

MINUTES OF MEETING STAFFING AND REMUNERATION COMMITTEE HELD ON THURSDAY, 19TH MARCH, 2020, 5.00 - 5.15 PM

PRESENT:

Councillors: Makbule Gunes (Chair), Kaushika Amin and Tammy Palmer

34. FILMING AT MEETINGS

The meeting was not filmed or recorded.

35. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

Apologies for absence were noted from Councillors Berryman, Bull, Dennison and Rice.

Councillor Amin was in attendance as substitute for Councillor Bull, and as the relevant Cabinet Member. Councillor Palmer was in attendance as substitute for Councillor Dennison.

36. URGENT BUSINESS

In accordance with Part 4 Section B, paragraph 17 of the Constitution, there were no items of urgent business to be considered.

37. DECLARATIONS OF INTEREST

None.

38. APPOINTMENT TO THE POST OF CHIEF PEOPLE OFFICER

The Committee considered the report of the Director of Customers, Transformation & Resources on the appointment to the position of Chief People Officer. In accordance with the Local Authorities Standing Orders (England) Regulations 2001 (as amended) and Part 4 Section K, the Committee considered the recommendation of an interview panel, which took place prior to the Committee convening.

RESOLVED that

- i. Dan Paul be offered the post of Chief People Officer, subject to the objections process of the Cabinet whereby this Committee may only make or approve the appointment of the Chief People Officer when:
 - (i) no objection has been made by any member of the Cabinet, or**
 - (ii) if any objection is made, the Staffing and Remuneration Committee has declared itself satisfied that the objection is not material or well-founded;****

- ii. **Subject to (a) above, that the appointment of the candidate to the post of Chief People Officer will be on the salary that is proposed to the Committee. This will be in the range of £99,600 - £115,800 as set out in the Council's Pay Policy Statement, and as agreed in the exempt section of the meeting;**
- iii. **Subject to (a) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.**

39. EXCLUSION OF PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting for the consideration of item 7 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1.

40. APPOINTMENT TO THE POST OF CHIEF PEOPLE OFFICER

The Committee considered exempt information pertaining to item 5 of the agenda.

CHAIR: Councillor Makbule Gunes

Signed by Chair

Date