

Equality Impact Assessment Screening Tool

1	Lead officer contact details: Jack Goulde
2	Date: 11/4/25
3	Summary of the proposal: Award of a contract for voids works to Haringey Community Benefit Society and Private Sector Lease properties

Response to Screening Questions	Yes	No	Please explain your answer.
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a) Type of proposal

4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		x	<p>As noted in the relevant paper:</p> <p><i>Haringey Council is forecasting a significant expansion in the number of properties acquired for onward lease to the HCBS that will require void works. Separately, the council and Homes for Haringey are entering into long term leases on properties owned by private sector landlords for use as temporary accommodation (commonly referred to as PSL properties).</i></p> <p><i>In total, it is expected that a very significant number of properties, as outlined in 3.1, will require voids works over the next 2 years.</i></p> <p>As a consequence this is a contract designed to expand the Council's ability to deliver an existing service – voids works – on a short term basis only.</p>
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5.	Does the proposal remove, reduce or alter a service or policy?		X	Service scope and delivery of contracts will remain the same as in place currently: as noted above this is an expansion of capacity to an existing service.
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs .		X	No, the contract will be managed by existing staff, overall sitting under the current Strategic Lead for Aftercare, Sales and Strategic Engagement with operational management conducted by the Technical Services Manager within this team.
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		X	No: as noted above this is an expansion of capacity for an existing service.
b) Known inequalities				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		X	<p>No – there will be no negative impacts on the groups listed, in fact, as noted in the draft cabinet member signing paper, the paper is designed to bring back into use properties that are let to residents in primarily homeless households: these residents who do suffer clear inequalities from their living circumstances will in fact benefit from this contract:</p> <p><i>This is a time dependent priority given that, like most local authorities, Haringey is facing acute housing need from homeless households and a requirement to reduce the council spending on expensive private rented sector accommodation for residents who have presented as homeless</i></p>

9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		X	No, however, please note the above section about the positive benefits of the contract outcomes.
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		X	No there are not any known inequalities.
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>			N/A