

NOTICE OF MEETING

AGENDA FOR THE CABINET MEMBER SIGNING

Tuesday, 15th September, 2026, 3.00 pm - Alexandra House, Station Road, N22 7TY.

Watch the [meeting live](#)

Members of the public are welcome to attend this meeting. If you wish to speak at the meeting please register by emailing the Democratic Services Officer. Contact details can be found at the end of the agenda front sheet.

Elected Members: Mark Blake

Quorum: 1

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

3. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

4. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business.

5. DEPUTATIONS / PETITIONS / QUESTIONS

If any

6. ARRANGEMENTS FOR JOB SHARE OF CABINET MEMBER PORTFOLIO ROLE FOR HEALTH AND SOCIAL CARE (PAGES 1 - 6)

Report of the Democratic Services and Scrutiny Manager.

7. APPOINTMENT OF MEMBERSHIP FOR THE CORPORATE PARENTING COMMITTEE AND COMMUNITY SAFETY PARTNERSHIP 2026/27 (PAGES 7 - 14)

Report of the Committees Manager.

Democratic Services Contact: Richard Plummer Committees Manager
Telephone: 020 8489 4319
Email: richard.plummer@haringey.gov.uk

Fiona Alderman
Director of Legal & Governance (Monitoring Officer)

George Meehan House, 294 High Road, Wood Green, N22 8JZ

Monday, 07 September 2026

Public Questions

Any resident, council tax payer or national non domestic rate payer of the Borough may ask the Chair of any Committee or its sub bodies any question on anything for which the Committee is responsible at any ordinary meeting. Notice of questions must be given in writing to the Democratic Services Manager by 10 a.m. on such day as shall leave three clear days before the meeting (e.g. Tuesday for a meeting on the following Monday). The notice must give the name and address of the sender. Should a question be rejected, the questioner will receive a written response advising of this, including the reasons for the rejection.

Deputations

A deputation may only be received by a Committee or its sub bodies if a requisition signed by not less than ten residents of the Borough, stating the object of the deputation, is received by the Democratic Services Manager not later than 10am to leave three clear days prior to the Committee meeting.

Accessibility Requirements

If you would like to attend and you have any special requirements, please email Richard Plummer Committees Manager at richard.plummer@haringey.gov.uk. Please note that public seating is limited and will be allocated on a first come first served basis.

Advice To Members On Declaring Interests

Information on declaring an interest is set out in the Council's Constitution in Part 5 Section A. However, you may need to obtain specific advice on whether you have an interest in a particular matter.

If you need advice, you can contact:

- Monitoring Officer
- the Legal Adviser to the Committee; or
- Democratic Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

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Item number: **Leader's Non key decision on the Cabinet job share role for Cabinet Member Portfolio for Health and Social Care Cabinet role – 15 September 2026**

Title: **Arrangements for Job Share of Cabinet Member portfolio role for Health and Social Care**

Report authorised by: Fiona Alderman, Director for Legal and Governance (Monitoring Officer)

Lead Officer: Ayshe Simsek – Democratic Services and Scrutiny Manager

Ward(s) affected: N/A

**Report for Key/
Non-Key Decision:** N/A

1. Describe the issue under consideration

- 1.1 At the Annual council meeting on the 20th of May, it was noted that the Leader of the Council had appointed Councillors Tehseen Khan and Hannah Ward to the Cabinet Member Portfolio for Health and Social Care on a rotational basis with one councillor holding the required executive decision making functions of the portfolio for the first 6 months of the municipal year and the second member holding the required executive decision making functions for the final six months of the municipal year.
- 1.2 It was then further agreed that Cllr Tehseen Khan would be the lead decision making Cabinet member between 21 May 2026 and 16 of November 2026 and Cllr Hannah Ward would be the lead decision making Cabinet member from 24th of November to the 17 May 2027(Annual Meeting).
- 1.3 Subsequently the practicalities have been realised of ensuring that both Cabinet Members are able to be supported to develop and lead these roles effectively in their rotational period of office which is essential given that this portfolio role for Adults carries statutory functions. It is also recognised that both job share councillors need to have equal oversight of the responsibilities and functions prior to a handover of the decision-making role. Both councillors need to be kept abreast of key issues and develop and lead the Cabinet portfolio area in the coming year. This means that both councillors need to have some day-to-day interaction and engagement with the Cabinet portfolio functions when they are not in the decision-making role. Additionally, officers, residents, partners need to have some guidance on the difference between both councillor roles, especially when they both may be attending public and informal meetings, being provided briefings on key sensitive areas and representing the council in partnership bodies. Therefore, this report seeks to set out some clear understanding on how the Job share roles will work in practice.

