

Task Name	Task Description	Task Actions	Assigned To	Start Date	End Date	Progress	Comments
Previous Public Sector Pension Scheme membership letter.	Members that have been in the Haringey Pension Fund at any point between 01st April 2012* and 31st March 2022* are not currently in scope for the McCloud remedy. Previous Public Sector Pension Scheme membership for these members that may mean they become in scope must be identified. The Local Govt Association produced an example template letter for LGPS Funds to use.	Customise letter to Haringey Pension Fund requirements.	Rebecca Moore	01.07.2025	20.07.2025	Completed 10/07/2025	None required
Name and Address file for previous Public Sector Pension Scheme membership letter.	Members that have been in the Haringey Pension Fund at any point between 01st April 2012 and 31st March 2022 are not currently in scope for the McCloud remedy. Previous Public Sector Pension Scheme membership for these members that may mean they become in scope must be identified.	Produce Excel extract file of all members and interrogate file to remove those with Haringey or previous LGPS membership before 01st April 2012 and those with Haringey or previous LGPS membership after 31st March 2022. Data cleanse and format file to minimise postal rejections.	Andreas Andrea	01.07.2025	27.07.2025	Completed 25.07.2025	None required
Previous Public Sector Pension Scheme membership mass mailing.	Mass mailing to be arranged to all members identified as needing to declare previous Public Sector Pension Scheme membership.	Perform mass mail merge and fully check the file for correct merge and interrogate and clear validation issues.	Andreas Andrea & Jamie Abbott	28.07.2025	31.07.2025	Completed 31.07.2025	None required
Factor Table 546.	Heywood* have introduced factor table 546 to hold the start and end dates for the McCloud remedy period in Altair*.	Create the factor table in both Altair Live and Test environments and perform testing on various calculations.	Andreas Andrea	01.09.2025	07.09.2025	Completed 03.09.2025	None required
Calculation documents.	Heywood have updated multiple calculation documents and introduced new ones to display the results of the McCloud remedy in Altair calculations.	Update existing or create new calculation documents in both Altair Live and Test environments and perform testing on various calculations.	Andreas Andrea	01.09.2025	07.09.2025	Completed 03.09.2025	None required
McCloud Eligibility Reportwriter.	Heywood have created a report to identify eligible members during the McCloud remedy period.	Create the report in Altair, run the report and analyse the results.	Andreas Andrea	01.09.2025	Ongoing	Ongoing	Has since been decided this should be a monthly job during the project to pick up new starters that have previous McCloud remedial service.
Statutory Guidance Group 1 cases.	MHCLG Statutory Guidance prioritises cases in 3 Groups. Group 1 requires the McCloud remedy to be applied to calculations for retirements and deaths occurring on or after 01st October 2023.	Review Heywood McCloud and General Release Guides for guidance and any reports to identify affected members. Approach Heywood for advice and support where required.	Andreas Andrea	01.09.2025	31.12.2025	Ongoing	Maternity cover arrangements for highly experienced member of the Team, vacant Team Leader posts and priority focus having to be switched to Engage portal migration before Member Self-Service portal 'end of life' 31.01.2026 have been contributing factors.
Statutory Guidance Group 2 cases.	MHCLG Statutory Guidance prioritises cases in 3 Groups. Group 2 requires the McCloud remedy to be applied retrospectively to calculations for all benefit events that occurred between 01st April 2014* and 30th September 2023.	Review Heywood McCloud and General Release Guides for guidance and any reports to identify affected members. Approach Heywood for advice and support where required.	Andreas Andrea	01.09.2025	31.12.2025	Ongoing	As per above comment.
Statutory Guidance Group 3 cases.	MHCLG Statutory Guidance prioritises cases in 3 Groups. Group 3 requires the McCloud remedy to be applied to the future calculations of active members.	Review Heywood McCloud and General Release Guides for guidance and any reports to identify affected members. Approach Heywood for advice and support where required.	Andreas Andrea	01.09.2025	31.12.2025	Ongoing	As per above comment.
Annual Benefit Statement templates.	Production of new Annual Benefit Statement templates with McCloud remedy fields and explanatory notes to be issued for 2026 statements onwards to both active and deferred members.	Liaise with Hymans* to produce templates for both active and deferred members in line with Haringey Pension Fund requirements and sign off.	Andreas Andrea (with sign off including Jamie Abbott and Rebecca Moore)	01.10.2025	31.12.2025	On hold	Agreed with Hymans to review in the Spring once Heywood 2026 benefit statement documentation is received.
