

Haringey Council

Agenda item:

[No.]

Cabinet

On 26 April 2011

Report Title: **Supported Housing Review – Stokley Court**

Report of: **Anne Lippitt, Interim Director of Urban Environment**

Signed: *ANL*, for Director Date: *12/4/2011*

Contact Officer : **Nick Powell, Head of Housing Strategy, Development & Partnerships**
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Wards(s) affected: **Hornsey**

Report for: **Key Decision**

1. Purpose of the report

- 1.1 This report updates Members on the progress of the Supported Housing Review.
- 1.2 It seeks Cabinet approval to change the designation of Stokley Court from a Sheltered Housing Scheme to a Community Good Neighbour Scheme.

2. Introduction by Cabinet Member for Housing

- 2.1 The Supported Housing Review has provided the Council with the opportunity to look in detail at four sheltered housing schemes that do not meet today's modern standards. This review includes Stokley Court.
- 2.2 Together with Haringey's new multi agency Older People's Housing Strategy, this Review has enabled us to make informed decisions about how about best to improve the living conditions of older people in the borough
- 2.3 We need homes that are accessible, appropriate and meet modern standards, and we need to develop new models of housing with support that meet people's expectations and requirements.

- 2.4 By re-designating Stokley Court as a Community Good Neighbour Scheme, we will be making it clear to prospective tenants what facilities are on offer and that Stokley Court is not suitable for frail older people who require lifts to the upper floors and internal corridors between the blocks of flats.
- 2.5 We have listened to the views of the residents of Stokley Court who have acknowledged the physical limitations of the scheme but expressed a strong desire to remain in their existing homes with the support of a Community Scheme Officer.
- 2.6 The re-designation of Stokley Court is supported by Homes for Haringey and the Council's Adult & Housing Services, and will help address the Audit Commission's concerns about the standard of some of Haringey's supported housing.

3. State link(s) with Council Plan Priorities and actions and /or other Strategies:

- 3.1 The Supported Housing Review supports the Council's objective of becoming "a Council we are all proud of – delivering high quality, cost effective services".
- 3.2 As well as contributing to the implementation of our Housing Strategy 2009-2019, this Review supports the delivery of the following corporate priorities:
- Homes and neighbourhoods fit for the future
 - Spending wisely and investing in the future
- 3.3 Haringey's multi agency Older People's Housing Strategy 2011-21 (approved by the Cabinet in March 2011) includes, as a priority, the development of "a range of housing options that enable people to live independently for as long as possible".

4. Recommendation

- 4.1 It is **recommended** that Cabinet:
- (a) Approves the re-designation of Stokley Court from a Sheltered Housing Scheme to a Community Good Neighbour Scheme; and
 - (b) Approves the reinstatement of Stokley Court within Haringey's decent homes programme.

5. Reasons for Recommendation

- 5.1 In 2009, the Council carried out a review of its supported housing, with the assistance of the Housing Quality Network, with a view to ensuring the provision of well managed, high quality, sustainable homes for older people in Haringey.
- 5.2 The review concluded that, for a number of the Council's existing sheltered schemes, there are difficulties in letting properties and doubts about the long term need and demand for this type of housing. At the same time, there were concerns about the high cost of bringing the properties up to the decent homes standard and it was identified that there was a need to explore new models for providing care and support, including Extra Care Supporting Housing.

