

## NOTICE OF MEETING

# DISCIPLINARY, GRIEVANCE AND DISMISSAL PANEL

**Tuesday, 16th December, 2025, 3.00 pm - Alexandra House 10  
Station Road Wood Green N22 7TR**

**Councillors:** Peray Ahmet (Chair), Dawn Barnes, Dana Carlin, Carroll and Cressida Johnson

**Quorum:** 3

### **1. FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### **2. APOLOGIES FOR ABSENCE**

### **3. URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under Item 6 below. New items of exempt business will be dealt with at Item 9 Below ).

### **4. DECLARATION OF INTEREST**

A Member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A Member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

**5. OFFICER - PROPOSED REDUNDANCY (PAGES 1 - 4)**

**6. NEW ITEMS OF URGENT BUSINESS**

As per item 3.

**7. EXCLUSION OF THE PRESS AND PUBLIC**

To resolve to exclude the press and public as items 8 to 9 contain information classified as exempt information under paragraphs 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972: namely that it contains information relating to any individual and also information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

**8. EXEMPT - OFFICER REDUNDANCY PROPOSAL (PAGES 5 - 10)**

**9. NEW ITEMS OF EXEMPT URGENT BUSINESS**

As per item 3.

Ayshe Simsek  
Democratic Services and Scrutiny Manager

Tel – 0208 489 2929  
Email: ayshe.simsek@haringey.gov.uk

Fiona Alderman  
Director of Legal & Governance (Monitoring Officer)  
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Monday, 08 December 2025

