

MINUTES OF THE MEETING OF THE STAFFING AND REMUNERATION COMMITTEE HELD ON MONDAY, 19TH APRIL 2021, 4.30 – 4.35pm

PRESENT:

Councillors: Dhiren Basu (Chair), Paul Dennison and Charles Adje

1. FILMING AT MEETINGS

The public part of the meeting was live streamed on the Council's website.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

Apologies for absence were noted from Councillors Davies, Say and White.

Councillor Adje was in attendance as substitute for Councillor White, as the relevant Cabinet Member.

3. URGENT BUSINESS

In accordance with Part 4 Section B, paragraph 17 of the Constitution, there were no items of urgent business to be considered.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR CAPITAL PROJECTS AND PROPERTY

The Committee considered the report of the Director of Housing, Regeneration and Planning on the appointment to the position of Assistant Director Capital Projects and Property. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 (as amended) and Part 4 Section K of the Council's Constitution, the Committee considered the recommendation of an interview panel, which took place prior to the Committee convening.

RESOLVED that:

- a. Jonathan Kirby be appointed to the post of Assistant Director Capital Projects and Property, subject to the objections process of the Cabinet whereby this Committee may only make or approve the appointment of the Assistant Director Capital Projects and Property when:

- (i) no objection has been made by any member of the Cabinet, or
 - (ii) if any objection is made, the Staffing and Remuneration Committee has declared itself satisfied that the objection is not material or well-founded.
- b. Subject to (a) above, that the appointment of the candidate to the post of Assistant Director for Capital Projects and Property to be on the salary that is proposed to the Committee by the Member Panel. This will be in the range of £102,300 - £119,000 as set out in the Council's Pay Policy Statement.
 - c. Subject to (a) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.
 - d. That the committee agrees that if the successful candidate decides not to accept the role for any reason and there is an alternative appointable candidate recommended by the Member Panel, that this candidate is appointed to the role subject to (a), (b) and (c) above.

6. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting for the consideration of item 7 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1.

7. APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR CAPITAL PROJECTS AND PROPERTY

The Committee considered exempt information pertaining to item 5 of the agenda.

CHAIR: Councillor Dhiren Basu

Signed by Chair

Date