

Equality Impact Assessment Screening Tool

1	Lead officer contact details: Jack Goulde			
2	Date: 9/8/2024			
3	Summary of the proposal: Award of contract for the delivery of a maintenance, repairs and defect service to domestic and commercial units relative to New Builds and Haringey Community Benefit Society (HCBS)			
	Response to Screening Questions	Yes	No	Please explain your answer.
a) Type of proposal				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		x	<p>As noted in the draft Cabinet Member signing paper:</p> <p><i>The Cabinet Member is asked to approve the appointment of the recommended contractor to deliver a maintenance, repairs and defects service to domestic and commercial units relative to New Builds and Haringey Community Benefit Society (HCBS).</i></p> <p><i>The contract will cover New Build properties that form part of Haringey Council's ambitious council home building programme that have been completed since May 2024, as well as homes acquired for lease to HCBS since the council's acquisition programme began.</i></p> <p><i>It is expected, subject to the Cabinet Member's approval, that the contract will mobilise in the autumn of 2024. The contract will run for an initial period of two</i></p>

				<p><i>years, with an option to extend for one year. At the end of the contract, it is anticipated that current council services will take responsibility for the provision of services outlined in this paper.</i></p> <p>As a consequence, this is a contract designed to expand the council's ability to deliver an existing service on a short-term basis.</p>
5.	Does the proposal remove, reduce or alter a service or policy?		X	Service scope and delivery of contracts will remain the same as in place currently: as noted above this is an expansion of capacity to an existing service.
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs .		X	No, the contract will be managed by existing staff, overall sitting under the current Head of Aftercare, Sales and Strategic Engagement with operational management conducted by the Technical Services Manager within this team.
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		X	No: as noted above this is an expansion of capacity for an existing service.
b) Known inequalities				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		X	No – there will be no negative impacts on the groups listed, in fact, as noted in the draft Cabinet Member signing paper, the paper is designed to maintain properties leased to tenants and homeless households: this will in fact have a positive impact on the lives of some of our most vulnerable residents.

9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		X	No, however, please note the above section about the positive benefits of the contract outcomes.
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		X	No there are not any known inequalities.
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>			N/A