

Overview and Scrutiny Committee

THURSDAY, 23RD JANUARY, 2014 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Bull (Chair), Winskill (Vice-Chair), Adamou, McNamara and Newton

Co-Optees: Ms Y. Denny (Church of England representative),¹ Catholic Diocese vacancy, Mr E. Reid (Parent Governor) and Mrs M. Ezeji (Parent Governor).

AGENDA

1. WEBCASTING

Please note: This meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Chair will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.

Generally the public seating areas are not filmed. However, by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

If you have any queries regarding this, please contact the Committee Clerk at the meeting.

2. APOLOGIES FOR ABSENCE

3. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 15 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. TREASURY MANAGEMENT STRATEGY STATEMENT (PAGES 1 - 6)

To scrutinise the draft Treasury Management Strategy Statement prior to adoption by full Council in accordance with the Council's Constitution (Part 4, Section 1).

7. CIVIC PRESENCE (PAGES 7 - 10)

The report provides Overview and Scrutiny Committee with outline details of the proposal to undertake a review of the council's property portfolio in Wood Green, to propose options for the future use of assets.

8. MEN'S HEALTH REVIEW UPDATE (PAGES 11 - 34)

To provide an update on the recommendations made in the Scrutiny Review on Men's Health in April 2012 which were agreed by Cabinet.

9. BUDGET SCRUTINY REPORT

Members are asked to agree and approve recommendations of the Scrutiny Panels and OSC for referral to Cabinet for consideration.

TO FOLLOW

10. OSC PROJECT WORK

To receive an update on OSC project work.

11. SCRUTINY PANELS REPORT BACK (PAGES 35 - 66)

To note the minutes, and agree any recommendations of the Scrutiny Panels.

- Communities Scrutiny Panel – 7 November 2013
- Communities Scrutiny Panel – 2 December 2013
- Children & Young People Scrutiny Panel – 12 November 2013
- Children & Young People Scrutiny Panel – 5 December 2013
- Children & Young People Scrutiny Panel – 18 December 2013

TO FOLLOW

- Environment & Housing Scrutiny Panel – 19 November 2013
- Environment & Housing Scrutiny Panel – 2 December 2013
- Adults & Health Scrutiny Panel – 11 November 2013
- Adults & Health Scrutiny Panel – 12 December 2013

12. OSC FORWARD PLAN (PAGES 67 - 68)

To note the Overview & Scrutiny Committee work forward plan.

13. FORWARD PLAN (PAGES 69 - 86)

For Members to note and discuss whether OSC wishes to input into any forthcoming decisions.

14. FEEDBACK FROM CHAIRS OF AREA COMMITTEES

15. NEW ITEMS OF URGENT BUSINESS

16. MINUTES (PAGES 87 - 98)

To approve the minutes of the Overview and Scrutiny meetings held on:

- 25 November 2013
- 16 December 2013

TO FOLLOW

- 6 January 2014

17. FUTURE MEETINGS

18. SCRUTINY COMMITTEE ACTIONS REQUESTED

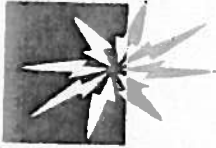
To note the actions completed since the last meeting.

TO FOLLOW

Bernie Ryan
Assistant Director – Corporate Governance
and Monitoring Officer
River Park House
225 High Road
Wood Green
London N22 8HQ

Felicity Parker
Principal Committee Co-Ordinator
Tel: 020-8489 2919
Fax: 020-8881 5218
Email: felicity.parker@haringey.gov.uk

Wednesday 15 January 2014



Haringey Council

Report for:	Overview and Scrutiny Committee 23 th January 2014	Item number	
Title:	Treasury Management Strategy Statement 2014/15 – 2016/17		
Report authorised by :	 Assistant Director of Finance / Chief Financial Officer		
Lead Officer:	George Bruce, Head of Finance – Treasury & Pensions George.bruce@haringey.gov.uk 020 8489 3726		
Ward(s) affected: N/A	Report for Non Key Decision		

1. Describe the issue under consideration

- 1.1 To present the proposed Treasury Management Strategy Statement and Prudential Indicators for 2014/15 to 2016/17 to this Committee for scrutiny before it is presented to Corporate Committee and then full Council for final approval.

2. Cabinet Member Introduction

- 2.1 Not applicable.

3. Recommendations

- 3.1 That the proposed Treasury Management Strategy Statement and Prudential Indicators for 2014/15 to 2016/17 at Appendix 2 is scrutinised and comments made prior to its presentation to Corporate Committee and Council for approval.

4. Other options considered

- 4.1 None.



Haringey Council

5. Background information

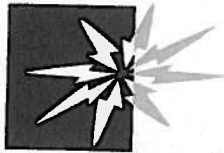
- 5.1 The CIPFA Treasury Management Code of Practice ("The Code") requires all local authorities to agree a Treasury Management Strategy Statement ("TMSS") including an Investment Strategy annually in advance of the financial year. The strategy should incorporate the setting of the Council's prudential indicators for the three forthcoming financial years. The Code also requires that the TMSS is subject to scrutiny before being approved by full Council.
- 5.2 An initial draft of the TMSS for 2014-15 to 2016-17 was considered and agreed by the Corporate Committee on 26th November 2013. This was in advance of Cabinet agreeing the capital programme and so the Committee approved the TMSS subject to the figures being updated, including the Prudential Indicators. The changes to the figures do not alter the strategy agreed by the Corporate Committee.
- 5.3 All the figures in this document are based on current plans for the revenue budget and capital programme. This means they are subject to any further changes to these plans and, therefore, the statement will be updated for required adjustments before submission to full Council.

6. Comments of the Chief Financial Officer and Financial Implications

- 6.1 The approval of a Treasury Management Strategy Statement and Prudential Indicators are requirements of the CIPFA Treasury Management Code of Practice and CIPFA Prudential Code. The proposed strategy of minimising borrowing and continuing to make use of internal balances not only minimises costs, but also reduces the credit risk associated with investments, as the amount being invested is low. Given that the current low short-term interest environment is expected to continue throughout 2014-15 and beyond, the interest rate risk associated with delaying borrowing is assessed as low although not insignificant.

7. Head of Legal Services and Legal Implications

- 7.1 The Council must make arrangements for the proper administration of its financial affairs and its power of borrowing is set out in legislations. In addition further changes were introduced to the way the Housing Revenue Account is dealt with as a result of the Localism Act 2011. The level of HRA Capital Financing Requirement



Haringey Council

must remain within the debt cap set by the Department of Communities and Local Government.

7.2 The Council is required to determine and keep under review its borrowing and in complying with this requirement it must have regard to the code of practice entitled the "Prudential Code for Capital Finance in Local Authorities" as published by CIPFA from time to time. In addition, the Council adopted the CIPFA Treasury Management Code of Practice in May 2002.

7.3 As mentioned in this report the Code of Practice requires the Council to agree a Treasury Management Strategy Statement (TMSS) (including an Investment Strategy). This TMSS was first approved by Corporate Committee on 26 November 2013 but has since been updated and these updates are to go before the Corporate Committee for approval on 28 January 2014.

7.4 In considering the report, Members must take into account the expert financial advice available and any further oral advice given at the meeting of the Committee.

8. Equalities and Community Cohesion Comments

8.1 There are no equalities issues arising from this report.

9. Head of Procurement Comments

9.1 Not applicable.

10. Policy Implications

10.1 None applicable.

11. Use of Appendices

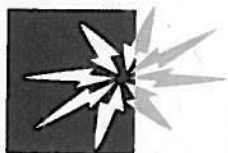
11.1 Appendix 1: Summary of Treasury Management Strategy Statement

11.2 Appendix 2: Revised Draft Treasury Management Strategy Statement 2014/15 – 2016/17.

12. Local Government (Access to Information) Act 1985

12.1 Not applicable.

13. Proposed Treasury Management Strategy Statement



Haringey Council

- 13.1 The proposed Treasury Management Strategy Statement set out in Appendix 2 was considered by Corporate Committee on 26th November 2013 before being presented to this Committee for scrutiny in advance of being approved by Corporate Committee on 28th January and presented to full Council in February 2014 as part of the Financial Planning report for 2014/15 to 2016/17.
- 13.2 All the figures in this document are based on current plans for the revenue budget and capital programme. This means they are subject to any changes to these plans and, therefore, the statement will be updated for required adjustments before submission to full Council. Any such adjustments are expected to be minor.
- 13.3 The summary set out in Appendix 1 is to bring to members' attention the key elements of the proposed strategy being considered.
- 13.4 In 2014/15 a continuation of very low short term interest rates compared to medium and long term rates is expected throughout the year. This means that there will be an on-going "cost of carry" if funds are borrowed in advance of capital expenditure being incurred. Therefore the Council plans to continue to run a strategy of keeping cash balances low and invested short term and to borrow only when required.
- 13.5 As there are loans due to mature during 2014/15, and the Council has already maximised its internal borrowing position, new borrowing will be required. It is proposed that short term loans are taken from other local authorities to maintain liquidity, and that opportunities to obtain PWLB fixed rate loans at reasonable rates are taken as they arise on the advice of the Council's treasury management advisers.
- 13.6 For the investment strategy, the definitions of specified and non-specified investments have been redefined to recognise that some existing counterparties do not meet the definition of the highest credit quality. It is proposed that credit ratings below AA- (previously A-) are deemed non-specified. There is one exception to the minimum long term credit rating of A- for NatWest, which will continue to be used for overnight and weekend maturities while it continues to provide banking services to the Council if other investment opportunities are not available. Although the bank is currently rated A or A- by the three ratings agencies, there is a risk of ratings deterioration.
- 13.7 The counterparty list (annex 5) continues to restrict investments to the existing UK banks and building societies and the DMO. Money market funds are no longer listed by name as the credit quality is

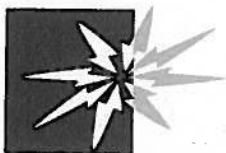


Haringey Council

derived from the underlying investments and not the name of the manager. A new asset class, enhanced cash funds is discussed in detail (annex 4). No overseas banks have been included in the proposed counterparty list although some have higher credit quality than the listed UK banks and their use is supported by Arlingclose. It is planned to discuss the future use of selected overseas banks with this Committee in conjunction with training to the January meeting, which may lead to a revised counterparty list when the TMSS is next updated.

13.8 Although the minimum criterion for the Council's lending list is set with reference to credit ratings, the Council will review a range of information in addition to credit ratings when determining credit worthiness. Within the strategy statement, the proposed limits for time and amounts are maximum limits, and the list of counterparties is the broadest range which can be used. However, operationally the limits applied and counterparties used are reviewed regularly and where necessary restricted in response to any concerns about creditworthiness to ensure security of investments remains the priority for the Council. In particular, maximum maturities recommended by Arlingclose will be followed.

13.9 The policy to minimise debt by fully using internal balances means that investment balances will also be minimised and therefore will be kept short term (it is unlikely that new deposit maturities will exceed three months) and balances with individual counterparties will be much lower than the limits contained within the strategy.



Haringey Council

Appendix 1

Summary of Treasury Management Strategy Statement

The CIPFA Treasury Management Code of Practice requires all local authorities to agree a Treasury Management Strategy Statement and Prudential Indicators annually in advance of the financial year. The key areas of the strategy are how much borrowing the Council needs to do, where should temporary surplus cash be invested and the Prudential Indicators.

Borrowing

The Council borrows to fund capital expenditure. As part of the financial planning process, it is determined how much capital expenditure should be funded through borrowing. The Council has an existing borrowing portfolio and the amount it is proposed to borrow is calculated by reference to capital expenditure to be funded through borrowing and the loans maturing in the year. The expected amount of borrowing is set out in tables 1a & 1b for General Fund and HRA respectively. The strategy also sets out the sources of borrowing the Council could use.

Investments

The Council invests temporary cash surpluses on a daily basis. When considering where to invest, the Council considers security first – will the money be returned, then liquidity – how quickly will it be returned and then finally yield – what rate of interest will be earned.

The Council is required to agree a framework within which officers can make investments. This consists of a lending list of institutions with monetary and time limits (set out in Annexes 4 & 5 of the strategy) and officers cannot lend the Council's monies to any institution not on this list. The second part of the framework is the setting of a minimum credit rating - this means that if any institution on the lending list falls below the minimum, then investments would cease and if possible monies would be withdrawn immediately.

Prudential Indicators

The Council is required to approve prudential indicators on an annual basis. There are two types – capital indicators and treasury management limits. They are shown throughout the report and summarised in Annex 2. The capital indicators are designed to indicate to members the impact of borrowing to fund capital and are set as best estimates. The treasury management limits are different – they are limits which cannot be breached and are designed to put in a level of control over treasury management activities. Corporate Committee receive quarterly monitoring reports on the indicators and limits and Council receive a mid year and year end report on them.



Haringey Council

Report for:	Overview & Scrutiny Committee <i>DATE 23rd January 2014</i>	Item number	
--------------------	--	--------------------	--

Title:	Civic Presence
---------------	----------------

Report authorised by :	Lyn Garner – Director Regeneration Planning and Development
-------------------------------	---

Lead Officer:	Jon McGrath
----------------------	-------------

Ward(s) affected: (N/A)	Report for Non Key Decision:
--------------------------------	-------------------------------------

1. Describe the issue under consideration

- 1.1 The report provides Overview and Scrutiny Committee with outline details of the proposal to undertake a review of the council's property portfolio in Wood Green, to propose options for the future use of assets.

2. Recommendations

- 2.1 The Committee is asked to note the report and comment on inclusions and exclusions.

3. Other options considered

- 3.1 Not applicable

4. Background information

- 4.1 The council holds substantial property interests in Wood Green.



Haringey Council

The rationalisation of the office accommodation under SMART working continues. Currently consolidation of the office staff to River Park House and Alexandra House is ongoing with a programme to complete this by December 2014. This rationalisation also supports a number of other initiatives, including the sale and redevelopment of Apex House as part of the Tottenham regeneration.

This work will consolidate the office staff, but will not resolve the ongoing issue of Council chambers, members meeting rooms or other associated functions such as Customer Contact Centre. It will also not maximise the regenerative potential of the estate.

The proposal is to undertake a full review of all council assets in the area, to produce a number of scenarios for consideration, which will provide the long term strategic direction for the utilisation of assets.

The properties which will currently form the basis of this study are:

- Civic Centre
- Woodside House
- Land adjacent to Alexandra House
- River Park House
- 48 Station Road. The head lease of which has recently been purchased.
- 13 – 27 Station Road, which has recently been held from sale to form part of the review.
- 40 Cumberland Road
- Wood Green Library.

The terms of reference for the study are to prepare a number of options which will address the following key themes:

- Civic presence – what is the ideal location for all of the functions of a modern council and what is the ideal level of co-location of services.
- Housing opportunities – does a major redevelopment of all of the assets allow for the creation of new housing stock as well as civic functions
- Regeneration – how will these proposals support and influence the wider regeneration of Wood Green.
- Delivery – analysis of delivery options available to the council and a review of existing models and examples of good practise.

An external resource, with previous relevant experience, has been appointed to carry out these option appraisals. The first draft of the output options are expected by the end of March. These will become the basis



Haringey Council

for detailed Member consultation following the expiry of Purdah and the election.

The options will be derived from the following inputs:

- Detailed appraisal of all previous studies undertaken on each of the assets.
- Detailed assessment of ownership, restrictions, planning conditions etc of all assets.
- Predicted spatial requirements of the council. Much of this is already known, but reference will be included to the review of libraries and the future of customer contact centres, which will involve a level of value judgement.
- Viability advice. This will look at both the cost of undertaking any option and the likely level of income that could be gained from any development opportunity.
- Planning interpretation and overview
- Architectural concepts and advice
- Programme and phasing advice.

It is proposed that a report is taken to Cabinet in the Autumn updating on progress and potential options.

5. Comments of the Chief Financial Officer and Financial Implications

5.1 Not required at this time

6. Head of Legal Services and Legal Implications

6.1 Not required at this time

7. Equalities and Community Cohesion Comments

7.1 Equalities and community cohesion implications of emerging proposals will be considered and impact assessments will be carried out as appropriate.

