

Equality Impact Assessment Screening Tool

1	Lead officer contact details: David Theakston. 07891414575.			
2	Date: 04/08/25			
3	Summary of the proposal: The 'Spaces to play, spaces to grow: The Tottenham Parks projects for children and communities' project is about significant capital investment into 5 parks play areas in the Tottenham area, of which 4 are upgrades to existing play areas and one is a completely new play area on the site of a former pond, which will include a water feature of some kind. To be implemented before the end of March 2026.			
	Response to Screening Questions	Yes	No	Please explain your answer.
a) Type of proposal				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?	Yes		It is a new project, but it is in line with an existing policy, ie the Parks & Greenspaces Strategy, which was adopted by Cabinet in July 2023. The project is trialling a participatory budgeting approach which is new to both the service and the council.
5.	Does the proposal remove, reduce or alter a service or policy?		No	No.
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs .		No	No.
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	There is a recognition that the existing play areas in the 4 parks are in need of upgrading to meet both health and safety requirements for play areas and to address the health and wellbeing of local children. The creation of a new play area at the 5th

				site is to address a lack of play facilities for children in that ward/area.
b) Known inequalities				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?	Possibly		The consultation process that has underpinned this project has been extensive. It has been based not only on a co-production approach but also trialling a participatory budgeting approach. Consultation & engagement has been undertaken for each of the 5 sites, online via Commonplace, in-person at each park, in-person at schools local to each site, via target groups representing people with disabilities and women and girls groups, as well as with each park's friends group and ward councillors. At one of the sites there is a large Jewish community, and additional consultation has been undertaken to ensure that the voices of this community are heard and taken into account. It is anticipated that impacts would be either positive or neutral. However, as a pilot project, with regard to the participatory budgeting approach, the more detailed analysis of an equality impact assessment would be beneficial.
9.	Is the service targeted towards particular disadvantaged or vulnerable residents? <i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i>		No	The play areas are targeted at children of all ages and abilities. Provision of accessible play opportunities is part of the contractors design & build brief, which is in turn based on the feedback from all the above consultations.

10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.	Yes		Although parks are a universal service, the project is being delivered in Tottenham. This is an area in which residents face a range of inequalities, including less access to green spaces and private gardens than in the west of the borough as highlighted in the Parks and Greenspaces Strategy Equality Impact Assessment (2023).
11	If you have answered yes to at least one question in both sections a) and b), Please complete an EqlA.			To be developed when decision to procure is made.