

Family Hubs and Start for Life Programme

Health and Well Being Board
21 September 2022

Jackie Difulco, Assistant Director: Early Help, Prevention & SEND

Programme Description, Aims and Objectives

- This work is part of a national programme funded, supported and overseen by the Department for Education, and is initially restricted to 75 top tier local authorities.
 - The Family Hub and Start for Life Programme is ambitiously targeted at building hubs that take Haringey towards a seamless, integrated offer of support for all families delivered through a family hub model.
 - The programme's core aim is to improve family services including Start for Life services, particularly in areas with the highest levels of deprivation and disproportionately poor health and educational outcomes.
-
- provide support to parents and carers so they are able to nurture their babies and children, improving health and education outcomes for all
 - contribute to a reduction in inequalities in health and education outcomes for babies, children and families by ensuring that local support and services are accessible and communicated to all parents and carers, including those who are hardest to reach and/or most in need of it
 - build the evidence base for what works when it comes to improving health and education outcomes for babies, children and families

Programme Description, Aims and Objectives

To achieve this Haringey will work with local partners to:

- open at least one (1) family hub and deliver visible change for families in the first half of 2023 using the following principles are key to the family hub model:

More accessible

Better connected

More relationship-centred

- deliver various health, education, social care and other services through our family hub model
- deliver the **minimum expectations** across all family hubs as outlined in DFE Guidance [Family Hub Service Expectations \(publishing.service.gov.uk\)](https://publishing.service.gov.uk) by latest March 2025
- deliver “**go further**” expectations in selected family hubs as outlined in the guidance above

Services in Scope

Department for Education will define the list of core services that local authorities receiving funding will be expected to deliver within their family hub.

Services in scope include:

- Reducing Parental Conflict
- Debt and Welfare support
- Mental health services
- Substance Misuse support
- Youth services
- Housing support
- SEND support
- Start for Life universal services

Services will be received either physically or in-person in a family hub, accessed through the family hub but delivered elsewhere, or delivered via a virtual offer.

Haringey Approach – DFE Sign Up Form



The key commitments in our sign-up form says Haringey will:

1. Deliver a minimum of one family hub by June 2023 (we are aiming for two by the end of 2023)
2. Deliver [Family Hub Service Expectations \(publishing.service.gov.uk\)](https://publishing.service.gov.uk) for hubs & funded services by 2024/25
3. Deliver a multi-agency workforce for CYP 0 -19s and parents
4. Go further than the minimum expectations to:
 - Improve collaborative delivery via service level & data sharing agreements
 - Develop a shared/interoperable case management system
 - Develop a shared partner QA and performance dashboard
 - Implement outcome tools to measure performance & inform development
 - Promote family ownership and use of hubs to meet outcomes & aspirations
 - Digitalise accessible services & keep users connected via apps/online tools
 - Deliver accredited parenting programmes with flexible delivery times
 - Offer Parent infant Psychology services & wrap around support to families
 - Deliver early language support in a home learning environment
 - Deliver Infant feeding support and a wider “oral health” response
 - Encourage parent carer participation that QAs delivery & makes decisions
 - Widely publicise a new branded “Start for Life” offer

DFE Funding Guide

DFE Family Hub Funding Guide - 2022 to 2025

Year	Lower	Higher	Funding Strand Breakdown	%	2022-23	2023-24 Lower	2023-24 Higher	2024-25 Lower	2024-25 Higher
2022-23	N/A	£908,000	Family Hub Programme Spend	19.00%	£172,520	£279,870	£295,450	£235,410	£247,760
2023-24	£1,473,000	£1,555,000	Family Hub Capital Spend	4.80%	£43,584	£70,704	£74,640	£59,472	£62,592
2024-25	£1,239,000	£1,304,000	Parenting Support	16.00%	£145,280	£235,680	£248,800	£198,240	£208,640
			Home Learning Environment	8.80%	£79,904	£129,624	£136,840	£109,032	£114,752
			Parent Infant Rel. & Perinatal MH	31.50%	£286,020	£463,995	£489,825	£390,285	£410,760
			Infant Feeding Support	16.30%	£148,004	£240,099	£253,465	£201,957	£212,552
			Publishing Start for Life Offer & Parent Carer Panels	3.60%	£32,688	£53,028	£55,980	£44,604	£46,944
Totals	£3,620,000	£3,767,000		100%	£908,000	£1,473,000	£1,555,000	£1,239,000	£1,304,000

