

Report for: Pensions Committee and Board – 2 December 2021

Title: Forward Plan

Report authorised by: Thomas Skeen, Assistant Director of Finance (Deputy Section 151 Officer)

Lead Officer: Tim Mpofu, Head of Pensions and Treasury,
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Ward(s) affected: N/A

**Report for Key/
Non Key Decision:** Non Key Decision

1. Describe the issue under consideration

1.1. This paper has been prepared to identify topics that will come to the attention of the Pensions Committee and Board over the upcoming months and seek members input into future agendas. Suggestions on future training are also requested.

2. Cabinet Member Introduction

2.1. Not applicable

3. Recommendations

The Pensions Committee and Board is asked:

3.1. To identify additional issues and training for inclusion within the work plan and to note the update on member training attached at Appendix 3 to the report.

3.2. To complete the Pensions Regulator's public sector toolkit and training needs assessment.

4. Reason for Decision

4.1. Not applicable.

5. Other options considered

5.1. Not applicable.

6. Background information

- 6.1. It is best practice for a pension fund to maintain a work plan. The plan sets out the key activities anticipated over the upcoming months in the areas of governance, members/employers, investments, and accounting. The Pensions Committee and Board (PCB) is requested to consider whether it wishes to amend future agenda items as set out in the work plan.
- 6.2. A previous review of the Pension Fund's governance arrangements recommended that the PCB should be provided with an update on member training. Specifically, the PCB noted the importance of training and required members to complete the TPR public sector toolkit and training needs assessment to assist with identifying member training needs. This information is provided in Appendix 3 of the report.

7. Contribution to Strategic Outcomes

- 7.1. Not applicable

8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

- 8.1. There are no financial implications arising from this report.

Head of Legal and Governance (Monitoring Officer)

- 8.2. The Assistant Director of Governance has been consulted on the content of this report. There are no specific legal implications arising from this report.

Equalities

- 8.3. Not applicable.

9. Use of Appendices

- 9.1. Appendix 1: Forward Plan
- 9.2. Appendix 2: Training Plan
- 9.3. Appendix 3: Update on TPR Public Service Toolkit/Training Needs Analysis
- 9.4. Appendix 4: Training Needs Assessment Form

10. Local Government (Access to Information) Act 1985

- 10.1. Not applicable.