

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

Thursday, 15th October, 2020, 7.00 pm – MS Teams (view it [here](#))

Members: Councillors Dhiren Basu (Chair), Julie Davies (Vice-Chair), Paul Dennison, Yvonne Say and Matthew White

Quorum: 3

1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. **APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

To receive any apologies for absence.

3. **URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 11 below. New items of exempt Urgent Business will be dealt with at agenda item 14 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 16)

To approve the minutes of the meetings held on 6 February and 3 March 2020.

To approve the minutes of the Special Staffing and Remuneration Committees held on 19 March, 23 April, 7 May and 24 July 2020.

7. FORWARD PLAN TO MARCH 2021 (PAGES 17 - 20)

To inform the Staffing & Remuneration Committee of the non-standard reports detailed on the Forward Plan until the end of the March 2021.

8. HR POLICY REVIEW (PAGES 21 - 24)

To provide the Staffing & Remuneration Committee with an update regarding the running review and revision of HR Policies and Practice Notes.

9. PEOPLE REPORT - SEPTEMBER 2020 (PAGES 25 - 30)

The People Report combines key workforce data and analysis including headcount, the cost of both the permanent workforce and off payroll arrangements, starters/leavers and sickness absence as shown in Appendix A.

10. COVID-19 WORKFORCE UPDATE (PAGES 31 - 40)

11. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

12. EXCLUSION OF PRESS AND PUBLIC

Items 12-13 are likely to be subject to a motion to exclude the press and public from the meeting as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1.

13. EXEMPT MINUTES (PAGES 41 - 48)

To approve the exempt minutes of the Special Staffing and Remuneration Committees held on 19 March, 23 April, 7 May and 24 July 2020.

14. NEW ITEMS OF EXEMPT BUSINESS

Emma Perry, Principal Committee Co-ordinator
Tel – 020 8489 3427
Fax – 020 8881 5218
Email: emma.perry@haringey.gov.uk

Bernie Ryan
Assistant Director – Corporate Governance and Monitoring Officer
River Park House, 225 High Road, Wood Green, N22 8HQ

Wednesday, 07 October 2020