

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

Councillors *Meehan (Chair), Reith (Vice-Chair), *Adje, *Amin, *Basu, *Bevan, *Canver, *Haley, *B. Harris and *Santry

*Present

Also Present: Councillors Aitken, Bull, Butcher, Cooke, Davies, Demirci, Dogus, Egan, Engert, Gorrie, Jones, Kober, Mallett, Newton, Oakes, Peacock, Williams and Wilson.

MINUTE NO.	SUBJECT/DECISION	ACTION BY
CAB83.	<p>APOLOGIES FOR ABSENCE (Agenda Item 1):</p> <p>An apology for absence was submitted by Councillor Reith.</p>	
CAB84.	<p>URGENT BUSINESS (Agenda Item 2):</p> <p><u>Statement on Baby P</u></p> <p>Our Chair made the following statement on the Baby P. case -</p> <p>'I want as Leader of the Council to make this formal apology on behalf of Haringey Council at this first meeting of the Cabinet. I will do so again to the meeting of the full Council next week. These are the right places for Haringey to formally acknowledge our deep sorrow for these tragic events.</p> <p>Let me begin by making clear that we are very sorry for the events which led up to the death of Baby P; sorry for the suffering he endured; sorry for the failure of all the child protection agencies involved to protect him, to save his life.</p> <p>Haringey Council's apology is heartfelt and unreserved.</p> <p>It is made to all those who knew and did care for the well being of Baby P; it is made to all those residents of Haringey who feel let down by the actions of the child protection agencies in our area and concerned for the future of every other child at risk; and it is made to the wider public who will have listened with horror at the dreadful damage done during the tragically short life of Baby P.</p> <p>We are truly sorry.</p> <p>We await the outcome of the review; we will not comment in detail on the case until then; we will take whatever action is necessary to improve the protection of vulnerable children in Haringey.</p>	

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>Let me conclude by saying this: in the fifteen months since Baby P died Haringey's social workers have continued to do their best, often in very difficult circumstances, to protect vulnerable children in our community. Despite the pressure of the last few months and weeks, they continue to put the interests of those children first. Whilst it is right for the review to identify faults and failures, it is important, in all the millions of words reported on the Baby P case, to recognise that denigrating their service does nothing to improve child protection.</p> <p>Colleagues, there is no failure to apologise in full by this council – we do so unreservedly tonight as we did last week.</p> <p>There is no failure to recognise our accountability – we do so and await the report of the review.</p> <p>There has however, been failure: by all the agencies involved to protect this little child from the pain and suffering which led to his death; and for that we are truly and genuinely sorry.'</p> <p>In response to a question our Chair indicated that there would be an opportunity for Members to debate the Baby P. case at the Council meeting on 24 November 2008.</p>	
<p>CAB85.</p>	<p>DECLARATIONS OF INTEREST (Agenda Item 3):</p> <p>Councillors Haley and Meehan in respect of Agenda Item 13 – Update on the North London Waste Plan.</p>	<p>HLDMS</p>
<p>CAB86.</p>	<p>MINUTES Agenda Item 4):</p> <p>RESOLVED:</p> <p>That the minutes of the meeting of the Cabinet held on 14 October 2008 be confirmed and signed.</p>	<p>HLDMS</p>
<p>CAB87.</p>	<p>MATTERS, IF ANY, REFERRED BY THE OVERVIEW AND SCRUTINY COMMITTEE (Agenda Item 6):</p> <p><u>Scrutiny Review of Children's Centres</u> (Agenda Item 6 (a))</p> <p>We received a presentation from Councillor Newton who had Chaired the Scrutiny Panel which had reviewed children's centres and the outcomes of which he commended for adoption.</p> <p>The Cabinet Member for Children and Young People thanked the Scrutiny Panel for their Review and advised that a response to the review and its recommendations would be produced.</p> <p>RESOLVED:</p> <p>That the report be noted and, in accordance with the requirements of the Constitution, officers be requested to submit a</p>	<p>DCYPS</p>

