% points

Allocation of Performance Reward Grant

£704,419

Conditions of grant

i) The Performance Reward Grant for this target will be lost if the percentage of young people aged 16-18 whose status is 'not known' for the three month average from 1ST November 2009 to 31st January 2010 is 9.9% or greater.

ii) Performance will need to be captured and measured using a robust client management system that meets the DfES Client Caseload Information System (CCIS) specifications - currently used by Connexions Partnerships. The definition of NEET is the DfES definition as used to measure Local Authority progress towards the 2010 PSA target.

Notes

i) For reference, the cohort size (November 2005 to January 2006) is 6337 and 0.6% stretch equates to 38 young people.

ii) Since establishment of this nationally published baseline the method of allocating NEETs by borough within North London has changed. This has resulted in a revised local baseline of 13.7%, which has been taken to account in negotiating the reward target

Safer and Stronger Communities Block

Target 4

Reduce robbery of personal property

Indicators by which performance will be measured

Reduction of personal robbery in Haringey by overall 6% over 3 years.

Current performance (year ending 31 March 2006)

1919 recorded offences

Performance expected without the Reward Element

5027 recorded offences over 3 years

Performance target with the Reward Element

4915 recorded offences over 3 years

Enhancement in performance with the Reward Element

112 offences

Allocation of Performance Reward Grant

£704,419

Notes

Haringey are a high volume crime borough and amongst the London priority cohort for reductions of personal robbery. This stretch target is very challenging but will be a powerful driver for sustained focus and improvement.

Safer and Stronger Communities Block

Target 5

Reduction of domestic violence

Indicators by which performance will be measured

- i) Number of incidents of domestic violence* which result in sanction detections**
- ii) Reduction of repeat victimisation*** measured by the number of reports/call outs to the police that are repeat incidents, using audited Metropolitan Police Service (MPS) performance data.

* Domestic Violence is defined as “Any incident of threatening behaviour, violence or abuse (psychological, physical, sexual, financial or emotional) between adults aged 18 years or over, who are or have been intimate partners or family members, regardless of gender or sexuality. (Family members are defined as including mother, father, son, daughter, brother, sister, and grandparents, whether directly related in-laws or step family.)”

** Sanction detections are crimes for which someone is charged, summonsed, receives a caution or other formal sanction.

*** Repeat incidents are measured by counting the number of reports/call outs to the police that are repeat incidents of domestic violence within a 12 – month period.

Current Performance (Year ending 31 March 2006)

- i) 2139
- ii) 201

Performance at the end of the period of the Local Area Agreement (Year ending 31 March 2010)

Performance expected without the Reward Element

- i) 2181
- ii) 548

Performance target with the Reward Element

- i) 2310
- ii) 523

Enhancement in performance with the Reward Element

- i) 129 additional incidents of domestic violence that result in a sanction detection
- ii) 25 fewer incidents of repeat victimisation

Allocation of Performance Reward Grant

- i) £352,209.5
- ii) £352,209.5

Notes:

The two strands of this target are aimed at improving the area's services to victims of domestic violence and their families; improving the current rate of cases that are disposed of other than by sanction detections; addressing under-reporting and enabling the impact of policy development more closely.

The second strand relating to general victimisation as opposed to reduction through Multi-Agency Risk Assessment Conference System (MARAC) has been used as the Haringey MARAC has only just been established. This general reduction of repeat victimisation has been proposed in the context that Haringey CDRP is proactively developing MARAC.

Safer and Stronger Communities Block

Target 6

Outcome

Cleaner, greener, safer – narrowing the gap: Improving cleanliness of public realm in the three super-output areas in the London Borough of Haringey (Northumberland Park, Noel Park and Bruce Grove).

Indicator(s) by which performance will be measured

BVPI 199a Local Street and Environment Cleanliness: Litter and Detritus. The proportion of relevant land and highways (expressed as a percentage) in the London Borough of Haringey's three super-output areas that are assessed as having combined deposits of litter and detritus that fall below an acceptable level*.