- 5.3 At its meeting on 17 November 2009, Cabinet considered a plan for addressing the specific needs of four sheltered housing schemes (Protheroe House, Larkspur Close, Stokley Court, and Campbell Court), increasing the provision of Extra Care Supported Housing and enabling all of the Council's supported housing to be brought up to the decent homes standard.
- 5.4 Cabinet decided that Campbell Court should be retained as a sheltered housing scheme and included in the decent homes programme and that, subject to consultation and the redevelopment of the site being financially viable, Protheroe House would close and be redeveloped as Extra Care Supported Housing.
- 5.5 At that meeting in November 2009, Cabinet decided to defer a decision on the future of Stokley Court and Larkspur Close pending the outcome of further work, including the production of Haringey's Older People's Housing Strategy.
- 5.6 Officers have met with the tenants of Stokley Court and their representatives on a number of occasions during the past year. From those discussions, it is clear that there is a good community spirit at Stokley Court and that the tenants do not wish to leave their homes. However, tenants do acknowledge that the layout of the scheme (across a number of separate blocks) and the absence of passenger lifts to the upper floors cause difficulties for people who are less mobile.
- 5.7 During the consultation on the Older People's Housing Strategy, older people and other stakeholders called for minimum standards for sheltered housing that will ensure that such housing is accessible and appropriate. This is one of the priorities in the new Strategy. Stokley Court clearly does not meet these standards.
- 5.8 An Equalities Impact Assessment has been carried out in relation to Stokley Court (see Appendix 1). The outcome of the Assessment supports the re-designation of Stokley Court to a Community Good Neighbour Scheme and has highlighted the fact that the current tenant profile of Stokley Court is more matched to this type of scheme, rather than a Sheltered Housing Scheme.
- 5.9 By re-designating Stokley Court and awarding existing tenants on the first and second floors of the scheme priority for a transfer (if they want and require it) to any vacant ground floor flats in Stokley Court and any vacancies in the nearby sheltered housing scheme at Bedale Court, the Council will be providing the area with a Community Good Neighbour Scheme and placing existing tenants in a more advantageous position than they are at the moment.
- 5.10 The re-designation of Stokley Court will ensure that none of the existing tenants have to move (which is something they have requested) and everyone moving into the scheme is clear about the facilities offered and who it is suitable for.
- 5.11 Stokley Court now needs to be included in Haringey's decent homes programme.

6. Summary

- 6.1 Since November 2009, the Supported Housing Review Project Team has undertaken a lot of work to progress Cabinet's decision on the future options for Stokley Court. This work has been dependent on, and aligned with, Haringey's Older People's Housing Strategy.
- 6.2 Through consultation with the tenants of Stokley Court, their representatives and a range of other stakeholders, it has been possible to reach consensus on the future use of Stokley Court as a Community Good Neighbour Scheme.

- 6.3 A Community Good Neighbour Scheme is one that does not have a dedicated Scheme Manager, but has instead a Community Scheme Officer who will make regular visits, monitor tenants' well-being and provide tenants with advice on day-to-day issues and problems. Each flat will continue to have an alarm system and emergency help is available, around the clock, just as with sheltered housing.
- 6.4 Arrangements will be put in place to enable existing tenants on the first or second floors of Stokley Court to transfer to homes on the ground floor (or to a nearby sheltered housing scheme) when they are no longer able to cope without a lift.
- 6.5 Although the rent may reduce slightly, the housing related support charge will not change. As the Support Service for sheltered housing is carrying vacancies, the Scheme Manager at Stokley Court can be redeployed into another role.
- 6.6 The re-designation of Stokley Court is consistent with the strategic direction of the Supporting People programme which advocates the development of a 'hub and spoke' model of support for older people.
- 6.7 Although Homes for Haringey originally estimated that the cost of decent homes work at Stokley Court will be in the region of £800,000, this estimate was based on the 'whole house' approach, rather than the 'elemental' approach that has been proposed for decent homes in the light of the Government's decision to reduce the funding available. Stokley Court will now benefit from decent homes work.

7. Background

- 7.1 Stokley Court is a Sheltered Housing Scheme comprising 43 flats in 3 separate blocks. Each block has 2 or 3 floors, none of which are served by a passenger lift.
- 7.2 There is a communal kitchen, lounge and laundry, but each block can only be accessed by going outside. Not all blocks are visible from the Manager's Office.
- 7.3 Since the Cabinet decision of 17 November 2009, good progress has been made in relation to decent homes, the Older People's Housing Strategy, and the options for Protheroe House, Stokley Court and Larkspur Close:
- Improvement works to 26 of the Council's 29 sheltered housing schemes (including Campbell Court) are being progressed by Homes for Haringey through the borough's decent homes programme;
 - In December 2010, Cabinet agreed that discussions should take place with housing association partners and the Homes and Communities Agency with a view to providing Extra Care housing on the Protheroe House site;
 - Haringey's Older People's Housing Strategy was approved by Cabinet in March 2011. Priorities include the development of a wider choice of housing with support and care across all tenures that need to be fit for purpose.
 - A multi-disciplinary Project Team (comprising Officers from Housing Services, Homes for Haringey and Adult Services) has been overseeing the progress of the Supported Housing Review and has focused on the options for Stokley Court, Protheroe House and Larkspur Close.
- 7.4 The report on the options for Larkspur Close will be considered separately at a later date once consultation with Ward Members and tenants is completed.

