

# Haringey Annual Youth Justice Plan 2022-2023

## Community Safety Partnership 4 July 2022

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TOTAL POLICING



# Key Achievements 2021-2022

- The rate of serious youth violence offences reduced by 25%, or 17 offences (2020 compared to 2021 – 41 compared to 58 offences). Knife crime has decreased by 12%, or 5 offences (2020 compared to 2021 – 36 compared to 41)
- Stronger focus on well-being and clinical work as well as the start of a more youth work focus to interventions. We have also commissioned a YJ based CAMHS practitioner to gain a deeper focus on emotional wellbeing of our cohort as well as offer consultation to staff and tools to parents to support their children better.
- YJS have co-delivered parenting seminars that were held across the partnership these were well received and will be the start of ongoing work to engage with parents and carers in a more robust and direct interface
- The YJS continues to place a key focus on disproportionality and racial disparity using the feedback gained from the thematic inspection and the good practice guidance. We continue to provide identity-based work and provision for our young people and keep staff trained to address these urgent issues. Haringey YJS remain a key advocate for these issues across the LA



TOTAL POLICING



# Key Achievements 2021-2022

- We continue to offer substance misuse support, general health nurse and 1.3 days of CAMHS support, which include consultation for staff . We are also undertaking systemic training for all front facing staff to ensure all staff will have a deeper understating and clinical lens to our work
- The YJS contribute to an exclusion working group to ensure we as a LA are having a joined-up approach to tackle disproportionality in terms of exclusion rates in Haringey. The group is co creating a pledge that we are seeking all Haringey schools to sign up to with the aim at reducing exclusion rates specifically from young people from global majority communities.
- Haringey YJS office is open five days a week to young people, in the office, the community, in homes and in custody. We have proven during the global pandemic that we were able to be flexible to the needs of our young people and their families
- 71% of young people were in full time education (36 out of 51 young people)



