

**REPORT OF THE STAFFING & REMUNERATION COMMITTEE
No. 1, 2022-23**

FULL COUNCIL – 2 MARCH 2022

Chair: Councillor Reg Rice

Vice-Chair: Councillor Anne Stennett

1. INTRODUCTION

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. This report from the Staffing & Remuneration Committee meeting on 20 October 2022 recommends that Full Council approves the Pay Policy Statement 2023/24 (attached) for publication in April 2023.

2. PAY POLICY STATEMENT 2022-23

We considered the report on the Pay Policy Statement 2023/24 and noted that this was a statutory report that the Council was required to produce annually, in accordance with the Localism Act 2011.

We agreed to approve the draft Pay Policy Statement 2023/24. We also authorised the Chief People Officer to make such amendments to the Pay Policy Statement as considered minor. We heard that the Pay Award was awaiting a union response and that, if agreed, this would be automatically implemented. We agreed to remit the Pay Policy Statement for endorsement by Full Council.

Following our meeting on 20 October 2022, the Chief People Officer has also confirmed that there were no objections to the Pay Policy Statement 2023/24 from the unions. The Chief People Officer also noted that, since the Committee considered the Policy in October 2022, the 1 April 2022 pay awards had been agreed and implemented.

3. RECOMMENDATIONS

Full Council is recommended:

To approve the Pay Policy Statement 2023/24, attached at Appendix A.