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>Cabinet response to our meeting on 16 December 2008 including a detailed tabulated implementation action plan.</p> <p><u>North London Waste Authority – Principles for Inter Authority Agreement (Agenda Item 6(b))</u></p> <p>RESOLVED:</p> <p>That the decisions taken by the Overview and Scrutiny Committee at their meeting on 20 October 2008 in relation to the proposed North London Waste Authority Procurement Affordability Envelope/Draft Statement of Principles (2) be noted.</p>	
<p>CAB88.</p>	<p>THE COUNCIL'S PERFORMANCE - QUARTER 2 (AUGUST - SEPTEMBER) 2008 (Joint Report of the Chief Executive and the Chief Financial Officer – Agenda Item 7):</p> <p>Reference was made to the 191 children who were the subject of a child protection plan in September 2008 and confirmation was sought of the safety of these children. Reference was also made to the rate of core assessments completed in timescale which had stood at 74% in September.</p> <p>We were advised that these matters had already been the subject of discussion at a recent meeting of the Children and Young People's Consultative Committee and the concern about the children subject to care protection plans was understood. Government Inspectors were currently reviewing the Council's child protection procedures and while no guarantees could be given a range of measures had been put in place to ensure the safety of those children following the death of Baby P. With regard to the performance in relation to undertaking core assessments within timescale, the performance of 74% achieved in September remained in the top quartile and the drop in performance reflected service interruptions following office relocations and resulting IT issues.</p> <p>RESOLVED:</p> <p>That the report and the progress against Council priorities be noted an approval be granted to the virements as set out in Appendix 3 to the interleaved report.</p>	<p>CFO</p>
<p>CAB89.</p>	<p>ACHIEVING EXCELLENCE UPDATE (Report of the Chief Executive – Agenda Item 8):</p> <p>We noted that the Value for Money programme set out a programme of reviews over a three year period but given that changes were taking place at both an organisational and individual service level, the programme might need to be adapted in order to both support new changes and to ensure efficiencies were identified at the right time. It was proposed that the Chief Financial Officer be given the authority to be able to flex the programme when required and that any amendments</p>	

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>to the programme be reported to us during the programme reporting cycle.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That the report be noted. 2. That the Chief Financial Officer be authorised to amend the Value for Money programme as deemed necessary and as outlined above. 	CFO
<p>CAB90.</p>	<p>FINANCIAL PLANNING 2009/10 – 2011/12 (Joint Report of the Chief Financial Officer and the Director of Corporate Resources – Agenda Item 9):</p> <p>Our Chair agreed to admit the report as urgent business. The report was late because of the need to complete necessary consultations. The report was too urgent to await the next meeting because approval of the recommendations contained in the report was necessary to release the pre-business reviews for consultation and budget scrutiny.</p> <p>RESOLVED:</p> <p>That the national and local updates be noted and the pre-business plan reviews released for consultation and budget scrutiny.</p>	CFO
<p>CAB91.</p>	<p>HARINGEY'S PARKFORCE – OPEN SPACE SUPERVISION (Report of the Director of Adult, Culture and Community Services – Agenda Item 10):</p> <p>With the consent of our Chair, Councillor Aitken addressed our meeting and drew particular attention to Section 12 - Consultation. He indicated that whereas the report referred to 39 respondents to the Parkforce consultation he was aware of a petition containing more than 1,000 signatures objecting to the proposals. The objection was not to the Parkforce model which was supported in principle but rather to the proposed dissolution of the Parks Constabulary Service which is was felt should be retained. Reference was also made to that Service's contribution to a number of crime indicators and to the need for discussions with the trade unions concerning the current staff in the Parks Constabulary. In all the circumstances he asked that consideration of the proposals should be deferred to enable officers to address the matters he had raised.</p> <p>We noted the proposals contained in the report had already been the subject of initial consultation during 2007 and that following our consideration of the Parkforce model in April 2008 further consultation had been carried out which indicated that the Parks Service's main consultative network were supportive of the review and had expressed concerns about the limitations of the Parks Constabulary service.</p>	