- 1.4 This report also responds to the governance requirement to clearly set out how these arrangements meet the requirements of the Council's Constitution in relation to the delegation of executive functions and follow section 9C(5) of the Local Government Act 2000 which states the number of members of a local authority executive may not exceed 10.
- 1.5 Research has been undertaken of constitution and processes of other councils that have a cabinet job share role. Brighton did have a job share role but the number of cabinet members including leader did not exceed 10 so there was not an issue with conforming to legislation requirements on the Executive Leader Cabinet Model. Tower Hamlets also had a past provision for Job Share Cabinet role, but they followed a different governance model. Lambeth were able to have 12 cabinet members sharing 10 portfolios, but their Constitution wording allowed this and they had provision for this in their Member Allowance Scheme. Haringey Constitution is very clear on the member roles being allocated to a member rather than portfolio. Therefore, as a way forward there is a need for a report to define a decision maker cabinet member role and a non-decision-making cabinet role. This report facilitates this and as the Leader appoints Cabinet is put forward as a non-key Leader decision.
- 1.6 Therefore to meet: Haringey governance requirements, legislation requirements and practicalities of the job share role for this statutory Cabinet role, it is proposed whilst Cllr Khan is the decision maker of the Adults and Health portfolio and takes forward the executive responsibilities associated with this role and set out in the constitution from 21 May to 16 November 2026, that Councillor Ward can participate informally in the council business associated with the Cabinet portfolio during this period. Then, from the 17th of November to the 17th of May 2027, (Annual Council) the councillors swap roles and Cllr Ward is the Cabinet member decision maker for Adults and Health.

2. Cabinet Member Introduction

N/A

3. Recommendations

- 3.1 To confirm that Cllr Tehseen Khan is the decision-making Cabinet portfolio holder for Adults and Health and hold the portfolio responsibilities outlined at paragraph from the 21st of May to the 24th of November.
- 3.2 To confirm that Cllr Hannah Ward is the non-decision-making Cabinet portfolio holder for Adults and Health taking forward an advisory and non-decision-making role between the 21st of May 2026 to 24th of November 2026.
- 3.2.1 To confirm that Cllr Hannah Ward is the decision-making Cabinet portfolio holder for Adults and Health and hold the portfolio responsibilities outlined at paragraph 6.3 from the 24th of November to the 17th of May 2027
- 3.2.2 To confirm that Cllr Tehseen Khan is the non-decision-making Cabinet portfolio holder for Adults and Health taking forward an advisory and non-decision-making role between the 24th of November 2026 to the 17th of May 2027.
- 3.2.3 To note the voluntary special responsibility allowances allocation set out at section 6.9.

4 Reasons for decision

- 4.1 The allocation of the non-decision maker role is, advisory and by its definition means that the council is adhering to the maximum 10 decision making portfolio roles in Cabinet.
- 4.2 To meet governance and constitutional requirements requirement as well as Article requirement for the Leader to maintain setting out which individual Cabinet members, Committees of the Cabinet or officers are responsible for the exercise of particular Cabinet functions.

5 Alternative options considered

To not have a non-decision maker role allocation but this would mean that there is no reference point or clarification point on how the job share will work and meet the constitutional requirements of executive functions.