8. Head of Procurement Comments

8.1 Not required at this time

This page is intentionally left blank



Haringey Council

Report for:	Health Scrutiny – 9th January 2014	Item Number:	
Title:	Progress update on the recommendations made in the Overview and Scrutiny Review on Men’s Health: Getting to the heart of the matter		
Report Authorised by:	Dr Jeanelle De Gruchy, Director of Public Health		
Lead Officer:	Dr Fiona Wright, Assistant Director of Public Health		
Ward(s) affected: All	Report for Key: Non Key Decision:		

1. Describe the issue under consideration

Background

To provide an update on the recommendations made in the Scrutiny Review on Men’s Health in April 2012 which were agreed by Cabinet.

2. Cabinet Member introduction

I welcome the opportunity to update on the recommendations contained in the Scrutiny Review on Men’s Health carried out in 2012. Men’s health is an important priority in the Health and Wellbeing Strategy, especially Outcome 2 a reduced life expectancy gap.

A recommendation of the Scrutiny Review was to establish a Men’s Health Working Group, which commenced in December 2012 and concluded in July 2013. The aim of the multi-agency working group was to oversee the implementation of the review recommendations.

I am pleased with the progress that we have made in taking forward many of the recommendations of the Overview and Scrutiny Review as outlined in Appendix 1.



3. Recommendations

That Overview and Scrutiny Committee note and agree the update found in Appendix 1.

4. Alternative options considered

Not applicable.

5. Background information

5.1 The Review:

A nine-year male life expectancy gap exists in Haringey between the west (Fortis Green, 81.9) and the east (Northumberland Park, 72.9). Reducing the life expectancy gap in men is Outcome 2 of the Health and Wellbeing Strategy. Seventy-three percent of the difference in male life expectancy between Haringey and England is due to men over 40 years of age. Actions targeting the 40+ age group are most likely to have an impact on the life expectancy gap within a short to medium term timescale. Therefore this was the focus of the scrutiny review.

The review was led by a panel of 4 non-executive Councillors and the report was published in April 2012. It presented the national and local evidence supporting:-

- Under-utilisation of health services by men compared to women.
- Early death, particularly from cardiovascular disease in men compared to women.
- Inequalities in men's health by geography (east compared to west Haringey), socio-economic groups and ethnicity as examples.

The report contained 21 recommendations. Following the review, a time-limited multi-agency working group was established to take forward the recommendations of the review. Delivery plans for the priorities to address Outcome 2 have been developed and the review provided information to support and compliment these delivery plans. The update to the individual recommendations in the Overview and Scrutiny report is outlined in Appendix 1.

5.2 Key actions taken forward

Some of the key actions taken forward following the scrutiny review are:

- Men-only community-based weight management programme ('TARGET') is in place, run from Tottenham Hotspur Foundation (THF).



- Social marketing activities are currently being undertaken to better understand why men living in Haringey do not access primary health care services. This is to address the low uptake of health and wellbeing services by men. It also aims to gain insight into what would make preventative and early detection services more attractive to men.
- A GP and pharmacist workshop was held at THF in October 2013, which aimed to raise the profile of men's health, with a focus on inequalities in health in Haringey and to encourage partnership working.
- Free training is in place to assist pharmacists and primary care professionals to support men to make positive health behaviour changes.
- The Men's Health Forum was commissioned to design a resource, namely 'Haringey Man', which maps a wide range of health services available in Haringey. It also provides tips on how to improve health.
- A men's health Haringey pharmacy campaign was run during men's health week in June 2013.
- A new service will be launched in Haringey by April 2014. The Men's Health Forum has received funding from the Department of Health to establish a free online health advice service specifically for Haringey men. Haringey Council and THF are key partners.

5.3 Way forward

This work will continue to be a high priority and will mainly be taken forward through the Outcome 2 Health and Wellbeing Delivery Board, chaired by Dr Fiona Wright, Assistant Director of Public Health. In addition, consideration is currently being given to the establishment of a men's health reference group.

6. Comments of the Chief Finance Officer and financial implications

Not applicable.

7. Head of Legal Services and legal implications

Not applicable.

8. Equalities and Community Cohesion Comments

Not applicable.



Haringey Council

9. Head of Procurement Comments

Not applicable.

10. Policy Implication

This work has supported and informed the work to reduce the life expectancy gap in men. This is Outcome 2 of the Health and Wellbeing Strategy and a corporate plan priority.

11. Reasons for Decision

Not applicable.

12. Use of Appendices

Appendix 1 – Recommendations and update.

13. Local Government (Access to Information) Act 1985

Not applicable.



Appendix 1. Table of Recommendations, Service Response and Update

Recommendation	Agreed Service Response	Update
<p>1. A local targeted campaign involving all relevant partners should be run to coincide with National Men’s Health Week (11-17th June 2012) to engage men in preventative and early intervention services around ‘heart health’. Participants to be encouraged to attend include: GPs, pharmacists, Health Trainers, Health Champions, Whittington Health, North Middlesex, UH, Mental Health Trust, Employment advice and support , Nurses/students, Trainee GPs, Other acute providers, Voluntary and Community groups, Expert patient, groups/Peer support/buddy system, Leisure centres/fitness centres, Weight watchers/ similar groups, Housing, Jobcentre plus, Retail food sector. Haringey Council’s Press and Publicity</p>	<p>During 11-17th June Public Health ran a local Men’s Health Campaign in Haringey. A multi-agency event at Tottenham Hotspur Foundation launched the Health and Well Being Strategy and highlighted Men’s Health in Haringey through key presentations, including an overview of this review, and a panel discussion. The event was opened by Cllr Vanier, Cabinet Member for Health and Adult Services. The named participants were invited, many attended and some held stalls. In addition local pharmacists (led by the LPC) ran a pharmacy campaign highlighting Men’s Health issues and a range of other events took place throughout the borough. Public Health worked with the council communications team to invite press and ensure</p>	<p>A further pharmacy campaign was run during Men’s Health Week in 2013, in addition to a range of other events. These included a men’s comedy health check event which took place at the Bernie Grant Arts Centre to raise awareness about men’s health issues. Comedy was used as a health promotion vehicle.</p>



Recommendation	Agreed Service Response	Update
<p>should assist with ensuring that the week is advertised and messages from Men’s Health Forum about Heart Health are disseminated.</p>	<p>photo-shoots were taken.</p>	
<p>2. Shadow Clinical Commissioning Group (CCG) to consider ways in which men could be encouraged to attend their local GP surgery. For example:</p> <ul style="list-style-type: none"> • Holding special Men’s sessions at GP surgeries. • Consider ways in which local GPs could link up with local groups e.g. Tottenham Hotspur Foundation to take services into the community • Asking local practices to consider their waiting areas from a male perspective and consider any changes which they could easily implement to assist in making men feel more comfortable in the practice environment e.g. an area with 	<ul style="list-style-type: none"> • There was active engagement of local GPs, including CCG cabinet members in the review and support for considering ways to encourage men to attend primary care. The feasibility (particularly men only sessions) and costs of these recommendations will need to be worked up. Public Health and a lead GP will present the findings of this review to the CCG cabinet and ask them to consider recommendations 2 and 3 and agree a way forward. 	<p>Public Health presented the findings of this review to the CCG cabinet members where men’s health issues were raised. The ‘top tips’ for GP surgeries to become more male friendly were shared.</p> <p>A focus is being placed on the recruitment of more male Health Champions to raise awareness and signpost the public to a range of health and wellbeing services. They will be based within GP practices on a regular basis.</p> <p>A Men’s Health Forum funded men-</p>



Recommendation	Agreed Service Response	Update
<p>male interest magazines and posters about men's health.</p> <ul style="list-style-type: none"> Having a 'Male Champion' at GP surgeries 		<p>only online health advice service, namely 'Haringey Man MOT', will be established in Haringey by April 2014. Men will be able to 'talk' directly to a GP or other health care professional about their health concerns via a smartphone, computer or tablet. Haringey Council and THF are key partners.</p>
<p>3a. NHS Haringey tackles men's reluctance to engage with primary care services by:</p> <ul style="list-style-type: none"> Initiating training programmes which would be helpful in supporting local GPs in working with men to encourage their attendance at primary health care services. Any training which would be helpful for practice staff, including Practice Managers and receptionists, in 	<p>There was active engagement of local GPs, including CCG board members in the review. Public Health and a lead GP will present the findings of this review to the CCG cabinet and ask them to consider recommendations 2 and 3 and agree a way forward. For recommendation 3, this will include a discussion with the CCG training lead.</p> <p>It is appropriate to consider joining up training to optimise effort and to learn from the approaches</p>	<p>A workshop for pharmacists and GPs was held at THF in October 2013. This aimed to raise the profile of men's health, with a focus on inequalities in health in Haringey and to encourage partnership working.</p> <p>Free training is in place to assist pharmacists and primary care</p>



Recommendation	Agreed Service Response	Update
<p>overcoming barriers which men feel they face in attending GP surgeries.</p> <p>3b. Pharmacies and NHS Haringey consider joint training on raising awareness of particular issues men may face in engaging with primary health care services.</p>	<p>of a wide range of professionals. This will be discussed at the CCG and taken forward jointly with the Local Pharmaceutical Committee (LPC) which was actively involved in the review, and the Head Pharmaceutical Advisor of NHS Haringey.</p>	<p>professionals to support men to make positive health behaviour changes.</p>
<ul style="list-style-type: none"> • To address the low take up of health and well-being (HWB) services in the borough all key providers: • Should examine current service delivery and look at whether they are being delivered in a way which enables and encourages men to access them. • When commissioning new services, should consider any factors which could enable and encourage men to access them. • Should advertise appropriate services in 	<p>Public Health will undertake an Equity Audit to review access and outcomes by men to: the NHS Health Checks programme, key Drug and Alcohol Services. There is an NHS Health checks programme in partnership with Tottenham Hotspurs Foundation that focuses Men’s Health and the DAAT is undertaking work with Irish men.</p> <p>Public Health working with the National Men’s Health Forum will ensure that best practice (including where and how to advertise and communicate about physical and mental health</p>	<p>In addition to work with the Men’s Health Forum, in order to encourage men to attend health and wellbeing events and programmes, Public health have taken a social marketing approach to better understand why men living in Haringey do not access primary health care services. Social marketing aims to gain insight into what would make preventative and early detection services more</p>



Recommendation	Agreed Service Response	Update
<p>settings which men are most likely to attend e.g. working men’s clubs, libraries, employment settings, pubs, Turkish cafes etc.</p> <ul style="list-style-type: none"> • Consider ways to engage with local schools to normalise young men’s relationships with health professionals. • For all of the above the use of appropriate language and pictures should be carefully considered in order to appeal to the target group. 	<p>services) to encourage Men to attend Health and Well Being (HWB) Events and Programmes is identified. This will be shared with Health and Social Care Commissioners to incorporate in delivery of HWB services and delivery plans for the HWB strategy. Healthy Schools Programmes currently cover a range of health issues e.g. sexual health, substance misuse, emotional well being and diet and nutrition. This includes information about the health issue and how to seek help from professionals.</p>	<p>attractive to men.</p> <p>The THF partnership with Public Health regarding the NHS Health Check programme continues to focus on men. They are undertaking 3,000 checks over a 3-year period.</p> <p>A Health Equity Audit has been undertaken of the stop smoking service.</p> <p>A Health Equity Audit for NHS Health Checks is planned for 2014.</p>
<p>5. The Haringey Community Sports and Physical Activity Network (CSPAN) develops and implements a sustained campaign to actively engage with men over 40 years of age and encourage them to take regular</p>	<p>CSPAN is co chaired by Public Health and Leisure Services and Tottenham Hotspurs Foundation (THF) is a key player. Physical activity is a priority within the HWB strategy. CSPAN will develop and ensure delivery of the</p>	<p>This work continues through the Haringey CSPAN.</p> <p>CSPAN oversees the delivery plan for physical activity. There is a focus</p>



Recommendation	Agreed Service Response	Update
<p>exercise. Part of this should include supporting:</p> <ul style="list-style-type: none"> • the Tottenham Hotspur Foundation initiative • Men's Health Week 	<p>HWB strategy delivery plan on physical activity. Key groups to focus on are the “inactive” and men over 40. The lead for Health at THF works for Haringey Public Health one day a week, with a particular focus on Men’s Health. Fruits of this partnership include: “ Active with Ease” (that aims to increase physical activity levels in adults who are among the least active using evidence-based behavior change approaches), Guys and Goals (focusing on middle aged men), community NHS Health Checks focused on men over 40 (a successful bid to Premier League) and activities throughout Men’s Health Week.</p>	<p>on the inactive and men over 40 years.</p> <p>A number of programmes have been developed, including “Active with Ease” and the expansion of the Active for Life physical activity referral scheme.</p>
<p>6 Licensing and Public Health:</p> <ul style="list-style-type: none"> • Explores options and best practice examples of work with local corner shops to reduce the sale of cheap alcohol in areas where this has an impact on the heart health of men over 40 years of age. 	<p>The DAAT (Drug and Alcohol Action Team), part of Public Health, works closely with licensing on alcohol sales. They will include men over 40 as a target group when identifying best practice to work jointly with licensing on alcohol sales.</p>	<p>Public Health will undertake an equity audit during 2014 to review access to services by men and will include men over 40 as a target group.</p>



Recommendation	Agreed Service Response	Update
<p>That where effective examples are found that this be implemented in the target areas.</p>		
<p>7. Public Health:</p> <ul style="list-style-type: none"> • Explores innovative options and best practice examples of where weight management have had an impact on the heart health of men over 40 years of age, for example on-line weight watchers, ‘slimming without women’, work place teams etc. • That where effective examples are found that this be implemented in the target areas. • Public health leads continue to seek to identify and apply for external funding to support locally based initiative to support the reduction of CVD in the target group 	<p>Limited community based weight management services are available. Public Health will explore these options for men, particularly the on-line option, within available resources.</p> <p>Public Health have identified funding in recent years e.g. Premier League funding for Mens Health Checks, NHS London funding for the “Active with Ease” physical activity programme. They will work with partners and stakeholders to continue to identify external funding sources.</p>	<p>A men-only community-based weight management programme, namely ‘TARGET’ has been established and run from THF.</p> <p>The Premier League and Public Health funded NHS Health Check and “Active with Ease” programmes continue.</p> <p>A bespoke Men’s Health Forum resource has been designed for Haringey men, namely ‘Haringey Man’. The resource maps local health and wellbeing services, in addition to providing information on</p>



Recommendation	Agreed Service Response	Update
		how to improve health.
<p>8. Public Health works with the Haringey ‘Health at work’ group to ensure that there are evidence based interventions and programmes with a focus on men over 40 years of age.</p>	<p>Public Health is represented on the Health at Work group. This year a staff NHS Health check programme focusing on men and women over 40 has been offered to staff. Public Health will share the findings of this OSC review with the Health at Work group and identify key actions to improve physical and mental health.</p>	<p>A staff NHS Health check programme focusing on men and women over 40 has been offered to Haringey Council staff.</p> <p>The findings of the review were presented to the Health at Work group in December 2013 to raise the profile of the need to focus on men’s health.</p>
<p>9. Public Health and Environmental Health to work with "fast food" suppliers (initially in Tottenham, but to expand into the whole Borough) to develop healthier options on their menus and a "Healthier Haringey" Mark.</p> <p>This should include working with smaller high street suppliers as well as parent companies.</p>	<p>This work is identified as a priority action within the HWB strategy and work has started. A review of the evidence base for working with “fast food” suppliers has been undertaken as part of the Health Impact Assessment of elements of Tottenham Regeneration commissioned by Public Health. Public Health, Planning and Environmental Health</p>	<p>Funding has been identified within Public Health to pilot a London Healthier Catering Commitment project in partnership with Environmental Health. The project aims to work with local businesses within the fast food sector to make small changes, eg. reduced salt,</p>



