

## NOTICE OF MEETING

# STAFFING AND REMUNERATION COMMITTEE

Thursday, 2nd December, 2021, 7.00 pm - 40 Cumberland Road,  
Wood Green N22 7SG

To watch, click [here](#)

**Members:** Councillors Dhiren Basu (Chair), Gideon Bull (Vice-Chair), Charles Adje, Julie Davies and Paul Dennison

Quorum: 3

### 1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### 2. **APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

To receive any apologies for absence.

### 3. **URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under

agenda item 13 below. New items of exempt Urgent Business will be dealt with at agenda item 17 below).

#### **4. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

#### **5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

#### **6. MINUTES (PAGES 1 - 8)**

To confirm and sign the minutes of the meetings held on 20 September 2021 and 18 October 2021.

#### **7. UPDATE ON THE COUNCIL'S APPROACH TO THE WAY STAFF WORK AND USE ITS OFFICE ACCOMMODATION (PAGES 9 - 16)**

#### **8. SCHOOLS PAY POLICY REPORT 2021/22 (PAGES 17 - 46)**

#### **9. PAY POLICY REPORT**

*To follow*

#### **10. HR PARENTAL POLICY - PROGRESS REPORT (PAGES 47 - 58)**

#### **11. HR CHANGE MANAGEMENT POLICY - AGREEMENT OF CHANGES (PAGES 59 - 66)**

#### **12. HR POLICY REVIEW - PROGRESS REPORT (PAGES 67 - 70)**

#### **13. NEW ITEMS OF URGENT BUSINESS**

Date of To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

**14. DATES OF FUTURE MEETINGS**

1 February 2022  
21 February 2022

**15. EXCLUSION OF PRESS AND PUBLIC**

Item 16 is likely to be subject to a motion to exclude the press and public from the meeting as it contains exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paras 1 and 2.

**16. EXEMPT MINUTES (PAGES 71 - 72)**

**17. NEW ITEMS OF EXEMPT URGENT BUSINESS**

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Wednesday 24 November 2021