

## Governance Review Implementation Plan

Recommendation	Description	PROGRESS	START	END	Comments
<b>Fundamental and Urgent</b>					
Number 6	Confirm to PCB ability to comply with new 2024-25 Annual Report requirements.	100%	1/7/25	30/9/25	To be added to September 2025 PCB meeting agenda when the draft annual report is presented.
Number 7	A comprehensive Medium Term Business Plan incorporating an Annual Plan and including a Medium Term and detailed Annual Budget	100%	1/7/25	31/3/26	To be added as an agenda item for the March 2026 PCB meeting for approval
Number 8	A report to provide a process to comprehensively implement the 2022 Training Policy is prepared and presented to the PCB	100%	1/7/25	31/7/25	To be added as an agenda item for the July 2025 PCB meeting for approval
Number 10	A Pension Fund Risk Policy is prepared for consideration and approval by the PCB	100%	1/9/25	30/9/25	To be added as an agenda item for the September 2025 PCB meeting for approval
Number 11	The Risk Management Process is reviewed and revised to implement a Risk Management Cycle in accordance with the CIPFA Managing Risk in the LGPS Guidance of 2018	100%	1/9/25	30/9/25	To be added as an agenda item for the September 2025 PCB meeting for approval
Number 12	The Risk Register is redesigned with Risks listed under the seven headings in the CIPFA Managing Risk in the LGPS Guidance of 2018	100%	1/9/25	30/9/25	To be added as an agenda item for the September 2025 PCB meeting for approval
Number 13	A report is prepared and submitted to the PCB covering the nature and documentation of the Pension Fund's Internal Controls for their review	100%	1/9/25	31/12/25	To be added as an agenda item for the January 2026 PCB meeting for approval
<b>Easily Implementable</b>					
Number 1	That the approval of Admission Agreements that relate to organisations that are taking responsibility for a service or assets by means of a contractual arrangement (sometimes referred to as Transferee Admission Bodies) is delegated by the Pensions Committee and Board to the Council's Section 151 Officer who may further delegate this function to such Officers as he/she considers appropriate	100%	1/7/25	31/7/25	To be added to the September 2025 administration agenda given the number of items already on the July report
Number 2	Each Agenda of the Pensions Committee and Board include an Item called "Declarations of Interest and Conflicts of Interest"	100%	1/7/25	31/7/25	Wording amended from March 2025 meeting
Number 4	Going forward the regular Pensions Administration Report, to the Pensions Committee and Board, include specific information in relation to the Collection of Employer and Employee Contributions and on the Internal Dispute Resolution Procedure	100%	1/7/25	31/7/25	Has now been included as part of the administration update report from July 2025

Number 9	The Training Session which was previously usually held at 6.00pm before the PCB be reinstated.	100%	20/3/25	20/3/25	Implemented from the March 2025 PCB meeting
Number 17	A Standing Item "Breaches of the Law" is added to the PCB Agenda	100%	1/7/25	31/7/25	To be added as a standing agenda item from the July 2025 meeting
Number 26	When the Investment Consultancy and Actuarial Contracts are next tendered a condition is issued, if possible, by the Haringey Fund that stipulates that the same organisation will not be eligible for appointment as both Investment Consultant and Actuary.	100%	1/3/25	31/3/25	Reccomendation implemented and will be a consideration for future contracts
<b>To be implemented from 2025-26</b>					
Number 3	Following assessment by the Pension Fund, utilising the Hymans Robertson TPR General Code of Practice Compliance Checker, the PCB receive a report on the outcomes including proposals for any necessary resulting actions.	100%	1/11/25	31/3/26	To be added as an agenda item for the March 2026 PCB meeting for approval
Numner 5	The preparation of an Annual Governance Review be included in the role of the Independent Advisor and that the proposed form of this be reported to and approved by the PCB to enable an Annual Review to be prepared for 2024-25 and subsequent years.	100%	1/1/26	31/3/26	To be added as an agenda item for the March 2026 PCB meeting for approval
Numner 14	The Pension Fund have a separate and specific Internal Audit Plan (which includes a focus on Pensions Administration issues) and that the PCB receive this Plan, the findings and recommendations of individual Audits, and an Annual Report from Internal Audit.	50%	1/1/26	31/7/26	To be added as an agenda item for the March 2026 PCB meeting for approval
Number 15	The Conflicts of Interest Policy for Pensions Committee and Board Members be reviewed during the Financial Year 2025-26.	50%	1/4/25	31/7/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 16	A Haringey Pension Fund Conflicts Policy in the context of managing a Pension Fund within the Local Authority environment, is prepared during the Financial Year 2025-26.	50%	1/4/25	31/7/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 18	The Procedure for Reporting Breaches of the Law is reviewed during the Financial Year 2025-26.	100%	1/4/25	31/3/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 19	A future meeting of the Investment & Governance Working Group considers the Investment Governance process.	100%	1/4/25	31/3/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 20	A process to improve the review and monitoring of Private Market Investments is implemented when practical.	50%	1/4/25	31/7/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 21	Investment Monitoring Meetings involving Officers/the Independent Advisor and the Fund's Investment Managers recommence when practical.	100%	1/4/25	31/3/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle

Number 22	The Fund Communications Policy be reviewed in 2025-26	50%	1/4/25	31/7/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 23	The Haringey Fund, as appropriate, actively engage with the London CIV and other London LGPS Funds to develop new London CIV investment products.	100%	1/4/25	31/3/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 24	Where circumstances warrant the Haringey Fund consider the possible utilisation of new services, except for Strategic Investment Advice, which may going forward be offered by the London CIV.	100%	1/4/25	31/3/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle
Number 25	Annually the London CIV be requested to present to the PCB on it's Governance and Business Management arrangements and activity	100%	1/4/25	31/3/26	To be reviewed and brought to PCB in the 2025/26 meeting cycle