Recommendation	Agreed Service Response	Update
<p>Areas to be focused on include:</p> <ul style="list-style-type: none"> • Using a healthier type of oil to fry food. • Reducing the amount of salt used. • Including healthy options on menus. • Consideration should be given to the involvement of local college catering courses. 	<p>will now work jointly to implement best practice within available resources. This can include consideration of local college catering courses.</p>	<p>fats/oils, sugar, portion sizes.</p>
<p>10. That the Local Pharmaceutical Committee considers:</p> <ul style="list-style-type: none"> • A local awareness raising campaign in order to highlight the services available a local pharmacies as well as the professional training which pharmacy staff have undertaken. • Working with local pharmacies in order to make them more ‘man friendly’ to encourage men into pharmacies. • Encouraging local pharmacy staff to consider taking the Centre for Pharmacy 	<p>The Local Pharmaceutical Committee (which represents community pharmacists) was actively involved in this review, has welcomed and endorsed these recommendations and has already initiated work to address them. They are asking all their contractors (community pharmacists) to take action to support these recommendations.</p> <p>The LPC is encouraging local pharmacists to create a more “man friendly” environment e.g. advertising a special day in the week or time of day where a pharmacist will be on hand to</p>	<p>Although no specific actions have been set, the Local Pharmaceutical Committee (LPC) is currently considering the feasibility of making pharmacists more male friendly. Many pharmacists attended the training workshop on men’s health.</p> <p>A range of additional training programmes which complement men’s health work are currently available to pharmacy staff.</p>



Recommendation	Agreed Service Response	Update
<p>Postgraduate Education module on men's health.</p> <ul style="list-style-type: none"> • Having a specific day of the month/week or time of a specific day whereby men are able to walk into consulting rooms and be given advice from pharmacists without needing to explain the issue over the counter. • Joint projects with pharmacies taking services into male settings. 	<p>promote men's health, when a confidential discussion with men about their personal health would be actively encouraged.</p>	
<p>11. Haringey Community Pharmacies to run a Men's health week to tie in with the National Men's Health week as one of their 6 contractual Public Health Campaigns</p>	<p>The Local Pharmaceutical Committee was actively involved in this review, has welcomed and endorsed this recommendation and has already initiated work to address them. Together with community pharmacists, they registered with the Men's Health Forum and worked closely with THF, Public Health and the Men's Health Forum to promote Men's Health and raise awareness of the opportunities to</p>	<p>Pharmacy campaigns focusing on men's health issues were run in both 2012 and 2013 during Men's Health Week. A further campaign is planned for 2014.</p>



Recommendation	Agreed Service Response	Update
	<p>obtain health advice and support from pharmacies. They have asked contractors to participate in this as one of the contractual campaigns.</p>	
<p>12. Pharmacies to be encouraged and supported by NHS Haringey and Public Health to expand their function as a gateway to primary care and be commissioned to deliver public health and health improvement services on site and in the wider community</p>	<p>Pharmacies are already commissioned to provide a number of public health programmes and other key NHS functions. Examples include: sexual health advice and screening and smoking cessation services. This review has strengthened relationships and identified opportunities for further joint working. Public Health agrees the six contractual health promotion campaigns to be delivered by pharmacy each year. Other new work areas can be explored including joint working around alcohol awareness. Public Health will meet with LPC to consider other potential areas for commissioning services and joint working with</p>	<p>Community pharmacists continue to run a number of health promoting campaigns.</p> <p>Public Health has met with the LPC. Plans to expand the role of pharmacists are being taken forward jointly.</p>



Recommendation	Agreed Service Response	Update
<p>13. That NHS Haringey works with local GP practices who are under-performing in the most deprived area of the borough based on the Quality Outcomes Framework scores to improve their performance. For example:</p> <ul style="list-style-type: none"> • In those patients with a new diagnosis of hypertension (excluding those with pre-existing CHD, diabetes, stroke and/or TIA) recorded between the preceding 1 April to 31 March: the percentage of patients who have had a face to face cardiovascular risk assessment at the outset of diagnosis using an agreed risk assessment treatment tool. • The percentage of people diagnosed with hypertension diagnosed after 1 April 2009 who are given lifestyle advice in the last 	<p>community pharmacy.</p> <p>NHS Haringey reviews key QOF indicators with the GP collaboratives (established GP groupings for NE, SE, Central, West Haringey). NHS Haringey will review the evidence (based on current performance, impact on life expectancy and potential actions to address under-performance) to add these two indicators to the list of key QOF indicators for future years.</p>	<p>Reducing the gap between the number of cases of heart disease registered in general practice and the numbers we would expect is a priority for the CCG. A cardiology working group leads this work including for high blood pressure, stroke and heart disease. This is key to reducing the life expectancy gap.</p> <p>GPs are sent information on how they are performing on indicators (based on QOF) to reduce this gap compared to other GPs in the area. The east of the borough is developing a programme for peer review of these indicators at the GP collaborative meetings.</p>



Recommendation	Agreed Service Response	Update
<p>15 months for: increasing physical activity, smoking cessation, safe alcohol consumption and healthy diet.</p> <p>Focus should be placed on those QOF scores which would have the biggest impact on male life expectancy in the area.</p>		
<p>14. The recommendation in the Primary Care Development Strategy that similar practices join into networks enabling all patients to access higher level services should take full account of this review and ensure that particular attention is given to inequalities in Men's Health.</p>	<p>The Primary Care Development Strategy is being developed and implemented by the CCG and NHS Haringey. There was active engagement of local GPs, including CCG board members in the review. The feasibility and costs of these recommendations will need to be worked up. Public Health and a lead GP will present the findings of this review to the CCG cabinet and ask them to consider recommendation 14 and agree a way forward.</p>	<p>Public Health and a lead GP presented the findings of the review to the CCG cabinet. The work to developed network of GPs has recently commenced and NHS Health Checks will form part of this.</p>
<p>15. Partners recognise the potential of the Northumberland Development Project in improving the health inequalities in the area.</p>	<p>Public Health and THF have a strong partnership supported by a Partnership Agreement. The lead for Health at THF works</p>	<p>This work will be taken through the Northumberland Development Project and regeneration board.</p>



Recommendation	Agreed Service Response	Update
<p>We recommend that Public Health, CCG, NCL, Spurs and other appropriate partners take the redevelopment of the stadium as an opportunity to positively influence health outcomes for men over 40.</p>	<p>for Haringey Public Health one day a week, with a particular focus on Men’s Health. Public Health is also represented on the Regenerating Tottenham Delivery Board and the CCG. Opportunities to improve Men’s Health through the Northumberland Development Project will be explored in discussion with the HWB Board and the regeneration board.</p>	<p>The partnership between Public Health and THF continues.</p>
<p>16. The plans for the regeneration of Tottenham should recognise and acknowledge the unacceptability of the continuing health inequality issues and adopt a programme of targeted health improvement as a specific strategic objective and take account of health needs in other aspects of the regeneration of Haringey.</p>	<p>The Joint Strategic Needs Assessment outlines the Health Needs of Haringey by ward, highlighting inequalities. A Health Impact Assessment of the “Fast Food Outlets”, Betting Shops and Pay Day loan shops has been commissioned to describe the health issues relating to these outlets and to identify best practice to address them. The Regeneration plans will begin to address health inequalities and cross-linkages between the Health and Well Being Strategy recommendations for physical</p>	<p>Research was commissioned into Fast Food Outlets, Betting Shops and Pay Day loan shops to describe the health issues relating to these outlets and to identify best practice to address them.</p> <p>The Health and Wellbeing Board are due to input into the Tottenham Strategy and have invited representatives from the social</p>



Recommendation	Agreed Service Response	Update
	<p>and mental health and the Regeneration strategy are being strengthened.</p>	<p>regeneration strand to discuss social regeneration issues.</p> <p>Public Health have commissioned an Environmental Officer post to work across environmental health and trading standard issues to address alcohol, fast food and tobacco control. An implementation group has been established to develop an action plan based on the recommendations from the research report. As part of this work the Healthier Catering Commitment is now underway in Haringey.</p>
<p>17. It is well documented that housing is a wider determinant of health and that in the more deprived areas of the borough there is more overcrowding and often worse quality</p>	<p>The impact of housing on physical and mental health is recognized. Work is now underway to extend the HMO Licensing Scheme to Tottenham. The various processes including</p>	<p>This work is ongoing. The licensing scheme was approved by cabinet in December and will become operative on the 1st May 2014</p>



Recommendation	Agreed Service Response	Update
<p>housing. The panel therefore recommends that the HMO licensing scheme currently taking place in Harringay Ward is extended to Tottenham and any other relevant areas of the borough (subject to the required criteria being met following the appropriate assessment)</p>	<p>consultation that need to be undertaken to comply with the legislation to designate have been started. It is anticipated that there will be a report to Cabinet confirming designation by the end of the year.</p>	<p>unless there is any challenge.</p>
<p>18. There are clear and evidenced health risks associated with long-term unemployment and whilst the panel recognises that the Council is focusing on 18-24 year olds, as a priority group, the service will not be exclusive to this age group. The panel believes that wherever possible programmes should be developed to support men over 40 years of age to gain skills and receive support into employment.</p>	<p>Mental and physical health are effected by unemployment. Through the previous Haringey Guarantee scheme 506 males aged over 40 years of age received employment support from April 2009 to May 2012 – 16% of the total caseload over that period. Employment support will continue to be delivered through the “New Jobs For Haringey” programme, which will be available to unemployed people aged 16 and over in the borough, including men over 40 years of age.</p>	<p>While the Council is focusing on 18-24 year olds as a priority group, the Jobs For Haringey programme is available to support unemployed and economically inactive Haringey residents aged 16 and over into employment; this includes men over the age of 40. There is a specific focus on men recruiting male Health Champions, which can often create a route into</p>



Recommendation	Agreed Service Response	Update
		paid employment. Health Champions undergo specific training and are awarded a nationally recognised qualification.
19. The significant ward differences in men over 40s' life expectancy to be recognised in the Joint Strategic Needs Assessment and tackling them to be made a priority by NHS Haringey in commissioning plans.	The Joint Strategic Needs Assessment has a specific chapter on Reducing the Life Expectancy Gap in men (Outcome 2 of the Health and Well Being (HWB) strategy) Delivery plans are being developed for all priorities of the HWB strategy supporting this outcome. These will be overseen by the Health and Well Being Board and linked into Public Health, CCG and integrated commissioning.	The JSNA chapter on Reducing the Life Expectancy Gap is developed and will be regularly updated. The Outcome 2 Delivery Group has been established. Delivery plans are being implemented and refreshed.
20. That Public Health and the Tottenham Hotspur Foundation continue in their positive working relationship to improve health outcomes of men in the target group.	Public Health and THF have a strong partnership supported by a Partnership Agreement. The lead for Health at THF works for Haringey Public Health one day a week, with a particular focus on Men's Health . Fruits	This partnership has and continues to develop numerous health and wellbeing programmes, for example, securing funding to establish a community-based NHS Health



Recommendation	Agreed Service Response	Update
	<p>of this partnership include: “Active with Ease” that delivers a physical activity programme, Guys and Goals (focusing on middle aged men) and community NHS Health Checks focused on men over 40 and activities throughout Men’s Health Week.</p>	<p>Check programme targeting men in the east of the borough.</p>
<p>21. That a local men’s health forum is established to continue the momentum developed throughout the review.</p>	<p>The HWB Board is in its shadow year and this year is a year of Transition for the NHS and for Public Health in the light of the Health and Social Care Act. Men’s Health is a key priority within the HWB strategy 2012-15. This review has strengthened partnership working and generated an interest in addressing Men’s Health issues. It is important that actions to address Men’s Health are embedded within governance arrangements. To ensure the findings of the review are taken forward at a strategic level it is proposed that the recommendations identified in this review are</p>	<p>A time-limited Men’s Health Working Group was established in December 2012 and ended in July 2013 to oversee the implementation of the recommendations of the Overview and Scrutiny Review. The Health and Wellbeing (HWB) Board has now been formally established following its shadow year.</p> <p>Reducing the life expectancy gap is also a priority within Haringey’s Corporate Plan. The actions to address Men’s Health will now be</p>



Recommendation	Agreed Service Response	Update
	<p>embedded in the delivery plans of the Health and Well Being Strategy and the Primary Care Strategy Implementation plan. In addition in order to build on the relationships and enthusiasm developed in this review, a multi-agency Men's Health group (linking with the national Men's Health Forum) will be established by Public Health to share and identify best practice and to support relevant multi-agency operational issues within these recommendations. This group will be reviewed in March 2013 in the light of the emerging arrangements and priorities of the HWB board and the Public Health Function.</p>	<p>overseen by the Outcome 2 Delivery Group of the HWB board, chaired by Dr Fiona Wright, Assistant Director of Public Health. In addition, the establishment of a men's health reference group for the delivery group is currently being considered to ensure that men's health remains a priority in Haringey.</p>

This page is intentionally left blank

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
THURSDAY, 7 NOVEMBER 2013**

Councillors: Adje, Basu, Bull, Reid and Winskill (Chair)

Co-opted Mr. F. Andrew (HAVCO)

Members:

CSP74. APOLOGIES FOR ABSENCE

The Chair reported that Ian Sygrave had been nominated to act as a co-opted Member of the Panel by Haringey Association of Neighbourhood Watches Committee. Mr Sygrave had given his apologies for the meeting. He also reported it had been agreed to involve Haringey Youth Council in the work of the Panel in a more targeted way in future. They would therefore be requested for input on specific issues and outside of scheduled meetings.

AGREED:

That Ian Sygrave from Haringey Association of Neighbourhood Watches be appointed to the Panel as a non voting co-opted Member.

CSP75. URGENT BUSINESS

None.

CSP76. DECLARATIONS OF INTEREST

None.

CSP77. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

CSP78. MINUTES

The Panel noted that a meeting would be arranged in December by the Head of Leisure Commissioning on possible measures to promote cricket in the east of the borough. This included the option of obtaining external grant funding.

AGREED:

That the minutes of the meeting of 26 September be approved.

CSP79. HARINGEY SAFER COMMUNITIES PARTNERSHIP - PERFORMANCE STATISTICS AND PRIORITIES

Claire Kowalska, Community Safety Strategic Manager, reported on the latest crime statistics. Overall crime levels in the borough had dropped by 40% since 2002/3. The gap between the perception of levels of crime in the community and actual recorded levels had also narrowed. The Panel requested further information on whether this trend had been mirrored across London and it was agreed that figures would be provided for this. Mark Wolksi, the Police Deputy Borough Commander for Haringey, reported that public confidence in the Police had dropped by 15% in Haringey. Confidence levels were multi-layered and influenced by a range of factors. Victor

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
THURSDAY, 7 NOVEMBER 2013**

Olisa, the Borough Commander, reported that reporting levels for crime tended to increase when confidence levels were higher.

The Panel noted that current crime levels had gone down more in Haringey than the London average and in Haringey's most similar group (MSG) of other local authorities. Performance against targets for reductions in respect of key offences was showing that virtually all of these were being achieved. Figures for burglary and criminal damage were particularly good. Domestic violence had also reduced, although community safety partners were still working to improve the level of reporting. The ratio of incidents to offences had increased from 38% to 43% which could indicate improved evidence gathering. Mr Olisa commented that it could also be an indication that officers had been better able to convince victims to report offences.

Mr Olisa stated that it was important that the improvements were communicated effectively to the local community and the Safer Communities Partnership had an important role to play in doing this. In particular, organisations and institutions that were in a position to influence the community, such as churches and community centres, needed to be targeted.

The Panel noted that there had been temporary surges in crime that had originated from certain high profile events within the borough, such as the Stone Roses concert in Finsbury Park. Such large gatherings of people were could be targeted by gangs. The Panel noted that theft from the person was not "mugging" but stealing of personal possessions. Partnership work could have an impact on this through encouraging people to look after their property and giving a message to criminals that they would be caught. A week of action was being planned to publicise this and major shopping centres and tube stations would be targeted as part of this. The Panel requested further information on who messages were being targeted at and how.

Sanction detection performance for domestic violence had improved despite targets not being on track to be met. Mr Wolski reported that there was now a positive arrest policy being followed. Efforts were also being made to arrive at incidents more quickly as this made it less likely that statements would later be withdrawn. Mr Olisa reported that there were particular challenges in respect of improving the detection of motor vehicle and opportunistic theft. Performance was nevertheless close to hitting targets. Improvement would be driven by good intelligence and effective offender management. It was also possible that offenders would ask other offences to be taken into account, which would further improve detection rates.