8. Other options considered

- 8.1 Although consideration has been given to the merits and feasibility of redeveloping Stokley Court (perhaps as a much larger site involving adjoining land) for new homes, this option has been rejected because of the lack of available funding.
- 8.2 Consideration was also given to the merits and feasibility of providing passenger lift access to the first and second floors of Stokley Court. This was rejected, however, due to the severe pressures on the housing capital programme and the fact that, as confirmed by the Older People's Housing Strategy, there is over-provision of sheltered housing in Haringey.
- 8.3 Given its unsuitability for older people with reduced mobility, retaining Stokley Court as a sheltered housing scheme is not an option that can be considered.

9. Chief Financial Officer Comments

- 9.1 At present, there is no Capital budget allocated to the Supported Housing Review. It is possible that the capital investment required, in the range of £800k, could be funded from Decent Homes allocation, but the Council's allocation for 2011-12 is much reduced from previously announced levels and Members will need to agree how to allocate the new sum before any projects can proceed.
- 9.2 The impact on the Adult Social Services Revenue Budget is broadly neutral and the small reduction in rent income expected should be contained within the overall HRA budget.

10. Head of Legal Services Comments

- 10.1 Stokley Court is a building that houses older people and it is proposed that Stokley Court is re-designated as a "Community Good Neighbour Scheme". Accordingly under such a scheme, there will no longer be any dedicated manager who will instead be replaced by a Community Scheme Officer and some of the facilities will be restricted. An Equalities Impact Assessment must be carried out in respect of this proposal and its finding included in the report.

11. Equalities & Community Cohesion Comments

- 11.1 An Equalities Impact Assessment has been carried out (see Appendix 1). The outcome of this Assessment supports the re-designation of Stokley Court to a Community Good Neighbour Scheme. The current tenant profile is more matched to this type of scheme rather than sheltered housing.

12. Consultation

- 12.1 The tenants of Stokley Court have been consulted on the future options for their sheltered housing scheme and, although they were initially opposed to change (as would be expected), they now accept and agree that the scheme should be re-designated as a Community Good Neighbour Scheme.
- 12.2 During the consultation, tenants said they wanted residents who are currently living on the first and second floors of Stokley Court to be prioritised for a transfer to any of the ground floor flats that become available in the scheme or to any of the flats that become available in Bedale Court, a nearby sheltered scheme. They liked the idea of Stokley Court developing closer links with Bedale Court.

- 12.3 As Stokley Court has a communal kitchen, lounge and laundry, it is proposed that tenants retain access to the laundry, and that the Community Scheme Manager and a tenant's representative hold a key to use the other facilities for meetings.
- 12.4 The views of the Hornsey Ward Councillors have been sought throughout the consultation process, and these Councillors have been very helpful in progressing the recommendations in this report.
- 12.5 The feedback from the wide ranging consultation on the Older People's Housing Strategy showed that organisations and older people agreed that all specialist housing schemes should be accessible. This means that all areas and floors can be accessed by any tenant regardless of mobility or illness.

13. Service Financial Comments

- 13.1 It is proposed that Stokley Court be re-designated from a Sheltered Housing Scheme to a Community Good Neighbour Scheme. The change will mean that homes on the first and second floors will be available to housing applicants who do not have mobility issues. This should reduce the voids level for these units.
- 13.2 It is expected that the rent charged per unit will reduce slightly but the higher utilisation of stock should compensate for any reduction in rent.
- 13.3 Stokley Court requires £800,000 capital spend to bring it up to the decent homes standard. As reported, there is reduced funding; over the next two years, there will be £50 million less funding than originally anticipated.

