Fiona Rae, Acting Committees Manager

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28 January 2022

To: All Members of the Corporate Committee

Dear Member,

Corporate Committee - Tuesday, 1st February, 2022

I attach a copy of the following reports for the above-mentioned meeting which were not available at the time of collation of the agenda:

9. PROPOSED RENAMING OF BLACK BOY LANE (PAGES 1 - 138)

Yours sincerely

Fiona Rae, Acting Committees Manager Principal Committee Co-Ordinator



LATE BUSINESS SHEET

Report Title: Agenda Item 9 - Proposed Renaming of Black Boy

Lane

Committee: Corporate Committee

Date: 1 February 2022

Reason for lateness and reason for consideration

At the Corporate Committee meeting on 16 November 2021 and the reconvened meeting on 23 November 2021, it was agreed that officers would take forward the decision of the Committee made on 17 March 2021 to undertake a further period of consultation with Black Boy Lane residents, to commence on 1 December 2021 and to close on 19 January 2022. It was further agreed that a report on the outcome of the consultation be brought back to the Committee on 1 February 2022 for a final decision on the making of an Order to rename Black Boy Lane. Further, for a decision on the implementation timetable such that it does not affect the preparation for and conduct of the May 2022 local elections, in particular, with regard to voter registrations.

As the public consultation closed on 19 January 2022, additional time was required to assess the results of the consultation and to draft proposals which meant that the report was not ready at the time of agenda publication.

Under s100B(4)(b) of the Local Government Act 1972, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency by reason of special circumstances. These circumstances are to respond to the requests of the Committee made on 17 March 2021, 16 November 2021, and 23 November 2021 and to consider the results of the public consultation in a timely manner. This was agreed by the Chair on 28 January 2022.





Report for: Corporate Committee, 1st February 2022

Item number: To be added by the Committee Section

Title: The proposed renaming of Black Boy Lane

Report

authorised by: Charlotte Pomery, Assistant Director Commissioning

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Lead Officer: Christina Andrew, Strategic Lead Inequalities

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Ward(s) affected: All

Report for Key/

Non Key Decision: Information

1. Describe the issue under consideration

- 1.1 On 17th March 2021, Corporate Committee decided that "a further period of consultation should be carried out in order to provide further assurances to residents of Black Boy Lane and to elicit their support for the change of street name" and that "the support package offered to the residents be reviewed as part of the further consultation work". This position was confirmed by the Committee in its meeting on 23rd November 2021. From 1st December 2021 to 19th January 2022, further consultation was undertaken with residents on the proposal to rename Black Boy Lane to La Rose Lane through the statutory 'Notice of Intention', online survey, letters to residents, postal feedback, plans for door knocking and in-person engagement sessions.
- 1.2 This report outlines the feedback received from the further consultation and the previous consultation undertaken. The report recommends that, having considered the feedback received, in particular, the objections from residents, and the Equality Impact Assessment, the Committee determine whether to make the Order to rename Black Boy Lane to La Rose Lane. The March 2021 officer report and appendices are attached (Appendix 4) and in parts consolidated within this report for the ease of reference and to assist the Committee with his decision making.

2. Recommendations

- 2.1 The Corporate Committee is recommended to:
- 2.1.1 Consider the feedback from the further consultation from 1st December 2021 to 19th January 2022 and the previous consultation from 15th January to 19th February 2021 on the renaming of Black Boy Lane to La Rose Lane, in particular, the objections from residents and organisations directly affected by the proposed renaming;



- 2.1.2 Consider and take into account the Equalities Impact Assessment (at Appendix 1) of the proposed change on protected groups and the actions proposed to mitigate the impact including a commitment to provide support, a dedicated staff resource and resident/organisation payments; and
- 2.1.3 Determine whether to make an Order under the London Building Acts (Amendment) Act 1939 Section 6(1) to rename Black Boy Lane to La Rose Lane.
- 2.1.4 If the Committee decides to make an Order:
 - a) the Order to take effect from 1st February 2023; and
 - b) the Committee recommends to the Executive that a support package including a 'voluntary payment' of £300 and administrative assistance be made available to all households and businesses of Black Boy Lane to minimise any inconvenience resulting from the processes required to reflect the renaming.
- 2.1.5 If the Committee decides not to make an Order or to make an Order, that the Committee acknowledge the range and strength of opinions expressed during the consultation and the continued need to address identity, history, heritage and community through the development of the proposed Strategic Framework. This will provide a comprehensive approach to engaging with residents and key stakeholders on diversity in the public realm and will be led by the Council's Cabinet working alongside local residents.

3. Reasons for decision

- 3.1 The recommendations put before Corporate Committee are made following a period of consideration, consultation and review concerning the proposal to rename Black Boy Lane to La Rose Lane. The Committee must give due consideration to the outcomes of this consultation alongside those of the previous consultation, in particular the objections by residents, before making its final decision. This is a finely balanced decision and therefore officers have put forward for the Committee's consideration and determination a neutral recommendation together with the competing reasons as set out above and below.
- 3.2 The act of renaming a street is a profoundly community facing decision which rests on understanding community views, held strongly by both residents of the street and of the borough. The wider community discussion about race, heritage and identity has not yet reached a point where such challenging conversations can happen and therefore the decision lacks the wider framework for decision making which would be desirable. Officers' overriding aim is to ensure community cohesion and to build across views.
- 3.3 If the Committee decides not to make the Order, such a decision would acknowledge the relatively low response rate during the additional consultation on an important and high impact issue for the residents of Black Boy Lane, who may have been deterred from attending the in-person engagement events by the high prevalence of the Omicron variant. Further, such a decision would demonstrate that the Council has actively sought local resident views, the



majority of whom object to the proposal. Through this process, the Council has continued to shine a light on the dissonance of this historic name whilst setting it in historic context and allowing for a response to the strength of opposition to the proposed name change among residents and business owners on the street.

- 3.4 Many survey respondents, and residents who provided feedback via email and during engagement sessions expressed their concern at the cost of the name changing process and the impact on public funds, suggesting they could be better used in other ways. Should the decision not to approve the name change be taken, the resources which would be utilised for the name change could be diverted to an alternative use as agreed by the Executive and in line with agreed priorities.
- 3.5 However, a decision not to make an Order would mean that the name which has been found to be offensive by local residents and visitors to the borough would continue to be in place. The catalyst for the consideration of this renaming was the establishment of the Commission on Diversity in the Public Realm by the Mayor of London. Not going ahead with the renaming at this point would not capitalise on the momentum created by the Black Lives Matter movement, and the resultant calls to action across the private and public sector across a range of issues related to race and racism, prompting questions: 'if not now, then when?'.
- 3.6 If the Committee decides to make the Order, this would address the concerns expressed by residents of and visitors to the borough about the inappropriateness of this historic name, including by those who may not live on the street, but are obliged to use it frequently, for example people travelling to work or using local buses which use the bus stop named after the road. The renaming will underline the importance of taking action now to demonstrate the values this borough promotes through its naming and commemoration activity. The decision would align with examples of local, regional and national practice relating to street naming reviews and amendments, reflected in the consultations undertaken, further outlined in section 6.
- 3.7 The suggested timing of the Order taking effect, should it be approved, arises from a detailed consideration of the significant administrative burden involved in renaming a street. The implications will be felt in a number of areas spanning the Electoral Roll, emergency services, the Land Registry, etc. as well as all address-based transactions and functions for individuals and households. To ensure a smooth transition to the new name, minimising disruption to local residents and / or businesses, the date of 1st February 2023 has been selected for the renaming Order to take effect.
- 3.7.1 This takes into consideration, for example, the timeframes required to update the Ordnance Survey addresses and street databases. These updates take place every 6 weeks, with the data cut around four weeks before. Royal Mail can also be instructed to go live before this date to help assist with the transition. There will be a six week delay in address data updates between Royal Mail and Ordnance Survey products due to address matching between the datasets. Other products such as Google Maps, Bing Maps and smart phone apps that use opensource address data will take up to a year to update.