6. Background

- 6.1 As set out at paragraphs 1.1 to 1.6.
- 6.2 The Council's Constitution at Section 2 Articles 7.05 Other Cabinet Members sets out that The Leader will determine the number of Cabinet members to be appointed which will be between 2 and 9 (in addition to the Leader). Each Cabinet member will be appointed by the Leader to cover one of the specific portfolio responsibilities (other than those reserved to the Leader) determined by the Leader. The Leader or a Cabinet Member must hold the specific statutory portfolio responsibility for Children's Services and a separate portfolio responsibility for Adult Services.
- 6.3 The Cabinet Portfolio for Adults and Health covers:
- Adult social care
 - Reduction in gender-based violence
 - Mental health and wellbeing
 - Refugee and migrant support
 - Public Health
 - Safeguarding adults
 - Transitions (joint with Cabinet Member for Children and Schools)
 - Modern slavery
- 6.4 From a governance perspective, it is essential to set out how this Job Share role will work and that the Council only has 10 Cabinet Members carrying out executive decision-making functions. It is also important for officers of the Council to understand how these roles will work especially in the sharing of information and participation in council meetings as well as with the accountability for the budget area of Adults and Health.
- 6.5 As these roles will be decision making on a rotational 6-month basis but with each postholder also involved in the portfolio in an advisory capacity as well, it is

proposed, for internal council working purposes, the advisory role could be called a non-decision maker and to be clear for governance purposes that this role **would not entail:**

- Taking executive decisions, in Cabinet, as signings or on a Cabinet committee
- Exercising delegated executive powers,
- Voting or chairing Health and Wellbeing Board,
- Agreeing key decisions statutory Forward Plan,
- Agreeing late items of urgent business for meetings chaired by the decision maker portfolio holder,
- Agreeing the change in a meeting date of HWB,
- Being a substitute voting member of the Appointments Panel when decision making on a Director post,
- Not be a substitute voting member on a dismissal appeal panel or Disciplinary, Dismissal and Grievance Panel,
- Attend a Scrutiny Panel or main OSC committee to answer Cabinet questions
- Be consulted on a significant delegated officer decision
- Answering a question on a Cabinet report when not the decision maker
- Answering Full Council Oral questions or Public Questions
- Taking forward and signing non-executive urgent decisions relating to Adults Services ie Health and Wellbeing Board.
- Participating in Outside bodies that are Association and "Partnership" bodies, which mainly exercise "executive" functions
- Adults and Health budget accountability.

6.6 The opposite of the above would apply for the decision-making portfolio holder.

6.7 To clarify that non decision maker role would be able support the Leader and Cabinet Member(s) through engagement with stakeholders, policy development, analysis of emerging Adult services issues and provision of advice. **They would be able to:**

- Attend Internal officer and decision maker Cabinet member briefing and one to one meeting in an advisory capacity.
- Liaise with officers in Adults and Health.
- Support policy development by considering and informing draft reports.
- Represent the council at appropriate events where authorised.
- Attend Cabinet meetings in a non-Cabinet member capacity and sit with Cabinet but not answer questions for the decision maker portfolio holder and not vote.
- Attend Informal Cabinet meetings.
- Have a 'Need to Know' by virtue of their Job Share role and be able to access exempt information considered by Cabinet.
- Individually accountable for their handling of personal data and confidential information.

- 6.8 Where the decision maker member is unable to act due to a conflict of interest, the matter would need to be referred to the Leader and not the non-decision maker as they would not be appointed in this capacity due to only having up to 10 Cabinet members at one time.
- 6.9 In relation to the special responsibility allowance, the two job share councillors have advised the HR Team voluntarily and independently that they wish to split the SRA for the Cabinet member role. Therefore, Cllr Ward and Cllr Khan will receive a SRA payment of £12,721.50 @ 50% over 12 months. The two councillors recognise the role and responsibility of the decision maker function of this statutory Cabinet member role. An amendment to the Member Allowance scheme and SRA allocation is not required as to show the split payment and this would be misleading and indicate that there were 11 Cabinet member positions. Also, Haringey's Member Allowance scheme indicates that definition of the special allowance is for undertaking constitutional decision-making roles the mayor and deputy leader defined as having additional allowances. Given that there is set out within this report a clear separation of the decision making and non decision-making role of the Cabinet member job share. should not attract an SRA solely because of its title. The independent remuneration Panel for London Allowances report sets out that *Where a role is purely advisory, without decision-making authority, statutory responsibilities, budget accountability, or exceptional time commitments, an SRA may not be justified.*