The Panel noted that the borough had been the best performing authority amongst its MSG family group but had since been moved into a different and more challenging group. Mr Olisa commented that comparisons were not always fair as other authorities were not facing the same sort of challenges. When compared with similar boroughs, the performance figures for Haringey were remarkably good. The challenge was getting this across to the community and, in particular, the fact that there was now a lower chance of being a victim of crime and a bigger chance of recovering property. The Panel requested further information on how the local authorities that Haringey was compared to in its MSG grouping were determined.

The Panel noted that a survey undertaken by the Single Front Line service had shown that the confidence levels of residents had increased by 4%. A partnership

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
THURSDAY, 7 NOVEMBER 2013**

communication strategy was in the process of being approved so that the key messages within the performance statistics could be shared with the community.

The Panel noted that there was a need for further discussion about how under reported crimes, such as rape, were dealt with. Higher reporting rates in these areas could be a sign of improved confidence and therefore might not necessarily be a negative sign despite the fact that they could impact adversely on performance statistics. Mr Olisa reported that there had been considerable changes in the way that rape was dealt with. Sapphire units now dealt with such offences and both the quality and the methodology of investigations were now very different. Stranger rape was the biggest source of concern for local residents and it would be useful if figures for these could be disaggregated from the wider rape statistics.

Ms Kowalska commented that figures for sexual offences could be misleading as the numbers involved were very small. Any change was therefore likely to result in comparatively large percentage increases or decreases. It was agreed to recommend that community safety partners be requested to consider further what success might constitute in respect of interventions relating to under reported crimes.

In respect of racially or religiously aggravated offences, it was noted that work was being undertaken with religious leaders. Part of this work would be to determine whether there was evidence that there was under reporting of religiously aggravated crimes. The Panel requested information on whether this category of crime included offences committed against people from eastern Europe.

Although figures for re-offending amongst young people had gone up, the figures had been inflated by the effects of the successful triage programme, which worked to prevent young people entering the criminal justice system. This meant that the group of young people that remained contained a far higher concentration of young people who were likely to re-offend. Youth services had adapted its focus to prioritise preventing offending. In addition, Families First, which was Haringey's troubled families initiative, was focussing on working with the families of offenders. It was a two year programme so it was too early for it to have made any difference yet. The Panel noted that a report on the issue was due to go the Children and Young People's on 12 November and agreed that it would be circulated to the Panel.

The Panel were of the view that re-offending statistics should focus on levels of re-offending amongst targeted young people so that the effectiveness of interventions could be assessed. They also emphasised the importance of the current reduction in recorded crime and improvements in detection being communicated effectively to the local community.

AGREED:

1. That the following additional information be requested:
 - Whether the gap between the perception of crime and recorded levels has narrowed in other London boroughs;
 - How the current reductions in levels of recorded crime and improvements in detection will be communicated to the local community;
 - How the local authorities that Haringey is compared to in its MSG grouping were determined; and

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
THURSDAY, 7 NOVEMBER 2013**

- Whether racially/religiously aggravated crime includes offences committed against people from eastern Europe.
2. That the Community Safety Partnership be recommended to consider disaggregating figures for stranger rape from wider rape statistics.
 3. That the Community Safety Partnership be requested to consider further appropriate performance measures in respect of under reported crimes.

CSP80. USE OF TASERS

The Chair outlined the issues relating to the extension of the distribution of tasers to borough based officers that had been raised by the Overview and Scrutiny Committee since the decision to extend their deployment had been taken by the Metropolitan Police Commissioner. Particular efforts had been made to engage with the Police regarding the roll out and to articulate the concerns of the local community. Of particular concern was the potential for tasers to be used disproportionately against people from particular ethnic minority communities or suffering from mental illness. Despite these concerns, the Committee had nevertheless not said that it was opposed to the use of tasers. The Chair reported that he wished to ensure that there was transparency in the use of tasers and their effects.

Mr Olisa reported that three presentations had been provided for the local community as part of the engagement process. These had attracted 12, 8 and 25 people respectively. He had offered to set up a monthly independent scrutiny body to look at the use of tasers within the borough but this had been declined. This offer still stood. Tasers were far more effective than the alternatives to them which were currently the use of truncheons or CS gas. Both of these had greater potential for causing injury and/or affecting innocent bystanders.

Mr Wolski reported on the use of tasers to date within Haringey. 40 local officers were now able to use tasers. There were now four officers per shift that had tasers and these worked in pairs. One incident could result in more than one recorded use of a taser if more than one officer was equipped with one. The figures recorded on the use of tasers were to date and not for a complete period. Tasers has so far been used in 13007 incidents and deployed 1760 times across London. This equated to 55 per borough. In Haringey, there had been 41 incidents where tasers had been deployed and 4 actual examples of tasing. This was a discharge rate of slightly less than 10%. The 41 incidents had included Police officers being threatened with a range of implements including guns, crowbars, knives and machetes as well as individuals threatening to stab themselves.

Of the 41 individuals involved in the various incidents, 36 were male. Roughly half came from ethnic minority communities. The majority were between the ages of 30 and 40. The youngest person who had been tasered was 17. The location of most of the taserings was in the east of the borough. In addition, 4 had taken place in Noel Park ward.

There was a London wide Taser Scrutiny Committee, which had met twice. Its role was to monitor the use of tasers and it contained a wider range of individuals. The Panel noted that Mr Wolski had been invited to be a member of this committee. Use

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
THURSDAY, 7 NOVEMBER 2013**

of tasers locally was closely monitored. Any discharge was reported immediately and was reviewed thoroughly.

Panel Members requested assurances that tasers could not be used indiscriminately and where there was no perceived threat. Mr Wolski reported that intelligence checks were undertaken whilst officers were on the way to incidents. There were also normally witnesses to incidents. In addition, a comprehensive note was taken of any incidents where tasers were deployed. He was confident that there was no abuse of their use. The Panel noted that there had been no complaints so far.

Mr Olisa reported that there were only 40 officers that were able to use tasers and they had been chosen due to their aptitude for the role. They had all received the same level of training as firearms officers. There was a recording mechanism and data on their use could be downloaded. Tasers were not firearms nor were they a replacement for firearms. The fact that they had only been discharged in 10% of incidents where they had been deployed demonstrated their effectiveness as a deterrent. They were particularly effective in calming people down. They were also rarely used by officers to defend themselves and more likely to be used to prevent self harm.

The Panel thanked Police officers for the information that had been provided. They were of the view that there were already enough forums that were in a position to monitor the use of tasers within the borough. They requested that the Panel be included in future reporting of their use that the figures be included in the overall crime performance figures for the borough. In addition, they felt that the statistics should be referred to the next meeting of the Safer Communities Partnership as well as Haringey Youth Council. Ward panels could also be used to disseminate information. The wider circulation of information would assist in helping to develop confidence within the community.

The Panel thanked Mr Olisa and Mr Wolski for their report.

AGREED:

1. That the Police Service be requested to provide a written summary of the statistics for the use of tasers within the borough since the extension of their deployment to borough based Police officers;
2. That the Safer Communities Partnership be requested to include current statistics on the use of tasers within the agenda for their next meeting and as well as the next meetings of Haringey Youth Council and Safer Neighbourhood ward panels; and
3. That statistics be routinely included in future crime performance statistics reported to the Panel and other relevant bodies.

CSP81. MOPAC POLICE PLAN - IMPLEMENTING/MONITORING OF IMPACT

Councillor Richard Watson, the Cabinet reported on the progress that had been made in setting up the Safer Neighbourhood Board in Haringey. The borough was considerably further ahead than many other boroughs. A paper containing proposals would be coming to both groups shortly. Partners wished to ensure that the Board was

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
THURSDAY, 7 NOVEMBER 2013**

representative of the community. There would be a core membership plus a lay Chair and lay members. Appointment of lay members would be via HAVCO (Haringey Association of Voluntary and Community Organisations). The aim was to get the core group together quickly and for the first meeting to take place in January. It was also intended to appoint two non Executive Councillors to the Board.

CSP82. SCOPING REPORT - COMMUNITY SAFETY AND MENTAL HEALTH

It was noted that work was taking place on a bid for grant funding of £1.2 million for a project that involved working with young people with mental health issues. This was being done in partnership with Mac UK.

AGREED:

1. That the scope and terms of reference for the in-depth piece of work on mental health and community safety be approved; and
2. That the interim Head of Community Safety be requested to circulate a brief note to the Panel on the funding bid for work with young people suffering from mental health issues that is being prepared with Mac UK.

CSP83. WORK PLAN

AGREED:

That the report be noted.

CSP84. ISSUES FROM AREA COMMITTEE CHAIRS

None.

Cllr David Winskill

Chair

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
MONDAY, 2 DECEMBER 2013**

Councillors: Adje, Basu, Bull, Reid and Winskill (Chair)

Co-opted Members: Mr I Sygrave (Haringey Association of Neighbourhood Watches)

CSP85. APOLOGIES FOR ABSENCE

None.

CSP86. URGENT BUSINESS

None.

CSP87. DECLARATIONS OF INTEREST

None.

CSP88. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

CSP89. MINUTES

The noted that a meeting was shortly to take place at the North Middlesex Cricket Club with representatives from the MCC to discuss proposals to develop cricket within the borough,

AGREED:

That the minutes of the meeting of 7 November be approved.

CSP90. CABINET MEMBER QUESTIONS - CABINET MEMBER FOR COMMUNITIES

Councillor Richard Watson, the Cabinet Member for Communities, updated the Panel on matters arising from his portfolio and answered questions as follows:

- In respect of libraries, he reported that an internal high level review had already taken place. External support was now being used to address in depth the issues that had arisen in the earlier review and look at how the service might develop over the next five years. The work was not about reducing libraries but developing them into hubs for the community and incorporating a range of services within them. It was more likely that there would be investment in services than budget reductions. The company that had been appointed was experienced in this area and their review would be short, lasting around three months. As part of the review, a number of key stakeholders would be interviewed. External practice, both national and international, would also be looked at.
- An Integrated Offender Management system was being developed by the Council and its partners and, in particular, the Probation Service. The unit was multi

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
MONDAY, 2 DECEMBER 2013**

disciplinary in approach and worked with a defined cohort of people. The ambitious target of reducing re-offending by 20% in the next 4 years had been set.

- Specific changes were being made to the Probation Service and how it operated. There would be procurement of services at local level and payment would be based on results. He felt that the changes were likely to de-stabilise current local arrangements and create uncertainty. In addition it was possible that service providers would focus on the easier targets. The Panel noted that procurement of the new service was currently taking place. It was agreed that a briefing note be circulated to the Panel and that the issue be put on the agenda for a future meeting.
- In respect of area forums/committees, the Cabinet Member reported that a proposal on their development would be submitted to Chairs shortly. This was likely to represent a compromise on the way forward. He would be happy to share this with the Panel in due course.
- The leisure contract with Fusion was now more than a year old and they were shortly to commence refurbishment works at leisure centres as part of a significant programme of investment.

In answer to a question regarding the mobile library service, he reported that a decision to reduce funding for the service had previously been taken by the Council. The service was provided to schools, housebound people and nursing homes. Schools had been written to telling them that they would have to pay more should they wish to continue receiving the service. He wished to ensure that the service to housebound people would continue and would shortly be announcing a proposal relating to this. This would be an in-house solution. Some support would also be provided to sheltered housing developments but this was to be targeted against need.

A Panel Member stated that many young people within the borough appeared to have a negative attitude towards the Police. Hazel Simmonds, the Interim Head of Community Safety, reported that the Police had been working with Haringey Youth Council in order to help improve relationships. As part of this, they had attended meetings of the Youth Council and had worked with them to develop a communications strategy. They were also seeking to promote the Police cadets as well as continuing to work with the boxing club. They were aware that work was required in this area. The Panel suggested that this issue be considered at a future meeting of the Panel in the new Municipal Year.

It was noted that the Haringey Community Police Consultative Group had had a sub group for young people called Haringey Young People Empowered and it was suggested that this could be revived as part of the new structure for Safer Neighbourhood Boards. It was agreed that Mr Sygrave would pass details of the initiative on to relevant officers.

In reference to the Integrated Offender Management scheme, the Cabinet Member felt that this had the potential to deliver significant results. It was a key priority and enabled targets to be set. The Community Safety Review Manager reported that the scheme would look at all issues that might cause individuals to re-offend.

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
MONDAY, 2 DECEMBER 2013**

In answer to a question, the Cabinet Member reported that the links between customer services and libraries were being developed as part of the service transformation programme led by Councillor Goldberg. There was potential to join some services with libraries. In addition, different ways for engaging with customers needed to be looked. There was a shift to performing more services on-line and libraries could play a part in this. All libraries already functioned as hubs for the community but there was more scope for development within the larger ones.

The core of the library service would remain as it was. The aim of the development process was to enhance what was currently in place. Amongst other things, libraries could be used to assist people in accessing information technology (IT) through using the hardware that was available or the provision of courses.

The Cabinet Member reported that a meeting was shortly to take place with Fusion regarding the leisure contract and pricing and agreed to update the Panel on progress. The Panel noted that it was not possible for Fusion to change the concessionary rates for admission to leisure facilities without the Council's prior agreement.

AGREED:

1. That a briefing note be circulated to the Panel on the changes taking place within the Probation Service and that the issue be put on the agenda for a future meeting; and
2. That the issue of relations between young people and the Police be considered as an agenda item for a future meeting of the Panel.

CSP91. SCRUTINY OF THE DRAFT MEDIUM TERM FINANCIAL PLAN

The Panel considered proposed savings as follows:

(Appendix B, Pace and Sustainability)

1: The Panel noted that it was not possible to make savings within libraries without impacting on jobs. The proposal involved holding vacancies rather immediately filling them or using agency staff to cover work. The saving was equivalent to one post out of fifty. There was no proposal to delete posts though. The service would be able to choose where the vacancy would be in order to mitigate the effects on smaller libraries. It was also important to get a mix of staff in libraries so that each had some experienced people.

7: The Panel noted that the proposal involved combining both the children and youth libraries at Wood Green library. It would lead to more regular opening and still provide a large area.

11: The Panel noted that the amount currently within the budget for IT budgets was not being fully spent so it was considered that a reduced amount would still be adequate and enough to cover requirements.

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
MONDAY, 2 DECEMBER 2013**

12. It was noted that the use of car allowance was minimal within libraries with only one person currently receiving it. The bulk of the reduction was likely to come from leisure and parks.

The Chair commented that, unlike other Council locations, Hornsey library still had staff parking. It was agreed that officers would look further at this issue.

CSP92. UPDATE ON LIBRARIES REVIEW

The Cabinet Member reported that the consultants undertaking the review had recently begun their work. The earlier review that had been undertaken on libraries had identified a number of gaps and these would be addressed by the work that was being done. All libraries would be remaining. The consultants would be reporting in January and a report could be made to the Panel in due course. The work would fit in with the customer services transformation. A range of stakeholders would be interviewed for their views as part of the process. There would also be focus groups. Non users would be involved in the process as well. However, it was a time limited process so there were some restrictions on the number of people who could be involved.

The Panel noted that the footfall figures for each library had been reported to a previous meeting and had shown a reduction in attendance. This had been mirrored nationally and was due to a range of reasons.

Members of library support groups who were present at the meeting stated that they were very pleased that the work was being done although this was the third review that had taken place in the last six years. They felt that it was important that the needs of children and young people were also considered as part of the work. However, they were of the view that the timescale was ambitious and asked for confirmation of how it would be achieved.

The Panel noted that some libraries, including Hornsey and Marcus Garvey, did not have friends groups. The Cabinet Member agreed to discuss further this issue with the head of service,

AGREED:

That confirmation of the timescale for the review be provided to relevant library friends groups and the Panel by the Deputy Director for Place and Sustainability

CSP93. WORK PLAN

AGREED:

That the work plan be noted.

CSP94. ISSUES FROM AREA COMMITTEE CHAIRS

None.

Cllr David Winskill

**MINUTES OF THE COMMUNITIES SCRUTINY PANEL
MONDAY, 2 DECEMBER 2013**

Chair

This page is intentionally left blank

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

Councillors Brabazon, Bull, Engert and Newton (Chair)

Co-opted Members Ms Y. Denny (Church representative) and Mr E. Reid (Parent governor representative)

CYPS76. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Christophides.