This will be mitigated by the postcode remaining the same, and the requirement to continue to display the previous street name for at least twelve months following the name change.

- 3.7.2 From a system perspective, this timeframe allows officers to make the changes to the Gazetteer and publish the Street Naming & Numbering Order on 9th December 2022, sending the order to all residents on the same day to show the date of effect being 1st February 2023. This takes a range of considerations into account, including the need to allow ample time to understand and provide appropriate support to residents and businesses on the street, Council Tax billing and alignment of a number of databases. This will remove any potential issues with polling cards or bills not being delivered. Officers will also need to instruct Highways to order replacement street name plates. Currently, due to issues with leaving the EU and delays receiving materials these are taking approximately 4-6 weeks to procure.
- 3.7.3 This timeframe will also enable further engagement with residents to help with the transition as set out in previous Committee reports, while the SNN order (Street Naming and Numbering under the London Buildings Act 1939) will be available to change legal documents etc. before the go live date if required. In order to mitigate lags in updating systems, we are required to ensure the street name reflects both the new name and the old name for a period of no less than a year. This is important for emergency services, but also allows other systems to be updated, including mapping systems such as Bing Maps and Google Maps as mentioned above.
- 3.7.4 The above timeframe for renaming Black Boy Lane as La Rose Lane, should this option be chosen, has also been suggested in light of the upcoming local government elections and the need to allow all parties ample time to prepare for the name change. Whilst recommending a shorter timeframe could appear more forceful, it would risk severe disruption to the democratic electoral processes required to ensure fair access to voting and to local residents' lives and livelihoods.
- 3.8 The Committee's power is limited to determining whether to make an Order. The decision on a support package for households and businesses affected by the Order rests with the Executive. The recommendation to the Executive for approval of a support package, should an Order be made, arises from a detailed assessment, which has been reviewed during the period of further consultation. The inconvenience resulting from renaming could be reasonably mitigated through delivery of a support package from the Council, including dedicated administrative support for all affected and a 'voluntary payment' of £300. It is worth noting that no new costs or support needs were highlighted by residents related to the renaming during the latest period of consultation, although there were a significant number of objections to the proposal. The proposed support package is considered adequate to mitigate any financial implications incurred and any administrative changes required. It is acknowledged that there is a time burden of making administrative changes, and for this reason council officers will provide support in updating relevant bodies and providing advice and guidance to residents affected by the change.

4. Alternative options considered



4.1 Alternative options considered are set out in the paragraphs above.

5. **Background information**

- 5.1 In June 2020 the Mayor of London announced the Commission on Diversity in the Public Realm, seeking to diversify the stories that are shared and commemorated across the city, making them more representative of its current population, and more reflective of its history.
- 5.2 The Council announced, in June 2020, a Review of Building, Place and Street Names. Some early projects were initiated under this umbrella of work, including the renaming of Albert Road Recreation Ground to O.R Tambo Recreation Ground and the consideration of renaming Black Boy Lane. Reports were brought to Corporate Committee in July and December 2020 and March 2021 on the question of renaming Black Boy Lane. It was resolved by the Committee in March 2021 that more consultation was necessary.
- 5.3 Officers brought a report to Corporate Committee on 16th November 2021, suggesting the development of a strategic framework for a community-led and inclusive approach to renaming and the public realm more broadly. The report noted the importance of ensuring what we consider and deliver in the public realm is informed by the issues of structural racism and inequalities we're working to tackle. Within this engagement and the process of working towards representing the history of our borough more accurately, local activity on and / or around Black Boy Lane might include contextualising the name of the street, and indeed of other streets across the borough, setting out clearly the history of the name and its impacts for local residents, for example with a commemorative plaque, a local exhibition at Chestnuts Park, development of learning materials for local schools on the topic, and work with Bruce Castle Museum to develop historical content based on the history of Black Boy Lane for a range of places and platforms.
- 5.4 Corporate Committee put forward an amendment on 16th November, noting that the renaming of Black Boy Lane should not be further delayed, proposing the name change take effect on 1st February 2022. The meeting was adjourned until 23rd November 2021 in order to have comments from legal and finance.
- 5.5 Corporate Committee reconvened on 23rd November 2021 and was advised that further consultation should take place before any decision on renaming the street. This was agreed, with the results to be reported back to the Corporate Committee on 1st February 2022.
- 5.6 By way of background, Haringey's Street and Building Naming and Numbering guidelines are referenced here for ease:
- The Council's current <u>Guidelines for Street and Building Naming and Numbering</u> are provided at Appendix 1 within Appendix 4. Specifically, the guidelines:
 - State that "Renaming/renumbering of existing buildings and streets is normally only considered when changes occur which give rise (or are likely



- to give rise) to problems for the occupiers, Post Office or emergency services"; and
- Follow London Fire Brigade guidance and conform to the Data Entry Conventions and British Standards 7666 - which sets out best practice of how streets and properties should be formally addressed.

The further Statutory Consultation (1st December 2021 – 19th January 2022)

- 5.7 The further Consultation on the 'Notice of Intention' to rename Black Boy Lane to 'La Rose Lane' was launched on 1st December 2021 running for 6 weeks until 19th January 2022. The further consultation was primarily targeted at the residents / organisations on Black Boy Lane and involved Statutory Notices of Intention (posted to each household and business on the street see letter at Appendix 2); an online survey; translated versions of the consultation notice letter (translated into 12 languages) posted through every door; postal feedback; plans for door knocking (which were reviewed due to the Omicron wave) and in-person engagement sessions. Officers were mindful of issues of digital access, and language barriers among residents of the street, and in response ensured face to face engagement sessions were kept in place, ensuring social distancing, provision of hand sanitiser, mask wearing and adequate ventilation.
- 5.7.1 Two in-person engagement sessions were held. The first was held at St Ann's Library on Tuesday 14th December from 4 6pm. Senior officers from the Street Naming and Numbering Team, Commissioning and Communities joined virtually and attended in person. A presentation was prepared, outlining the Corporate Committee discussions on the proposed name change, the consultations to date and their results, and asking residents a series of questions about their support for the name change, and any support that may be needed should the name be changed, or should it remain the same. Information was displayed on the voluntary payment and other support available to residents should the name change go ahead, as well as information on John La Rose. No residents attended this session. This engagement session was noted in the consultation letter sent to all residents of the street and advertised on the Renaming Black Boy Lane webpages. Posters were also displayed in the local area, including at St Ann's Library.
- 5.7.2 The second engagement session was held at the Chestnuts Community Centre on Thursday 6th January from 1 2 pm. Senior officers from the Street Naming and Numbering Team, Local Area Coordination, Commissioning and Communities joined virtually, and attended in person. The same information was displayed at the event as outlined above. One Haringey resident (not a residing on Black Boy Lane) attended this session and expressed his disagreement with the proposed name change, suggesting other meaningful forms of community engagement and commemoration as an alternative to the name change. This engagement session was noted in the letter to all residents of the street and advertised on the Renaming Black Boy Lane webpages. Posters were also displayed in the local area, including at St Ann's Library. The Local Area Coordinator based at St Ann's also offered for residents to attend his drop-in sessions, held on Tuesdays at St Ann's Hospital, as another opportunity to give feedback.