14. Use of Appendices

Appendix 1 Equalities Impact Assessment

15. Local Government (Access to Information) Act 1985

Haringey's Older People's Housing Strategy 2011-21

APPENDIX 1
HARINGEY COUNCIL
EQUALITY IMPACT ASSESSMENT FORM



Service: Strategic & Community Housing Services

Directorate: Urban Environment

Title of Proposal: Stokley Court re-designation from sheltered housing to Community Good Neighbour scheme

Lead Officer (author of the proposal): Rosie Green

Names of other Officers involved: Nick Powell, Len Weir, Rachel Hawley

Step 1 - Identify the aims of the policy, service or function

State what effects the proposal is intended to achieve and who will benefit from it.

Proposal

In 2009, the Council carried out a review of its supported housing, with the assistance of the Housing Quality Network (HQN), with a view to ensuring the provision of well managed, high quality, sustainable homes for older people in Haringey.

The review concluded that, for a number of the Council's existing sheltered schemes, there are difficulties in letting properties and doubts about the long term need and demand for this type of housing. At the same time, there were concerns about the high cost of bringing the properties up to the decent homes standard and it was identified that there was a need to explore new models for providing care and support, including extra care housing.

In November 2009, Cabinet considered a plan for addressing the specific needs of four sheltered housing schemes (Protheroe House, Larkspur Close, Stokley Court, and Campbell Court) increasing the provision of Extra Care Supported Housing and enabling all of the Council's supported housing to be brought up to the decent homes standard.

At its meeting on 17 November 2009, Cabinet decided that Campbell Court should be retained as a sheltered housing scheme and included in the decent homes programme. It deferred a decision on the future of Larkspur Close and Stokley Court pending the outcome of further work, including the production of Haringey's Older People's Housing Strategy.

The Older People's Housing Strategy is now complete and has been agreed by the Integrated Housing Board at its meeting on 31st January 2011 and is due to be presented to Cabinet on 22nd March 2011.

This EIA considers the implications for Stokley Court of re-designating the scheme from sheltered housing to a Community Good Neighbour scheme.

Background information

Stokley Court consists of three separate blocks and each is either 2 or 3 floors high. There are no lifts and each block can only be accessed by going outside and from the Managers office not all the blocks can be seen.

Options for consideration

It is proposed that Stokley Court is re-designated as a Community Good Neighbour scheme. (A Community Good Neighbour Scheme is one where there is no dedicated Manager, but where a Community Scheme Officer will make regular visits, keep an eye on tenants' well-being and offer advice with day-to day problems. Each flat will continue to have an alarm system and emergency help is available around the clock, just as in sheltered housing)

For Stokley Court where there is a communal lounge and kitchen plus a laundry, it is intended that tenants will still retain the laundry but that the communal lounge and kitchen be locked. A tenant's representative as well as the Community Scheme Officer will hold a key so the facilities can be used for meetings etc.

Tenants are keen that Stokley Court should become a Community Good Neighbour scheme as they want to remain in their current homes. Tenants would like those who currently live on the first and second floors to have priority for any ground floor void flats.

Tenants are also keen to build closer links with Bedale Court, a sheltered housing scheme sited two minutes walk away.

It is likely that the rent will decrease slightly. Homes for Haringey are currently calculating any changes

The housing related support charge will remain the same at £28.76 per person per week.

The support service for sheltered housing is carrying vacancies so the current scheme Manager would be redeployed into another role.

This new model fits with the strategic direction the Supporting People programme intends to develop for older people i.e. a hub and spoke model

ACCS and Homes for Haringey agree and support this proposal.

Step 2 - Consideration of available data, research and information

You should gather all relevant quantitative and qualitative data that will help you assess whether at present, there are differential outcomes for the different equalities target groups – diverse ethnic groups, women, men, older people, young people, disabled people, gay men, lesbians and transgender people and faith groups. Identify where there are gaps in data and say how you plug these gaps.