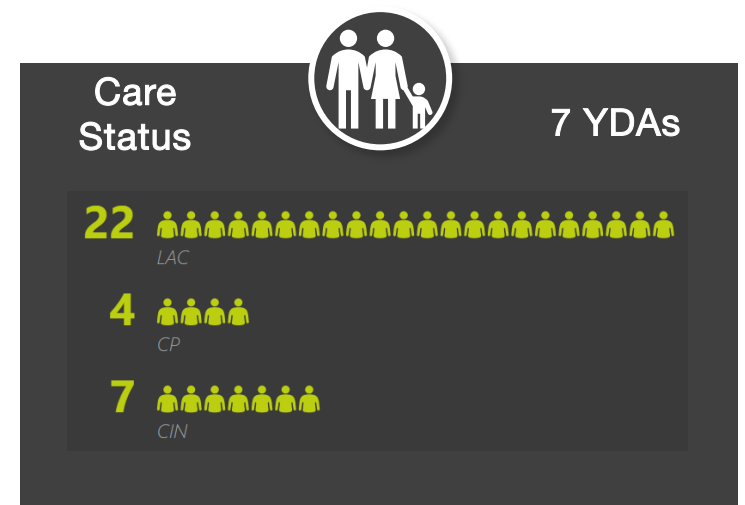
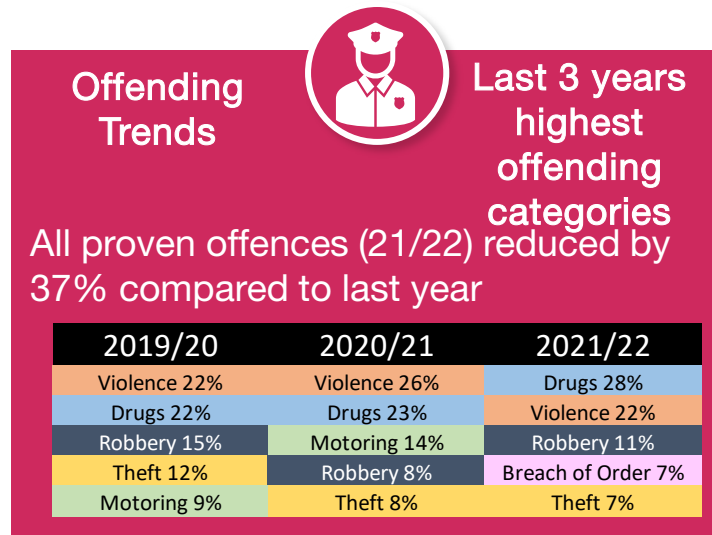
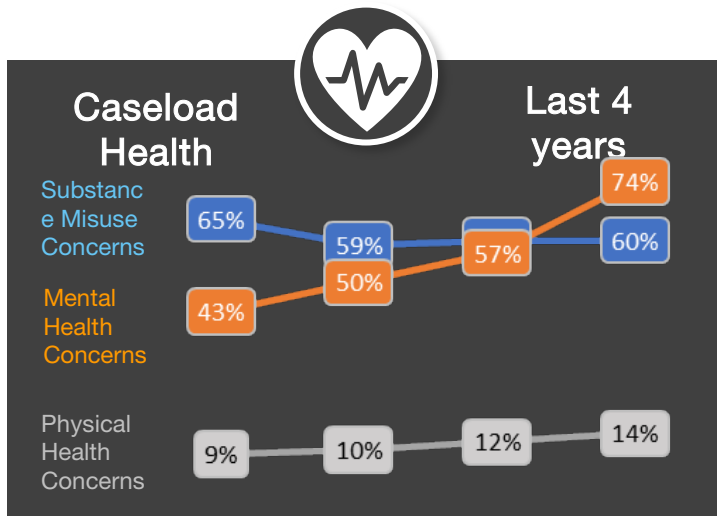