Current performance

42% 2005/06

Performance at the end of the period of Local Area Agreement

31st March 2010

Performance expected without the Reward Element

24%

Performance target with the Reward Element

20%

Enhancement in performance with the Reward Element

4% points

Allocation of Performance Reward Grant

£704,419

Condition of grant

The Performance Reward Grant for this target will only be payable if Haringey achieve a borough-wide BVPI 199a score of at least 24% as at 31 March 2010 (from a 2005-06 baseline of 37%).

Notes

The definition used will be that contained in BVPI 199a. The lower the percentage the better the performance. *An acceptable level is defined as grade A, B+ and B as defined in the Code of Practice on Litter and Refuse 1999. Definitions are as set out in the Best Value Performance Indicators – BVPI 199a. These definitions cover the survey and measurement protocols.

There are 18,000 households in the three super-output areas. There are 95,000 households in Haringey.

Safer and Stronger Communities Block

Target 7

Outcome

Cleaner, greener, safer – to improve the quality, user satisfaction and use of our parks and open spaces

Indicators by which performance will be measured

- i) The number of parks achieving Green Flag status in Haringey, as measured by Civic Trust data
- ii) The number of parks achieving Green Pennant status in Haringey, as measured by Civic Trust data
- iii) The percentage of people who report that they are very satisfied or fairly satisfied with local parks and green spaces in Haringey, as measured by BVPI 119e using MORI poll.

Note: the figures for indicator iii) include a confidence interval of +/-2.55%

Current performance (as at 31 July 2006 for indicators i) and ii); year ending 31 March 2004 for indicator iii)

- i) 7 Green Flags
- ii) 2 Green Pennants
- iii) 67%

Performance at the end of the period of Local Area Agreement (as at 31 July 2010 for indicators i) and ii); year ending 31 March 2010 for indicator iii)

Performance expected without the Reward Element

- i) 8 Green Flags
- ii) 2 Green Pennants
- iii) 72%

Performance target with the Reward Element

- i) 12 Green Flags
- ii) 7 Green Pennants
- iii) 77%

Enhancement in performance with the Reward Element

- i) An additional 4 Green Flags

- ii) An additional 5 Green Pennants
- iii) A 5% points improvement on the BVPI 119e score

Allocation of Performance Reward Grant

£704,419

Split:

Indicator i): 50% (£352,209.50)

Indicator ii): 30% (£211,325.70)

Indicator iii): 20% (£140,883.80)

Condition of Grant

The performance reward grant for this target will only be payable if:

- At least one of the parks securing Green Flag or Green Pennant status as at 31 July 2010 is located in or within 100 metres of the Super Output Areas amongst the 3% most deprived in the country – White Hart Lane, Alexandra, Noel Park, Northumberland Park and Bruce Grove;
- At least two of the parks securing Green Flag or Green Pennant status as at 31 July 2010 is located in or within 100 metres of the Super Output Areas amongst the 10% most deprived in the country – Woodside, West Green, Bounds Green, St Ann's, Haringey, Hornsey and Tottenham Green.

Safer and Stronger Communities Block

Target 8

Cleaner, Greener, Safer – Narrowing the gap

Improving recycling provision and performance in Haringey

Indicator by which performance will be measured

The percentage of household waste arisings sent for recycling or composting, as measured by BVPI 82a(ii) and BVPI 82b(ii).

Current performance (Year ending 31 March 2006)

19.2% (15,500 tonnes)

Performance at the end of the period of the Local Area Agreement

31 March 2010

Performance expected *without* the Reward Element

27.3% (22,843 tonnes)

Performance target *with* the Reward Element

31.8% (26,593 tonnes)

Enhancement in performance with the Reward Element

4.5% points enhancement (additional 3,750 tonnes of waste recycled or composted)

Allocation of Performance Reward Grant

£704,419

Condition of Grant

PRG will be awarded based on the % enhancement figure and not the specific number of tonnes

Notes

BVPI 82a(ii) – tonnage of household waste recycled. “Recycled” means household waste materials which have been collected and separated from municipal waste with subsequent processing to produce marketable products. Recycling differs from product re-use because of the need to process the recovered material. Measured as total tonnage of household waste arising which has been sent by the local authority for recycling.