Responses to previous Public Sector Pension Scheme membership letter.	Review to be undertaken of all responses to the previous Public Sector Pension Scheme membership letter.	Collate all declarations of previous Public Sector Pension Scheme membership and approach the relevant Schemes to provide the required information for the McCloud remedy in scope assessment.	Andreas Andrea (with possible assistance from the Team)	01.10.2025	31.12.2025	Completed 12.02.2026	Required assistance by newly appointed Team Leaders.
Responses from previous Public Sector Pension Schemes.	Review to be undertaken of all responses from previous Public Sector Pension Schemes.	Analyse responses and update Altair member records accordingly for the McCloud remedy to be applied for the members now identified as being in scope.	Andreas Andrea (with possible assistance from the Team)	01.11.2025	31.01.2026	Ongoing	As per above comment.

Statutory Guidance Group 1 cases follow on.	McCloud remedy to be applied to all members identified as falling within Group 1 to establish if they qualify for any underpin*.	Review Heywood McCloud and General Release Guides for guidance and any bulk calculations available. Approach Heywood for advice and support where required. Perform re-calculations for all affected members, notify those (or their next of kin) of any underpin payable and arrange payment. Finalise Business As Usual process for new cases going forward.	Andreas Andrea (with likely assistance from the Team)	01.11.2025	30.04.2026	Ongoing	
Statutory Guidance Group 2 cases follow on.	McCloud remedy to be applied to all members identified as falling within Group 2 to establish if they qualify for any underpin.	Review Heywood McCloud and General Release Guides for guidance and any bulk calculations available. Approach Heywood for advice and support where required. Perform re-calculations for all affected members, notify those (or their next of kin) of any underpin payable and arrange payment.	Andreas Andrea (with likely assistance from the Team)	01.12.2025	31.05.2026	Ongoing	
Statutory Guidance Group 3 cases follow on.	Heywood have introduced various bulk calculations to update the Altair records for all members identified as falling within Group 3 for the McCloud remedy to be applied to their future calculations.	Perform bulk calculations required for all affected members, analyse the results and clear any errors. Finalise Business As Usual process for new cases going forward.	Andreas Andrea (with likely assistance from the Team)	01.01.2026	30.06.2026	Ongoing	
Deferred member Annual Benefit Statements 2026.	Preparation of Haringey Pension Fund's first deferred member Annual Benefit Statements with McCloud remedy values and explanatory notes.	Produce deferred member Annual Benefit Statements, analyse the results with particular attention to the McCloud remedy values, populate the previously signed off template produced by Hymans, publish statements to Member Self-Service Portal and inform members.	Andreas Andrea	01.07.2026	31.07.2026	To action	
Active member Annual Benefit Statements 2026.	Preparation of Haringey Pension Fund's first active member Annual Benefit Statements with McCloud remedy values and explanatory notes.	Produce active member Annual Benefit Statements, analyse the results with particular attention to the McCloud remedy values, populate the previously signed off template produced by Hymans, publish statements to Member Self-Service Portal and inform members.	Andreas Andrea	01.07.2026	31.07.2026	To action	
Business As Usual.	McCloud remedy project completion for Haringey Pension Fund.	Full review of all McCloud remedy project tasks to ensure compliance has been achieved and business as usual processes are fit for the purpose of achieving continued compliance going forward.	Andreas Andrea	01.08.2026	31.08.2026	To action	
<p>Heywood* = Pension administration software provider.</p> <p>Altair* = Pension administration database/software.</p> <p>Hymans* = Haringey Pension Fund Scheme Actuary.</p> <p>01st April 2012* = members that have been in the LGPS or another Public Sector Pension Scheme prior to 01st April 2012 are in scope for the McCloud remedy.</p> <p>01st April 2014* = the start date of the McCloud remedy period for the comparison of the notional final salary pension and actual career average pension.</p> <p>31st March 2022* = the end date of the McCloud remedy period for the comparison of the notional final salary pension and actual career average pension.</p> <p>underpin* = the amount by which the notional final salary pension exceeds the actual career average pension in the McCloud remedy period.</p>							