CYPS77. DECLARATIONS OF INTEREST

None.

CYPS78. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

CYPS79. MINUTES

In respect of the Professional Development Centre, the Panel noted that a feasibility study was being undertaken on its future. Although it had a limited future in its current role, the Centre was required to be used for educational purposes.

AGREED:

That the minutes of the meeting of 26 September be approved.

CYPS80. CABINET MEMBER QUESTIONS - CABINET MEMBER FOR CHILDREN

The Chair stated that he was pleased that the Panel was to be involved in the overview of the Haringey 54000 project. He felt that Panel meetings should be built into key dates for the project. The Interim Director agreed that this would be done.

In respect of school expansions, the Cabinet Member reported that there needed to be sufficient space to expand. The issue was looked at each year and particular attention was given to where children were likely to need places. Both Stamford Hill and St Marys had bulge classes for Year 1 which had been necessary to accommodate the number of children who had moved into the area. Both of these schools had the necessary space to expand. Consideration was also currently being given to expanding St Marys and St James. There was a lack of additional space in other schools in the areas concerned. The Council was not able to build new schools and was relying on free schools to address the shortfall of places. Only good or outstanding schools were able to expand. If the expansion was to be permanent, a statutory consultation process was required.

The Chair raised the issue of the need for additional places in the Muswell Hill area due to housing developments in the area. The Cabinet Member reported that the feasibility of expanding Muswell Hill School had already been explored and was currently being re-examined. Whilst there would appear to be

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

sufficient space, expansion on the site had nevertheless proven to be problematic.

In respect of church schools, the Panel noted that their admission arrangements differed from each other. Admission arrangements for them were likely to change as they grew and a process of negotiation would be required to ensure that arrangements were able to meet the needs of local communities.

Panel Members requested an update on the overspend incurred in the expansion of Rhodes Avenue school and efforts to recover this. It was agreed that this would be followed up and a briefing circulated to the Panel in due course.

Panel Members requested further information regarding the possibility of Technopark being used as the site for a free school. The Cabinet Member reported that the Council had not been a party to any negotiations that might have taken place. These would have taken place between the school and the Education Funding Agency. There was a clear need for additional school places. In the first instance, these would need to be at primary level but secondary places would also be needed in due course to accommodate the children concerned.

The Assistant Director of School Improvement reported on the process for delivering improvements to the Pupil Referral Unit (PRU) which was currently in special measures. Various options were being explored. The most likely of these was a tri-borough model, with the unit having academy status. If the academy option was chosen, the local authority would have a role as sponsor.

In answer to a question, the Interim Director reported that issues relating to personal budgets for children with special educational needs would be addressed. Efforts were being made to set up a forum so that the experiences of service users could be shared. The service would also be able to learn from the experience of Adult Services with personal budgets.

AGREED:

1. That Panel meetings be added to the key dates for the Haringey 54000 project; and
2. That an update on the overspend incurred in the expansion of Rhodes Avenue school and efforts to recover it be submitted to a future meeting of the Panel.

CYPS81. SAFEGUARDING UPDATE

The Interim Director reported that the serious case review relating to Child T had been published by the Haringey Local Children's Safeguarding Board (LCSB) in October. The date of publication was at the discretion of the Chair of the LCSB. There were 50 to 70 children nationally who died from non accidental injuries each year and this number had not changed significantly in the last 20 years. There were also around 200 serious case reviews per year.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

These were all published unless it was not in the interests of surviving children. There was a serious case sub-group of the LCSB who were responsible for all serious case reviews. Reviews proceeded as soon as possible unless they were not able to do so due to ongoing investigations. The objectives of case reviews were to learn from the case in question and to reduce the likelihood of there being a re-occurrence.

The most recent review related to incidents that took place in 2010-11, when the service had been in the process of rebuilding. It was accepted that it could and should have intervened at an earlier stage. A number of reports had highlighted the improvements that had taken place in the last three years. In particular, management systems had been strengthened and this had been recognised by OFSTED. Performance had been addressed with a particular focus being taken on quality. However, it needed to be acknowledged that no local authority was able to guarantee that children in its area would not suffer any neglect. There was an overarching safeguarding action plan arising from the review and each agency had its own recommendations to follow up.

The Panel noted that there were two other serious reviews taking place in Haringey at the moment. It was agreed that the Panel would be informed of the dates that the reviews in question covered. The Assistant Head of Legal Services reported that there was statutory guidance regarding the processes that had to be followed. Reviews were confidential until publication. The Interim Director reported that a Member development session was to be arranged in January and this would cover the various processes that needed to be followed. The Panel noted that the Cabinet Member for Children attended the LCSB but as an observer. Membership was outlined in regulations and covered a wide range of professionals. It was agreed that the membership of the LCSB would be shared with the Panel.

Panel Members stated that criticisms had been made of Members in the past for not being aware of safeguarding issues and asked for reassurance that this was no longer the case. The Cabinet Member felt the Members were now in a better position to know of any potential issues that there might be in relation to safeguarding. She was, for example, informed routinely of the numbers of children missing from care, met regularly with front line social workers and senior officers and received a lot of information from the Children's Trust. Whilst she accepted that she did not know everything that happened within safeguarding, she felt she was sufficiently well informed to undertake her role effectively.

The Assistant Head of Legal Services reported that the responsibility for scrutiny of safeguarding lay with the Panel. The Children's Safeguarding Policy and Practice Advisory Committee was not a scrutiny body although it performed a questioning function. Its role was to advise the Cabinet Member for Children.

The Panel were of the view that, in order to assist it in undertaking its scrutiny role, the Chair of the LCSB should be invited to meet with the Panel twice per year to report on relevant issues and answer questions. It was agreed that a letter would be drafted from the Chair inviting the Chair of the LCSB to attend. It was proposed that relevant partners from the LCSB also be invited to Panel

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

meetings looking at safeguarding issues. The Assistant Head of Legal Services stated that the LCSB was not a Council body and any invitation to the Chair would need to reflect this in its wording.

Panel Members commented that the Laming report stated that it was the job of Councillors to ask questions. As such, questioning needed to be welcomed and encouraged. If Members had not been concerned about recent cases, they would not be fulfilling their responsibilities. The two recent high profile cases that concerned Haringey had involved contrasting issues. In one case, disproportionate consideration had been given to the view of parents whilst in the other, the reverse was arguably true. The safeguarding role of the authority required complex information to be evaluated and difficult judgements made.

The Cabinet Member stated that judgements were the responsibility of individual social workers. It was essential that they were supported effectively through, amongst other things, reflective supervision. The Interim Director stated that supervision was taken very seriously and all staff should be receiving it. For new staff, this would be on a weekly basis. Action would be taken against any managers who were found not be providing supervision.

The Interim Director stated that there was a quality assurance process in place for safeguarding. This involved senior officers meeting with teams and going out on visits to clients. There was also a Quality Board to support this process but she wanted this to acquire a more dynamic role. There was no agenda for complacency. The Panel noted that 40-50 cases were audited every month. In addition, there were regular workshops arranged for staff. It was also necessary to have the right culture.

The Panel requested confirmation that information sharing protocols had been agreed with NHS partners. It was agreed that this would be verified and notified to Panel Members.

AGREED:

1. That the Panel be informed of the dates covered by the two serious case reviews currently taking place;
2. That the membership of the Haringey LCSB be shared with the Panel;
3. That the Chair of the Panel be requested to write to the Chair of Local Children's Safeguarding Board (LCSB) to invite him to attend future meetings of the Panel on a regular basis to report on current issues and answer questions and that partners represented on the LCSB also be invited to attend meetings where safeguarding issues are to be discussed; and
4. The confirmation be provided to Panel Members that information sharing protocols are in place with NHS partners.

**CYPS82. MULTI-AGENCY SAFEGUARDING HUB (MASH) AND FIRST RESPONSE
SERVICE INFORMATION SHARING**

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

The Panel noted that the size of the sample used in the audit was determined by the external auditor. The areas that were covered in the action plan were those identified by the auditor as requiring action. The Panel requested a short briefing note summarising the findings of the auditor. The Chair stated that his preference was for reports to the Panel to be succinct and specific rather than re-submitted reports that had been made to other Council bodies.

AGREED:

That a short briefing note summarising the outcome of the audit be circulated to all Members of the Panel.

CYPS83. HARINGEY FAMILIES FIRST (TROUBLED FAMILIES) UPDATE

The Panel noted that an analysis of interventions that had successfully achieved outcomes required was being undertaken and requested that this be shared with them in due course. Confirmation was requested that people not in receipt of benefits were able to access support through the scheme.

Katherine Manchester, the Head of Service for Families First, reported that more referrals were being received from people moving into the area. The service was paid by the DCLG based on results and was hoping to submit a significant claim in January. Payment by the DCLG was upfront initially. Funding would reduce though if outcomes were not achieved. Although a claim had already been made for successful interventions in the case of 114 families, work was still continuing with them. It appeared that a full family approach was likely to be the most successful. The service was trying to embed an early help approach. Work was also being undertaken through the two-year-old early free entitlement scheme with Children's Centres and other providers.

The Panel noted that there was a map showing where the families that the scheme was working with were located. Whilst these were spread across the borough, the majority were in Noel Park, Tottenham Hale and White Hart Lane wards. The DCLG had asked local authorities to consider how they would further embed the programme should there be any extension of the scheme for an additional year. It was suggested that in order to engage families at an earlier stage, a focus on early years might be appropriate.

AGREED:

1. That confirmation be provided to Panel Members of the eligibility criteria for the programme; and
2. That a further report on the outcome of analysis of which interventions have been most successful in achieving outcomes be submitted to the Panel in due course.

CYPS84. SUMMARY OF PUPIL PREMIUM 2012/13

The Assistant Director for School Improvement reported that there was a need to determine the kind of interventions that were effective. It was nevertheless encouraging that the gap in attainment between children receiving free school

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

meals and those not was narrowing in Haringey. Determining how to spend the money most effectively was a challenge for schools. Schools were spending the money in different ways with some using it to plug gaps in funding. However, schools were becoming increasingly accountable for the funding and delivering outcomes from it. There was also no guarantee that the funding would always be there.

The Panel noted that the recommendations within the report were intended to provide guidance to school leaders. It also noted that the eligibility criteria was being looked at by the government and, in particular, whether or not it should be linked to free school meals. The Panel were of the view that that the success of schools that facilitated improvements should be celebrated. They also highlighted that it was crucial for schools to ensure that children who were eligible registered for school meals.

AGREED:

1. That the recommendations within the report be endorsed; and
2. That a further report on progress be submitted to the Panel in due course.

CYPS85. GIFTED AND TALENTED PUPILS IN HARINGEY

The Panel noted that the outcome of the Russell Group Academy bid was likely to be known shortly. The Deputy Director (School Improvement) agreed to notify the Panel of the result. He reported that Haringey was lagging slightly behind other London authorities in terms of the percentage of pupils that went onto higher education and, in particular, the top universities. The bid was concerned with recognising talent and nurturing aspiration and aimed at addressing the aspirations of all Haringey children.

The Panel noted that the onus was now on schools to identify which pupils were gifted and talented and ensure that they were sufficiently extended to fulfil their potential. The Panel raised the issue of the link that had been established with Highgate School. Of particular relevance was the work that had been undertaken with Haringey schools on admission to Oxbridge. The Deputy Director agreed to report back on the further development of the relationship.

AGREED:

That a report be submitted to a future meeting of the Panel on progress with the partnership arrangement with Highgate School to provide extended services to local residents and schools.

CYPS86. SCHOOL EXPANSIONS

The Chair raised the issue of housing developments in the Muswell Hill area and the possibility of extending Muswell Hill School. The Head of Admissions stated that the service was aware of the new builds in the area and projections showed an increase in school age children in the area. However, Muswell Hill School was a challenging site. In terms of meeting demand, a number of issues needed to be factored in including demand and standards. A further

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

report would be made to the Panel in due course on proposals to address demand. The Muswell Hill school site could be looked at again as part of this.

The Panel noted that there was a statutory requirement to consult on the proposed changes to the admission arrangements for St James School. This involved allocating 50% of places to the community and 50% on faith grounds.

The Head of School Admissions reported that a new two-form entry free school run by Harris was due to open in 2014 although it was currently unclear whether they had yet been able to identify a suitable site. In addition, the Hartsbrook School would also be opening. The additional school places that were currently planned would be enough to meet projected demand. The Panel were of the view that the Hartsbrook School was likely to be filled by a large number of children from Enfield. The Head of Admissions stated that the service were aware of the potential for this and had factored it into their projections.

AGREED:

That a further report be submitted to the Panel in due course on school expansions and, in particular, proposed measures to address the increased demand in the Muswell Hill area.

CYPS87. SOCIAL WORK RESOURCING

Panel Members asked for clarification of the reasons for social workers leaving the Council's employment. The Assistant Director for Safeguarding reported that the issue was being addressed by the Council's Human Resources department. It had only been possible to undertake a small number of exit interviews so far. The two that had taken place showed that the staff had left for personal reasons and to work closer to their home. The Council had to look at how effective it was as an employer. It was a difficult market at the moment with more jobs than people available. The challenge was particularly strong in London. It was important that the authority had the right systems in place to be effective in its recruitment and retention. The service was aiming to slow down the turnover of staff. The quality of what was offered to staff was important. In adaptation, the status of the profession needed to be raised. The Panel noted that one option that was being explored was the setting up of a job swap scheme.

The Panel noted that a review of fostering was being undertaken and there was a programme of work being developed to improve the service. The Panel requested that an update be submitted to a future meeting.

AGREED:

That an update on improvements to the fostering service be submitted to a future meeting of the Panel.

CYPS88. ISSUES FROM AREA COMMITTEE CHAIRS

None.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013**

CYPS89. WORK PLAN

Noted.

**Cllr Martin Newton
Chair**

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 5 DECEMBER 2013**

Councillors Brabazon, Bull, Christophides, Engert and Newton (Chair)

Co-opted Members: Ms Y. Denny (Church representative) and Mr E. Reid (Parent governor representative)

CYPS90. APOLOGIES FOR ABSENCE

None.

CYPS91. URGENT BUSINESS

None.

CYPS92. DECLARATIONS OF INTEREST

None.

CYPS93. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

CYPS94. SCRUTINY OF THE DRAFT MEDIUM TERM FINANCIAL PLAN

The Panel considered the budget documents as follows:

Financial Outturn 2013/13 and Budget 2014/15:

- *Revenue overspend on premature retirement cost and redundancies;* The Chair reported that this issue had been raised at the Panel meeting on 26 September and further details had been requested. Jon Abbey, Deputy Director of C&YP, reported that information in respect of this was still awaited. Historically, such commitments had been authorised without sufficient rigour but represented a commitment that was ongoing on the part of the Council. However, it was not possible to do much in respect of those commitments that had already been made. He agreed to find out about the position of academies in respect of this and report back to the Panel in due course on this and other relevant issues.
- *Underspend on Early Years;* The Panel requested further information regarding this.
- *Capital overspend on works to Rhodes Avenue School;* Mr Abbey reported that negotiations on this issue were still ongoing and in the hands of the Council's legal advisers. Panel Members were of the view that it was important that there was accountability for the money that had been spent and that it was important that there was greater ongoing challenge built into contract monitoring processes. The lessons that were learnt from this were likely to be important. Councillor Waters, the Cabinet Member for Children, reported that capital projects like this involved a level of complexity that made them a challenge to monitor and consideration needed to be given to how to ensure that there was accountability in such circumstances. The

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 5 DECEMBER 2013**

Panel were of the view that a robust framework needed to be constructed for dealing with such capital projects and requested that proposals in relation to this be shared with them in due course.