BVPI 82b(ii) – tonnage of household waste sent for composting. “Composted” means organic waste material which has been broken down by the action of micro organisms aerobically at a central composting facility. Home composting shall not be included. Measured as the tonnage of household

waste sent by the local authority for composting or treatment by anaerobic digestion.

Healthier Communities and Older People Block

Target 9

Number of 4-week smoking quitters living in N17

Outcome

To reduce premature mortality rates and reduce inequalities in premature mortality rates between wards / neighbourhoods with a particular focus on reducing the risk factors for heart disease, stroke and related diseases (CVD) (smoking, diet and physical activity)

Indicator by which performance will be measured

The number of people in N17 attending Haringey smoking cessation services who set a quit date and who are still not smoking at 4 weeks, counted according to Department of Health protocol and measured through the Haringey Teaching Primary Care Trust smoking cessation service database.

Current performance

240 (April 2005-March 2006)

Performance at the end of the period of the Local Area Agreement (cumulative, year ending 31st March 2010)

Performance expected *without* the Reward Element

720

Performance target *with* the Reward Element

870

Enhancement in performance with the Reward Element

An additional 150 quitters

Allocation of Performance Reward Grant

£704,419

Notes

For the purposes of this target people can be counted as quitters if:

- The residential postcode they provided to the smoking cessation service falls within N17.
- They cease smoking up to and including 31st March 2010, and they are not smoking four weeks later.

A person can be counted more than once for the purposes of this target if they make another quit attempt in a different quarterly period (quarters run on the financial year April to June, July to September, October to December, and January to March). There is no upper limit to the number of times a person can be counted for the purposes of this target as long as each attempt is in a different quarter.

NB: 10% of the PRG for this target will be lost if, by 31st March 2010, the PCT fails to achieve a cumulative total of 4 week quitters, equal to the 2007/08 LDP figure multiplied by three. The 2007 / 2008 LDP figure will be known by 31st March 2007."

Healthier Communities and Older People Block

Target 10

Increase the proportion of adults taking part in sport and recreational activity

Outcome

To reduce premature mortality rates and reduce inequalities in premature mortality rates between wards / neighbourhoods with a particular focus on reducing the risk factors for heart disease, stroke and related diseases (CVD) (smoking, diet and physical activity)

Indicator by which performance will be measured

The percentage of adults participating in at least 30 minutes moderate intensity sport and active recreation (including recreational walking) on 3 or more days a week, as measured by the Active People Survey

Note: the figures for this target include a confidence interval of +/- 2.6%

Current performance

Participation rate as per the Active People Survey October 2005- October 2006 (Sport England, November '06) = 22.9%¹

22.9%

Performance at the end of the period of the Local Area Agreement (year ending 31 March 2010)

Performance expected without the Reward Element

22.9%

Performance target with the Reward Element

26.9%

Enhancement in performance with the Reward Element

A 4% points improvement

Allocation of Performance Reward Grant

£704,419

¹ All percentages relate to the number of Haringey residents included in the Active People survey

Notes

General

Data will be used from the Active People Survey, commissioned by Sport England. The survey is of adults (16 years and over) participation in sport and active recreation in England. The survey is conducted every 3 years with 1,000 people surveyed from each borough (statistically significant for Haringey as a whole). It is envisaged that the confidence levels for this survey will be in the region of +/- 2.6%. Performance will be judged by the change in percentage from the survey (rather than from the population).

Healthier Communities and Older People Block

Target 11

Improved living conditions for vulnerable people

Improve living conditions for vulnerable people ensuring that housing is made energy efficient, decent and safe

Sub-outcomes

- i) Maintaining vulnerable people in Haringey in their own homes by increasing thermal comfort, reducing the risk of fuel poverty and minimising carbon emissions.
- ii) Reduced health impact from slips, trips and falls.
- iii) Reducing the risk to vulnerable people from fire and fire related injuries.