Contribution to the Corporate Delivery Plan 2024-2026 High level Strategic outcomes

Good governance practices are critical in the effective management of an organisation. This includes openness and transparency to residents on decision making

7 Statutory Officers comments (Director of Finance (procurement), Head of Legal and Governance, Equalities)

Finance

- 8.1 There is no financial impact on the Member Allowances scheme.

Legal

- 8.2 The Leader may discharge all the Council's "executive" functions or may arrange for the discharge of any of those functions by:
The Cabinet;
A Cabinet member;
A Committee of the Cabinet; or
An officer
The Leader will maintain a list in this Constitution or the appendices to it setting out which individual Cabinet members, Committees of the Cabinet or officers are responsible for the exercise of particular Cabinet functions

Equality

The council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:

Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act

Advance equality of opportunity between people who share protected characteristics and people who do not

Foster good relations between people who share those characteristics and people who do not

The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.

Although it is not enforced in legislation as a protected characteristic, Haringey Council treats socioeconomic status as a local protected characteristic.

The recommendations relate to constitutional and legislative matters and there are no equalities issues identified relating to the recommendations in the report.

8 Use of Appendices

None

9 Background Papers

9.1 The Council Constitution.

Report for: Cabinet Member Signing – Leader of the Council – 15 September 2026

Title: Appointment of Membership for the Corporate Parenting Committee and Community Safety Partnership 2026/27

Report authorised by: Fiona Alderman, Director of Legal & Governance (Monitoring Officer)

Lead Officer: Richard Plummer, Committees Manager

Ward(s) affected: N/A

Report for Key/

Non-Key Decision: Non-Key

1. Describe the issue under consideration

1.1 Cabinet, on the 30 June 2026, agreed to establish the Corporate Parenting Advisory Committee and Community Safety Partnership. This report seeks to agree the Membership of these Committees as per Recommendation 3.1.3 “To note that the appointment of Members to the Corporate Parenting Advisory Committee and Community Safety Partnership will be agreed by the Leader of the Council as a non-key decision.”

1.2 This report seeks to confirm the Membership of the Corporate Parenting Advisory Committee.

1.3 This report seeks to confirm the Membership of the Community Safety Partnership as a statutory partnership body.

2. Cabinet Member Introduction

N/A

3. Recommendations

It is recommended that the Leader of the Council:

3.1.3 Agree the appointment of Members to the Corporate Parenting Advisory Committee and Community Safety Partnership as set out within Appendix A.

4. Reasons for decision

4.1.1 Establishing a Corporate Parenting Advisory Committee ensures that there is an overview of the Councillors statutory role as a corporate parent, assisting the Council to deliver its duties to children in care and young people leaving care.

- 4.1.2 Appointments from Cabinet are required to the Community Safety Partnership to reflect statutory duties and enable high level, accountable, strategic, oversight of issues relating community safety.

5. Alternative options considered

- 5.1.1 Not applicable as the Cabinet have already agreed to establish the Corporate Parenting Advisory Committee.
- 5.1.2 The Community Safety Partnership is a statutory partnership body and therefore not appointing Cabinet Members to this body is not an option.

6. Background information

- 6.1 All Councillors, when they are elected, take on the responsibility of corporate parents to children who are looked after by their local authority. This means that they have a duty to take an interest in the well being and development of these children who form one of the most vulnerable groups in society.
- 6.2 The Corporate Parenting Committee has an overview of the Council's role as Corporate Parent for children and young people who are in care. It is responsible for ensuring that the life chances of children in care are maximised in terms of health, educational attainment and access to training and employment, in order to aid the transition to a secure and fulfilling adulthood.
- 6.3 The Community Safety Partnership (CSP) is a statutory body established pursuant to sections 5-7 of the Crime and Disorder Act 1998. The CSP fulfils the duty placed on local authorities to address community safety in partnership with the Police and other partners.