Key Requirements for funding use includes:

- 1 Authorities must deliver all of the minimum expectations and open Family Hubs in first half of 2023. Family Hubs, linked to the emerging locality model.
- 2 Areas have to achieve all minimum expectations by March 25.
- 3 Each programme element has an age range, vast majority are for children aged 0 – 19
- 4 Commissioning of workforce development support to consider the Supporting Families: Early Help System guide & commissioning guidance for Healthy Child Programme with clinical supervision/leadership for skill mix teams.
- 6 Areas can use the funding to employ staff to deliver services directly.
- 7 Co-location, data sharing, case management system and a team around the family approach with one Lead Professional needs to be in place
- 8 Integration between children, adults and health with an interface with Integrated Care strategy, Health and Well Being strategy and national Supporting Families agenda.

Haringey Approach - Governance

Start Well Board

(chaired by Director Children's Services)

Health & Well Being Board

(chaired by Director Public Health)

Early Years Strategic Partnership Group

(chaired by AD: Schools & Learning)

Remit: Early Years Strategy

Early Help Strategic Partnership Board

(chaired by AD: Early Help, Prevention & SEND)

Remit: Early Help Strategy

Family Hubs Implementation Group

(chaired by HOSEHP)

Operational Lead

Family Hubs Oversight Group

(chaired by AD: EHPS)

Programme Sponsor

Overarching authority for the programme. Accountable for agency sign up and commitment to the programme. Responsible for the strategic direction of the programme to ensure the Hubs and Start for life offer align with agency goals.

Key Reference Groups

(scrutiny and challenge)

Responsible for the leadership of the programme and supporting the Programme Sponsor to deliver the DFE Family Hub & Start for Life minimum requirements.

Responsible for the day to day management and leadership of individual projects in the Programme. Ensuring that they deliver expected benefits, within agreed cost and timescales.

Next Steps

1. Establish Governance and agree co-production approach
2. Ensure the programme aligns with relevant agency strategies
3. Identify Leads and Resources
4. Hub Model & Services Engagement – To discuss, design and agree what support & services are key to families and partners (co-production) and how this will be achieved.
5. Engage with wider families and stakeholders to share clear family hub timetable and including briefings, surveys and progress updates
6. CYP Needs Analysis refresh
7. Establish individual projects/workstreams
8. Identify the critical enablers required to support and maintain project/benefit delivery
9. Agree the best methods to deliver at pace (projects)

Family Hub Milestones (to Apr 2023)



	High Level Milestones	Start	Complete	Status
1	Submit DFE Sign Up Form	Aug 2022	Sep 2022	In progress
2	PID Completed & Signed Off (Start Well Board – MOU?)	Sep 2022	Sep 2022	In progress
3	Outcomes, Projects, Leads established	Sep 2022	Oct 2022	In progress
4	Governance and resources confirmed	Oct 2022	Oct 2022	Not started
5	DFE confirmation of sign-up approval	Oct 2022	Oct 2022	Not started
6	Haringey hub strategic decisions agreed: Hubs 1 & 2 Sites, Hub min. services. & Delivery Resources	Oct 2022	Nov 2022	Not started
7	Hub Delivery Plans Completed & Submitted	Nov 2022	Dec 2022	Not started
8	Parent Carer Panels established	Nov 2022	Nov 2022	Not started
9	Family Hub model & services kick-off	Nov 2022	Dec 2023	Not started
10	Hub 1 minimum requirements completed: Services, Resources, Systems, Data Reporting, Contracts, Workforce & Hub Management.	Oct 2022	Apr 2023	Not started
11	Readiness Assessment South- East Hub 1: Triangle (Tottenham South)	May 2023	Jun 2023	Not started
12	Opening of South- East Hub 1: Triangle (Tottenham South)	Jun 2023	Jun 2023	Not started
13	Hubs Lessons Learned Review	Jul 2023	Jul 2023	Not started
14	South- East Hub 1: Triangle – develop phase 2 upscaled offer	Jul 2023	Aug 2023	Not started

The above are currently indicative subject to change pending approval at Governance Boards

10. Core Programme Team

Sponsor

Jackie Difolco

Assistant Director for Early Help and Prevention

Jackie.Difolco@haringey.gov.uk

Operational Lead

Simone Common

Head of Early Help & Prevention

Simone.Common@haringey.gov.uk

Programme Manager

Gary King

Commissioning and Programmes

gary.king@haringey.gov.uk



**Do you have any
questions?**