Appendix B – Savings Proposals:

1. The Panel noted that this proposal involved integrating service based finance teams in Adults and C&YPS and transferring line management to the Corporate Procurement Unit. It was hoped to provide leaner management and more efficient processes. The savings would be made by deleting posts. However, any impact on services would need to be monitored.
2. The Cabinet Member reported that briefings for all Members on Haringey 54000 would shortly be arranged.
3. It was noted that the posts in question had been vacant for at least two years and obligations in this area were now being met in a different way. Links with schools had been developed through representation on the Local Safeguarding Childrens Board (LSCB), the Schools Forum and the education interface within the Multi Agency Safeguarding Hub (MASH). Schools could also access training through the LSCB. C&YPS had oversight of child protection issues within education but it was now schools that had direct responsibility.
6. The Cabinet Member reported that this proposal involved rationalising administrative support through smarter working and meant that it was possible to avoid reducing the number of social workers. Electronic systems had now been developed which required less administrative support.
7. It was noted that Public Health now had the main role in this area and agreed that this issue would be referred to the Adults and Health Scrutiny Panel as it appeared to be more relevant to the policy areas covered by them.
8. Panel Members commented that this saving was contingent on the number of looked after children (LAC) reducing. Marion Wheeler, Assistant Direct of C&YPS, reported that the number of LAC had reduced and had been diminishing at the right pace. Adoptions had increased and the use of expensive and out of borough residential care placements minimised. Efforts were being made to keep children at home or in foster care, which were regarded as better settings in which to manage risk. Fostering was now administered through the North London Consortium. There were also national procedures and time targets which meant that the process was less influenced by post code. Time to adoption had gone down but could be distorted by children with complex needs and older children. The extension of foster care till the age of 21 would mean additional money would be provided for the borough and was a welcome improvement.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 5 DECEMBER 2013**

10. The Panel noted that the procurement process linked to the fostering review was going ahead and young people would be given a role in determining the outcome. It was hoped that the new system would provide more local placements as well as more foster carers. It was agreed that Panel Members would be added to the distribution list for the Corporate Parenting Advisory Committee. Panel Members noted that corporate procurement was within the terms of reference for the Overview and Scrutiny Committee.

Financial Planning 2014/15 to 2016/17:

Dedicated Schools Budget;

In response to a question, Wendy Sagar, the Interim Head of Finance, reported that the Schools Forum had a consultative role in respect of the formula for funding schools and made recommendations in response to any Local Authority proposals direct to Cabinet. It was agreed that a briefing note would be circulated to Panel Members on the legal status of the Forum and whether their recommendations could be subject to scrutiny.

Early Years Block;

Ms Sagar reported that funding for this was previously based on there being 90% take up. It was felt that by reducing the number of full time places whilst increasing part time places was likely to provide greater funding in the future. Panel Members commented that the take up levels were lower in the east of the borough and this contributed to children having lower levels of attainment when they began school. The Cabinet Member reported that the Schools Forum was recommending that the hourly rate for the two-year-old early entitlement offer be increased to £6.00 per hour and that this recommendation was due to go to Cabinet in January. Other boroughs were currently paying a higher hourly rate than Haringey and there was a danger that insufficient providers would participate if the increase was not made. It was agreed to recommend that the hourly rate for providers of the two-year-old early entitlement offer be increased to £6.00 per hour.

The Panel noted that the introduction of free school meals for all pupils in reception to Year 2 would mean that some schools would have to extend their kitchen facilities. This was likely to have a greater impact in areas where there were lower numbers of children in receipt of free school meals. Panel Members commented on the importance of ensuring all those children entitled to free school meals were registered as this was very much in the interests of schools. It was noted that nutrition was being considered as part of the development of the new entitlement. It was agreed that a briefing on the issue would be submitted to a future meeting of the Panel.

Growth Proposals

Ms Sagar reported that the funding specified for the Haringey 5400 project in 2015/16 was a one off amount. Panel Members were of the view that the forthcoming briefing on the Haringey 54000 project should include details of the full cost of it, including the procurement process. The Cabinet Member reported that the initiative did not represent an outsourcing of services. The strategic partner would support services as they restructured and provide

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 5 DECEMBER 2013**

expertise and capacity that the Council did not currently have. She would make those who were providing the Member briefing aware of the issues that had been raised by the Panel.

Additional Savings

2. Panel Members requested further information on the provision of educational psychologists to schools and whether each school had access to one. Mr Abbey agreed to check the position and report back. It was noted that each school was provided with a statutory amount but academies had to fund provision themselves.

Capital Programme

Panel Members queried why no capital investments for C&YPS had been included. Ms Sagar reported that these were dependent on capital grants from the government which had not yet been announced. It was agreed that the Children's Services Capital programme would be referred to the appropriate Overview and Scrutiny body when available.

AGREED:

1. That a report be submitted to a future meeting of the Panel on school related premature retirement costs and redundancies;
2. That the issue of the deletion of the 4YP nurse post be referred to the Adults and Health Scrutiny Panel;
3. That Panel Members be placed on the distribution list for the Corporate Parenting Advisory Committee;
4. That a briefing note explaining the statutory role of the Schools Forum be circulated to Panel Members;
5. That the Cabinet be recommended to approve an increase in the hourly rate for providers of the two-year-old early entitlement to £6.00 per hour;
6. That a report be submitted to a future meeting of the Panel on plans to introduce free schools meals for reception to Year 2 children;
7. That details of the provision of educational psychologists to schools be circulated to Panel Members;
8. That savings that are dependent on reduced numbers of looked after children be monitored and any significant variations reported back to the Panel: and
9. That capital investment proposals for C&YPS be submitted to Overview and Scrutiny Committee when available and following the announcement of capital grant allocations by the government.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 5 DECEMBER 2013**

AGREED:

That the work plan for the Panel for the remainder of the Municipal Year be approved.

**Cllr Martin Newton
Chair**

This page is intentionally left blank

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
WEDNESDAY, 18 DECEMBER 2013**

Councillors: Brabazon, Bull, Engert and Newton (Chair)

Co-optees: Ms Y Denny (Church of England representative) and Mr E Reid (Parent Governor representative)

CYPS96. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Christophides.

CYPS97. URGENT BUSINESS

None.

CYPS98. DECLARATIONS OF INTEREST

None.

CYPS99. DEPUTATIONS/ PETITIONS/ PRESENTATIONS/ QUESTIONS

None.

CYPS100. YOUTH OFFER

Councillor Joe Goldberg, the Cabinet Member responsible for youth issues, reported on development plans for the youth offer. The Cabinet had agreed a clear vision of what the Council would like the offer to be but it was not expected that this would be achieved immediately. Both the National Youth Agency and "Hunch; A Vision for Youth in Post Austerity Britain" provided visions of the way forward for youth services. Nationally, services provided for young people were currently in a poor state and getting worse. Some local authorities were considering ceasing to provide any such services but he pledged that this would never happen in Haringey. However, the budget reductions had provided the opportunity to look at what the service did and to develop a holistic vision for the future.

Previously youth services had been run in a top down way. Youth centres aspired to provide a universal service although in reality this was not really the case. The borough's youth centres did not necessarily attract large numbers of young people. A decision had now been taken to move away from this type of provision and to move towards a more targeted approach. It was nevertheless necessary to have a range of activities available to attract the young people to the service. It was also necessary to have outreach staff to identify and engage with the young people that the service was targeting. The offer also aimed to ensure that young people were equipped properly for employment as well as working with young offenders to try and get them back on track. Keeping young people out of custody was particularly important as this could have a major adverse affect on their life chances.

Another important priority was giving young people a voice. It was important not to view this as merely another activity. The aim was instead to provide a voice for young people and for them to take a central role in determining

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
WEDNESDAY, 18 DECEMBER 2013**

suitable provision and activities for them. Young people were best placed to determine what they wanted. Youth democracy was also good for the long term health of democracy.

The Acting Director of Children's Services stated that she wished to shape and develop an offer that was meaningful to young people. It was important that activities were relevant to young people and adults were not the experts in determining this. Young people were therefore being empowered and involved in commissioning of services. These were aimed at providing a range of opportunities, including leisure, work and skills. There was still some way to go before the vision was fulfilled. However, there needed to be clarity regarding what was on offer.

Panel Members commented that young people also had many of the same concerns as other people such as community safety and clean streets and not all young people liked youth clubs.

In answer to a question, the Cabinet Member stated that he wished to enhance the status of the Youth Council but it was up to them to decide how they wished to develop their role. At the moment, there was not much of a relationship between school councils and the Youth Council although they had similar roles. He nevertheless wanted the young people to define their agenda and develop their own solutions.

Young people and staff present at the meeting raised the following issues:

- The Youth Parliament in Enfield was considered to be a model that Haringey should aspire toward. Elections were held each year and the Parliament really made a difference. Any young person was able to join in with the forums organised by the Parliament. Meetings were also flexible and could involve larger groups of young people from different areas. Youth leaders played a useful role in generating ideas but it was up to the young people whether they pursued them or not.
- The Youth Council ought not to be considered as merely another after school club. It should appeal to a wide range of young people. Enfield Youth Parliament had been instrumental in reducing the level of disruption at Edmonton Green at the end of the school day.
- Unity Radio was trying to involve young people from across the borough. It was a radio station and also provided opportunities for young people to DJ. There were lots of very talented people in the area. The radio station did not have very much money but tried to do the best that it could with what was available. They needed more help from the Council. Some of the young people that they had worked with had suffered bad experiences and they had helped them to move on. Bruce Grove Youth Centre was now a lovely place although it did not have much in the way of facilities. Working with the radio station helped to develop life skills and a love of music. External sources of funding were currently being sought.
- A young person who had been in care reported that Bruce Grove Youth Centre was a very positive and friendly place. Her social worker had

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
WEDNESDAY, 18 DECEMBER 2013**

referred her in the first instance. Attending the Youth Centre had helped her to develop her social skills.

- Wood Green Skills Hub was based in premises that had previously been a youth club. It provided a range of activities which were jointly provided by the Council, the London Boxing Academy and the Tottenham Hotspur Foundation. They currently had over 1,000 young people registered. The centre was very family orientated. There was concern regarding its future once the lease for the whole of the site was taken over by Fusion. The Centre was not just concerned with sport but with a range of activities.
- Effective careers advice was not taking place in many schools. The Skills Hub was now providing a targeted service for young people in order to provide appropriate guidance and support.
- A young person reported that she attended the Skills Hub three times per week. She attended even if she was not well enough to do sport and her brother attended as well. A parent reported that a youth worker had been very supportive of her daughter and her involvement had made a huge difference. The level of support went well beyond the call of duty and showed real dedication.
- The Edge of Care Team was multi-disciplinary and supported young people with complex needs and lives. A young person commented that the one-to-one work had been very helpful. Sometimes young people could lose trust in adults. It was very useful to have someone who they could talk to though.
- The manager of Youth Centres reported that Bruce Grove would be open for four nights per week from January. Six new members of staff had been taken on. The Centre was hoping to sustain the number of days in which it was open and to encourage more young people to attend. Some of the work that was undertaken was targeted whilst other work was more general in nature. It was intended to increase the amount of outreach work in the local community. The Muswell Hill Centre was currently running for one night per week but the intention was to increase this to three. Consideration was also being given to reorganising the Homework Club and developing one-to-one support for young people. However, it would not be possible to revert to offering activities on five days per week. The Youth Offer was not just focussed on providing activities but also had an important role in providing opportunities and skills development for young people.
- Members of Haringey Youth Council described the work that they undertook. This including running an anti-bullying event in Bruce Grove and holding a question time event with Councillors. Members had also visited Berlin as part of a link-up with the British Youth Council. They have been instrumental in obtaining the views of young people on a range of issues such as votes at 16, unemployment and the school curriculum.
- Mind in Haringey were working with young people to help them develop the necessary attributes to get them into work. In particular, this focussed on encouraging them to recognise and emphasise their qualities as well as

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
WEDNESDAY, 18 DECEMBER 2013**

developing skills. They were also working with people leaving care to help them build emotional resilience.

- Aspire was a group for young people in care that was also run by them. The purpose of the group was to make sure that those who made decisions affecting the lives of young people in care heard their views. They undertook a range of activities including working with local Councillors. They had also managed to secure free admission to local gym facilities.
- Members of the Panel suggested that the feasibility of offering free access to Council owned gyms for all young people within the borough of between the ages of 16 and 19 be investigated. Obesity cost the NHS substantial amounts of money so it would not be unreasonable to suggest that health commissioners subsidised the cost of free leisure passes.
- The need for high-quality and impartial careers advice was highlighted. This particularly impacted on young people in Year 12 and work was being undertaken with schools to address this issue. The Interim Director of C&YPS agreed to take up this issue further and work with Head Teachers and the Schools Forum to develop an action plan.
- Concern was also expressed at the quality of work experience that was available to young people in the borough. It was noted that very few young people followed up their work experience placement by choosing the area in which they had worked as a future career.
- The summer programme had been very successful, with over 1000 young people attending activities. There had been a reduction in youth crime of almost 10% during the summer.
- An engagement programme was being developed with the Roma gypsy and Traveller communities. These were particularly hard to reach and consideration was being given to effective ways in which they could be involved. The communities in question faced particular challenges including low educational achievement and life expectancy.
- Panel Members were of the view that full details of all the work that was being undertaken with young people should be included on the Youth Space website.

The Panel thanked the young people who attended the meeting for their contribution.

AGREED:

1. That the Panel recommend that the feasibility of providing free gym access to young people residing within the borough who are between the ages of 16 and 19 be investigated and that NHS commissioners be approached regarding the possibility of them contributing towards the cost of this in view of the potential health benefits; and

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
WEDNESDAY, 18 DECEMBER 2013**

2. That the Children and Young People's Service be recommended to develop, in consultation with Head Teachers and the Schools Forum, an action plan for improving the quality of careers guidance for young people and that this be referred to the Panel in due course.

CYPS101. MINUTES

AGREED:

That approval of the minutes of the meeting of 12 November be deferred until the next meeting.

**Clr Martin Newton
Chair**

This page is intentionally left blank

Overview and Scrutiny Committee

Forward plan – working document

Meeting Date	Item	Lead/contact Officer	Report timelines
17/03/14	<u>Cabinet Member Q & A</u> Cllr Strickland		
	<u>High Streets</u>	TBC	
	<u>Community Buildings</u>	Jon McGrath	
	<u>Support Fund</u>	Paul Ellicott/Carla Segel	
	<u>Children Missing from Home and Care scrutiny review update</u>	Lisa Redfern, CYP	
	<u>Final reports for Panels and OSC projects</u>		

One off evidence sessions to be scheduled

- Lee Valley Regeneration Park Authority (early 2014)

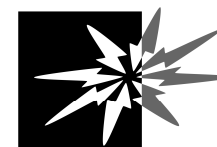
Deferred/noted as possibility for 14/15 work plan

- North London Waste Authority

Deferred from 7th October

- Zero Based Budgeting evidence base (Deferred)

This page is intentionally left blank



PUBLICATION OF THE INTENTION TO MAKE A KEY DECISION¹

Notice of Key Decisions being made by your Council over the next 3 months

AND

NOTICE OF A PRIVATE MEETING OF A DECISION MAKING BODY²

Occasions over the next 3 months when the public may be excluded from meetings due to the likelihood that if members of the public were present during an item of business confidential or exempt information would be disclosed to them

¹ In accordance with Regulation 9(2) of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

² In accordance with Regulation 5(2) of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

Publicity in connection with Key Decisions.

Where the Leader of the Council, the Cabinet, an individual Cabinet Member or a Cabinet Committee intend to make a key decision, the Council is required to give a minimum of 28 clear days public notice. This notice exceeds the statutory minimum by giving notice of key decisions which are intended to be taken over the next 3 months. New notices for the ensuing 3 month periods will be given at monthly intervals.

A Key Decision is defined in legislation as a executive decision, which is likely:

- to result in the local authority incurring expenditure which is, or the making of savings which are, significant having regard to the local authority's budget for the service or function to which the decision relates; or
- to be significant in terms of its effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the local authority.