In order to establish whether a group is experiencing disproportionate effects, you should relate the data for each group to its population size. The 2001 Haringey Census data has an equalities profile of the borough and will help you to make comparisons against population sizes.

http://harinet.haringey.gov.uk/index/news_and_events/fact_file/statistics/census_statistics.htm

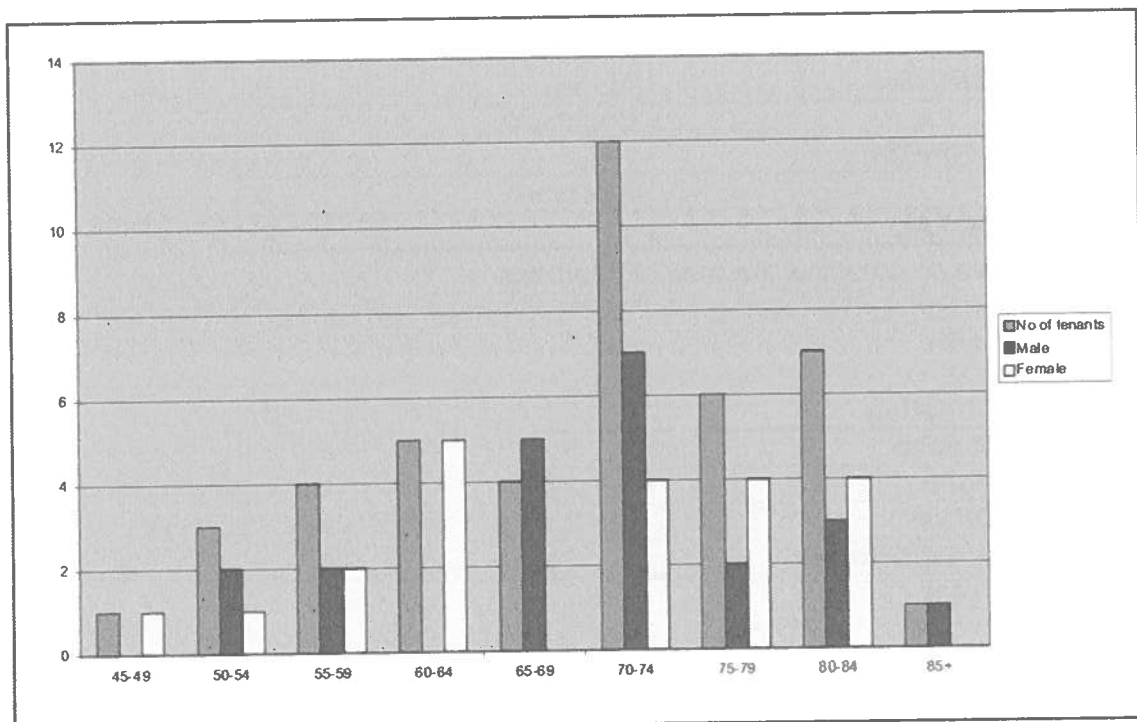
2a) Using data from equalities monitoring, recent surveys, research, consultation etc. are there group(s) in the community who:

- **are significantly under/over represented in the use of the service, when compared to their population size?**
- **have raised concerns about access to services or quality of services?**
- **appear to be receiving differential outcomes in comparison to other groups?**

We have collated data about the current tenants at Stokley Court

There are 43 tenants in total

Age profile



Age profile and disability

Age	No of tenants	Male	Female	Disability
45-49	1	0	1	1
50-54	3	2	1	3
55-59	4	2	2	2
60-64	5	0	5	4
65-69	4	5	0	1
70-74	12	7	4	6
75-79	6	2	4	0
80-84	7	3	4	1
85+	1	1	0	0
TOTAL	43	22	21	18

Ethnicity

WHITE		
	British	16
	Irish	3
	Greek Cypriot	1
	Greek	2
	Turkish Cypriot	1
	Turkish	1
	Other White	4
MIXED		
	Wh & Blk African	1
ASIAN OR ASIAN BRITISH		
	Indian	2
	Other Asian	1
BLACK OR BLACK BRITISH		
	African	3
	Caribbean	3
CHINESE		0
	Any other	2
TOTAL		40

