



**Haringey Council**  
Appendix 4.

## Equalities Impact Assessments Screening Tool Guidance

The Council understands that a pragmatic approach to undertaking Equalities Impact Assessments (EqIA) is essential and that some policies, projects, functions or major developments/planning applications are more relevant to and have a greater impact on equality and diversity than others.

Because of this we have developed this screening tool to help officers to identify:

- the relevance of each policy, project, function or major development/planning application to equality
- whether an EqIA should be undertaken

The screening process must be used on ALL new policies, projects, functions, staff restructurings, major developments or planning applications, or when revising them. It should also be used to help identify existing policies or projects that should be subject to an assessment. An EqIA is a thorough and systematic analysis and should ensure that we give due regard to the effect the actions we take as an organisation could have on residents, customers and staff, in the delivery of services and employment practices.

Equality Impact Assessments are intended to:

- encourage a more proactive approach to the promotion of equality within public policy development
- identify any adverse equalities impact and detail actions to reduce this impact
- detail positive equalities impacts

**Is a full Equalities Impact Assessment required?**

- **If the answer to any of the questions below is yes, consideration must be given to undertaking a full EqIA.**
- **If the answers to all of questions below are no you do not need to undertake an EqIA, however you will need to provide a detailed explanation for this decision in the last column.**

**In either case, please submit the e-form to [equalities@haringey.gov.uk](mailto:equalities@haringey.gov.uk) and include the explanation as part of the Equalities comments on any subsequent related report.**

<b>Equalities Impact Assessments (EqIA) Screening Tool – ABG Projects</b>				
1.	<b>Name of the policy/project/function/major development/planning application: Loss of ABG funding on support to victims (young victims through Victim Support and elderly burglary victims through Met Care and Repair)</b>			
2.	<b>Brief summary of the above: (include main aims and proposed outcomes): To increase support and uptake of help for young victims aged 11-20 years; To prevent victim-related offending behaviour; to increase security against burglary for residents aged 55 years and over</b>			
3.	<b>Lead Officer contact details: (name, job title, and email, phone no.) Claire Kowalska, Community Safety Manager. Claire.kowalska@haringey.gov.uk 020 8489 6949</b>			
4.	<b>Date 28/1/2011</b>			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	<b>Please explain your answer. If answering YES but after consideration a full EqIA is not necessary please provide a detailed explanation* for NOT undertaking a full EqIA</b>
5.	Could the proposed policy/project/function/staff restructuring/major development/planning application or the way it is carried out have an adverse impact on any of the key equalities protected characteristics age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation? Or relations between any equalities groups?	yes		The removal of ABG funding will result in withdrawal from both Victim Support and Met Care and Repair with an impact on the age equalities strand and safety of some vulnerable young and older people in the borough. Future funding for these areas will be subject to an external bidding process or the ability of other partners to contribute. In the case of Victim Support, there will also be some impact on the volunteering programme for young people.
6.	Is there any indication or evidence (including from consultation with relevant groups) that different groups have or will have different needs, experiences, issues and priorities in relation to the particular policy/project/function/major development/planning application? Or do you need more information?		No	<b>If different needs are identified please explain what action you will take to meet these.</b>  Children and youths are disproportionately likely to be victims of personal robbery (38% of victims aged up to 17), rape (28%), other sexual offences (36%), most serious violence (17%) and other violence (45%). Research and the experience of youth offending providers indicates that victimisation can result in offending behaviour. Older residents and those in more deprived areas of the borough can be more prone to burglary for a number of reasons including artifice approaches and poor security.
7.	If there is or will be an adverse impact,		N/A	<b>If adverse impact is identified please explain what action you will take</b>

\*NB This explanation MUST be included in the Equalities comments in all subsequent reports relating to this issue.

Equalities Impact Assessments (EqIA) Screening Tool – ABG Projects				
	could it be reduced by taking particular measures?			<b>to mitigate this.</b> Some success can be achieved through education and crime prevention campaigns and/or fitting of locks but this also costs money. Training those who work with young people could assist but would not be as effective
8.	By taking particular measures could a positive impact result?		NA	It is unlikely to be as effective but would need to be tested
9.	<b>As a result of this screening is a full EqIA necessary?</b>		No	<b>If answering NO please explain* why not.</b> We are currently active in promoting bids and alternative funding to continue the Young Persons Victim Worker and the Met Care and Repair work. We will carry out a full EqIA if our funding efforts are not successful.