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>Since the inception of the Parks Constabulary in 2002, the enforcement sector had moved on considerably with the development of Police Community Support Officers and Safer Neighbourhood Teams (SNT's). This in itself warranted the need to review provision of a limited Parks Constabulary enforcement presence in Haringey's parks notwithstanding the further evidence supporting the need for a review of existing arrangements and alternative supervision and presence in the Council's open spaces.</p> <p>We also noted that informal consultation with staff had been on-going since late 2007 and Parks Management had met with officers from the Parks Constabulary on several occasions. It was proposed that following our approval of the proposals formal consultation would be initiated to enable full consideration of them and of potential redeployment, redundancy and/or alternative employment options. In line with Council policy, the desired outcome would be to redeploy affected staff.</p> <p>In response to a question about bye-laws in the Parks we noted that direction would be dependent on the outcome of Department of Communities and Local Government consultation to which the Council had contributed.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That, following the outcome of consultation, approval be granted to the proposed Haringey Parkforce 'Model' being adopted and implemented on the lines set out in the interleaved report. 2. That resources be aligned and revenue resources re-directed in line with the decision outlined in 1 above. 3. That approval be granted to the dissolution of the current Parks Constabulary Service. 	<p>DACCS</p> <p>DACCS</p> <p>DACCS</p>
<p>CAB92.</p>	<p>HARINGEY PARKS ASSET MANAGEMENT PLAN (Report of the Director of Adult, Culture and Community Services – Agenda Item 11):</p> <p>RESOLVED:</p> <p>That approval be granted to the Parks Service Asset Management Plan as set out in the interleaved report.</p>	<p>DACCS</p>
<p>CAB93.</p>	<p>PRICING PROPOSALS FOR CLUB/GROUP HIRE OF PARKS AND LEISURE CENTRES SPORTS FACILITIES (Report of the Director of Adult, Culture and Community Services – Agenda Item 12):</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That approval be granted to the new charging policy for groups and clubs that hire parks and leisure centres sports facilities as set out in the interleaved report. 	<p>DACCS</p>

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>2. That discounts be awarded on the basis of complying with the criteria and process outlined in the report.</p> <p>3. That approval be granted to the prices asset out in Appendix 3 and to their implementation with effect from 1 April 2009.</p>	<p>DACCS</p> <p>DACCS</p>
CAB94.	<p>UPDATE ON THE NORTH LONDON WASTE PLAN (Report of the Director of Urban Environment – Agenda Item 13):</p> <p>Councillors Haley and Meehan both declared personal interests in respect of this item by virtue of being members of the North London Waste Authority.</p> <p>In response to a question it was confirmed that the use of electronic transport would be included in the Council’s submission regarding the Identification of potential recycling and waste sites</p> <p>RESOLVED:</p> <p>1. That approval be granted to the changes to the Council’s annual contributions and to the additional funds required for the employment of the Programme Manager with the extended work programme as detailed in the interleaved report.</p> <p>2. That the extension to the preparation timetable for the North London Waste Plan be noted.</p>	<p>DUE</p> <p>DUE</p>
CAB95.	<p>RESTRUCTURE OF STRATEGIC AND COMMUNITY HOUSING SERVICES (Report of the Director of Urban Environment – Agenda Item 14):</p> <p>RESOLVED:</p> <p>1. That approval be granted to the proposed restructure of Strategic and Community Housing Services and to formal consultation with all affected staff and trade unions.</p> <p>2. That authority to amend the staffing structure in response to any issues arising be delegated to the Director of Urban Environment in consultation with the Cabinet Member for Housing.</p>	<p>DUE</p> <p>DUE</p>
CAB96.	<p>RESPONSE TO SCRUTINY REVIEW OF NEIGHBOURHOOD MANAGEMENT (Report of the Assistant Chief Executive (Policy, Performance, Partnerships and Communication) – Agenda Item 15):</p> <p>With the consent of our Chair, Councillor Davies (who had Chaired the Scrutiny Review) addressed our meeting and asked that details of the reshape of Neighbourhood Management referred to against recommendation 2 in the ‘Proposed Action’ column of Appendix 1 be circulated to Members as soon as possible. With regard to the Proposed Actions against recommendations 5 and 7 he requested that care be taken so as to ensure that Area Assemblies were not overtaken by</p>	