5.7.3 Lastly, an online engagement session was held on Monday 17th January, but no residents attended.

Feedback from the further Consultation

5.8 Consultation Data Analysis

1 Are you in favour of changing the name of Black Boy Lane?

	Count	%	
Support changing the	Yes	11	22%
road name?	No	38	78%
	Total	49	100%

2. Support for name change - by residential status.

	Support changing the road name?					
		Ye	s	No		
		Count	Row %	Count	Row %	
BBL resident or	Yes	7	19%	29	81%	
business?	No	4	31%	9	69%	
	Total	11	22%	38	78%	

81% of Black Boy Lane residents are not in favour of changing the name

3 Support for name change - by Ethnicity

		Suppo	rt changing	the road n	ame?
		Ye	s	No	
		Count	Row %	Count	Row %
Ethnic	White UK	3	23%	10	77%
heritage	White other / European	4	29%	10	71%
	Black African / Caribbean	0	0%	3	100%
	Asian	1	100%	0	0%
	Not stated	3	17%	15	83%
	Total	11	22%	38	78%

4. Support for name change - by Sex

		Support changing the road name?				
		Ye	s	No		
		Count	Row %	Count	Row %	
Sex	Female	6	29%	15	71%	
	Male	2	9%	20	91%	
	Not identified	3	50%	3	50%	
	Total	11	22%	38	78%	

5. Support for name change - by Age group



			Support changing the road name Yes No			
		Count	Row %	Count	Row %	
Age group	16-24	0	0%	0	0%	
	25-44	5	38%	8	62%	
	45-64	5	26%	14	74%	
	65+	0	0%	7	100%	
	Not stated	1	10%	9	90%	
	Total	11	22%	38	78%	

6. Breakdown of reasons for opposition / support

		Count	%
Reasons	N/A No comments	17	35%
given	Name change not wanted - council is pushing its own agenda	15	31%
	Focus on current service provision - not on trying to change history	13	27%
	What's the point? Where's the evidence?	10	20%
	Waste of money and complete disregard for resident's views	10	20%
	Yes - support this name change	7	14%
	£300 is a PR exercise - fully reimburse residents for their costs	5	10%

7. Breakdown of reasons given by ethnic heritage

	1			0.00	-	Ethnic he	ritage	00)		80	
		White	UK	White other / Black Africar European Caribbean					Not stated		
		Count	%	Count	%	Count	%	Count	%	Count	%
Reasons given	Name change not wanted - council is pushing its own agenda	3	23%	1	7%	2	67%	0	0%	9	50%
	Focus on current service provision - not on trying to change history	2	15%	2	14%	3	100%	0	0%	6	33%
	£300 is a PR exercise - fully reimburse residents for their costs	4	31%	1	7%	0	0%	0	0%	0	0%
	Waste of money and complete disregard for resident's views	*1,	8%	4	29%	1	33%	0	0%	4	22%
	What's the point? Where's the evidence?	1	8%	4	29%	0	0%	0	0%	5	28%
	Yes - support this name change	3	23%	2	14%	0	0%	1	10	1	6%
	N/A No comments	5	38%	7	50%	0	0%	1	10	4	22%

- 5.8.1 49 responses were returned and of these, the majority 78%, are in favour of retaining the current name.
- 5.8.1.1 Of these 49 people, 36 were residents or business owners on Black Boy Lane and they voted overwhelmingly (81%) against changing the name.
- 5.8.1.2 White males made up the largest group in support of keeping the name. People noting their ethnicity as 'White other / European' made up the largest ethnic group in support of changing the name (4 respondents) followed by respondents identifying as 'Asian', although this is skewed by the fact there was only one respondent who identified as this ethnicity.



- 5.8.1.3 No one single age bracket saw more support for the change, the opposition was relatively evenly spread across the ages.
- 5.8.2 The two main reasons for opposition to the name change were first that the Council was seeming to push an agenda and second that it should focus on service provision instead. This was followed by agreements that this is a waste of money with little evidence or support. Although it should be noted that the majority of respondents who expressed their opposition to the name change gave a nil response/no comment.

Outcome of Consultation #1 and #2 carried out September to October 2020 and January to February 2021

- 5.9 **Consultation #1 (Non-Statutory)**
- 5.9.1 Consultation #1 (Non-Statutory) specifically asking residents to choose between two options for a new name, 'Jocelyn Barrow Lane' and 'La Rose Lane' was launched on 28 September running for 4 weeks until 26 October 2020. This was extended by 2 weeks and ran until 9 November 2020. Consultation #1 involved:
 - Letters sent to residents/organisations of Black Boy Lane in September and October
 - Frequently Asked Questions (FAQs)
 - Information provided about the 2x proposed names
 - Feedback and queries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - o Email: bblconsultation@haringey.gov.uk
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
 - Promotion via
 - Social media posts
 - Press release on the Council's webpage
 - 'Haringey People Extra' email bulletin
 - Online meeting for residents on Thursday 12 November 2020 6.30-7.30pm shortly after the consultation period had closed for further feedback to be expressed
- 5.9.2 The results from Consultation #1 showed that the residents/organisations of Black Boy Lane responded in favour of La Rose Lane. The full results, analysis and Council's response to Consultation #1 are available in the Corporate Committee report of 3 December 2020. A biography of John La Rose is provided at Appendix 3 within Appendix 4 and statements of support from family members and New Beacon Books are provided at Appendix 4 within Appendix 4.

5.10 Consultation #2 (Statutory)



- 5.10.1 Consultation #2 (Statutory) on the 'Notice of Intention' to rename Black Boy Lane to 'La Rose Lane' was launched on 15 January running for 5 weeks until 19 February 2021. Consultation #2 was primarily targeted at the residents / organisation on Black Boy Lane and involved:
 - Letters sent to residents of Black Boy Lane in January (i.e. a circular delivered to buildings situated in the street) which also included the Statutory Notice of Intention
 - Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
 - Letters included a Freepost return envelope
 - Frequently Asked Questions (FAQs)
 - 14 Statutory Notices of Intention (posted in conspicuous positions in the street)
 - Feedback and gueries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - o Email: bblconsultation@haringey.gov.uk
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
 - Promotion via
 - Social media posts including an awareness video from the Leader
 - Press release on the Council's webpage
 - Proactive media opportunities to engage with residents and create awareness of the consultation
 - 'Haringey People Extra' email bulletins
 - An online meeting for residents on Saturday 23 January 2021 11.30am-12.30pm
- 5.10.2 The quantitative results from Consultation #2 are set out below:

Respondents stated location from	Support renaming	Object to renaming	Neutral	Total
Black Boy	16	48	3	67
Lane only	(23.9%)	(71.6%)	(4.5%)	(100%)
Rest of St	31	18	3	52
Ann's Ward	(59.6%)	(34.6%)	(5.8%)	(100%)
Rest of	393	153	17	563
Haringey	(69.8%)	(27.2%)	(3%)	(100%)
Outside	33	18	0	51
Haringey	(64.7%)	(35.3%)	(0%)	(100%)
Unknown	5	4	0	9
Unknown	(55.6%)	(44.4%)	(0%)	(100%)
Overall total	478 (64.4%)	241 (32.5%)	23 (3.1%)	742 (100%)

5.10.3 The quantitative results show that whilst a majority of respondents from Black Boy Lane object to the renaming (71.6%), a majority of respondents



from the rest of St Ann's Ward (59.6%), Rest of Haringey (69.8%), outside Haringey (64.7%) and Overall (64.4%) support the renaming.

- 5.10.3.1 The table shows that a total of 67 responses came from Black Boy Lane, which compares to approximately 183 registered property addresses on the street (c. 36%). The 48 objections from Black Boy Lane from the 183 properties can be expressed as approximately 26% objection on the street (although it is noted that one response does not necessarily equate to one property in all cases).
- 5.10.3.2 The qualitative results (contained in the March 2021 report at Appendix 5 within Appendix 4) show the wider feedback received on the consultation and the concerns and objections indicated where the Council could seek to assist residents with the change.

Support, dedicated staff resource and resident/organisation payments

5.11 The further period of consultation offered an opportunity for a review of the offer previously made to residents to support the transition to a new name. The review took into account the range of changes required and the support which would be available. The review concluded that the package being offered was adequate to help residents to make the changes required. The package is reproduced here for completeness.

Acknowledging impact and inconvenience

- 5.11.1 The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst we recognise that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name if there is no change.
- 5.11.2 As part of Consultation #2, the Council specifically sought residents' / organisations' feedback and views on support needed for them to make the adjustments and the level of resident/organisation payments. The feedback received and the Council's response is included in Appendix 6.
- 5.11.3 The Council has a legal duty under the Equality Act 2010 to consider the impacts of a decision on protected groups. The Equality Impact Assessments (EqIA, Appendix 1 & Appendix 6 within Appendix 4) concludes that to mitigate any negative impacts on protected groups, some form of support and resident/organisation payments could be provided.

