

REPORT OF THE APPOINTMENTS PANEL

No. 01/2023/2024

FULL COUNCIL 12 February 2024

Chair: Councillor Peray Ahmet

1.APPOINTMENT OF THE DIRECTOR OF FINANCE

- 1.1. The recruitment and selection campaign for Director of Finance, began in October 2023 with a closing date of 23rd November 2023. 5 candidates applied for the role and were taken through to the technical interview stage of the process, following this, a long list of 4 candidates were considered and put forward for members shortlisting. Following the members review of the 4 candidates presented, all 4 candidates were shortlisted and selected to take part in the final assessment stage, which included separate informal conversations with both Andy Donald, CEO and The Leader, Cllr Peray Ahmet, this was followed by a Stakeholder Assessment Day.
- 1.2 In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution applicable at the time of advertisement, the Appointments Panel is required to discharge the Council's functions in respect of the appointment of a suitable candidate to the post the Director of Finance
- 1.3 The short-listed candidates also took part in a final assessment process which included 3 separate stakeholder panels (CLT, External Partners and Staff EDI Network) on 12th January:
 - Informal conversations with Andy Donald CEO and The Leader Cllr Peray Ahmet were held on 20th December 2023
 - Candidates attended a stakeholder assessment day on the 12th of January 2024, where they took part in 3 separate stakeholder panel interviews (CLT/External Partners/Staff EDI Network)
- 1.3.1 The final interviews were held with the Member Panel: The Leader, Cllr Peray Ahmet, Cllr Reg Rice, Cllr Dana Carlin, Cllr Cressida Johnson and Cllr Marsha Isilar-Gosling on the 23rd of January 2024. The Appointments Panel agreed that Taryn Eves be appointed to the post of the Director of Finance, within the range of grade HB3 within a pay range of £155,790 - £180,795 as set out in the Council's Pay Policy Statement.
- 1.4 In accordance with the Council's Constitution Part 4 Section K, paragraph 3(c) the Full Council need approve the appointment of the Director of Finance following the recommendation of such an appointment by the Appointments Panel.

2.WE RECOMMEND

That Full Council approve the appointment of Taryn Eves to the to the post of Director of Finance.