

NOTICE OF MEETING

HEALTH AND WELLBEING BOARD MEETING IN COMMON WITH THE COMMUNITY SAFETY PARTNERSHIP

Monday, 21st September, 2020, 4.00 pm – MS Teams (watch it [here](#))

Please see attached membership list

1. **FILMING AT MEETINGS**

Please note this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual, or may lead to the breach of a legal obligation by the Council.

2. **WELCOME AND INTRODUCTIONS (PAGES 1 - 4)**

3. **APOLOGIES**

To receive any apologies for absence.

4. **URGENT BUSINESS**

The Chair will consider the admission of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at agenda item 8).

5. **DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

6. QUESTIONS, DEPUTATIONS, PETITIONS

To consider any requests received in accordance with Part 4, Section B, Paragraph 29 of the Council's Constitution.

7. WORKING IN PARTNERSHIP TO ADDRESS RACIAL DISCRIMINATION AND INJUSTICE (PAGES 5 - 8)

Members of the Health and Wellbeing Board and Community Safety Partnership are asked to note and comment on the proposals set out in the paper.

8. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted at item 3 above.

9. FUTURE AGENDA ITEMS AND DATES OF FUTURE MEETINGS

Members of the Board are invited to suggest future agenda items.

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Bernie Ryan
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Friday 11 September 2020

Membership of the Health and Wellbeing Board

* Denotes voting Member of the Board

Organisation		Representation	Role	Name
Local Authority	Elected Representatives	3	*Leader of the Council	Cllr Joseph Ejiofor
			*Cabinet Member for Children and Families	Cllr Kaushika Amin
			*Cabinet Member for Adults and Health – Chair	Cllr Sarah James
	Officers' Representatives	4	Director of Adults and Health	Beverly Tarka
			Director of Children's Services	Ann Graham
			Interim Director for Public Health	Dr Will Maimaris
			Chief Executive	Zina Etheridge
NHS	Haringey Clinical Commissioning Group (CCG)	4	*Chair	Dr Peter Christian
			*Vice Chair	John Rohan
			Chief Officer	Tony Hoolaghan
			*Lay Member	TBC
Patient and Service User Representative	Healthwatch Haringey	1	* Chair	Sharon Grant
Voluntary Sector Representative	Bridge Renewal Trust	1	Chief Executive	Geoffrey Ocen
Haringey Local Safeguarding Board		1	Interim Independent Chair	David Archibald

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Appendix E
Community Safety Partnership - Membership List 2019/20

	NAME OF REPRESENTATIVE
Statutory partners/CSP members	<p>Cllr Mark Blake, Cabinet Member for Communities and Equalities (Co-chair)</p> <p>Treena Fleming, Borough Commander (Co-chair), Haringey Metropolitan Police</p> <p>Cllr Julia Ogiehor</p> <p>Cllr Zena Brabazon, Deputy Leader of the Council and Cabinet Member for Children Education and Families</p> <p>Zina Etheridge, Chief Executive, Haringey Council</p> <p>Andrew Blight, Assistant Chief Officer, National Probation Service - London for Haringey, Redbridge and Waltham Forest</p> <p>Ian Thompson, Borough Fire Commander, Haringey Fire Service</p> <p>Rachel Lissauer, Director of Commissioning, Haringey Clinical Commissioning Group</p> <p>Mark Landy, Community Forensic Services Manager, BEH Mental Health Trust</p> <p>Geoffrey Ocen, Chief Executive, Bridge Renewal Trust</p> <p>Joanne McCartney, MPA, London Assembly</p> <p>Stephen McDonnell, Interim Director for Environment and Neighbourhoods</p> <p>Dr. Will Maimaris, Interim Director Public Health, Haringey Council</p> <p>Ann Graham, Director of Children Services, Haringey Council</p> <p>Beverley Tarka, Director Adult & Health, Haringey Council</p> <p>Sean McLaughlin, Managing Director, Homes for Haringey</p> <p>Jessica Ralph, Victim Support</p> <p>Tony Hartney, Safer Neighbourhood Board Chair</p>
Supporting advisors	<p>Nigel Brookes, Superintendent, Haringey Metropolitan Police</p>

	<p>Eubert Malcolm, Head of Community Safety & Regulatory Services Sarah Hart, Commissioning Manager, Public Health Committee Secretariat</p>
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Report for: Health and Wellbeing Board and Community Safety Partnership:
Joint Meeting 21st September 2020

Title: **Working in Partnership to address Racial Discrimination and Injustice**

Report

Authorised by: Zina Etheridge, Chief Executive, London Borough of Haringey

Lead Officer: Charlotte Pomery, AD Commissioning, London Borough of Haringey

1. Describe the issue under consideration

- 1.1 This joint meeting of the Health and Wellbeing Board and Community Safety Partnership has been brought together as part of the borough response to addressing racism and racial discrimination, reflected through existing inequalities and highlighted both by the Black Lives Matter movement, and brought into sharp focus through the killing of George Floyd in the USA, and by the differential effects of the Covid-19 pandemic on black, Asian and minority ethnic communities.
- 1.2 The joint meeting is asked to take a significant role in overseeing and lending weight both to analysis and actions, which to have maximum impact will often need to be taken forward in partnership.