Support and dedicated staff resource

5.12 The Council acknowledges that residents and organisations will be inconvenienced and may have concerns in having to change addresses. Potential impacts include changing addresses for the following accounts and documentation:

Organisations	Summary
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Organisations	Summary
Royal Mail	No charge. We will inform them of the street
·	name change. The same postcode will be kept, and this will ensure smooth delivery of post and parcels via Royal Mail.
HM Land Registry (HMLR)	No charge. We will inform them of the street name change for them to update their data.
HM Passport Office (HMPO) UK Visas & Immigration (UKVI) / Home Office Office of National Statistics (ONS) Driver & Vehicle Licensing Agency (DVLA) Department for Work & Pensions (DWP) Companies House HM Revenue and Customs (HMRC) *All other Government Agencies	No charge. Updated via Ordnance Survey (OS) AddressBase. If required residents can make changes to their addresses for free (if this is an address change only) by using www.gov.uk or by post.
The Disclosure and Barring Service (DBS)	Quarterly updates via Royal Mail PAF address data via third party software. There are no impacts (or costs) on existing certificates already issued. Once the street name changes then certificates will be issued to the street name provided on the DBS application form.
Banks Mortgages Utility Companies (Gas, Electric, Internet, Telephone and Water) Insurance Companies (Home, Contents, Car etc) Internet Shopping (accounts for online shopping etc) Courier Companies Emergency Services (Fire Brigade, Police and Ambulance)	Update address systems periodically. Might take a few months for address data to change with a lot of private companies. These companies use a mixture of Royal Mail PAF data and OS AddressBase data. Most forms have free text address fields where you can enter your address manually. Most will not charge to update. Some insurance companies may charge a nominal fee (such as an administrative fee) to update any information. A Street Naming Order document will be provided to show as evidence to update this. No charge. Updated addresses taken from OS AddressBase Premium.
Health (NHS, GP, Hospitals and Pharmacies) Electoral Services	No charge. Residents can update this via their local surgery to update their address. This should then replicate around so that Hospitals and Pharmacies have the latest address information. No charge. Updated via Street Naming &
Registrars (Births, Deaths	Numbering and Local Land & Property



Organisations	Summary
& Marriages)	Gazetteer (NLPG) Data – within 1-4 weeks of
Council Tax/Business	the change being made.
Rates & Valuations Office	
Agency	
Schools Admissions	
Planning, Building	
Control, Local Land	
Charges and all other	
internal Council	
departments	
Solicitors (Tenancy	A charge may be incurred to update legal
agreements, Deposit	documents.
agreements, Wills and	
other legal documents)	

5.12.1 Most of these changes can be undertaken free of charge although it is acknowledged there will still be some time and cost implications. Therefore, should the renaming be approved, the Council's commitment to provide support, a dedicated staff resource and resident/organisation payments is as follows:

The Council's commitment to provide support, a dedicated staff resource and resident/organisation payments

The Council will:

- Notify as many organisations as possible on residents' / organisations' behalf;
- Provide a copy of the formal Street Naming and Numbering Order document – an official document that will be provided to each address as evidence to provide to organisations of the renaming;
- Provide pro-formas to assist and speed up the process of making changes for residents / organisations;
- Provide a dedicated staff support resource including named person(s) that residents can speak to if they are facing any difficulties or need any particular support;
- Provide further detailed Frequently Asked Questions (FAQs) than those already provided; and
- Provide a resident/organisation payment of £300 per household / organisation.

Resident/organisation payments



- 5.13 Whilst the Council is not required by law to pay compensation to those affected by any street name change the Council considers that it would be appropriate to make a payment to residents / organisations in recognition of potential disruption.
- 5.13.1 As part of Consultation #2, the Council specifically sought residents / organisations' feedback and views on the proposed resident/organisation payment of £300 per household / organisation. The feedback received and the Council's response is included in Appendix 5 within Appendix 4.
- 5.13.2 The Council will therefore provide a figure of £300 per household / organisation as a resident/organisation payment. The Council expects that the equivalent time and cost contribution for the vast majority will be significantly less than this.
- 5.13.3 The Council acknowledges that each household/organisation and their sizes and circumstances will be very different. An alternative to the proposed flat rate per household/organisation amount would be a more tailored 'means tested' approach, which would require more inconvenience and uncertainty for households/organisations in providing evidence/receipts to the Council to assess and all the appropriate scrutiny and checks. The Council considers that a flat rate per household/organisation at a generous level as set out above is a fairer, quicker and simpler approach for households/organisations and still helps mitigate negative impacts they may experience.
- 5.13.4 To reiterate, the Council is not required by law to pay compensation to those affected by any street name change but the Council considers that it would be appropriate to make a payment in recognition of potential disruption and considers that the proposed approach is a fair and equitable contribution.
- 5.14 Examples of other street and building renaming proposals from outside Haringey were considered in planning for the next steps and any decision to rename. These are collated here for ease as follows:
- 5.14.1 In the London Borough of Brent, the eastern section of Meadow Garth street has been renamed to Pramukh Swami Road. It is understood that one stage of consultation took place followed by approval at Cabinet on 12 October 2020 and it took effect in early 2021. 4 residential properties were affected and it is understood they will receive cost reimbursements direct from the Temple rather than the Council. The renaming was proposed by the adjacent Shree Swaminarayan Temple.
- 5.14.2 In the London Borough of Ealing, the western part of Havelock Road has been renamed to Guru Nanak Road. It is understood that a Cabinet decision on 14 July 2020 was followed by one stage of consultation from August to September 2020 and it took effect in early 2021. 57 households were affected and 8 consultation responses were received from those households affected, in addition to a larger number of responses from the wider street and area. Regarding support and payments, the consultation stated "It would be the responsibility of residents and businesses to arrange these changes. In most instances, the costs of making these changes will be minimal, however residents and businesses would be responsible for any costs that are incurred".



- 5.14.3 The London Borough of Camden in February 2021 undertook a consultation on 4 possible names to rename Cecil Rhodes House, a 10-storey residential block. The block was renamed Park View House on 13 September 2021, with online guidance directing residents to get in touch with the Council should they have to pay to update their address with any organisation.
- 5.15 Should the renaming be agreed, the next steps for the renaming of Black Boy Lane to La Rose Lane and the approximate timescales are set out below (subject to change):
 - Following Corporate Committee decision Notify residents and organisations of the decision and the next steps
 - Spring / Summer 2022 'Support period' providing continued information to residents and organisations regarding resident/organisation payments, Frequently Asked Questions (FAQs) and a dedicated support resource
 - December 2022 Date of effect of name change confirmed, street signs ordered, Street Naming and Numbering Order document provided etc.
 - Autumn / winter 2022 'Support period' continues
 - 1 February 2023 New name in place

6. Contribution to strategic outcomes

- 6.1 This work contributes to and underpins the Council's approach to inequalities, as set out in the Borough Plan, ensuring all local residents feel supported and enabled by their local environment.
- 6.2 The neutral recommendation arises from the range and strength of views expressed during the periods of consultation and the evident engagement work yet to do. The Council's intent to address inequalities in all that it does and to enhance community harmony, rather than risking division, is reflected in the commitment to the development of a Strategic Framework to ensure any future decisions are made within a wider set of conversations and priorities.
- 7. Statutory Officers comments (Director of Finance (procurement), Head of Legal and Governance, Equalities)

7.1 Finance

- 7.1.1 As set out in paragraph 7.3, the Corporate Committee's powers are limited to the making of the street renaming Order, and not to making decisions regarding resource allocation on behalf of the Council (i.e. agreeing a support package).
- 7.1.2 The report to Corporate Committee in March 2021 described the funding arrangements for the proposed support package in that report in respect of the renaming of Black Boy Lane, following the further consultation this support package is not proposed to be changed.



