

## NOTICE OF MEETING

# GENERAL PURPOSES COMMITTEE

Thursday, 3rd April, 2025, 7.00 pm - George Meehan House 294  
High Road Wood Green N22 8JZ (watch the [live meeting](#) or watch  
the recording [here](#))

**Councillors:** Amin (Vice-Chair), Carroll, Cressida Johnson (Chair), Dawn Barnes  
and Erdal Dogan

**Quorum:** 3

### 1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### 2. APOLOGIES FOR ABSENCE

To receive any apologies for absence and substitutions.

### 3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 9 below.

### 4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is

considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

## **5. DEPUTATIONS/PETITIONS/QUESTIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

## **6. MINUTES (PAGES 1 - 6)**

To agree the minutes of the previous meeting held on 16 January 2025 as a correct record.

## **7. PEOPLE REPORT (PAGES 7 - 12)**

## **8. HR POLICIES (PAGES 13 - 48)**

## **9. ORGANISATIONAL CHANGE POLICY - AMENDMENT (PAGES 49 - 56)**

## **10. OTHER PANELS - MINUTES OF MEETINGS (PAGES 57 - 72)**

The General Purposes Committee receives the minutes of the Appointments Panels and Disciplinary, Grievance and Dismissal Panel, in keeping with their responsibility and oversight for staffing functions of the Council.

Appointments Panels have taken place on:

- 24 October 2024
- 12 December 2024
- 16 December 2024
- 17 December 2024

Meetings of the Disciplinary, Grievance and Dismissal Panel have taken place.

11<sup>th</sup> of December 2024

## **11. NEW ITEMS OF URGENT BUSINESS**

## **12. EXCLUSION OF THE PRESS AND PUBLIC**

Item 13 contains exempt information as defined under paragraph 1, Part 1, Schedule 12A of the Local Government Act 1972. The Committee is asked to consider that the press and public be excluded from the remainder of the meeting.

**13. EXEMPT MINUTES OF OTHER BODIES (PAGES 73 - 88)**

**14. DATE OF NEXT MEETING**

The date of the next meeting is scheduled for 1 July 2025.

Richard Plummer, Committees Manager  
Tel – 020 8489 4319  
Fax – 020 8881 5218  
Email: richard.plummer@haringey.gov.uk

Fiona Alderman  
Assistant Director of Legal & Governance (Monitoring Officer)  
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Wednesday, 26 March 2025