2. Recommendations

- 2.1 Members of the Health and Wellbeing Board and Community Safety Partnership are asked to note and comment on the proposals set out in the paper.

3. Background Information

- 3.1 As Members of the Health and Wellbeing Board (the HWB) and of the Community Safety Partnership (CSP) will understand, issues of inequality are not new for Haringey, although they have been exacerbated and highlighted through the Covid-19 pandemic and subsequent lockdown. There is growing understanding that inequalities do not just happen – they are often structural and embedded in the very ways that society operates, at all layers.
- 3.2 Experiences of racism and racial discrimination may be lived through poorer relative outcomes across health, housing, employment, community safety, income and educational attainment for example. The focus of the approach being adopted here is on equalities as seen through a race lens, although such inequalities often interact with other inequalities arising from discrimination including deprivation, disability and gender.

- 3.3 In Haringey, work to address inequalities has been underway for some time through a number of initiatives, including the delivery of the Borough Plan; the Fairness Commission; Black, Asian and Minority Ethnic Attainment; Alternative Provision Review implementation; the Health and Wellbeing Strategy; the Young People at Risk Strategy; Housing and Homelessness Approaches and a range of others. Much of this work has involved listening to local communities – and this listening has continued most recently with a roundtable with Black, Asian and Minority Ethnic Community Groups reflecting on and highlighting their experiences, from a resident and organisational perspective, during the Covid-19 pandemic.
- 3.4 Given the legislation already in place and the range of data and information available both locally and nationally (and recognising that adding detail and analysis to this data and information will remain a priority), the proposal is to focus on galvanising efforts through a co-ordinating model across communities, schools and colleges, voluntary organisations, faith settings, other statutory partners including the Metropolitan Police and the NHS and private sector businesses. Partners recognise that this is a time for collective action, knowing that this will achieve stronger and more sustainable outcomes. An important focus for partners therefore is on agreeing and implementing those shared actions which will bring about change and make most difference in people's lives. Partners will use existing data and information, adding more detail as required, to guide their priorities in acting collaboratively to deliver sustainable change for local residents.
- 3.5 In order to take this work forward, a partnership co-ordinating group has started meeting, co-chaired by the Bridge Renewal Trust and by the Council, bringing together community and voluntary sector and statutory partner representatives. It is proposed that the Co-ordinating Group feeds into the joint meeting of the HWB and CSP to ensure community and political leadership and governance of the work and to support prioritisation and allocation of resources.
- 3.6 The Co-ordinating Group has already explored some of the issues of racial discrimination and injustice facing residents and communities in Haringey and proposes working across eight priority strands:
- Policy and Strategy
 - Health and Wellbeing
 - Community Safety, Social Justice and Policing
 - Education and Attainment
 - Faith and Identity
 - Place, Culture and Heritage
 - Economy and Employment
 - Workforce
- 3.7 The shared aim of partners around the table is to work alongside communities to understand issues and to co-produce solutions. There is a shared view that the Plan needs to be both ambitious and pragmatic – with clear priorities and a planned approach to ensure tangible change. There is a shared recognition too that this is a huge programme of work, interwoven with everything partners

undertake and that therefore there is a need for an infrastructure and resources to deliver the change desired. The partnership will work alongside local residents and communities seeking solutions together – in order to do this, a draft set of core principles has been drawn up, including:

- 3.7.1 Working alongside and collaboratively with communities to develop solutions
 - Listening, co-producing, learning lessons, acting on evidence
- 3.7.2 Investing in prevention and early intervention
 - Building capacity, empowerment and resilience through early and continued engagement
- 3.7.3 Not shying away from difficult conversations
 - Addressing structural inequalities with structural solutions
- 3.7.4 Targeting and redirecting resources
 - Working with organisations committed to our shared vision and priorities
- 3.7.5 Improving equity of access and treatment
 - Committing to working on this over time

- 3.8 Members of the HWB and CSP are asked to work together to support the work of the Co-ordinating Group and to offer weight to the 8 strands of work which collectively partners are seeking to deliver. There will be opportunities at the joint meeting for discussion on the content of the eight strands and also for agreement as to how partners will ensure this oversight and leadership can be delivered.

4. Contribution to strategic outcomes

- 4.1 As noted above, in s. 3.3, this work directly supports a number of strategic outcomes, notably action to reduce inequalities in the borough, specifically here focused on those caused by racial discrimination and injustice.

5. Statutory Officer Comments (Legal and Finance)

- 5.1 N/A

6. Use of Appendices

None

7. Background Papers

None

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