

## NOTICE OF MEETING

# OVERVIEW AND SCRUTINY COMMITTEE

**Thursday, 12th February, 2026, 7.00 pm - Woodside Room - George Meehan House, 294 High Road, N22 8JZ**

(To watch the live meeting click [here](#) or watch the recording [here](#))

**Members:** Councillors Matt White (Chair), Pippa Connor (Vice-Chair), Makbule Gunes, Anna Lawton and Adam Small

**Co-optees/Non Voting Members:**

Quorum: 3

### 1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### 2. APOLOGIES FOR ABSENCE

### 3. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item below).

#### **4. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

#### **5. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

#### **6. MINUTES (PAGES 1 - 12)**

To approve the minutes of the previous meeting held on 19<sup>th</sup> January 2026 as an accurate record.

#### **7. MINUTES OF SCRUTINY PANEL MEETINGS (PAGES 13 - 50)**

To receive and note the minutes of the following Scrutiny Panels and to approve any recommendations contained within:

- Adults & Health Scrutiny Panel – 16<sup>th</sup> December 2025
- Culture, Community Safety & Environment Scrutiny Panel – 16<sup>th</sup> December 2025

#### **8. EMPLOYMENT & SKILLS (PAGES 51 - 66)**

To provide an overview of employment data and to respond to the Committee's concerns about worklessness, insecurity of work and low pay.

#### **9. STRATEGIC WORKFORCE PLANNING (PAGES 67 - 72)**

To provide an overview of the Council's workforce, strategic workforce planning and employee wellbeing.

**10. NEW ITEMS OF URGENT BUSINESS**

**11. WORK PROGRAMME UPDATE (PAGES 73 - 124)**

To note the current 2025/26 work programme for the Committee and to propose any amendments as required.

**12. FUTURE MEETINGS**

- 11<sup>th</sup> March 2026 (7pm)

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Fiona Alderman  
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Wednesday, 4 February 2026