We do not know the race of 3 tenants

Faith

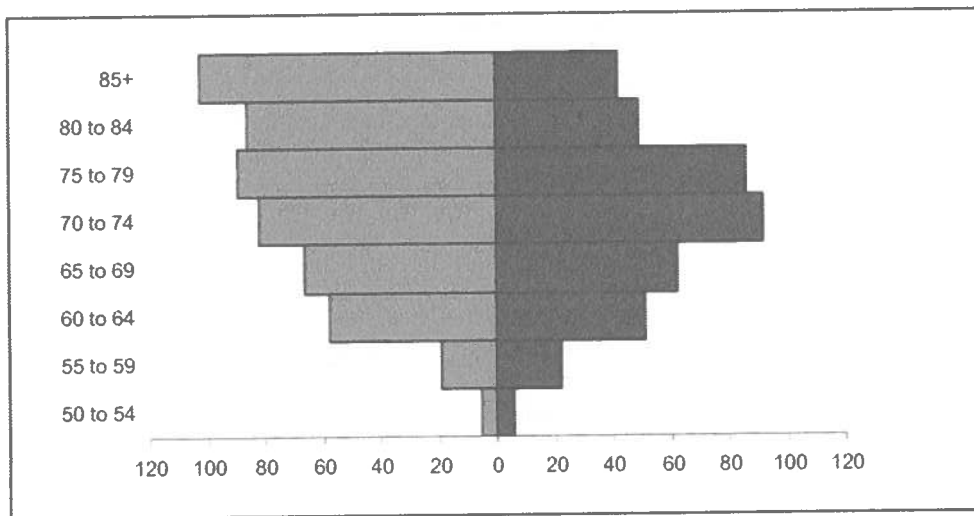
Christian	22
Muslim	5
None	2
Other	2
Not disclosed	12
Total	43

Sexual Orientation

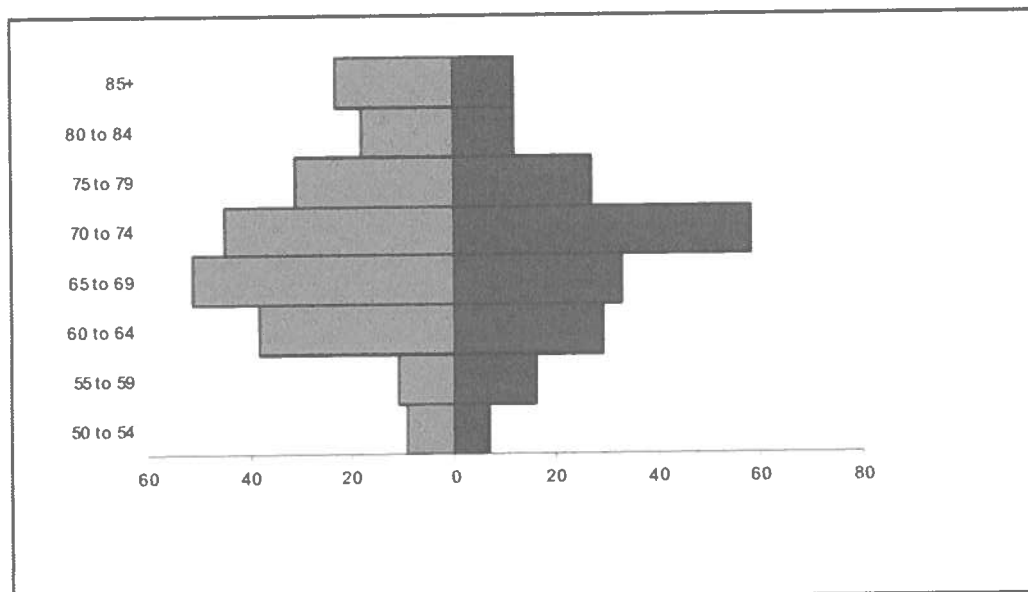
Heterosexual	40
Not disclosed	3

We have data on the age and gender profile of Haringey tenants living in sheltered housing and Community Good Neighbour schemes. This is shown below.

Age and gender profile of Haringey Council sheltered housing tenants



Age and gender profile of Haringey Council Community Good Neighbour tenants



2 b) What factors (barriers) might account for this under/over representation?

1. Age and gender

When comparing the data on age and gender between Stokley Court and sheltered and Community Good Neighbour schemes the following findings are identified.

Age

The age profile of Stokley Court does not match with the overall age profile of tenants in sheltered housing. Sheltered housing shows an increasing number of older people. Stokley Court's age profile is more in line with that of Community Good Neighbour schemes.

We can surmise that this is due to the lack of accessibility at Stokley Court and that the scheme cannot address the mobility requirements of older, frailer tenants.