Indicators by which performance will be measured

- i) The tonnage of carbon that can be reliably said to have not been emitted into the atmosphere as a result of a number of energy efficiency measures carried out in the private domestic sector with vulnerable households. (Source: London Borough of Haringey)
- ii)
 - a) To achieve top performance banding of older people permanently admitted into residential and nursing care (numerator of PAF C72)
 - b) To achieve top performance banding of vulnerable adults permanently admitted into residential and nursing care (numerator of PAF C73).
- iii) Number of accidental dwelling fires as measured by London Fire Brigade (numerator of BVPI 142)

Current performance (2005/06)

- i) 108 tonnes carbon saving per year through home energy efficiency measures
- ii)
 - 149² older people permanently admitted into residential and nursing care (top performance banding)
 - 59³ vulnerable adults permanently admitted into residential and nursing care (lowest performance banding)
- iii) 248 accidental dwelling fires

Performance at the end of the period of the Local Area Agreement

² Year-to-date for 06/07 is 131 (as of 15 January 2007)

³ Year-to-date for 06/07 is 34 (as of 15 January 2007)

(cumulative, year ending 31st March 2010)

Performance expected *without* the Reward Element

- i) 324 tonnes
- ii)
 - a) 465
 - b) 105
- iii) 242 accidental dwelling fires

Performance target *with* the Reward Element

- i) 376 tonnes domestic carbon savings
- ii)
 - a) 405
 - b) 83
- iii) 230

Enhancement in performance with the Reward Element

- i) 52 additional tonnes domestic carbon saving
- ii)
 - a) 60 fewer older people permanently admitted into residential and nursing care
 - b) 22 fewer vulnerable adults permanently admitted into residential and nursing care
- iii) 12 fewer accidental dwelling fires

Allocation of Performance Reward Grant

£704,419

Notes

Funding

Current funding for the scheme is secured 100% through the North Central Sub Region Decent Homes allocation. The Here to Help budget for 06/07 is £460K, this is matched 07/08. Additional funding is likely to be secured into the scheme in 07/08 from the Bridge New Deal for the Community and the possibility of securing unspent NLSR resources is likely. The stretch target will also assured through effective allocation of our interventions to maximise carbon saving.

Performance Measures

- i) The calculated carbon savings are based on the following Energy Saving Trust assumptions. All figures and assumptions have been discussed and agreed with the Government Office for London's Sustainable Development Policy Advisor.

Carbon savings of each measure are:

- Each insulated loft saves 1,210kg of CO₂ emissions/year.
- Each installation of top-up loft insulation saves typically 0.290kg of CO₂ emissions/year.
- Each installation of cavity wall insulation saves typically 0.780kg of CO₂ emissions/year.
- Each installation of draft proofing measures saves typically 0.114kg of CO₂ emissions/year.
- Each installation of an energy efficient boiler saves typically 1,369kg of CO₂ emissions/year.
- Each installation of hot water tank insulation saves typically 0.190kg of CO₂ emissions/year.

- ii) Performance measured by Department of Health indicator relating to new permanent admissions to residential care for older people (PAF C72⁴) and vulnerable adults (PAF C73⁵). Our intention is to sustain performance within the top banding for older people and see an increase up to top banding in year three for vulnerable adults who are currently in the lowest banding.

⁴ C72: Older people aged 65 or over admitted on a permanent basis in the year to residential or nursing care.

⁵ C73: Adults aged 18 – 64 admitted on a permanent basis in the year to residential or nursing care.

Economic Development Block

Target 12

SSCF Neighbourhood Element Tackling Worklessness Programme stretched geographically from 3 priority neighbourhoods to target disadvantaged customer groups living in neighbourhoods with the highest claimant count relative to the rest of the borough: St Anne's; Seven Sisters; Tottenham Hale; Tottenham Green; Bruce Grove; Noel Park; Northumberland Park; West Green; Woodside; White Hart Lane; Bounds Green; and Hornsey.