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>Council consultation exercises, also if a completion timetable could be provided for Proposed Actions for recommendations 7 and 8 and if Homes for Haringey had yet designated an officer for the purposes of recommendation 9.</p> <p>We noted that the completion timetable would be circulated in December and that details of the re-shape would also be made available. Homes for Haringey had designated an officer to link with Neighbourhood Management on joint initiatives whose name would be notified and the point regarding Area Assemblies not being overtaken by Council consultation exercises would be noted.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That the Scrutiny Review of Neighbourhood Management be noted and welcomed. 2. That approval be granted to the suggested response and proposed action plan as set out in Appendix 1 to the interleaved report. 	ACE-PPC
CAB97.	<p>DYING FOR A DRINK? HARINGEY'S ALCOHOL HARM REDUCTION STRATEGY 2008-2011 (Report of the Assistant Chief Executive (Policy, Performance, Partnerships and Communication) – Agenda Item 16):</p> <p>RESOLVED:</p> <p>That approval be granted to the strategic priorities contained in the Strategy, the proposed action plan and monitoring framework as set out in the Appendix to the interleaved report.</p>	ACE-PPPC
CAB98.	<p>RESPONSE TO SCRUTINY REVIEW OF SCHOOL EXCLUSIONS (Report of the Director of the Children's and Young Peoples Service – Agenda Item 17):</p> <p>With the consent of our Chair, Councillor Egan (who had Chaired the Scrutiny Review) addressed our meeting and thanked officers for their support during the Review and their speedy response to it.</p> <p>He welcomed the proposed actions to the recommendations contained in the Review particularly those in relation to the possibility of strengthening links with out-of-borough schools and encouraging secondary schools in the Borough to make use of the Sports Academy at Tottenham. Also the range of actions to provide more information about exclusions including encouragement to access mediation and to review in January 2009 the introduction of SLEUTH in those schools with no significant reduction in exclusions.</p> <p>The Cabinet Member for Children and Young People responded by thanking the Scrutiny Panel for their Review and indicating that a report back on any outstanding items would be made in February 2009.</p>	

**MINUTES OF THE CABINET
TUESDAY, 18 NOVEMBER 2008**

	<p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That the Scrutiny Review of School Exclusions be noted and welcomed. 2. That approval be granted to the suggested response and proposed action plan as set out in the interleaved report and the recommendations and responses be progressed by the Children & Young People's Service together with Haringey schools. 	DCYPS
CAB99.	<p>URGENT ACTIONS TAKEN IN CONSULTATION WITH CABINET MEMBERS (Report of the Chief Executive – Agenda Item 18):</p> <p>RESOLVED:</p> <p>That the report be noted and any necessary action approved.</p>	
CAB100.	<p>DELEGATED DECISIONS AND SIGNIFICANT ACTIONS (Report of the Chief Executive – Agenda Item 19):</p> <p>The Appendix to the interleaved report was the subject of a motion to exclude the press and public from the meeting as it contained exempt information relating to the business or financial affairs of any particular person.</p> <p>RESOLVED:</p> <p>That the report be noted and any necessary action approved.</p>	
CAB101.	<p>MINUTES OF OTHER BODIES (Agenda Item 20):</p> <p>RESOLVED:</p> <p>That the minutes of the following meetings be noted and any necessary action approved -</p> <ol style="list-style-type: none"> a) Procurement Committee – 30 September 2008 b) Procurement Committee – 16 October 2008 c) Procurement Committee – 28 October 2008 	

GEORGE MEEHAN
Chair