7.2 Procurement

7.2.1 Strategic Procurement note the contents of this report; however, there are no procurement implications that need to be considered.

7.3 Head of Legal & Governance

- 7.3.1 The Council has the power to rename streets and roads in the borough. Under Part II Section 6 of the London Building Acts (Amendment) 1939 ("The Act"), the Council may by Order substitute the name of any street, way, place, row of houses or block of buildings with any name they think fit. The Act is a Local Act and a local choice function. Under the Council's constitution, the function is a non-executive function allocated to the Corporate Committee.
- 7.3.2 The Council is required to consult with Black Boy Lane residents / organisations on the proposed Order to change the street name. Under Section 6(2) and (3) of the Act, before making an Order, the Council shall (at their option) either: post notice of their intention in some conspicuous position in the street way or place or adjacent to the row of houses or block of buildings; or give notice of their intention by circular delivered at every building situated in the street way or place or forming part of the row of houses or block of buildings. Every notice must state how and when (allowing at least 1 month) objections to the intended Order may be sent to the Council.
- 7.3.3 The consultation with the residents must be adequate and fair having regard to all the circumstances. The consultation must take place at a time when the proposed change is still at its formative stages. The Council must provide the consultees with sufficient information to enable them properly to understand the proposed change being consulted upon and to express a view in relation to it. The information must be clear, concise, accurate and must not be misleading. The consultees must be given adequate time to consider the proposed change and to respond.
- 7.3.4 The Council has complied with the consultation requirements. The report at paragraphs 5.7 to 5.8 and 5.10 to 5.11 and Appendices 2, 3 and 4 (at Appendices 2 and 5 therein) sets out how the Council has discharged the consultation obligation
- 7.3.5 Section 6(3) of the Act further provides that the Council must consider any objections before making the Order. The Council may amend any name they propose to assign having regard to any objection. The Committee must approach the decision on whether to make an Order with an open mind and carefully consider the feedback from the two statutory consultations undertaken to date. The Committee must give genuine and conscientious consideration to the objections received from Black Boy Lane residents and organisations during the consultations before making its decision on whether to make an Order. Paragraphs 5.8 and 5.10 and Appendices 3 and 4 (at Appendix 5 therein) sets out the responses to the consultations of which include the objections from residents and organisations which the Committee must consider.
- 7.3.6 As part of its decision-making process, the Council must have "due regard" to its equalities duties. Under Section 149 Equality Act 2010, the Council in



exercise of its street naming function, must have "due regard" to the need to eliminate unlawful discrimination, advance equality of opportunity between persons who share a protected characteristic and those who do not, foster good relations between persons who share a relevant protected characteristic and persons who do not share it in order to tackle prejudice and promote understanding. The protected characteristics are age, gender reassignment, disability, pregnancy and maternity, race, religion or belief, sex and sexual orientation. The Council is required to give serious, substantive and advance consideration of what impacts (if any) the proposed change would have on the protected group and what mitigating factors can be put in place. This exercise must be carried out with rigour and an open mind and should not be a mere form of box ticking. These are mandatory considerations. The Council has had due regard to its equalities duties. The Council has undertaken an Equality Impact Assessment (EqIA) of the proposed change on the protected groups and these are set out in Paragraphs 7.4 below and in Appendix 1 together with the steps to mitigate the impact of the proposed change which are also set out in Paragraphs 5.11-5.13 and 7.4.

- 7.3.7 The Council has complied with the consultation obligation. The objections to the proposed street name change, in particular by Black Boy Lane residents and organisations, the steps to be taken to mitigate the impact on residents and organisations, the Equality Impact Assessment (EqIA) of the proposed change and the steps to be taken to mitigate the impact on residents with protected characteristics, all must be considered before the Committee makes its decision. Having considered the above, the Committee has the power under the Constitution and Section 6 of the London Building Acts (Amendment) 1939 to make the Order to rename Black Boy Lane to La Rose Lane or not to make the Order.
- 7.3.8 The power of the Committee, as set out above, is limited to the making of the street renaming Order. The Act does not provide for a package of support to residents affected by the Order. If the Committee decides to make an Order, the decision on the support package for resident rest with the Executive.

7.4 Equality

- 7.4.1 The council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
 - Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act
 - Advance equality of opportunity between people who share protected characteristics and people who do not
 - Foster good relations between people who share those characteristics and people who do not
- 7.4.2 The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.



- 7.4.3 The report puts forward a neutral recommendation to Corporate Committee in recognition of the complex equalities implications stemming from both options (renaming the street, and not renaming the street) and following an extensive period of consultation. In order to meet the Council's public sector equality duty this consultation was inclusive of all residents and reasonable adjustments were made to this end. These included, but were not limited to, publication of information in a range of formats and languages and use of multiple channels to gather views of residents. This consultation included a further period of consultation undertaken at the request of Corporate Committee from 1st December 2021 19th January 2022, through a range of media including an online survey, in-person engagement events, online engagement sessions, and open drop-in sessions at St Ann's Hospital, to ensure the widest range of residents and business owners of the street were able to respond. Whichever decision is taken by Committee, the report sets out a range of mitigating factors outlined below.
- 7.4.4 Should the Committee decide to go ahead with the renaming, the reasons for the proposal reflect the Council's commitment to equality, diversity, and inclusion, and arise from an anti-racist social movement. A renaming that results from the proposed approach may be considered a measure to foster a community that shares these values, in addition to reducing feelings of discrimination and harassment caused by the existing name. As such, a renaming may be a step towards fostering good relations within the community between people who share the protected characteristic of race and ethnicity and white British residents.
- 7.4.4.1 The EqIA finds potential negative impacts to individuals who share a protected characteristic where they may be more likely to be of lower socioeconomic status and face financial costs from the name change, (women who are single parents, people from Black, Asian and Minority Ethnic communities, older people and disabled people) or would experience higher degrees of disruption from the name change (disabled people and older people). The Council has described steps to mitigate these negative impacts. To ensure residents of a lower socioeconomic status are not renaming, Council disadvantaged by the the making resident/organisation payment of £300 to support with any costs of the name change which will mitigate financial implications, with particular regard to residents impacted due to socioeconomic background. We have also put forward a broader support offer to assist with administrative requirements. including FAQs, pro-formas, and more, outlined in Paragraph 5.12.1.
- 7.4.4.2 The timeline for the name change will help to mitigate administrative disruption by ensuring support needs can be identified and responded to, and minimises the risk of databases and systems being misaligned due to differing timetables for updates between services and organisations. These measures take into account the potential negative impact on people from protected groups, including single parents, older people, people from ethnic minority backgrounds, and disabled people, as outlined in Appendix 1.
- 7.4.4.3 Overall, this measure is a proportionate means of delivering a legitimate aim. Potential negative impacts relating to financial costs and disruption will be mitigated, whilst the potential name change marks a positive application of the Council's Public Sector Equality Duty to eliminate discrimination and



harassment and to foster good relations between residents of all backgrounds.

7.4.5 Should the Committee decide not to go ahead with renaming, the recommendation to move forward with the development of a Strategic Framework, through which we will engage with residents and stakeholders to explore and contextualise contested and inappropriate histories and examples of naming and commemoration, alongside ensuring the celebration of a diverse and representative set of figures and local history will mitigate any negative impacts of not proceeding with the renaming for local residents.

8. Use of Appendices

APPENDIX 1 – Equality Impact Assessment (January 2022)

APPENDIX 2 – Letter to households and businesses of Black Boy Lane, including Statutory Notice

APPENDIX 3 – Survey Responses from further Consultation #3

APPENDIX 4 – Corporate Committee Report of 17th March 2021 including the following Appendices:

Appendix 1 – Guidelines for street and building naming and numbering

Appendix 2 – Letter to Residents, including FAQs and Statutory Notice of Intention, January 2021

Appendix 3 – John La Rose Biography

Appendix 4 – Statements of support from family members of John La Rose

Appendix 5 – Qualitative Consultation Feedback

Appendix 6 – Equality Impact Assessment (EqIA)



APPENDIX 1 – Equality Impact Assessment (January 2022)

EQUALITY IMPACT ASSESSMENT

The **Equality Act 2010** places a '**General Duty**' on all public bodies to have 'due regard' to the need to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advancing equality of opportunity between those with a 'relevant protected characteristic' and those without one;
- Fostering good relations between those with a 'relevant protected characteristic' and those without one.