The Cabinet

In Haringey, the Cabinet is made up of eight councillors including the Leader and is responsible for taking most of the Council's Key Decisions. Like government ministers in the cabinet, each councillor is in charge of a specific portfolio. The Cabinet currently comprises the following portfolio holders –

Leader of the Council (Chair) – Councillor Claire Kober
Cabinet Member for Children –Councillor Ann Waters
Cabinet Member for Finance, Employment and Carbon Reduction – Councillor Joe Goldberg
Cabinet Member for Environment – Councillor John Bevan
Cabinet Member for Health and Adult Services – Councillor Bernice Vanier
Cabinet Member for Housing and Regeneration – Councillor Alan Strickland
Cabinet Member for Communities – Councillor Richard Watson
Cabinet Member for Planning and Enforcement – Councillor Joseph Ejiofor

- The Cabinet meets monthly to make key decisions as set out in this notice.
- The Cabinet makes decisions on how Council services are delivered.
- The Cabinet meets in public except when considering exempt or confidential information.

Procedures prior to private meetings

A decision making body may only hold a meeting in private if a minimum of 28 clear days public notice has been given.

This notice is available for inspection at Haringey Civic Centre High Road Wood Green N22 8LE and on the Council's website. This notice exceeds the statutory minimum period by giving notice of the occasions over the next 3 months when currently it is anticipated that the public and press may be excluded from all or part of a meeting due to the likelihood that if members of the public were present during an item of business confidential or exempt information would be disclosed to them.

A statement of reasons for the meeting to be held in private is given in each case with reference to the definitions of confidential and exempt information below. A further notice will be published at least 5 clear days before a private meeting and available for inspection at the Civic Centre and on the Council's website.

A 'private meeting' means a meeting or part of a meeting of a decision making body which is open to the public except to the extent that the public are excluded due to the confidential or exempt business to be transacted.

'Confidential information' means information provided to the Council by a Government Department on terms (however expressed) which forbid the disclosure of the information to the public or information the disclosure of which to the public is prohibited by or under any enactment of a court.

'Exempt information' comprises the descriptions of information specified in Paragraphs 1-7 of Part 1 of Schedule 12A to the Local Government Act 1972 as follows:

1. Information relating to any individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information)
4. Information relating to any consultations or negotiations or contemplated consultations or negotiations in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the authority proposes – (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or (b) to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

Information falling within the above categories is exempt information if and so long as in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

If you wish to make any representations as to why the proposed private meeting should be held in public please write to contact Xanthe Barker, Principal Committee Coordinator, River Park House 225 High Road, Wood Green, N22 8HQ, or email to xanthe.barker@haringey.gov.uk

Haringey Council Forward Plan - 3 January 2014 to 31 March 2014

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
14-Jan-2014	Award of Contract to Children and Young People's Strategy Strategic Partner	The submission will seek approval from the Leader to award the contract to the preferred bidder following evaluation of all bids by the panel. It will also propose and seek agreement from the Leader for additional capacity needed to implement the transformation programme.	KEY	Leader of the Council	Cabinet Member for Children and the Deputy Chief Executive	Report of the Deputy Chief Executive	Private Part or all the report will contain exempt information under Para 3 – Information relating to the financial or business affairs of any person (including the authority holding that information). Report will contain commercially sensitive information.
16-Jan-2014	Acquisition of Techno Park	The report will detail the results of the options appraisal report regarding the future of the site and lease arrangements	KEY	Cabinet	Cabinet Member for Finance, Employment and Carbon Reduction and Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Private Part of all of the report will contain exempt information under paragraph 3 - information relation to the financial or business affairs of any person (including that of the authority holding that information)

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
16-Jan-2014	Unauthorised Living in Employment Areas	The report refers to the recent rapid increase in instances of unlawful changes of use to residential and live/work use in employment areas and their surroundings in south Tottenham. It is proposed that there should be investment in an integrated team of planning, housing and legal enforcement officers to tackle this issue. The funding is proposed for a two year period	KEY	Cabinet	Cabinet Member for Planning and Enforcement and the Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Public
16-Jan-2014	Haringey Learning Disabilities Partnership Section 75 Renewal	To seek Member approval to renew the 3-year pooled budget partnership arrangement for Learning Disabilities.	KEY	Cabinet	Cabinet Member for Health and Adult Services and the Deputy Chief Executive	Report of the Deputy Chief Executive	Public
11-Feb-2014	Financial Planning 2014/15 -2016/17	To consider the Cabinet's proposed budget package for 2014/15 and later years, proposed Council Tax for 2014/15 and approval of HRA rent levels	KEY	Cabinet	Cabinet Member for Finance and Carbon Reduction and the Chief Operating Officer	Report of the Chief Operating Officer	Public

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
11-Feb-2014	London Borough of Haringey Local Development Scheme	The report will set out the Council's programme for preparation of key Local Plan planning policy documents over the next three years	KEY	Cabinet	Cabinet Member for Planning and Enforcement and the Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Private Part or all the report will contain exempt information under Para 3 – Information relating to the financial or business affairs of any person (including the authority holding that information)
11-Feb-2014	Disposal of Apex House	An in principal decision is required from Cabinet for the disposal of Apex House	KEY	Cabinet	Cabinet Member for Finance, Employment and Carbon Reduction and the Director of	Report of the Director of Regeneration, Planning and Development	Private Part or all of the report will contain exempt information under paragraph 3 - Information relating to the financial or business affairs of any person (including the authority holding that information)
11-Feb-2014	20 MPH Report	To consider proposals for a borough wide 20 MPH scheme	KEY	Cabinet	Report of the Cabinet Member for Environment and the Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Public

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
11-Feb-2014	Thomas Hardy and John Keats House - Door Entry and CCTV	To seek Member agreement to award the contract for the Replacement of Main Entrance doors, Door Entry System & CCTV Monitoring Equipment.	KEY	Cabinet	Cabinet Member for Regeneration and Housing and the Chief Operating Officer	Report of the Chief Operating Officer	Public
11-Feb-2014	Joint procurement of the provision of Independent Mental Capacity Advocacy (IMCA), Deprivation of Liberty Safeguards Relevant Person's (Paid) Representative (DoLS RPR) and Independent Mental Health Advocacy (IMHA) Services - for Enfield, Barnet and H	To seek Member approval for a single supplier for a joint three borough Advocacy Service	KEY	Cabinet	Cabinet Member for Health and Adult Services and the Deputy Chief Executive	Report of the Deputy Chief Executive	Public
11-Feb-2014	Disabled Adaptations Framework	To seek Member approval for a single supplier framework	KEY	Cabinet	Cabinet Member for Health and Adult Services and the Deputy Chief Executive	Report of the Deputy Chief Executive	Private Part or all of the report will contain exempt information under Para 3 - information relating to the financial or business affairs of any person (including the authority holding that information).

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
11-Feb-2014	Award of Contract for Peer Support Contract to BUBIC to HAGA	To seek a waiver of CSO tendering requirements as allowed for under CSO 10.01.1 (a) (for contracts over £100,000) and subject to the waiver being granted award the Contracts to HAGA for the provision of prescribing nurse and BUBIC for the provision of peer led services	KEY	Cabinet	Cabinet Member for Health and Adult Services and the Deputy Chief Executive	Report of the Deputy Chief Executive	Private Part or all of the report will contain exempt information under paragraph 3 - Information relating to the financial or business affairs of any person (including the authority holding that information)
26-Feb-2014	Financial Planning 2014/15 -2016/17	Approval of the Cabinet's budget package for 2014/15 to 2016/17. To pass the budget resolution and agree Council Tax	KEY	Full Council	Cabinet Member for Finance, Employment and Carbon Reduction and the Chief Operating Officer	Report of the Chief Operating Officer	Public
26-Feb-2014	Adoption of Community Infrastructure Levy (CIL)	Following the finalisation of the Examination in Public report from the Planning Inspectorate Council is recommended to adopt the charging schedule for implementation of the Haringey CIL FROM 1 April 2014	KEY	Full Council	Cabinet Member for Planning and Enforcement and the Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Public

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
11-Mar-2014	Tottenham Strategic Regeneration Programme	The Tottenham Strategic Regeneration Framework sets out a vision and physical, economic and social outcomes and measures relating to the regeneration programme for Tottenham. This final version follows the draft Tottenham Strategic Framework considered by Cabinet on the 29 November 2013 and the subsequent period that will have informed this final version	KEY	Cabinet	Cabinet Member for Housing and Regeneration and the Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Public
11-Mar-2014	Early Years in Haringey	Ensuring that Haringey has high quality, sufficient, flexible and affordable early years support is vital to giving every child in Haringey the very best start in life and the strongest chance of attainment. The paper sets out the strategic and operational priorities; suggesting options for developing Early Years in Haringey.	KEY	Cabinet	Cabinet Member for Children and the Deputy Chief Executive	Report of the Deputy Chief Executive	Public

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
11-Mar-2014	Holcombe Road Market	To approve proposals with respect to the redevelopment of Holcombe Road Market and renewal of roadwork's	KEY	Cabinet	Cabinet Member for Finance, Employment and Carbon Reduction and the Director of Regeneration, Planning and Development	Report of the Director of Regeneration, Planning and Development	Private Part or all of the report will contain exempt information under paragraph 3 - Information relating to the financial or business affairs of any person (including the authority holding that information)
Between 17-Mar-2014 and 31-Mar-2014	Determined Admission Arrangements 2015-16	To set school admission arrangements for 2015-16.	KEY	Cabinet Member Signing	Cabinet Member for Children and the Deputy Chief Executive	Report of the Deputy Chief Executive	Public

This page is intentionally left blank

PUBLICATION OF THE INTENTION TO MAKE A KEY DECISION¹

AND

NOTICE OF A PRIVATE MEETING OF A DECISION MAKING BODY²

¹ In accordance with Regulation 9(2) of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

² In accordance with Regulation 5(2) of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

Publicity in connection with Key Decisions.

Where the Leader of the Council, the Cabinet, an individual Cabinet Member or a Cabinet Committee intend to make a key decision, the Council is required to give a minimum of 28 clear days public notice. This notice exceeds the statutory minimum by giving notice of key decisions which are intended to be taken over the next 3 months. New notices for the ensuing 3 month periods will be given at monthly intervals.

A Key Decision is defined in legislation as a executive decision, which is likely:

- to result in the local authority incurring expenditure which is, or the making of savings which are, significant having regard to the local authority's budget for the service or function to which the decision relates; or
- to be significant in terms of its effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the local authority.

The Cabinet

In Haringey, the Cabinet is made up of eight councillors including the Leader and is responsible for taking most of the Council's Key Decisions. Like government ministers in the cabinet, each councillor is in charge of a specific portfolio. The Cabinet currently comprises the following portfolio holders –

Leader of the Council (Chair) – Councillor Claire Kober
Cabinet Member for Children –Councillor Ann Waters

Cabinet Member for Finance, Employment and Carbon Reduction – Councillor Joe Goldberg

Cabinet Member for Environment – Councillor John Bevan

Cabinet Member for Health and Adult Services – Councillor Bernice Vanier

Cabinet Member for Housing and Regeneration – Councillor Alan Strickland

Cabinet Member for Communities – Councillor Richard Watson

Cabinet Member for Planning and Enforcement – Councillor Joseph Ejiofor

- The Cabinet meets monthly to make key decisions as set out in this notice.
- The Cabinet makes decisions on how Council services are delivered.
- The Cabinet meets in public except when considering exempt or confidential information.

Procedures prior to private meetings

A decision making body may only hold a meeting in private if a minimum of 28 clear days public notice has been given.

This notice is available for inspection at Haringey Civic Centre High Road Wood Green N22 8LE and on the Council's website. This notice exceeds the statutory minimum period by giving notice of the occasions over the next 3 months when currently it is anticipated that the public and press may be excluded from all or part of a meeting due to the likelihood that if members of the public were present during an item of business confidential or exempt information would be disclosed to them.

A statement of reasons for the meeting to be held in private is given in each case with reference to the definitions of confidential and exempt information below. A further notice will be published at least 5 clear days before a private meeting and available for inspection at the Civic Centre and on the Council's website.

A 'private meeting' means a meeting or part of a meeting of a decision making body which is open to the public except to the extent that the public are excluded due to the confidential or exempt business to be transacted.

‘Confidential information’ means information provided to the Council by a Government Department on terms (however expressed) which forbid the disclosure of the information to the public or information the disclosure of which to the public is prohibited by or under any enactment of a court.

‘Exempt information’ comprises the descriptions of information specified in Paragraphs 1-7 of Part 1 of Schedule 12A to the Local Government Act 1972 as follows:

1. Information relating to any individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information)
4. Information relating to any consultations or negotiations or contemplated consultations or negotiations in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the authority proposes – (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or (b) to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

Information falling within the above categories is exempt information if and so long as in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

If you wish to make any representations as to why the proposed private meeting should be held in public please write to contact Xanthe Barker, Principal Committee Coordinator, River Park House 225 High Road, Wood Green, N22 8HQ, or email to xanthe.barker@haringey.gov.uk

Haringey Council Forward Plan - 10 January 2014 to 10 January 2014

Date of Decision or period within which the decision is to be made	Matter in respect of which the decision is to be made	Short Description	Key or Non-Key Decision	Decision Maker	Cabinet Member and Lead Officer	List of Documents to be submitted to decision maker	Public or Private Meeting
11 Feb 2014	Better Care Fund (BCF): Local Health and Social Care Integration Plan	To seek Cabinet's endorsement of proposals for the integration of health and social care services, through the use of the Better Care Fund, as set-out in Haringey's Integration Plan	KEY	Cabinet	Cabinet Member for Health and Adult Services	Report of the Deputy Chief Executive	Public

PUBLISHED: 10 January 2014

This page is intentionally left blank

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

Councillors Councillors Bull (Chair), Winskill (Vice-Chair), Adamou, McNamara and Newton

Also Present: **Co-optees:** Yvonne Denny and Evan Reid
Councillors: Kober and Strickland
Officers: Dr Tamara Djuretic (Assistant Director, Public Health), Nick Walkley (Chief Executive), Richard Hutton (Senior Policy Officer), Bernadette Marjoram (Assistant Director, Major Projects), Stephen Lawrence-Orumwense (Legal), Melanie Ponomarenko (Scrutiny) and Felicity Parker (Clerk)

MINUTE NO.	SUBJECT/DECISION
OSCO281.	<p>WEBCASTING</p> <p>The Chair opened the meeting, and informed all present that the meeting would be webcast.</p>
OSCO282.	<p>APOLOGIES FOR ABSENCE</p> <p>There were no apologies for absence.</p> <p>Apologies for lateness were received from Councillor McNamara.</p>
OSCO283.	<p>URGENT BUSINESS</p> <p>The Chair informed the Committee that he had received a late request for a deputation from Mr David King, which he had accepted.</p>
OSCO284.	<p>DECLARATIONS OF INTEREST</p> <p>There were no declarations of interest.</p>
OSCO285.	<p>DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS</p> <p>The Chair invited David King to address the Committee.</p> <p>Mr King informed the Committee that the purpose of his deputation was to follow up on his deputation made at the Overview & Scrutiny Committee meeting on 7 October 2013. He wished to clarify that although it was important to carry out a mental health needs assessment, he had requested that a broader health needs care assessment be carried out.</p> <p>Mr King requested more information on the discussions between Andrew Wright and the Clinical Commissioning Group, and enquired as to whether a meeting could be set up between Andrew Wright, CCG, OSC Chair and himself to explore these issues further.</p> <p>The Chair agreed to this request and agreed to contact the CCG to arrange a meeting.</p>

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

ACTION: Chair

OSCO286. BREAST SCREENING SCRUTINY REVIEW UPDATE

RECEIVED an update from Dr Tamara Djuretic on the breast screening scrutiny review.

NOTED:

- This review was carried out in 2009. At the time, breast screening services in Haringey were commissioned by a consortium of local PCTs and provided through the North London Breast Screening Service. Since 1 April 2013, commissioning responsibilities for all screening programmes transferred from the NHS North Central London to NHS England. The role of the local authority changed and the responsibility was now to ensure that plans were in place to deliver the services.
- All of the recommendations had been implemented to some extent by the Public Health team, and breast screening coverage was now up to 66%.

Dr Djuretic responded to questions from the Committee:

- Recommendation 2.2 – a company had been commissioned to go into GP practices and follow up on ‘DNAs’ (Did Not Attend). An electronic system was now in place to flag these up with practices. Currently, the local authority did not have access to GP data in order to monitor this, the data was made available by NHS England.
- Recommendation 2.4 – before 1 April 2013 there had been an agreement that data clearing would happen every 6 months. The authority had been given assurances by NHS England that this was still happening.
- Recommendation 2.10 – a feasibility study had been conducted and a number of units identified. It had been decided that a mobile unit would be placed at St. Ann’s.

