

## NOTICE OF MEETING

# EXTRAORDINARY FULL COUNCIL

**From: The Mayor of Haringey Council - Cllr Adam Jogee**

**To: Councillors of Haringey Council**

**A meeting of the Council of the London Borough of Haringey will be held in Woodside Room - George Meehan House, 294 High Road, N22 8JZ on Wednesday, 27th April, 2022 7.00 pm to transact the following business.**

**(To watch the live meeting [Here](#), or watch the recording [here](#))**

### Agenda

**In accordance with part 4 – Section A[4.2] of the Constitution, it being an extraordinary meeting of the Council no other business shall be considered other than those items stated on the Summons. Any tabled items will only relate to those shown on the Summons.**

**Quorum: 15**

### **1. FILMING AT MEETINGS**

Please note this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or

reporting would disrupt or prejudice the proceedings, infringe the rights of any individual, or may lead to the breach of a legal obligation by the Council.

**2. TO RECEIVE APOLOGIES FOR ABSENCE**

**3. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

**4. TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM**

Council Standing Order 4.4 states that rule 11 shall apply to extraordinary meetings which is that deputations will only be received where its purpose is related to an item of business on the summons.

**5. TO RECEIVE REPORTS FROM THE FOLLOWING BODIES (PAGES 1 - 2)**

- a) Staffing and Remuneration Committee

Ayshe Simsek, Democratic Services and Scrutiny Manager  
Tel – 020 8489 2929  
Fax – 020 8881 5218  
Email: ayshe.simsek@haringey.gov.uk

Fiona Alderman  
Head of Legal & Governance (Monitoring Officer)  
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Tuesday, 19 April 2022

**REPORT OF THE STAFFING & REMUNERATION COMMITTEE**  
**No. 02/2021/22**

**FULL COUNCIL 27 April 2022**

Chair: Councillor Dhiren Basu

**1.APPOINTMENT OF THE CHIEF EXECUTIVE AND HEAD OF PAID SERVICE**

- 1.1 The position of Chief Executive and Head of Paid Service became vacant upon the resignation of Zina Etheridge. Staffing and Remuneration Committee had previously agreed interim arrangements, and Andy Donald commenced a fixed term contract with the Council in February 2022. The extraordinary full Council meeting on the 10<sup>th</sup> of January 2022 further approved these arrangements.
- 1.2 The recruitment campaign to appoint permanently to the post of Chief Executive and Head of Paid Service commenced in February 2022 with a high-profile advert and executive search. This produced a long list of candidates. Following technical assessment, the Member Panel shortlisted four candidates who proceeded to assessment centres, stakeholder panels and final interview. A final Interview Panel took place on 11 April 2022 including Councillors: Basu, Ahmet, Davies and Cawley-Harrison.
- 1.3 The Staffing and Remuneration Committee met in person on the rise of the Interview panel and included Cllr Ahmet ,Cllr Davies and Cllr Cawley- Harrison. The Chair had provided apologies in accordance with CSO 53 &54, Cllr Ahmet substituted. This was in accordance with CSO 55 and 56 and Cllr Ahmet was also elected to chair the proceedings in accordance with CSO 22.The Committee accepted the recommendation of the Member Panel and agreed to recommend to Full Council the appointment of Andy Donald to the post of Chief Executive and Head of Paid Service.
- 1.4 This is in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, which states that the Staffing and Remuneration Committee is required to recommend that Full Council approve the appointment to the post of Chief Executive and Head of Paid Service, following the recommendation of the Member Panel.
- 1.5 The Committee agreed that subject to full Council approval as set out at (1.4) above, the salary for this candidate would be on the Chief Executive's salary range as agreed by Council in the Pay Policy Statement at level HA2 point 5 which was £208,278.
- 1.6 Subject to full Council approval as set out above at (1.4), Andy Donald would transfer from a fixed term contract of employment to a permanent contract of employment.
- 1.7 The Officer Employment Procedure Rules and regulations above provide that the Council may appoint provided no objections have been received from any member of the Cabinet. No such objection has been received.

**2.WE RECOMMEND**

That Full Council approve the appointment of Andy Donald to the to the post of Chief Executive and Head of Paid Service as outlined above.