In addition the Council complies with the Marriage (same sex couples) Act 2013.

Stage 1 - Screening

Please complete the equalities screening form. If screening identifies that your proposal is likely to impact on protect characteristics, please proceed to stage 2 and complete a full Equality Impact Assessment (EqIA).

Stage 2 – Full Equality Impact Assessment

An EqIA provides evidence for meeting the Council's commitment to equality and the responsibilities under the Public Sector Equality Duty.

When an EqIA has been undertaken, it should be submitted as an attachment/appendix to the final decision making report. This is so the decision maker (e.g. Cabinet, Committee, senior leader) can use the EqIA to help inform their final decision. The EqIA once submitted will become a public document, published alongside the minutes and record of the decision.

Please read the Council's Equality Impact Assessment Guidance before beginning the EqIA process.

1. Responsibility for the Equality Impact Assessment			
Name of proposal	Renaming of Black Boy Lane to La Rose		
	Lane		
Service area	Commissioning		
Officer completing assessment	Christina Andrew, Strategic Lead –		
	Communities and Inequalities		
Equalities/ HR Advisor	Jim Pomeroy		
Cabinet meeting date (if applicable)	Corporate Committee 01 February 2022		
Director/Assistant Director	Charlotte Pomery		

2. Summary of the proposal



Please outline in no more than 3 paragraphs

- The proposal which is being assessed
- The key stakeholders who may be affected by the policy or proposal
- The decision-making route being taken
- 2.1 The Council announced, in June 2020, a Review of Building, Place and Street Names. Some early projects were initiated under this umbrella of work, including the renaming of Albert Road Recreation Ground to O.R Tambo Recreation Ground and the consideration of renaming Black Boy Lane. Reports were brought to Corporate Committee in July and December 2020 and March 2021 on the question of renaming Black Boy Lane.
- 2.2 On 17th March 2021, Corporate Committee decided that "a further period of consultation should be carried out in order to provide further assurances to residents of Black Boy Lane and to elicit their support for the change of street name" and that "the support package offered to the residents be reviewed as part of the further consultation work". This position was confirmed by the Committee in its meeting on 23rd November 2021. From 1st December 2021 to 19th January 2022, further consultation was undertaken with residents on the proposal to rename Black Boy Lane to La Rose Lane.
- 2.3 The recommendation is for Corporate Committee to consider the feedback received through the Statutory Consultations (Consultations #2 and #3) on the proposal to change the name of the street Black Boy Lane to La Rose Lane, and to determine whether to change the name. An EqIA was completed following Consultation #2 and presented to Corporate Committee at its meeting on 17th March 2021.
- 2.4 This will mainly affect and impact the residents and businesses of the street.
- 2.5 The decision on the proposal is to be made by the Corporate Committee following a further period of Statutory Consultation with affected stakeholders which has taken place.
- 3. What data will you use to inform your assessment of the impact of the proposal on protected groups of service users and/or staff?

Identify the main sources of evidence, both quantitative and qualitative, that supports your analysis. Please include any gaps and how you will address these

This could include, for example, data on the Council's workforce, equalities profile of service users, recent surveys, research, results of relevant consultations, Haringey Borough Profile, Haringey Joint Strategic Needs Assessment and any other sources of relevant information, local, regional or national. For restructures, please complete the restructure EqIA which is available on the HR pages.



Protected group	Service users	Staff
Sex		N/A
	Census 2011	
Gender		N/A
Reassignment	EHRC	
Age		N/A
	St Ann's Ward Profile	
Disability		N/A
	St Ann's Ward Profile	
Race & Ethnicity		N/A
	St Ann's Ward Profile	
Sexual Orientation	St Ann's Ward Profile	N/A
Religion or Belief	St Ann's Ward Profile	N/A
(or No Belief)		
Pregnancy &	Census 2011	N/A
Maternity		
Marriage and Civil	St Ann's Ward Profile	N/A
Partnership		

Outline the key findings of your data analysis. Which groups are disproportionately affected by the proposal? How does this compare with the impact on wider service users and/or the borough's demographic profile? Have any inequalities been identified?

Explain how you will overcome this within the proposal.

Further information on how to do data analysis can be found in the guidance.

- **3.1** We do not hold data on the protected characteristics of the residents and businesses on Black Boy Lane.
- **3.2** Black Boy Lane is situated within St Ann's Ward. The data presented below is for that ward.

Age

3.3 The Population Age of St Ann's Ward show that the overall population spread mirrors that seen in Haringey, with 20-44 (48.1%) making up the largest proportions of residents and 65+ (9.3%) make up the smallest proportions.

Sex

3.4 53% of St Ann's ward residents are male and 47% are female.

Gender Reassignment

3.5 There is very little robust data on Haringey or the UK's trans population. However,



it is estimated that there are between 200,000 and 500,000 people who identify as trans in the UK. There is no reason to believe that there are specific impacts for this protected group and we will try to ensure that discrimination, harassment, and victimisation is tackled based on this and any other protected group

Sexual Orientation

3.6 3.6% of residents in Haringey identify as Gay, Lesbian, Bisexual or another non-Heterosexual sexuality. Within this group just over half identify as Gay or Lesbian, just over one in four identify as Bisexual, and around one in seven identify as 'Other'. There is no reason to believe that there are specific impacts for this protected group and we will try to ensure that discrimination, harassment, and victimisation is tackled based on this and any other protected group

Pregnancy and Maternity

3.7 St Ann's ward has a slightly higher number of young children (under 5) than the average among Haringey wards, at 1,167 compared to 1,132.

Race and Ethnicity

- **3.8** In St Ann's those of White Other ethnicity represent the largest group (31.2%). This group is overrepresented in St Ann's compared to the Haringey average.
- **3.9** Those of White British ethnicity (23.1%) make up the second largest ethnic group in St Ann's, though this group is under-represented in the ward compared to the wider borough (34.7%).
- **3.10** The majority of residents in the St Ann's Ward (60% or 8,436) speak English as their main language. Furthermore 23% (3,173) residents speak other EU languages with French (2%; 217), Greek (2%; 318), Italian (2%; 268), Portuguese (2%; 274), Polish (6%; 773), Romanian (2%; 289) being the second highest total.
- **3.11** Aside from that other main languages spoken in the St Ann's Ward is multiple African languages with a total of 447 residents (9%) with Somali (2%; 174) representing the highest proportion.
- **3.12** In the St Ann's Ward the United Kingdom as the Country of birth represents the largest group (45.3%; 6,632), followed by all European Countries being the second highest total (24.8%; 4,243). All African (8.8%; 1,338), Asian (3.9%; 710), The America's and Caribbean (8.2%; 959) and Australasia (1%; 140) represent the smaller proportional groups.

Disability

3.13 Residents in St Ann's Ward have a slightly higher rate at 17.9% for long term health problems or disabilities than the rate overall for Haringey (16.7%).

Religion/Belief

3.14 St Ann's Ward largely follows the wider borough pattern regarding Religion, with Christianity (46.5%) being the main religion and Islam representing the second largest



religion (17.1%) St Ann's has a very small proportion of Jewish residents (0.7%) compared to Haringey more widely (3%).

3.15 This proposal may potentially lead to inequalities on Age and Disability and consideration will have to be given to people with disabilities, or older people, who may need further assistance to deal with the street name changing and the updating of their documentation.

Socioeconomic Status

- **3.16** As of August 2021, 1,911 households in St Ann's were in receipt of Universal Credit, a 3.7% increase from the previous year, and the 8th highest number in Haringey.
- **3.17** In the 2019 Index of Multiple Deprivation an average of all the areas within St Ann's ward placed it in the 3rd decile for deprivation, making it the 10th most deprived ward in the borough.
- 4. a) How will consultation and/or engagement inform your assessment of the impact of the proposal on protected groups of residents, service users and/or staff?

