CORPORATE RISK REGISTER

The second secon	Latest F	eview - 31/01/2025												
	io.	Risk Event Description	Risk Owner	Current Impact	Current Likelihood	Current Risk Score	Proximity	Mitigating Actions in Place		Future Likelihood	Future Risk Score	Action Owner(s)	Future Actions / Update	Date
	1	Maintaining and strengthen		5	5	25	Short and	The Council's financial position is challenging and necessary action must take place to protect its long term financial sustainability and reduce reliance on financial Support	5	4	20	CLT Dissertes of	Future actions: A move treaser's medium term financial planning and work to believe the 2026/27 horizont will	31/3/2025 and on-
		remedia videoly distinct consistent videoly distinct in deliver identified awings.						Covery, 2014 the has beeded. Covery 2014 the has beeded by the covery 2014 th					resident. Where instanced communications plan with the whole organization on the position and changes required. Auditorous's convey glants being developed and community from Dard Execution and Checker of theses, and whole whe middle are regression requires to the immediate following position for 2002/2004 and conveyed and whole the reference of the conveyed continuous position for 2002/2004 and conveyed and whole the reference of the 2002/2004 and conveyed and whole the reference of the 2002/2004 and conveyed and continuous through the conveyed and programmed through 2004/2004 and 2004/2004/2004/2004/2004/2004/2004/2004	wards
	2	transformational change due	All	5	4	29	Medium	Charge of harmound for Congrey A purp garrows are an antibilitied influency CET agreed in stroncy 2014 and the wide to Eight and Congrey team under the Could Eight and Intervals of Conference And The American American Congrey American	5	4	20		when it for the "best required and any interest to delivery to a solid method of the s	Apr. 25
													 Change Delivery Group to have Board status to ensure sufficient challenge and grip across all Cart A/B work. Capacity building offer to organization to be businessed ready for new financial year. AMTS Surgits will require robust different publishedings to ensure they remain resistic to deliver and there should be a vehicle to reforest surings for future reporting. 	
Company of the comp	12	scarce skills or those in high demand. The Council does not have the appropriate skills, capacity and capabilities in place and/or recruited to deliver the Corporate Delivery Plan	Strategy & Engagement	5	4	20		Bolive of the use of Agency Workers can be register and there is an accidental recruitment protect in place. Bestrockness and Focused Recruitment Companigns - high volumes somes directionies and recombinest companies are register. Template and workshops designed to asked Corection in formulating workshops advantage and workshops designed to asked Corection in formulating workshops allowed and workshops designed to asked Corection in formulating workshops allowed and workshops designed to asked Corection in Corection in Corection in Corection in Section 2014.	5	3	s		rescribent plants in moure authoris mecanizary and scanness planting. Homes Reconness or self-activation of propose position of propose position of the self-activation of the self-ac	December 2025 Ongoing April 2025 March 2026
And the second control of the second control		impact associated with Climate change, including air quality and pollution, satreme weather (e.g., flooding, heat).	Environment & Resident Experience	5	4	20	term	Maggian in Audie gradually larg form tribright and plant to beduce the six of companies of a discrete charge in the Section Charge and plant to the control of the six of companies of the six of companies and plants and definitely give Cascally agreemb in implicit gradual to implicate the six of colorant Charge, such and plants from plants and colorant Charge, such as a finite charge of the six of colorant Charge, such as a finite charge of the six of colorant Charge and the six of colorant charge an	5	4	20	Project delivery for	 Engagement with the community through the Varingey Climate Purinembly, facilitating local climate action. Joint work with Public Health on a Climate Adaptation and Resilience Plan. 	11-00-25
Adapted processor and control	5	compliance for Council Housing Stock		4	4	16		Forming improvement films in given as queries for dated region (2.13 in given and otherwise comment by impact to region in two films and generally with the Special cort and consumed to property in the control of the special control of the Special cort and consumed to the special control of the special of control or the control of the Management of Storage, generally and the special control of the special control or the control of the Management of Special Control or the Change proceedings of the special control or the control or the control or the Change procedure of the special control or the control or the control or the Change procedure of the control or the control or the control or SSS to the control of the control or the control or SSS to the control of the control or SSS to the control or the control or SSS to the control or the control or SSS to the SSS to SSS to	4	2	•	Director - Housing	accountability - June 2025 Work in Progress (WIP) Action plan to provide glidepath for reduction in the backing of repairs - June 2025 Domo and Model GRM IT waters to provide better recording and understanding of all cases that have	Supt 2025 June 2025 Mar 2025
Addition to the control of the contr		Incident leading to all or multiple council systems shutdown and/or council unable to undertake business and/or significant ICO fine & reputational damage due to data breach, malware outbreak, phishing or	Information Officer & Director of Culture, Strategy &	5	3	15		Systems we manage are all based set you see can rever to a clear version - about with cours loss of work/spotiates, Present versiones in extens a since the based upon the "based" on the Section of the "based of the section of the Technolosi solutions for forward, firms and softly were then there is addition as in it place. Manadority in the section of a self-off on Cyber Section's Avenumes Date of an emandeary, Solid Hours reversion on cyber security as regular points by Eligical Compliance Manager. Province Participance provided in provide hericaling aperture in the management (control of a cyber Ferriche Participance provided in Section Section (see Section	5	3	15	Culture, Strategy & Engagement / SIRO / Assistant Director Dietal	Since put his glass certain, helby and of the executive resures on an in-track the Michigation of the since the size of the si	31/03/2025
Second part Company models Company		ruinerable children and adults within the borough who were or should have been in receipt of services, either from the council or a	Services Director of Adults, Health &	5	3	25	Medium Term	Federates ensembling on selected 47% was speatre with good advances. Federates are represented to the control of the control	5	2	10	Services	continuous improvement in this area. CHILDIEN CHILDIEN Childien whenholds clearly understood by all professionals. Opportunities provided for shared learning through understand the provided for shared learning through understand and training event/jurineterence. Childien in Childien and the contraction of the co	31/3/25
which does not defaur. A Committee In Violatine, Commoning, and explanation (COI) senter Committee In Violatine, Commoning, and explanation (COI) senter A Committee In Violatine, Commoning, and explanation (COI) senter In Vi	11	management of Council property (including commercial and	Placemaking	4	3	12	Medium	Associated programs and earlish; considering regularly of capital regions and Program; (279) feasily and increase management of the Associated State and State (1994). The Associated State and State (1994) feasily and the State (1994) feasily and th	4	2		Projects &	capations the fragely regions from the	11/01/202 6
Including subher and Experience Services S	13	integrated delivery models for local health & care enrices does not deliver	Director of Adults, Health & Communities	4	3	12	Medium term	the Valuatines, Community, and Sould Stripping (VCIQ setter. There are cell are studies and cells within the states glorously five tensible (BIRT) and findeds and filtering fault support in an ellipsic set of singless gloryers. The same like the integrable setting and support in an ellipsic set of singless gloryers. The same like the integrable properties to provide consideration, which should paintening, and support independence. The local authority regions with the VCIC settle to understand and ment foul media, supporting processors of providence and ordinality them is studied and an ellipsic settle settle settle studies and settle settle settle settle settle studies and settle settle settle settle settle studies and settle settle settle studies and settle settle studies and settle settle studies and settle studies and settle studies and settle studies and settle studies and settle studies studies and settle studies studi	3	2	٠	Service Director - Adult Social Care	practices and system navigation. Additionally, our newly implemented ASC improvement Board and associated governance will support	31/03/2025
Necessit wheth and of white: Discussion of a March Included in Companying Conference of the Conference	7	including culture and operations to improve	Director of Environment & Resident Experience	3	3	9	Short term	culture through Copilis words to send commission programme in place -phase 3 complete and phase 2 planeau. Recruitment to secret linguarding posts complete -improves service reliability and opening thours Management resource capacity being created through restricture.	3	2	٠	Programme Director Wellbeing & Climate	workforce. Culture change programme being developed with HR, alongside restructure of insourced workforce. Performance management indicators for the service are being developed, in line with industry leisure	31/10/2025
or manether of the public. Of T Be to SECS own monitors the section in a companion in with. More in a pull and limiting flower in pulse to be companion in the section in a companion in the section is section in the section is section in the sec	4	incident afforting employees	Placemaking & Housing	4	2	•	Medium	handle of Edding, and generally policy in face, in any present side in passe to the first discharged as the present of the discharged and assert deep question of the Adaptives of continue in passes of the Cold. Some continue the coldents. A proposed and write the Adaptives of continue in passes of the Cold Some continue the coldents. A proposed and with a Coldent any policy and coldents. A proposed and with a Coldent any policy and coldents and policy and coldents and policy and coldents and policy and coldents are coldents and coldents and coldents and coldents and coldents are coldents are coldents and coldents are coldents are coldents are coldents are coldents.	4	2	•	Director of Culture, Strategy & Engagement, Chief Executive and CLT	Development and Implementation of a new Curporate 1455 Strategy.	31/13/2025

