

**Report for:** Health and Wellbeing Board – 4 November 2020

**Title:** Modern Slavery Plan

**Report**

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**1. Describe the issue under consideration**

1.1 The Modern Slavery Plan sets out the key areas for strategic development to tackle modern slavery in Haringey over the next two years.

**2. Recommendations**

The Health and Wellbeing Board is asked:

2.1 To consider and agree the strategic focus of the Modern Slavery Plan on the following areas:

i. Data and Intelligence. The key recommendations are:

1. A modern slavery dashboard could be created to collect data on modern slavery;
2. It is recommended that information should be shared with the Modern Slavery Coordinator upon the identification of a potential victim.

ii. Awareness and Training. The key recommendations are:

1. Modern slavery awareness training to be delivered across all council services;
2. Specific training to be available to officers who are responsible for referring potential victims to the National Referral Mechanism.

iii. Reporting Concerns. The key recommendations are:

1. Modern Slavery Coordinator to produce toolkit of advice and guidance on identifying victims and reporting concerns;
2. Appoint key specialists – Special Points of Contact (SPoCs) – to refer potential victims to the National Referral Mechanism.

iv. Support for Victims. The key recommendations are:

1. Establish a clear referral pathway that covers a victims journey from identification, to referral into the NRM, and also post NRM support;
2. Establish a Multi-Agency Case Conference to assess the needs of a potential victim upon identification and establish how these needs can be met.

v. Disruption, Prosecution and Procurement. The key recommendations are:

1. Publish a modern slavery statement, which will soon become a legal requirement;
  2. Include a modern slavery clause in call Haringey Council procurement contracts that involve supply good and/or services.
- vi. Engagement with the community. The key recommendations are:
1. Offer training to spotting the signs of modern slavery to key voluntary sector partners;
  2. Consider a communications campaign to raise awareness of modern slavery throughout the borough once the referral pathway has been finalised;
  3. Share referral pathway with voluntary sector partners;
  4. Create clear network of services offered to victims throughout Haringey, allowing providers to direct victims to the services they require.
- vii. Responding to Covid-19. The key recommendations are:
1. Raise awareness in business community of exploitative labour practices;
  2. Provide modern slavery awareness training to the enforcement team;
  3. Same as 2.1, v, 2.

### 3. Background Information

- 3.1 Modern slavery is the exploitation of people who have been forced, deceived or coerced into a life of labour and servitude.
- 3.2 Available data from 2019 shows that last year we identified and referred 17 potential victims of modern slavery to the National Referral Mechanism (NRM) in Haringey – we know this number is likely to be much higher. Data from the Met Police revealed that 150 victims of modern slavery were referred by police officers in Haringey last year. We want to work with partners to make sure we are identifying a supporting more victims of modern slavery.

### 4. Contribution to strategic outcomes

- 4.1 The Modern Slavery Plan contributes to the following strategic priorities of the Borough Plan 2019 -2023:
- i. **Tackling serious violent crime.** Modern slavery is a serious and organised crime, the Modern Slavery Plan's recommendations on disruption and procurement will help to tackle modern slavery in the borough.
  - ii. **Reducing inequality and making Haringey a fairer place.** Those who are most likely to be victims of modern slavery are the poorest and the most vulnerable. The recommendations of the Modern Slavery Plan priorities those who are highly vulnerable by:
    1. Raising awareness of modern slavery meaning victims are more likely to be identified and supported.
    2. Improving support pathways so that potential victims are able to get the support they need to recover

## **5. Statutory Officer Comments (Legal and Finance)**

### 5.1 Legal

N/A

### 5.2 Finance

N/A

## **6. Environmental Implications**

6.1 No notable environmental implications

## **7. Resident and Equalities Implications**

7.1 The Modern Slavery Plan acts to support all those, living and working in the borough regardless of settled status.

## **8. Use of Appendices**

8.1 Appendix 1: Current Activity around Modern Slavery in Haringey

8.2 Appendix 2: Signs of Modern Slavery

8.3 Appendix 3: Reporting Concerns and the Role of Partners

8.4 Appendix 4: Haringey referral pathway

8.5 Appendix 5: Benefits and challenges presented by the National Referral Mechanism

8.6 Appendix 6: Responses for VCS engagement session

## **9. Background Papers**

9.1 Modern Day Slavery in Haringey, Needs Assessment 2019