Please outline which groups you may target and how you will have targeted them

Further information on consultation is contained within accompanying EqIA guidance

Consultation #1

Informal consultation with the residents of Black Boy Lane involved:

- Letters sent to residents/organisations of Black Boy Lane in September and October
- Frequently Asked Questions (FAQs)
- Information provided about the 2x proposed names
- Feedback and queries could be sent via
 - Webpage including questionnaire survey: <u>www.haringey.gov.uk/renaming-black-boy-lane</u>
 - o Email: bblconsultation@haringey.gov.uk
 - Telephone: 020 8489 3797
 - Post: Consultation Co-Ordinator, The Communications Team, River Park House, 22 High Road, Wood Green, London, N22 8HQ
- Promotion via:



- Social Media Posts
- o Press release on the Council's webpage
- 'Haringey People Extra' email bulletin
- Online meeting for residents on Thursday 12 November 2020 6.30-7.30pm shortly after the consultation period had closed for further feedback to be expressed.

The range of different media and methods being used (i.e. webpage, telephone, post, letter) was intended to ensure all groups were made aware of the consultation.

Consultation #2

Formal Statutory Consultation with the residents of Black Boy Lane involved:

- Letters sent to residents of Black Boy Lane in January (i.e. a circular delivered to buildings situated in the street)
- Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
- Letters included a Freepost return envelope
- Frequently Asked Questions (FAQs)
- 14 Statutory Notices of Intention (posted in conspicuous positions in the street)
- Feedback and queries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - o Email: bblconsultation@haringey.gov.uk
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
- Promotion via
 - Social media posts
 - Press release on the Council's webpage
 - Proactive media opportunities to engage with residents and create awareness of the consultation
 - 'Haringey People Extra' email bulletins
- An online meeting for residents on Saturday 23 January 2021 11.30am-12.30pm

Consultation #3

Formal Statutory Consultation with the residents of Black Boy Lane involved:

- Letters sent to residents of Black Boy Lane in December 2021, including the notice (i.e. a circular delivered to buildings situated in the street)
- Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
- FAQs were included in the letters
- An online survey was accessible throughout the consultation period (1st December 2021 – 19th January 2022)
- Residents were invited to give postal feedback
- Plans were in place for door knocking (which were reviewed due to the Omicron wave) and in-person engagement sessions. Officers were mindful of issues of



digital access, and language barriers among residents of the street, and in response ensured face to face engagement sessions were kept in place, ensuring social distancing, provision of hand sanitiser, mask wearing and adequate ventilation.

- Two in-person engagement sessions were held:
- The first was held at St Ann's Library on Tuesday 14th December from 4 6pm. Senior officers from the Street Naming and Numbering Team, Commissioning and Communities joined virtually and attended in person. A presentation was prepared, outlining the Corporate Committee discussions on the proposed name change, the consultations to date and their results, and asking residents a series of questions about their support for the name change, and any support that may be needed should the name be changed, or should it remain the same. Information was displayed on the voluntary payment and other support available to residents should the name change go ahead, as well as information on John La Rose.
- The second engagement session was held at the Chestnuts Community Centre on Thursday 6th January from 1 – 2 pm. Senior officers from the Street Naming and Numbering Team, Local Area Coordination, Commissioning and Communities joined virtually, and attended in person. The same information was displayed at the event as outlined above.
- The engagement sessions were noted in the letter to all residents of the street, and advertised on the Renaming Black Boy Lane webpages. Posters were also displayed in the local area, including at St Ann's Library. The Local Area Coordinator based at St Ann's also offered for residents to attend his drop in sessions, held on Tuesdays at St Ann's Hospital, as another opportunity to give feedback.
- An online engagement session was held on Monday 17th January but no residents attended.

4. b) Outline the key findings of your consultation / engagement activities once completed, particularly in terms of how this relates to groups that share the protected characteristics

Explain how will the consultation's findings will shape and inform your proposal and the decision making process, and any modifications made?

Consultation #1

Responses were individually examined to identify their location. A total of 239 responses were received, but the majority of responses have come from those who do not live in Black Boy Lane. Furthermore, nearly 30% of responses come from outside Haringey.

Of the responses received 78% (127) were not residents of Black Boy Lane. 22% (35) were residents of Black Boy Lane.

57% (20) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 25-44, which is approximately in line with the corresponding age range of 20-44 year olds in the St Ann's Ward (49.9%).



23% (8) of the Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 45-64. A further 11% (4) were aged 65+and this is in line with corresponding age ranges in the St Ann's Ward (8.7%).

93% (26) of responses received from Black Boy Lane residents who completed the equalities monitoring form stated, 'no disabilities' with 4% (1) response received for both 'Mental ill health' and 'Long Term illness or condition'. The other 3% (7) did not answer this question. The proportion of residents of St Ann's Ward with a limiting long term health problem or disability is 17.9%.

49% (17) of Black Boy Lane residents who completed the equalities monitoring form stated their country of birth as 'United Kingdom', which is slightly higher than in the St Ann's Ward (45.31%). 11% (4) were blank and the other responses were: Algeria; 6% (2), Australia; 3% (1), Bangladesh; 3% (1), Cyprus; 6% (2), Ethiopia; 3% (1), France; 3% (1), Italy; 3% (1), Jamaica; 3% (1), Netherlands 3% (1), New Zealand; 2 (6%) and Poland 3% (1). This is in line with the corresponding range in the St Ann's Ward.

80% (28) Black Boy Lane residents who completed the equalities monitoring form stated that their first language is English. 11% (4) did not respond and a further 3 (9%) stated different languages being Greek, Italian and Polish. This is approximately in line with St Ann's Ward.

The content of the responses received in Consultation #1 are summarised in the main Corporate Committee report. This also includes the Council's response to show how concerns, including those relating to equalities, may be addressed / mitigated / minimised.

Consultation #2

30% (18) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 25-44, and a further 2% (1) were in the age range of under 25. This is approximately in line with the corresponding age range of 20-44 year olds in the St Ann's Ward (49.9%).

20% (12) of the Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 45-64. A further 12% (7) were aged 65+ and this is in line with corresponding age ranges in the St Ann's Ward (8.7%).

48% (29) of responses received from Black Boy Lane residents who completed the equalities monitoring form stated, 'no disabilities' with 5% (3) response received for both 'Physical Disability and 'Long Term illness or condition'. The other 47% (28) did not answer this question. The proportion of residents of St Ann's Ward with a limiting long term health problem or disability is 17.9%.

28% (17) of Black Boy Lane residents who completed the equalities monitoring form stated their country of birth as 'United Kingdom', which is lower than in the St Ann's Ward (45.31%). 53% (32) were blank and the other responses were: Australia; 3% (2), Cyprus; 3% (2), France; 2% (1), Ireland; 2% (1), New Zealand; 3 (5%) and Poland 2% (1). This is in line with the corresponding range in the St Ann's Ward.



43% (26) Black Boy Lane residents who completed the equalities monitoring form stated that their first language is English. 53% (32) did not respond and a further 4% stated different languages being Greek, Polish and Spanish. This is approximately in line with St Ann's Ward.

The content of the responses received in Consultation #2 are summarised under Appendix 5 of the main Corporate Committee report. This also includes the Council's response to show how concerns, including those relating to equalities, may be addressed / mitigated / minimised.

Consultation #3

Age

26% (13) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the 25-44 age range, none of the respondents were under 25.

39% (19) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the 45-64 age range, 14% (7) residents were 65+, and 20% (10) did not state their age.

Ethnicity

26% (13) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as White UK.

29% (14) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as White other / EU.

6% (3) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as Black African / Caribbean.

2% (1) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as Asian.

37% (18) of Black Boy Lane residents who responded and completed the equalities monitoring form did not state their ethnic background.

