

Report for: Pensions Committee and Board – 25 July 2024

Item number:

Title: Forward Plan

Report

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Ward(s) affected: N/A

Report for Key/

Non Key Decision: Non Key Decision

1. Describe the issue under consideration

1.1. This paper has been prepared to identify and agree upon the key priorities for the Pensions Committee and Board (PCB) over the upcoming months, as well as seek the PCB's input into future agendas.

2. Cabinet Member Introduction

2.1. Not applicable

3. Recommendations

The Pensions Committee and Board is recommended:

3.1. To note and provide any comments on the progress made towards the agreed key priorities outlined in section 6 of this report, specifically in regarding the responsible investment policy development and fund governance review.

3.2. To identify additional matters and training requirements for inclusion within the Pensions Committee and Board's forward plan.

4. Reason for Decision

4.1. Not applicable.

5. Other options considered

5.1. Not applicable.

6. Background information

6.1. The Local Government Pension Scheme (LGPS) Regulations require that those responsible for the governance, decision making, and operational functions of the pension scheme must acquire and maintain the necessary knowledge and skills to appropriately carry out of their duties.

6.2. To support this requirement, it is best practice for a pension fund to maintain a work plan. The high-level plan, which outlines the anticipated key activities in the areas of governance, scheme administration, investments, and accounting over the next few months, is included as Appendix 1 of this paper.

Key Priorities Identified

6.3. One of the key priority areas identified during the most recent investment strategy review was the Fund’s approach to integrating Environmental, Social and Governance considerations as part of the investment process. In addition to this, a review of the Fund’s governance has also been identified as a key priority area.

6.4. As a result, the following key priorities have been added to the proposed work plan for the next 9-12 months, detailed below.

| Activity | Objective | Key Dates | Progress Update |
|--|--|----------------------------|-------------------------------|
| Agree any changes to ISS | Following the completion of process of setting investment objectives, the PCB has agreed a new ISS. The revised investment strategy included a new allocation to fixed income which was fully implemented by 31 March 2024. | November 2023 – March 2024 | Completed |
| Setting responsible investment objectives | The PCB is currently developing the Fund’s responsible investment policy. This work will include establishing medium to long-term goals and defining the criteria for investment selection. | February 2024 – March 2025 | In progress |
| Fund governance review | Following the publication of the revised Code of Practice issued by the Pensions Regulator, the Fund plans to undertake a fund governance review. | June 2024 – December 2024 | In progress |
| Investment opportunities review | Upcoming areas of review will include, evaluating the Fund’s listed equities allocation and conducting a thorough review of the Fund’s private markets allocation throughout 2024. | June 2024 – March 2025 | Initial stages of development |

Knowledge and Skills

6.5. The PCB has adopted the revised CIPFA 2021 Code of Practice on Local Government Pension Scheme (LGPS) Knowledge and Skills which was issued in June 2021.



6.6. The appendices attached to this paper set out the PCB's current work plan over the next 12 months, including the Training Plan. The PCB is requested to consider whether it wishes to amend any future agenda items as set out in the papers.

7. Contribution to Strategic Outcomes

7.1. Not applicable

8. Carbon and climate change

8.1. Haringey Pension Fund is committed to being a responsible investor, which involves engaging with and encouraging companies to take positive action on ESG issues.

8.2. The PCB is currently developing the Fund's responsible investment policy, which will establish a framework for addressing ESG issues across asset classes. This will include the approach to managing and monitoring risks related to climate change.

9. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

9.1. There are no financial implications arising from this report.

Head of Legal and Governance (Monitoring Officer)

9.2. The Assistant Director for Legal and Governance has been consulted on the content of this report. There are no specific legal implications arising from this report.

Equalities

9.3. Not applicable.

10. Use of Appendices

10.1. Appendix 1: Forward Plan

10.2. Appendix 2: Training Plan

11. Local Government (Access to Information) Act 1985

11.1. Not applicable.