

NOTICE OF MEETING

GENERAL PURPOSES COMMITTEE

*Please note that there will be a training session for Members of the Committee from 7.00-7.30pm

Thursday, 6th July, 2023, 7.30 pm - George Meehan House, 294 High Road, N22 8JZ (watch the live meeting [here](#), watch the recording [here](#))

Members: Councillors Reg Rice (Chair), Cressida Johnson (Vice-Chair), Charles Adje, Dawn Barnes and Erdal Dogan

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 9 below. New items of exempt Urgent Business will be dealt with at agenda item 12 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. HR POLICIES - NEW AND REVISED POLICIES (PAGES 1 - 36)

The report outlines the content of three HR policies:

- The Relocation Policy is new and is being introduced for the first time.
- The Capability Policy policy is a revision of existing Guidelines.
- There is an addition to the Annual Leave and Time Off Policy to make provision for Carers Leave.

7. PEOPLE REPORT - JUNE 2023 (PAGES 37 - 44)

The People Report is designed to give officers and members relevant workforce data in an easy to understand format in order to support informed strategic decision making.

8. HR POLICY REVIEW - FORWARD PLAN FOR 2023/24 (PAGES 45 - 48)

To provide the General Purposes Committee with a forward plan outlining the HR policies to be brought to Committee in the 2023 /24 municipal year

9. NEW ITEMS OF URGENT BUSINESS

10. DATES OF FUTURE MEETINGS

3 October 2023
8 January 2024
8 February 2024

11. EXCLUSION OF THE PRESS AND PUBLIC

Item 12 is likely to be subject to a motion to exclude the press and public from the meeting as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1-7

12. ITEMS OF EXEMPT URGENT BUSINESS

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Wednesday, 28 June 2023