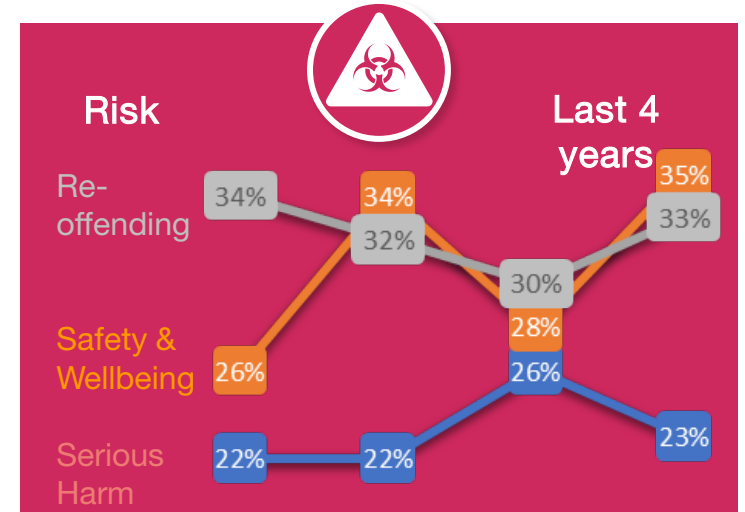
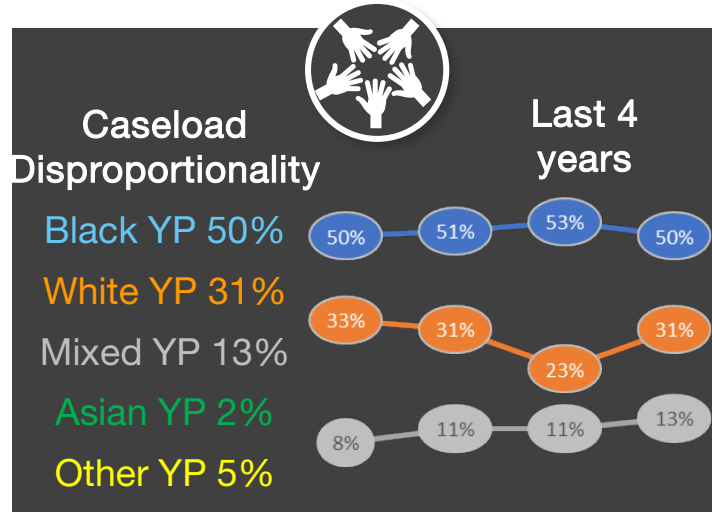
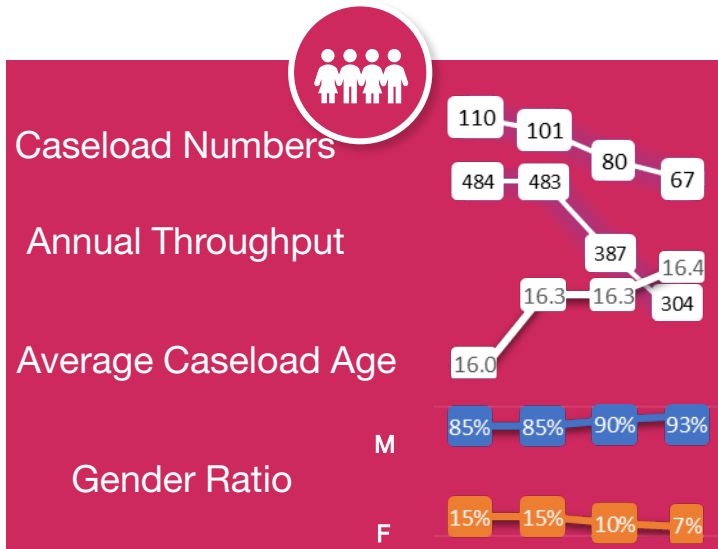
TOTAL POLICING



