

Report for: Pensions Committee and Board – 01 December 2025

Item number:

Title: Forward Plan

Report authorised by: Taryn Eves, Corporate Director of Finance and Resources
(Section 151 Officer)

Lead Officer: Jamie Abbott, Head of Pensions
Jamie.Abbott@Haringey.gov.uk

Ward(s) affected: N/A

**Report for Key/
Non Key Decision:** Non Key Decision

1. Describe the issue under consideration

- 1.1. This paper has been prepared to identify and agree upon the key priorities for the Pensions Committee and Board (PCB) over the upcoming months, as well as seek the PCB's input into future agendas.

2. Cabinet Member Introduction

- 2.1. Not applicable

3. Recommendations

The Pensions Committee and Board is recommended:

- 3.1. To note and provide any comments on the progress made towards the agreed key priorities outlined in Table 1 of this report, specifically in regarding the responsible investment policy development and implementation of the fund governance review recommendations.
- 3.2. To identify additional matters and training requirements for inclusion within the Pensions Committee and Board's forward plan.

4. Reason for Decision

- 4.1. Not applicable.

5. Other options considered

- 5.1. Not applicable.

6. Background information

- 6.1. The Local Government Pension Scheme (LGPS) Regulations require that those responsible for the governance, decision making, and operational functions of the pension scheme must acquire and maintain the necessary knowledge and skills to appropriately carry out of their duties.

- 6.2. To support this requirement, it is best practice for a pension fund to maintain a work plan. The high-level plan, which outlines the anticipated key activities in the areas of governance, scheme administration, investments, and accounting over the next few months, is included as Appendix 1 of this paper.

Key Priorities Identified

- 6.3. One of the key priority areas identified during the most recent investment strategy review was the Fund's approach to integrating Environmental, Social and Governance considerations as part of the investment process. In addition to this, a review of the Fund's governance has also been identified as a key priority area.
- 6.4. Table 1 outlines the key priorities added to the proposed work plan for the next 9–12 months.

Table 1: Key Fund Priorities

Activity	Objective	Key Dates	Progress Update
Setting responsible investment objectives	The PCB is currently developing the Fund's responsible investment policy. This work will include establishing medium to long-term goals and defining the criteria for investment selection.	June 2025	Completed
Drafting of responsible Investment Policy	Fund Officers have completed the initial draft of the Responsible Investment (RI) Policy, which was presented to the Investment Working Group (IWG) on 1 September 2025 for preliminary review and feedback. Following this initial consultation, a revised draft will be prepared and brought back to the IWG in November. Subject to further input, the final draft version is scheduled to be presented to the Pensions Committee Board (PCB) in December for consideration before issuing to Members for consultation.	December 2025	Completed
Asset Transition to the Pool (LCIV)	As part of the Fit for the future consultation, asset transition to the London Collective Investment Vehicle (LCIV) is to align the Fund's investments with government pooling requirements. By consolidating assets within LCIV, the Fund seeks to benefit from economies of scale, improve	March 2026	In progress

Activity	Objective	Key Dates	Progress Update
	transparency and oversight through collective management, and enhance long-term value for members by reducing investment costs and accessing a broader range of strategies. The transition also ensures compliance with regulatory expectations. Following the signing of the CBRE IMA, roughly 20% of assets are yet to be pooled or deemed under pool management.		
Pension Fund Business Plan	The Head of Pensions will draft a Pension Fund Business Plan for the PCB's consideration. A draft template has been prepared and included with this agenda and work on automating transactional data from the finance system is underway to assist in budget setting. Officers will meet with the Investment Working Group (IWG) to identify key priorities for the Pension fund Business plan with the aim to draft and present at the March 2026 PCB for the financial year 2026/27	March 2026	In progress

- 6.5. The PCB is requested to consider whether it wishes to amend any future agenda items as set out in Appendix 1 to this paper and to update any training or conference opportunities outlined in tables 2 and 3.

Knowledge and Skills

- 6.6. The PCB has adopted the revised CIPFA 2021 Code of Practice on Local Government Pension Scheme (LGPS) Knowledge and Skills which was issued in June 2021. This policy outlines various training resources and methods available to the PCB and Senior Fund Officers.
- 6.7. Members are encouraged to complete their self-directed training through the LGPS Online Learning Academy (LOLA), which is facilitated by Hymans Robertson. In line with the Code of Practice, training completed by all members will be reported as a standing item on future PCB meetings.

- 6.8. Table 2 lists the upcoming training opportunities available over the next few months.

Table 2: Upcoming Training Opportunities

Training Opportunity	Training Organiser	Description	Key Dates
Accounting and Auditing (CTA 5), Covering the draft annual report.	Independent advisor/Fund Officers	Pension Committee and Board members will be provided training on the Annual report, the contents of this report and the audit process. Exploring the Pension fund accounts and the inputs.	Q3 2025

- 6.9. Table 3 lists the upcoming conferences available over the next few months.

Table 3: Upcoming Conferences

Training Opportunity	Training Organiser	Description	Key Dates
LAPFF Annual Conference	Local Authority Pension Fund Forum	The LAPFF Annual Conference will be taking place from Wednesday 3 rd to Friday 5 th December 2025 in Bournemouth. As a member of LAPFF, the Fund has two complimentary delegate passes.	3 rd to 5 th December 2025

7. Contribution to Strategic Outcomes

- 7.1. Not applicable

8. Carbon and climate change

- 8.1. Haringey Pension Fund is committed to being a responsible investor, which involves engaging with and encouraging companies to take positive action on ESG issues.

9. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

- 9.1. There are no financial implications arising from this report.

Director for Legal and Governance [Fiona Alderman]

- 9.2. The Director for Legal and Governance has been consulted on the content of this report. There are no specific legal implications arising from this report.

Equalities

- 9.3. Not applicable.

10. Use of Appendices

- 10.1. Appendix 1: Forward Plan

11. Local Government (Access to Information) Act 1985

- 11.1. Not applicable.