Gender

The gender profile of Stokley Court does not match the overall gender profile of tenants in sheltered housing but is closer to that found in Community Good Neighbour schemes. Again we may surmise that as Stokley Court has limited accessibility older females cannot live independently within the scheme and require level access or lifts to their homes.

2. Ethnicity

At Stokley Court 60% are non White British. This is considerable higher than the 43.8% across the Hornsey ward (that Stokley Court is in). The reasons for this are not known. However this does not impact adversely on the proposal to re-designate the scheme to a Community Good Neighbour Scheme.

3. Faith

51% of tenants at Stokley Court are Christian; this is in line with 47.6% across the whole Ward. 11.6% at Stokley are Muslim compared with the Ward at 7.4%. Again faith, like race does not impact adversely on the proposal to re-designate the scheme to a Community Good Neighbour Scheme.

4. Disability

Some 42% of tenants at Stokley are identified as having a disability. We do not know the breakdown of this figure but given that it is sheltered housing it can be assumed that the majority will have physical mobility problems

Step 3 - Assessment of Impact

Using the information you have gathered and analysed in step 2, you should assess whether and how the proposal you are putting forward will affect existing barriers and what actions you will take to address any potential negative effects.

3 a) How will your proposal affect existing barriers? (Please tick below as appropriate)

By re-designating the scheme we will be making it clear about the facilities offered and who it is suitable for.

The re-designation will also offer a Community Good Neighbour scheme this area which currently does have this type of support service.

There will be no requirement for current tenants to move, which is something they have made clear that they do not wish to do.

By giving current tenants priority for any ground floor flats or void flats at Bedale Court this places them in a more advantageous position than currently.

By building closer links to Bedale Court, tenants will still have access to communal activities.

Increase barriers?	Reduce barriers? x	No change?
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Comment

3 b) What specific actions are you proposing in order to respond to the existing barriers and imbalances you have identified in Step 2?

By re-designating the scheme will respond to existing barriers and imbalances

3 c) If there are barriers that cannot be removed, what groups will be most affected and what Positive Actions are you proposing in order to reduce the adverse impact on those groups?

This is not applicable

Step 4 - Consult on the proposal

Consultation is an essential part of impact assessment. If there has been recent consultation which has highlighted the issues you have identified in Steps 2 and 3, use it to inform your assessment. If there has been no consultation relating to the issues, then you may have to carry out consultation to assist your assessment.

Make sure you reach all those who are likely to be affected by the proposal, ensuring that you cover all the equalities strands. Do not forget to give feedback to the people you have consulted, stating how you have responded to the issues and concerns they have raised.

4 a) Who have you consulted on your proposal and what were the main issues and concerns from the consultation?

Council officers have met the tenants and their representatives several times in the last year. It is apparent that there is a good community spirit and that they do not wish to leave their homes. However during discussions tenants have acknowledged that not having lifts to the upper floors and having separate blocks potentially causes difficulties for people who are less mobile.

Consultation from the Older People's Housing Strategy clearly indicates that older people and stakeholders want minimum standards for sheltered housing that make them accessible and appropriate. This has been included in the priorities for the strategy. Stokley Court clearly does not meet these standards.

We have also consulted with Ward Councillors on this and sought their views for inclusion in the Cabinet report.

4 b) How, in your proposal have you responded to the issues and concerns from consultation?

We have listened to the concerns of the tenants that they do not wish to move, however given the physical constraints of the building it is not suitable for sheltered housing and it is not possible to bring it to the standard required for this type of supported housing.

By seeking to change the designation of the scheme this will allow tenants to remain in their own homes and at the same time being very clear about what potential tenants can expect.

It is proposed that tenants who currently live in Stokley will have priority for any ground floor flats thereby allowing them to continue living in the scheme but in a flat more suited for their needs.

4 c) How have you informed the public and the people you consulted about the results of the consultation and what actions you are proposing in order to address the concerns raised?

We will meet tenants to let them know that the report is going to Cabinet on 26th April and will meet them as soon as possible after the meeting to tell them of the decision made. Following that there will be ongoing work to ensure a smooth transition process.

Step 5 - Addressing Training

The issues you have identified during the assessment and consultation may be new to you or your staff, which means you will need to raise awareness of them among your staff, which may even training. You should identify those issues and plan how and when you will raise them with your staff.

