

**REPORT OF STAFFING & REMUNERATION COMMITTEE
No. 01/2020/21**

EXTRAORDINARY FULL COUNCIL : 10 January 2022

Chair: Councillor Dhiren Basu

1.APPOINTMENT OF THE INTERIM CHIEF EXECUTIVE

- 1.1 The current Chief Executive has resigned and will leave the Council in early 2022 and, pending permanent recruitment, an interim appointment is required until a permanent appointment is in place.
- 1.2 In seeking an interim appointment, the Council adopted a direct recruitment approach and a Member Panel interviewed a candidate on 25 November 2021. The interview was conducted by Cllrs Ahmet, Basu, Cawley-Harrison and Williams.
- 1.3 Subsequently, on the 2nd of December, we received a report from the Chief People Officer, on the appointment to the position of interim Chief Executive and Head of Paid Service.
- 1.4 We accepted the recommendation of the Member Panel and agreed to recommend to Full Council the appointment of Andy Donald to the post of Chief Executive and Head of Paid Service for an interim period. This is in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, which states that the Staffing and Remuneration Committee is required to recommend that Full Council approve the appointment to the post of Chief Executive and Head of Paid Service, following the recommendation of the Member Panel.
- 1.5 We agreed that subject to the above(1.4), the appointment of the candidate to the post of Chief Executive and Head of Paid Service be on the Chief Executive's salary range as agreed by Council in the Pay Policy Statement. This will be in the range of £185,600 - £210,200 and at scale 5 £205,200.
- 1.6 We agreed that subject to (1.4) above, that the appointment of the candidate to the post of Chief Executive and Head of Paid Service be offered on a Fixed Term Contract with an initial term of six months, with authority delegated to the Leader of the Council, in consultation with the Staffing and Remuneration Committee, to extend the contract for up to a further six months.
- 1.7 Subject to (1.4) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.
- 1.8 The Officer Employment Procedure Rules and regulations above provide that the Council may appoint provided no objections have been received from any member of the Cabinet. No such objection has been received.

2.WE RECOMMEND

That Full Council approve the appointment of Andy Donald to the to the post of Chief Executive and Head of Paid Service as outlined above.