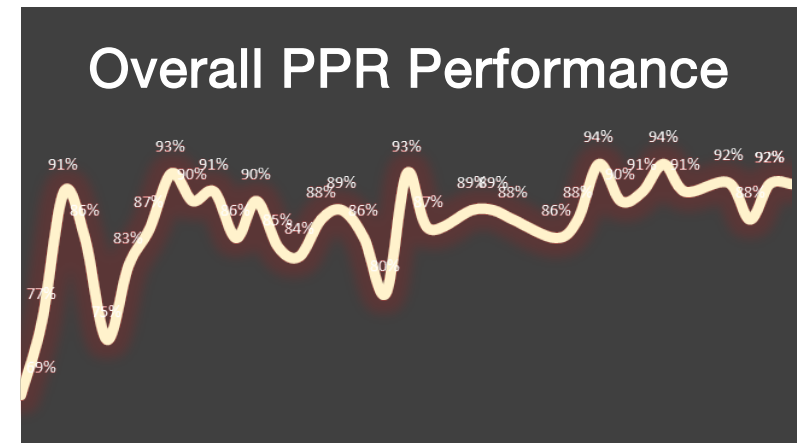
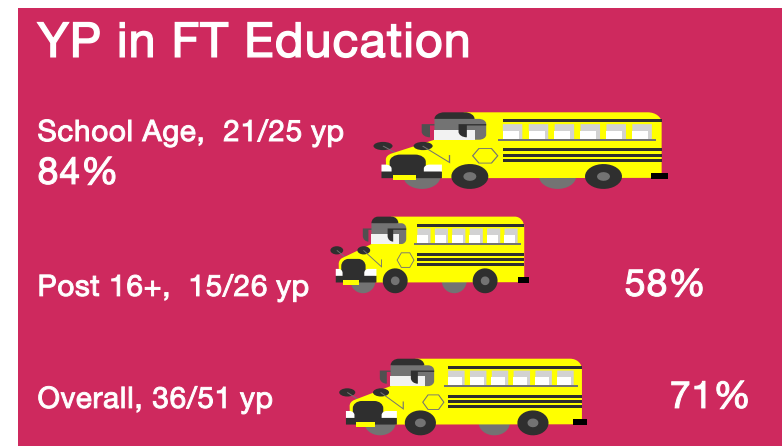
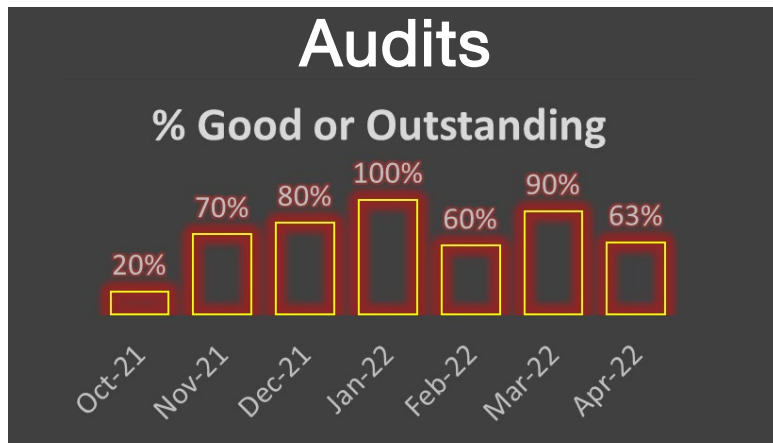
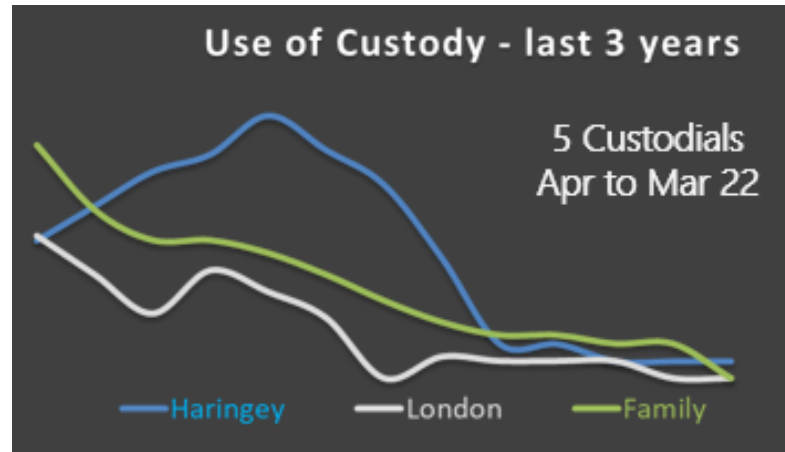
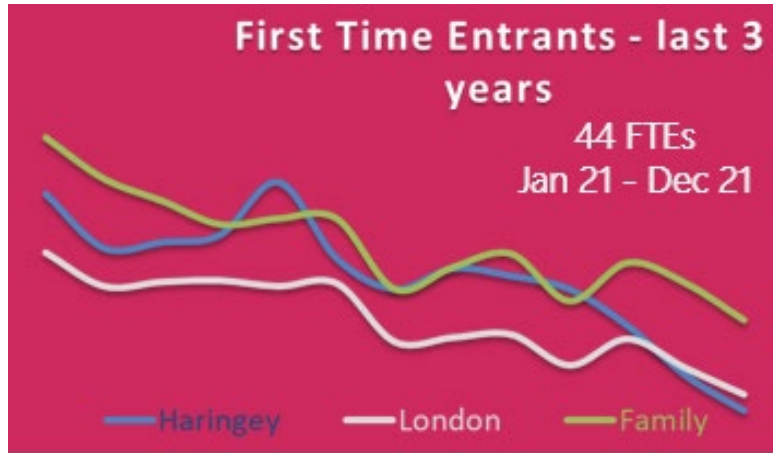
# Key Achievements 2021-2022