GuidanceThis document has been developed as a generic template for all risks managed within Haringey Council. It should be adopted by the risk owners.

Definitions

A Risk is 'uncertainty of outcome'. Something that may happen and could throw the programme off track.

An Issue is 'a concern that cannot be avoided'. Something that has happened or are current situations that are a cause for concern now.

A Threat is 'a factor which could lead to a risk being identified'.

Risk likelihood

Probability	Definition	Score	Likelihood percentage
Almost Certain	Is almost certain to occur	5	95%
High	Is likely to occur	4	75%
Medium	Is as likely as not to occur	3	50%
Low	May occur	2	25%
Very Low	Unlikely to occur	1	5%

Definitions of risk impact classifications								
Impact	Impact on cost	Impact on quality	Impact on time	Impact on savings realistion	Score			
Catastrophic			Delay jeopardises viability of the project.	>20% project cashable savings at risk	5			
Major	Requires significant additional	Failure to meet the needs of a	Failure to meet key deadlines in	15%-20% project cashable	4			
Moderate			Delay affects key stakeholders	10%-15% project cashable	3			
Minor	Requires some additional funding	Failure to include certain 'nice to	Slight slippage against key	5%-10% project cashable savings	2			
Insignificant	Variations manageable within	Slight reduction in quality/ scope	Slight slippage against internal	< 5% project cashable savings at	1			

Appendix C

Risk Scoring and Matrix for RAG Status

		Probability					
		Very Low	Low	Medium	High	Almost Certain	
	Catastrophic	5	10	15	20	25	
.	Major	4	8	12	16	20	
Impact	Moderate	3	6	9	12	15	
_	Minor	2	4	6	8	10	
	Insignificant	1	2	3	4	5	

Proximity Rating. You should assess the proximity of

Immediate – within 1 month Short term – within 2 - 5 months Medium term – within 6 -12 months Long term – greater than 12 months