

Report for: Cabinet, July 16th 2024

Title: Corporate Delivery Plan 2024-2026

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Ward(s) affected: All

**Report for Key/
Non Key Decision:** Key Decision

1. Describe the issue under consideration

1.1 This report introduces Haringey Council's Corporate Delivery Plan for 2024-26, which succeeds the current Corporate Delivery Plan 2022-24.

1.2 The new plan sets out the Council's core priorities and what it will deliver up to April 2026.

2. Cabinet Member Introduction

2.1 Our Corporate Delivery Plan is an ambitious plan for making life better for residents in Haringey.

2.2 As a council like all public services across our borough we have had to do more for less. Residents are also facing a Cost-of-Living crisis and in this context local services are a vital lifeline and we have been focused on delivery.

2.3 We have put our values into action and are delivering for residents to make our borough an even better place to live, work and visit.

2.4 We've made good progress in these areas:

- My colleagues and I have committed to our council listening to residents and we are co-producing through engagements like Tottenham Voices and Wood Green Voices.
- We've been taking action to respond to the climate emergency to make our borough a cleaner and more pleasant place to live through ambitious targets on planting trees and rolling out school streets across the borough.
- We're committed to giving our children and young people the best start in life and I'm proud of the fact our Children's Services were rated Good and SEND

(Special educational needs and disabilities) services got the 'highest possible rating' by OFSTED.

- The council is taking action to improve public health and deliver better outcomes for residents to address the gap in life expectancy between the East and West of the borough.
- We are delivering homes for the future making real progress in delivering our ambitious 3,000 council homes as well as investing in our existing council homes. We are also delivering on our Housing Improvement plan bringing our existing stock up to a decent standard.
- We are working hard to deliver a safer borough and taking action to tackle hate crime and do innovative work on stop and search to improve relations between our community and police.
- We are a culturally rich Borough and have been awarded London Borough of Culture for 2027.
- We know that good jobs and opportunities are key and we are working hard to deliver places people want to work and visit. Through initiatives like Haringey Works we are getting residents into work.

2.5 Haringey is a special place with a proud heritage of being a Rebel Borough which embraces diversity and stands up for fairness.

2.6 I'm proud of the fact that we are delivering for residents and this report highlights the progress we have made. This ambitious plan for the next 2 years sets out how we will continue to deliver for residents in Haringey.

3. Recommendations

3.1 Cabinet is asked to agree the Corporate Delivery Plan for 2022-2024 as attached at Appendix 1.

4. Reasons for decision

4.1 The role of this Corporate Delivery Plan is to set out what we will deliver and the outcomes we hope to achieve up to April 2026.

4.2 The Council's current Corporate Delivery Plan 2022-2024 runs until April 2024 and therefore a new plan needs to be produced to ensure the Council has a clear set of priorities, outcomes, activities, milestones and metrics.

4.3 We are at the halfway stage in the local electoral cycle. The new Corporate Delivery Plan sets out the priorities for the second half of this administration and ensures alignment between political priorities and Council activity.

5. Alternative options considered

5.1 The Council could choose not to renew the Corporate Delivery Plan but this is not considered feasible, as this would mean that the organisation would not have a

single articulation of the outcomes it is working towards and how it will finish delivering on the current administrations manifesto commitments.

6. Background information

6.1 The Council's current Corporate Delivery Plan was published in January 2023 and sets out the Council's core priorities and deliverables up to April 2024.

6.2 This new Corporate Delivery Plan is part of a programme of corporate planning that also includes service plans that were developed earlier this year and the future development of a ten-year Borough Vision. The Corporate Delivery Plan sits between these two other pieces and highlights our cross-cutting strategic priorities, outcomes, activities, milestones and metrics.

6.3 The financial context in which the Council is working is uncertain and challenging, and at the same time, we are experiencing increased demand, and complexity of demand, across many of our statutory services. The Corporate Delivery Plan has been developed to reflect our high aspirations for the borough's residents, whilst ensuring that activity forecast in the Corporate Delivery Plan is affordable within existing resource and deliverable alongside pre-existing savings commitments.

6.4 The Corporate Delivery Plan focuses on activity that the council will lead on in the final two years of the current political cycle.

6.5 The new CDP identifies Key Metrics for each theme (approximately one per outcome) that will support the council in understanding whether these activities are having the intended effect. Reviewing these measures will enable the council to interrogate whether it is going in the right direction and, if not, provoke curiosity about the reasons why.

6.6 To ensure we are able to effectively monitor delivery of this plan, reporting will take place on a quarterly (three month) basis for the life of the plan to the Council Leadership Team and Cabinet. There will also be formal reporting twice a year to Cabinet in the public committee meeting and twice a year to the Overview and Scrutiny Committee.

7. Contribution to the Corporate Delivery Plan 2022-2024 High level Strategic outcomes'?

7.1 This is a renewed Corporate Delivery Plan and therefore replaces the 2022-2024 version. In some cases, the outcomes remain the same but in other they have changed to reflect the Council's changing priorities.

8. Carbon and Climate Change

8.1 Haringey Council's commitment to be a carbon neutral council by 2027 is a core priority and is reflected in the new Corporate Delivery Plan, with one of the eight themes titled and dedicated to responding to the climate emergency.

9. Statutory Officers comments (Director of Finance (procurement), Head of Legal and Governance, Equalities)

9.1 Finance

9.1.1 The Corporate Delivery Plan sets out a wide range of activities and specific outcomes. As set out clearly in paragraph 6.3 above, the Plan also recognises the uncertain and challenging financial context that the authority is working within and is clear about the expectation that the proposed activities will be contained within existing resources.

9.2 Procurement

9.2.1 Strategic Procurement has been consulted in the preparation of this report and notes the contents herein.

9.3 Head of Legal & Governance [Name and title of Officer completing these comments]

9.3.1 The legal implications of any decisions to be taken by the executive in implementing the corporate delivery plan will be set out within the relevant decision report.

9.4 Equality

9.4.1 The council has a Public Sector Equality Duty (PSED) under the Equality Act (2010) to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act.
- Advance equality of opportunity between people who share protected characteristics and people who do not.
- Foster good relations between people who share those characteristics and people who do not.

9.4.2 The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.

9.4.3 The Corporate Delivery Plan makes a commitment to tackling inequality being treated as a cross cutting strategic objective. This includes, but is not limited to, discharging the council's duties under the Equality Act.

9.4.4 Where specific policy proposals arise, the council will undertake appropriate Equality Impact Assessments to identify and address any potential equality implications of individual decisions.

10. Use of Appendices

10.1 Appendix 1 – London Borough of Haringey Corporate Delivery Plan 2024-26

11. Background papers

11.1 London Borough of Haringey Service Plans 2024/25