

MINUTES OF THE STAFFING AND REMUNERATION COMMITTEE MEETING HELD ON THURSDAY, 2ND DECEMBER, 2021, 9.30 - 9.50 AM

PRESENT: Councillors Dhiren Basu (Chair), Peray Ahmet, and Luke Cawley-Harrison.

1. FILMING AT MEETINGS

The Chair referred to the notice of filming at meetings and it was noted that the public part of the meeting was not live streamed.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

Apologies for absence were received from Councillors Adje, Bull, Davies, and Dennison.

Councillors Ahmet and Cawley-Harrison were present as substitutes.

3. URGENT BUSINESS

In accordance with Part 4 Section B, paragraph 17 of the Constitution, there were no items of urgent business to be considered.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. APPOINTMENT TO THE POST OF CHIEF EXECUTIVE

The Committee considered the report of the Chief People Officer on the appointment to the post of Chief Executive (Interim). In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, the Committee considered the recommendation of an interview panel, which took place prior to the Committee convening.

The name of the candidate that was recommended by the Member Panel was confirmed as Andy Donald.

Following consideration of the exempt information, it was

RESOLVED

1. To accept the recommendation of the Member Panel and agree to recommend to Full Council the appointment of Andy Donald to the post of Chief Executive and Head of Paid Service.
2. Subject to (1) above, that the appointment of the candidate to the post of Chief Executive and Head of Paid Service to be on the Chief Executive's salary range as agreed by Council in the Pay Policy Statement. This will be in the range of £185,600 - £210,200.
3. Subject to (1) above, that the appointment of the candidate to the post of Chief Executive and Head of Paid Service be offered on a Fixed Term Contract with an initial term of six months, with authority delegated to the Leader of the Council, in consultation with the ~~Chair of the Staffing and Remuneration Committee~~, to extend the contract for up to a further six months.
4. Subject to (1) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.

6. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

To exclude the press and public from the meeting for the consideration of item 6 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1, information relating to an individual.

7. APPOINTMENT TO THE POST OF CHIEF EXECUTIVE

The Committee considered the exempt information.

During the discussion of the exempt information, it was proposed that the proposal to delegate authority to extend the contract for up to a further six months be amended slightly to allow consultation with the Staffing and Remuneration Committee, rather than just the Chair of the Staffing and Remuneration Committee. The Committee agreed to amend recommendation 3.3 as follows:

Subject to (3.1) above, that the appointment of the candidate to the post of Chief Executive and Head of Paid Service be offered on a Fixed Term Contract with an initial term of six months, with authority delegated to the Leader of the Council, in consultation with the ~~Chair of the Staffing and Remuneration Committee~~, to extend the contract for up to a further six months.

CHAIR: Councillor Dhiren Basu

Signed by Chair

Date