- 40 Global Majority young people received AQA accreditation during 21/22. This relates to 29% of our GM population (137 yp) in 21/22. The target for the year was 24% (36 yp)
- Expansion of our community reparation projects including recent partnership with the Food Bank at the Selby Centre.
- Focus on fathers' workshops, as part of our improvement plan following the thematic inspection we completed a workshop for all staff with fathers being a key focus. This will continue in our future 2022/23 plan
- We undertake monthly performance reports which analyse the key process recording for each case manager. The latest outturn was 92% overall. ASSET+ completed within timescale 82%, Plans completed within timescale 92% and home visits undertaken 85%

# Youth Justice Cohort 2021-2022



# Overall Performance





# Evidenced based interventions

- Systemic Training - YJS has secured 6-day introduction into systemic practice for all front facing staff. This training will be giving Haringey YJS a school of thought and a theory to underpin their practice.
- Your Choice CBT Training - Haringey YJS have 3 representatives taking part in the Your choice CBT Training with a key focus on reducing serious youth violence via therapeutic skills and sessions
- Think Space - Regular youth and family participation space
- Team Space - Peer led practice development space using evidence-based techniques to support staff with innovative practice.

# Young people's evaluation and influencing decision making (YJS Staff)

" I've met some amazing people since working with the YJS"

" they always helped, like with opportunities"

" Yeah they were always kind and listened"

he was like on it all the time, did what he said he was gonna do

My case worker helped understand my feelings – I don't get angry so quick anymore, I try and think first"

my worker helped me with my problems, always listened and help me make better decisions"

" I hardly smoke weed anymore – my case worker – helped me get the help I needed to cut down, I reckon I will quit like completely soon"

" they didn't judge me, she just listened"



# Young people's evaluation and influencing decision making (Interventions)

“ why do the meetings have to be so long”

“ duration of appointments is drag”

“ I didn't know there was a choice” – when asked about interventions

we have to come what can change that”

it's calm to do activities but not like repetitive”

We liked the go karting”

Yeah, YOTS good in that way it stops you from going jail and that, obviously YOT workers come court and they will talk for you, they are good at that”

# How we used the feedback to inform improvements.....

Comment	Response
Length of sessions	Ensuring we are clear with young people how long they need to spend with us per session. We are also mindful to learning style and neurodiverse needs to ensure that we do not overwhelm young people's ability to concentrate and absorb the sessions
"we have to come what can change that"?	Having a greater focus on building on strengths, the future; seeking out what young people enjoy as well as working closer with our colleagues in the Youth Service to ensure that young people feel that they are getting the most out of their experience with us.
"I didn't know there was a choice"	Putting young people in the driving seat of their plans ensuring their participation by developing family lead Planning Meetings
"it's calm to do activities but not like repetitive"	Gathering feedback at all stages of a young person journey will help the YJS ensure that we are getting fresh feedback about activities for young people. We will also work closely with our colleagues in the youth service to create a more inclusive offer for a young people and diversify our offer to them
the police take your stuff I'm still waiting to get my stuff back	This was a unanimous piece of feedback we are gathering on all cases and advocating for our children – this information is being shared at Board level so that senior police officers can support us to effect change based on the feedback collected
Relationship with Police	We are planning a piece of to work with our police colleagues to develop a community relationship group work specifically for our cohort
Stop and Search generally	We continue to deliver half termly Stop and Search workshops co delivered by YJS and the Met Police working with young people around this critical issue, building understanding and relationships

# Key Priorities 2022-2023

- Child first, offender second principle and whole family approach
- Strengthened shared partnership and joint ownership response
- Active youth voice and participation
- Disproportionality
- Embed a robust Wellbeing Offer
- Bespoke Prevention arm

# Key Priorities 2022-2023

- Reducing poor outcomes
- Reducing serious youth violence
- Continued focus on stop and search
- Resettlement
- Statutory KPIs:
  - Reduction of first time entrants
  - Reduction of reoffending
  - Prevention of custody