7. Contribution to the Corporate Delivery Plan 2024-2026 High level Strategic outcomes

- 7.1 'Children and young people' – the Corporate Parenting Advisory Committee contributes to this outcome as it has an overview of the Council's role as Corporate Parent for children and young people who are in care.
- 7.2 'Safer Borough' - The Community Safety Partnership supports meeting this objective.

8. Statutory Officers comments

8.1 Finance

- 8.1.1 These Committees can be serviced from within existing business unit resources. Members should note that these Committees do not have the authority to incur expenditure or make budgetary decisions. Any recommendations arising from either of these Committees will need to be assessed at the time for any financial implications before any decisions are made to progress with the recommendations.

8.2 Procurement

8.2.1 There are no procurement implications arising from this report.

8.3 Legal

8.3.1 The Director of Legal and Governance (Monitoring Officer) has been consulted on the contents of this report.

8.3.2 The Council's Constitution sets out the relevant Cabinet arrangements at Part Three, Section C and confirms that the Cabinet may establish advisory Committees the membership of which does not have to be limited to Cabinet Members. The Cabinet may change them, abolish them, or create further ones, at its own discretion. These powers must be exercised with the agreement of the Leader and may be exercised by the Leader personally.

8.3.3 The Community Safety Partnership (CSP) is a statutory body established pursuant to sections 5 -7 of the Crime and Disorder Act 1998. The CSP fulfils the duty placed on local authorities to address community safety in partnership with the Police and other partners.

8.4 Equality

8.4.1 There are no specific equalities and cohesion implications to the proposals made in this report.

9. Use of Appendices

Appendix A – Member Appointments to the Corporate Parenting Committee and Community Safety Partnership 2026/27

10. Background Documents

[Establishment of the Corporate Parenting Committee and Appointment of Cabinet Members to Committees and Partnerships 2025/26 & Confirmation of their Terms of Reference.](#)

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Appendix A – Member Appointments to Cabinet Committees 2026/27

Corporate Parenting Advisory Committee

CHAIR:

Councillors:
Mark Blake

MEMBERS:

Councillors:
Nelly Tackie, Georgia Twigg, Seema Chandwani; Mark Grosskopf; Sarah Williams and Imad Ahmed

Community Safety Partnership

Councillors:
Ata Berk-Aksit (Chair), Dixie-Ann joseph, Andrew Reid

	NAME OF REPRESENTATIVE
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Statutory partners/CSP members	Councillor Ata Berk-Aksit, (Co-chair) Cabinet Member for Communities Hannah Hayes (Co-chair) Superintendent Neighbourhoods, Haringey Metropolitan Police Councillor Dixie-Ann Joseph, Cabinet Member for Placemaking Councillor Andrew Reid Peter Campbell, Borough Fire Commander, Haringey Fire Service TBC, Mental Health Barry Francis, Corporate Director Environment and Resident Experience Mark Wolski, Head of Community Safety, Haringey Eubert Malcolm, Director of Environment, Haringey Dr. Will Maimaris, Director Public Health, Haringey Council Ann Graham, Corporate Director of Children Services, Haringey Council Dina Sahmanovic, Victim Support Caroline Birkett, Victim Support
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	Shirley Kennerson-Assistant Chief Officer-London Probation. Jack Newton – Director of Schools and Learning
Supporting advisors	Joe Benmore, Strategic Lead Community Safety Team Sandeep Broca, Community Safety Analysis manager. Sarah Hart, Public Health Geoffrey Ocen, Chief Executive, Bridge Renewal Trust Cynthia Tuitt, Senior Probation Officer Vitor Nene, Safeguarding Lead Karen Brown, Safeguarding Lead Gerard McGrath, Chair SNB Sara Sutton, Corporate Director Adults, Housing & Health

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