Indicator by which performance will be measured

- 1. The number of people who have been claiming Jobseekers Allowance¹ for 6 months or more helped by the London Borough of Haringey into sustained² employment of at least 16 hours per week for 13 consecutive weeks or more, as measured by London Borough of Haringey performance data.**
- 2. The number of Lone Parents³ helped by the London Borough of Haringey into sustained employment of at least 16 hours per week for 13 consecutive weeks or more, as measured by London Borough of Haringey performance data.**

Current performance (year ending 31 March 2006)

1. NIL
2. NIL

Performance at the end of the period of the LAA (1st April 2007 to 31st March 2010, three years cumulative)

Performance expected without the Reward Element

1. NIL
2. NIL

Performance target with the Reward Element

1. 120
2. 110

Enhancement in performance with the Local PSA

1. 120
2. 110

Allocation of Performance Reward Grant

£704,419

Definitions and Special conditions

1. People who are: in receipt of Contribution based or Income based Jobseekers Allowance (JSA). They must be unemployed or working less than 16 hours a week, for a period of at least 26 weeks and meet the local labour market conditions for receipt of JSA. In addition Individuals supported must meet the conditions outlined in point 6 below.
2. Sustainable employment is defined as 16 hours or more per week for at least 13 consecutive weeks.
3. Lone Parents are people that are aged 16 or over, have a dependant child under 16 and are not working or working less than 16 hours per week.
4. An individual can only be counted towards one of the indicators and can only be counted once during the life time of the target. In addition, a person cannot be counted somewhere in this target and also on supporting incapacity benefits recipients back into work. If someone is eligible to be counted for either indicators, or both targets, Haringey may choose which to count them towards (but only one measure as a maximum).
5. For the purposes of this target, people gaining work during the period of the agreement may be claimed as sustained for up to 13 weeks after the Agreement expires.
6. Haringey will engage with JSA customers who have completed (or withdrawn before completion) of the Employment Zone programme, without securing a recognised employment opportunity. Customers cannot be engaged within the Employment Zone programme or other mainstream JCP (or their delivery partners') initiative or programme, whilst engaged within the London Borough of Haringey's worklessness initiative. Customers on a specialist JCP or other government caseload, but not attending a training or employment programme e.g. New Deal for Lone Parent Adviser caseload, can be treated as a "new" customer. Customers counted as part of this reward element will be additional to the current SSCF Tackling Worklessness programme.
7. Outcomes claimed within the reward target cannot also be counted as a positive outcome by Jobcentre Plus Employment Zone delivery partners.

8. London Borough of Haringey commit to maintaining detailed client records so that all the above conditions can be independently verified.

Economic Development Block

Target 13

Increase the number of Haringey residents in receipt of incapacity related benefits supported into employment.

Indicator by which performance will be measured

The number of people who have been claiming an incapacity benefit¹ for 6 months or more, helped by the London Borough of Haringey into sustained employment of at least 16 hours per week for 13 consecutive weeks or more, as measured by London Borough of Haringey performance data

Current performance (year ending 31 March 2006)

0

Performance at the end of the period of the LAA (1st April 2007 to 31st March 2010, three years cumulative)

Performance expected without the Local PSA

0

Performance target with the Local PSA

180

Enhancement in performance with the Local PSA

180

Allocation of Performance Reward Grant

£704,419

Special conditions and definitions

1. People in receipt of Incapacity-related benefits are recipients of: Incapacity benefit, transitionally protected Severe Disablement Allowance, Income Support (on the basis on incapacity) National Insurance credit (on the basis on incapacity) or other health related worklessness benefits paid for six months or more which are introduced as replacements for any existing benefits as a result of the Welfare Reforms Act.

2. An individual will not be counted more than once for the purposes of this target. In addition, a person cannot be counted for this target and also that on supporting JSA recipients and lone parents back into work. If someone is eligible to be counted for both targets, Haringey may choose which to count them towards (but only one measure as a maximum).
3. For the purposes of this target, people gaining work during the period of the agreement may be claimed as sustained for up to 13 weeks after the Agreement expires.
4. Haringey will engage with new customers not already engaged within a mainstream JCP or their delivery partners' programme. Customers already engaged are those actually participating on training or supported employment programme such as NDDP. Customers on a specialist JCP or other government caseload but not attending a training or employment programme can be treated as a "new" customer.
5. London Borough of Haringey commits to maintaining detailed client records for performance purposes and to ensure the above conditions are met, and can be independently audited and verified.