Do you envisage the need to train staff or raise awareness of the issues arising from any aspects of your proposal and as a result of the impact assessment, and if so, what plans have you made?

It is not envisaged that any staff training is required as a result of the impact assessment.

Step 6 - Monitoring Arrangements

If the proposal is adopted there is a legal duty to monitor and publish its actual effects on people. Monitoring should cover all the six equality strands. The purpose of equalities monitoring is to see how the policy is working in practice and to identify if and where it is producing disproportionate adverse effects and to take steps to address the effects. You should use the Council's equal opportunities monitoring form which can be downloaded from Harinet. Generally, equalities monitoring data should be gathered, analysed and report quarterly, in the first instance to your DMT and then to the Equalities Team.

What arrangements do you have or will put in place to monitor, report, publish and disseminate information on how your proposal is working and whether or not it is producing the intended equalities outcomes?

- ***Who will be responsible for monitoring?***

- ***What indicators and targets will be used to monitor and evaluate the effectiveness of the policy/service/function and its equalities impact?***

- ***Are there monitoring procedures already in place which will generate this information?***

- ***Where will this information be reported and how often?***

The support service collects information about each individual that receives the service. Part of this includes the data required for equalities. This will be reported on regularly and as the support service is funded by the Supporting People programme and therefore subject to the requirements of their Quality Assurance Framework, equalities and fair access is assessed as part of this.

Step 7 - Summarise impacts identified

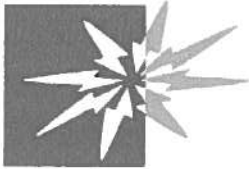
In the table below, summarise for each diversity strand the impacts you have identified in your assessment

Age	Disability	Ethnicity	Gender	Religion or Belief	Sexual Orientation
<p>The age profile of Stokley Court is not in line with the overall age profile for other sheltered housing schemes but is more matched to community good neighbour schemes</p>	<p>Some 42% of tenants at Stokley are identified as having a disability. We do not know the breakdown of this figure but given that it is sheltered housing it can be assumed that the majority will have physical mobility problems</p>	<p>At Stokley Court 60% are non White British. This is considerable higher than the 43.8% across the Homsey ward (that Stokley Court is in). The reasons for this are not known. However this does not impact adversely on the proposal to re-designate the scheme to a Community Good Neighbour Scheme.</p>	<p>The gender profile of Stokley Court is not in line with the overall age profile for other sheltered housing schemes but is more matched to community good neighbour schemes</p>	<p>51% of tenants at Stokley Court are Christian; this is in line with 47.6% across the whole Ward. 11.6% at Stokley are Muslim compared with the Ward at 7.4%. Again faith, like race does not impact adversely on the proposal to re-designate the scheme to a Community Good Neighbour Scheme.</p>	<p>40 of the tenants have said they are heterosexual while 3 not have disclosed this information</p>

Step 8 - Summarise the actions to be implemented

Please list below any recommendations for action that you plan to take as a result of this impact assessment.

Issue	Action required	Lead person	Timescale	Resource implications
As a sheltered housing scheme for older people the building is not fit for purpose as it has 3 floors but no lift and is sited in 3 blocks with only external access to each	The report going to Cabinet is to re-designate the scheme to a Community Good Neighbour Scheme where lack of lifts etc is permissible as the housing and support is aimed a lower need than sheltered	Supported Housing Review Project Board chaired by Nick Powell	Cabinet meeting 26 th April 2011	Within current resources



Haringey Council

Step 9 - Publication and sign off

There is a legal duty to publish the results of impact assessments. The reason is not simply to comply with the law but also to make the whole process and its outcome transparent and have a wider community ownership. You should summarise the results of the assessment and intended actions and publish them. You should consider in what formats you will publish in order to ensure that you reach all sections of the community.

When and where do you intend to publish the results of your assessment, and in what formats?

It will be published with the Cabinet report. If required it will be produced in a larger format and/or community languages

Assessed by (Author of the proposal):

Name: Rosie Green

Designation: Housing Strategy and Partnerships Manager

Signature: *Rosie Green*

Date: 22 February 2011