The report was noted.

OSCO287. LEADER'S QUESTIONS

The Chair welcomed the Leader of the Council and the Chief Executive to the meeting.

The Committee asked questions on the Leader’s portfolio and received the following responses:

- Northumberland Park / Tottenham Hotspur redevelopment
The regeneration was not purely about ‘bricks and mortar’, it was about improving lives and outcomes for current residents, but while also considering what the requirements will be for residents in the future. There was a commitment that tenants in High Road West will be given a right of return, on the basis of social rent.

Conversations with business were different to those carried out with tenants and leaseholders and the outcomes would depend on a number of factors.

Spurs were the biggest landowners in the area, and it was indeed correct

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

	<p>that in order to complete their redevelopment they required more land than they currently owned.</p> <p>It was not fair to say that Spurs were more important than local residents. The High Road West consultation had been carried out entirely independently of Spurs. Spurs were now part of the overall ambition for High Road West, not the main component.</p> <p>There was a need for a mixture of housing in order to provide a balance in the community. Private tenants, potential home owners and social tenants all needed to be provided for in order to achieve this.</p> <p>Regeneration was about people and opportunities and it was important to make sure that the positive aspects of the area were talked about as much as the negative.</p> <p>More information about the Tottenham Regeneration would be provided later in the meeting under the specific item.</p> <ul style="list-style-type: none"> • <u>Youth unemployment in the East of the borough</u> Youth unemployment was not just a problem in the East – there were pockets of unemployment across the borough. An important part of starting to resolve the problem was to ensure that the educational offer provided to young people was right, in order to set them on the right path to success. Young people needed to be provided with the building blocks to build successful lives. <p>A good news story was the opening of Sainsburys in Northumberland Park. 100% of the jobs had been provided to people living within 3 miles of the store.</p>
<p>OSCO288.</p>	<p>PERFORMANCE MONITORING REPORT</p> <p>The Leader introduced the report as set out and took questions from the Committee:</p> <p>NOTED:</p> <ul style="list-style-type: none"> • The education targets were handed down by Government. There was information available which detailed how targets were set, and this could be shared with the Committee. <p style="text-align: right;">ACTION: Richard Hutton</p> <ul style="list-style-type: none"> • The audit function was an important part of the Council. Part of the restructure proposals were to move audit to sit under the governance area. It was dangerous to confuse scrutiny with audit, although it was important to have a clear connection between scrutiny and audit. • There were improved systems in place to track young people whose current situation was not known. It was important to note that the levels of transients in the borough was at a higher level compared to other parts of London. There had been a reduction in the number of these young people from 15.5% to 11.5% in the last year. However, it was noted that the improvement needed to be quicker. • The joint adoption scheme was running across six boroughs. It provided

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

	<p>the opportunity to share experiences and examples of good practice. The 3 year waiting time figure had been skewed by 2 cases which had taken longer than usual – without taking these cases into account the figure was 423 days.</p> <ul style="list-style-type: none"> • Although the teenage pregnancy rate was still high, it had improved since 2009/10 when Haringey was the worst performing authority. However, it was important that work was still carried out in order to continue to reduce the figure. • Hornsey Central Depot and Haringey Heartlands would be included in future updates. • In regards to scrutiny of decisions before they went to Cabinet for agreement, the Chief Executive commented that this was the most common complaint of any member. He explained that the Local Government 2000 Act made clear that the decision making process of an authority laid with the Leader and the Cabinet. It was therefore important to look at how to better manage the process of scrutinising decisions where possible before they went to Cabinet. <p>The Chair thanked the Leader, Chief Executive and Richard Hutton for attending.</p>
<p>OSCO289.</p>	<p>CABINET MEMBER QUESTIONS - CABINET MEMBER FOR REGENERATION AND HOUSING</p> <p>The Chair welcomed Councillor Strickland and Bernadette Marjoram to the meeting.</p> <p>Councillor Strickland provided an update on aspects of his portfolio:</p> <ul style="list-style-type: none"> • The gyratory works were underway at Tottenham Hale. • Sainsburys had opened in Northumberland Park. The authority had championed for Tottenham residents to be given priority for work and although the recruitment process was open to everyone, all of the jobs went to people who lived within 3 miles of the store, and 105 of these to those living in the N17 postcode. • £16k funding had been made available for a ‘pocket park’ in West Green Road. <p>Councillor Strickland responded to questions from the Committee:</p> <ul style="list-style-type: none"> • The consultation for Hornsey Depot had been run in the same way as any other consultation would be run. There had been two consultations, two development management forums, and a number of opportunities for people to make their views known. Pre-application engagement work would not be carried out by the Council, it would be the developer’s choice to carry out this sort of work. • Retail was an important sector for Haringey, and the local community relied heavily on town centre jobs. <p><i>Clerks note – Councillor McNamara left the meeting for part of the item, as discussions on Hornsey Depot (a future planning application) were taking place, and he is a member of the Planning Committee.</i></p>

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

	<p>Actions</p> <ul style="list-style-type: none"> Councillor Strickland to provide the Chair with the consultation responses to the 5 year tenancy strategy. <p style="text-align: right;">ACTION: Councillor Strickland</p>
<p>OSCO290.</p>	<p>TOTTENHAM REGENERATION</p> <p>Bernadette Marjoram presented an update on Tottenham Regeneration. Copies of the presentation are available on the website.</p> <p>Councillor Strickland and Bernadette Marjoram responded to questions from the Committee:</p> <ul style="list-style-type: none"> When looking at regeneration, it would not be usual practice to list the things that you were not going to do. However, as part of the consultation process, residents would be asked for areas that they would not want to compromise on, and then it would be possible to build proposals for the area. It was agreed that it was difficult to engage with residents in the Northumberland Park area. Councillor Strickland had challenged officers to engage more directly with residents, and over the past 4 months then Tottenham newsletter had been delivered to 43,000 homes, and regeneration and housing officers had visited the Love Lane estate to speak directly to residents. Theme groups had been set up over the summer, and these would be drivers for the programme. They would look at gaps in provision and develop projects. Local people would be involved in the development of these projects. <p>Councillor McNamara made the following suggestions:</p> <ul style="list-style-type: none"> The 10 theme groups should report back every 2-3 months to Councillors – either in person or by means of a report. Although the ‘vision’ was useful and important, we need to bullet point listed milestones for each forthcoming quarter. The need for a ‘Street Level Regeneration’ document that lists our vision and approach to key low level issues such as: <ul style="list-style-type: none"> - Dog fouling - Fly tipping - Street furniture - Street drinking - Shop signage; and other issues The need for mini-masterplans, drafted by local groups of stakeholders, e.g. Bruce Castle and its’ surrounding area. Green Lanes Strategy Group works very well. Need for similar strategy groups in other areas e.g. Muswell Hill, Tottenham High Road etc. Consultation must include key community groups such as Residents Associations, Safer Neighbourhood Panels etc. A short consultation to all 57 councillors to ask who are the key community people in their ward to include in consultations. Need for a ward based ‘who’s who’ for local peoples, including: <ul style="list-style-type: none"> - Councillors

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

	<ul style="list-style-type: none"> - Neighbourhood Action Teams - Neighbourhood Policing Teams <p>Action For the above to be raised at the joint OSC / Cabinet meeting in December as an example of minor recommendations that could be decided by the relevant Cabinet Member and not have to go through the full Cabinet consideration cycle.</p>
OSCO291.	OSC PROJECT WORK UPDATE NOTED the update on the Under Occupancy project.
OSCO292.	SCRUTINY PANELS REPORT BACK NOTED the minutes of: <ul style="list-style-type: none"> • Children & Young People Scrutiny Panel – 26 September 2013 • Communities Scrutiny Panel – 30 September 2013 • Communities Scrutiny Panel – 7 November 2013
OSCO293.	OSC FORWARD PLAN NOTED the OSC Forward Plan.
OSCO294.	FORWARD PLAN NOTED the Forward Plan.
OSCO295.	FEEDBACK FROM CHAIRS OF AREA COMMITTEES There was no feedback to the Committee.
OSCO296.	NEW ITEMS OF URGENT BUSINESS None.
OSCO297.	MINUTES RESOLVED that <ul style="list-style-type: none"> i) the minutes of the meeting held on 2 October 2013 be approved as a correct record. ii) the minutes of the meeting held on 7 October 2013 be approved as a correct record. iii) the minutes of the meeting held on 4 November 2013 be approved as a correct record.
OSCO298.	FUTURE MEETINGS NOTED the dates of future meetings:

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 25 NOVEMBER 2013**

	<ul style="list-style-type: none">• Monday 16 December 2013• Thursday 23 January 2014• Monday 17 March 2014
OSCO299.	SCRUTINY COMMITTEE ACTIONS REQUESTED NOTED.

Chair

The meeting ended at

Councillor

Chair

SIGNED AT MEETING.....DAY

OF.....

CHAIR.....

This page is intentionally left blank

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 16 DECEMBER 2013**

Councillors Councillors Bull, Winskill (Vice-Chair), Adamou and Newton

Apologies Councillor McNamara

Also Present: **Co-optees:** Yvonne Denny and Evan Reid
Councillors: Goldberg and Strickland
Officers: Kevin Bartle, Jennifer Dearing, Julia McClure, Tracy Evans, Jon McGrath, Erica Ballman, Stephen Lawrence-Orumwense, Melanie Ponomarenko and Felicity Parker

MINUTE NO.	SUBJECT/DECISION
OSCO01.	WEBCASTING The Chair welcomed all present to the meeting as advised that it would be webcast.
OSCO02.	APOLOGIES FOR ABSENCE There were no apologies for absence.
OSCO03.	URGENT BUSINESS There was no such business.
OSCO04.	DECLARATIONS OF INTEREST There were no declarations of interest.
OSCO05.	DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS None.
OSCO06.	BUDGET SCRUTINY PROCESS AND TIMETABLE NOTED the budget scrutiny process and timetable.
OSCO07.	BUDGET SCRUTINY 2013/14 The Chair welcomed Councillor Goldberg, Councillor Strickland and officers to the meeting. Councillor Goldberg gave a brief outline: <ul style="list-style-type: none"> • The Council were now at the point where £105m cuts had been made. The depth of the situation was that £1200 of services per household in the borough had been cut. • However, given the scale of the cuts, the budget was in a balanced

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 16 DECEMBER 2013**

position.

Councillor Goldberg, Councillor Strickland and officers responded to questions from the Committee:

- Page 37, line 1 – external income in relation to s106, disposals commercial leases and notices.
The Community Infrastructure Levy would change the way in which s106 money was provided to the Council. The CIL would be used to plan for areas where the money would be required.
- Page 34, line 3 – Reduction of staff in Revenues, Benefits and Customer Services
With regard to potential impact on performance, these savings would be in conjunction with improving processes – so where there may be a reduction in staff, the process would have been improved to enable remaining staff to work in a more efficient manner.
- Page 34, line 6 – Reduction of staff in ITS
Majority of the work received by IT were calls to the service desk, to deal with current problems. There were other services to deal with change requests and project delivery.
- Page 34, line 5 – Savings in existing IT contracts
Councillor Winskill commented that the £100k saving was only 2% of the budget and questioned the adequacy.
Councillor Goldberg explained that this spend was mainly on software licences, and had been reduced from £18m in 2010 to £11m in 2013. This savings proposal was to ensure that all contracts had value for money.
Julia McClure added that this line item referred to the pre-agreed savings. There was also an extra £100k savings identified, plus £325k savings on SAP – making a total proposed saving of £525k.
- Page 34, line 4 – Reduction of support staff in HR
The savings would not change the quality of services, and would be a more efficient way of working.
- Page 36, line 3 – Procurement – secure further funding / income from leading on sub-regional work. Further work required to properly quantify value and achievability
Page 36, line 4 – Procurement – reduction in headcount over and above existing pre-agreed saving
The Head of Procurement was confident that there would not be a huge impact on services.
- Page 36, line 2 – Corporate Finance – this further sum will be added to the existing pre-agreed staffing savings (£550k)
This was a further reduction in the number of finance staff. The responsibility for budgets had been passed to budget managers, and so there was a reduced reliance on finance staff. The finance staff were available for advice, but the budget managers were responsible for budget decisions.
- Page 37, line 4 – increase in external commercial charges
Legal services were looking at a slight increase in the fees charged to third parties, and generally the fees were cheaper than the private sector – although this would be confirmed.
- Page 42, line 3 – Other – agency contract margins
This was a cross council saving – budget managers had been challenged

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 16 DECEMBER 2013**

to improve agency contracts.

- Page 42, line 1 – Reduction in external audit fees
Since the demise of the Audit Commission there had been extra pressure on external auditors to provide services at a reduced fee.
- Disposals / capital receipts – it was hard to track resales of property, but Councillor Goldberg had requested officers to find out as far as possible. Where there was education land that was no longer in use, the first option was to offer it to free schools, rather than declassifying the land. The Property team worked closely with the education department to establish where school places were required.
- Page 87, line 21 – IT Capital Programme
The strategy for IT was that there would never be a full technology refresh again. By replacing capital regularly there would not be a need for it.
- Page 87, line 1 – Tottenham Regeneration
The £500k spend for 2014/15 would cover areas such as specialist architectural work, and some staffing costs.
From 2015/16 the scale of the programme increased to up to 4 other sites. The money would be spent on feasibility studies, design works and pump priming.
- Page 87, line 8 – Council buildings condition works
This related to repairs and maintenance of the civic portfolio. It was important to remember that the capital programme bids were not always enough to cover the full costs of the programme.
- Page 101, line 8 – Rev, Bens & Customer Services – reduction of 4 FTE
When calculating the savings of reducing staff, there were a number of costs associated with employing someone – so this saving did not necessarily mean that the cuts would be at a senior level.

Actions

- To request that in future years, the budget report be separated more clearly for the budget areas scrutinised by the Panels and OSC.
ACTION: Kevin Bartle / Finance team
- To provide a briefing note on the 4YP programme and where it was in terms of funding.
ACTION: Susan Oti, Public Health
- To provide a cost comparison on external commercial charges between the Council and private organisations.
ACTION: Stephen Lawrence-Orumwense
- Page 41, line 7 – reduction in overtime spend and supplies and services. In addition, renegotiation of the webcasting contract (due in September 2013) – To provide an update on the webcasting contract
ACTION: Procurement
- Haringey People – to provide the income figures for the past 3 years from advertising.
ACTION: George O'Neill – Assistant Director, Communications
- To find out the number of agency / contract staff in the Council.

Recommendations/ Observations

- The Communications budget needed to be open to more robust scrutiny and demonstrate that the department were capable of generating more income.

**MINUTES OF THE OVERVIEW AND SCRUTINY COMMITTEE
MONDAY, 16 DECEMBER 2013**

	<ul style="list-style-type: none"> • Integration of services was a recurring theme – perhaps the move to zero-based budgeting in the future would show what could be done in this area. • More information should be made available on what council properties were being disposed of, and should be part of the scrutiny process.
OSCO08.	<p>DRAFT PANEL RECOMMENDATIONS</p> <p style="text-align: center;"><u>Councillor Winskill in the Chair</u></p> <p>Panel Chairs took OSC through their draft recommendations.</p> <p>Councillor Adamou informed the Committee that there had been insufficient information provided to the Adults & Health Scrutiny Panel, and so it had been difficult to suggest any recommendations. It had therefore been decided that the AHSP would hold a further meeting in January to discuss this further.</p> <p>Councillor Winskill asked for suggestions as to how the budget scrutiny process could be improved in the future. It was suggested that it would be helpful to have more dialogue / explanation for some of the proposals, and that some context should be provided, for example, the percentage of savings against the budget.</p> <p>The Committee noted the draft recommendations.</p>
OSCO09.	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>None.</p>
OSCO10.	<p>FUTURE MEETINGS</p> <p>NOTED the dates of future meetings.</p>

Chair

The meeting ended at

Councillor

Chair

SIGNED AT MEETING.....DAY

OF.....

CHAIR.....