Sex

43% (21) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their sex as female.

45% (22) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their sex as male.

12% (6) of Black Boy Lane residents who responded and completed the equalities monitoring form did not identify their sex.

The demographic profile of the respondents has confirmed the need for the provision



of a support package for residents and businesses, should the name change be approved, and influenced the timeframe put forward for the name change to officially take place, allowing for engagement and time to respond to issues residents may face in relation to language barriers and digital exclusion.

5. What is the likely impact of the proposal on groups of service users and/or staff that share the protected characteristics?

Please explain the likely differential impact on each of the 9 equality strands, whether positive or negative. Where it is anticipated there will be no impact from the proposal, please outline the evidence that supports this conclusion.

Further information on assessing impact on different groups is contained within accompanying EqIA guidance

Sex

- 5.1 The proposal to change the name will affect men and women equally. However, lone parents, the vast majority of whom are women, may be disproportionately affected by costs associated with the need to update documentation to reflect the change in street name.
- 5.2 The Council has agreed to provide a voluntary payment of £300 alongside a broader support package to mitigate the cost implications and administrative changes required.

Positive	Negative	Χ	Neutral	Unknown	
			impact	Impact	

Gender reassignment

5.3 This proposal will not impact based on this characteristic.

Positive	N	Negative	Neutral	Χ	Unknown	
			impact		Impact	

Age

- 5.4 Older people may experience negative impacts associated with disruption and costs caused by changing the street name, should this option be decided. Consideration will have to be given to older people who may need further assistance to deal with the street name changing and the updating of their documentation.
- 5.5 All respondents over the age of 65 opposed the name change. While it was not explicitly stated, digital exclusion as a factor that could make the administrative changes harder may have played a part in the responses among this demographic.
- 5.6 The Council has agreed to provide a voluntary payment of £300 alongside a broader support package to mitigate the cost implications and administrative changes required.



Positive	Negative	Χ	Neutral	Unknown	
			impact	Impact	

Disability

- 5.7 Disabled people may experience negative impacts associated with disruption and costs caused by the change in the street name. Consideration will have to be given to people with disabilities who may need further assistance to deal with the street name changing and the updating of their documentation.
- 5.8 The Council has agreed to provide a voluntary payment of £300 alongside a broader support package to mitigate the cost implications and administrative changes required.

Positive	Negative	Χ	Neutral	Unknown	
			impact	Impact	

Race and ethnicity

- 5.9 The initiative to review the name of Black Boy Lane reflects the Council's commitment to equality, diversity, and inclusion. A decision to rename may be considered a measure to foster a community that shares these values. Further, the existing name has been claimed to perpetuate discrimination against Black people.
- 5.10 As such, a renaming would be seen as meeting two of the three aspects of the Public Sector Equality Duty, by (a) fostering good relations within the community between Black residents and residents of other ethnicities and (b) eliminating discrimination.
- 5.11 It should be borne in mind that BAME people are more likely than average to be on lower incomes. They may therefore be disproportionately impacted by the need to update documentation to reflect the change in the street name.
- 5.12 White males made up the largest group in support of keeping the name. People noting their ethnicity as 'White other / European' made up the largest ethnic group in support of changing the name (4 respondents) followed by respondents identifying as 'Asian', although this is skewed by the fact there was only one respondent who identified as this ethnicity.
- 5.13 There were no respondents identifying as Black African / Black Caribbean who supported the name change. Three respondents from this background opposed the name change, but did not explicitly note issues related to ethnicity in their reasoning for opposition.

Positive	Χ	Negative	Χ	Neutral	Unknown	
				impact	Impact	

Sexual orientation



5.14 This p	roposal wi	ill not impad	ct based o	n this chara	acteristic.		
Docitivo		Mogotivo		Moutral	V	Linknown	

Positive	Negative	Neutral	X	Unknown	
		impact		Impact	

Religion or belief (or no belief)

5.15 The population of St Ann's broadly reflects the population of Haringey as a whole in terms of religious affiliation. This proposal will therefore not impact any religious group disproportionately.

Positive	Negative	Neutral	Χ	Unknown	
		impact		Impact	

Pregnancy and maternity

5.16 This proposal will not impact based on this characteristic as pregnant women are not expected to be impacted disproportionately

Positive	Negative	Neutral	Χ	Unknown	
		impact		Impact	

Marriage and Civil Partnership

5.17 This proposal will not impact based on this characteristic as people in marriages and people in civil partnerships will be treated the same

Positive	Negative	Neutral	Χ	Unknown	
		impact		Impact	

Socioeconomic Status

- 5.18 Haringey Council recognises socioeconomic status as a local protected characteristic. This means the Council considers the impact of their decisions on people experiencing socioeconomic disadvantage with regards to the three parts of the Public Sector Equality Duty.
- 5.19 Residents experiencing socioeconomic disadvantage through low income, low wealth or high debt, and/or material deprivation may find it harder to pay the costs associated with the name change.
- 5.20 This will be mitigated by the Council's voluntary payment, and the lead in time allowed for the name change, ensuring administrative support needs are identified with sufficient time to respond.

Positive	Negative	Χ	Neutral	Unknown	
			impact	Impact	

Groups that cross two or more equality strands e.g. young black women



5.21 Groups that cross two or more equality strands and who are more likely to be affected by the proposal due to costs associated with documentation changes and barriers to such changes include:

- Older disabled people
- Older BAME people
- BAME people with disabilities
- BAME lone parents
- Lone parents with disabilities

5.22 Residents experiencing socioeconomic disadvantage cut across these groups. The cost of the proposal, while mitigated, may impact these groups.

5.23 Residents did not include explicit reference to protected characteristics in their opposition to, or support for the name change – ward level data has been used to anticipate potential negative impacts on protected groups.

Outline the overall impact of the policy for the Public Sector Equality Duty:

- Could the proposal result in any direct/indirect discrimination for any group that shares the relevant protected characteristics?
- Will the proposal help to advance equality of opportunity between groups who share a relevant protected characteristic and those who do not?

This includes:

- a) Remove or minimise disadvantage suffered by persons protected under the Equality Act
- b) Take steps to meet the needs of persons protected under the Equality Act that are different from the needs of other groups
- c) Encourage persons protected under the Equality Act to participate in public life or in any other activity in which participation by such persons is disproportionately low
- Will the proposal help to foster good relations between groups who share a relevant protected characteristic and those who do not?

5.24 The neutral recommendation arises from the range and strength of views expressed during the periods of consultation and the evident engagement work yet to do. The Council's intent to address inequalities in all that it does and to enhance community harmony, rather than risking division, is reflected in the commitment to the development of a Strategic Framework to ensure any future decisions are made within a wider set of conversations and priorities.

5.25 If the Committee decides to make the Order, it would address the concerns expressed by residents of and visitors to the borough about the inappropriateness of this historic name, including by those who may not live on the street, but are obliged to use it frequently, for example people travelling to work or using local buses which use the bus stop named after the road. The renaming will underline the importance



of taking action now to demonstrate the values this borough promotes through its naming and commemoration activity. The decision would align with examples of local, regional and national practice relating to street naming reviews and amendments, reflected in the consultations undertaken.

5.26 However, a decision not to make an Order would mean that the name which has been found to be offensive by local residents and visitors to the borough would continue to be in place. The catalyst for the consideration of this renaming was the establishment of the Commission on Diversity in the Public Realm by the Mayor of London. Not going ahead with the renaming at this point would not capitalise on the momentum created by the Black Lives Matter movement, and the resultant calls to action across the private and public sector across a range of issues related to race and racism, prompting questions: 'if not now, then when?'.

5.27 Without mitigation, any final decision to rename the street could potentially result in direct/indirect discrimination of certain groups. That is why, in the July and December 2020, March 2021 and February 2022 Corporate Committee reports the Council suggested that whilst it is unlikely to be legally liable to pay compensation to those affected, it considers that it may be appropriate to make a payment in recognition of potential disruption. This could help mitigate any negative impacts on protected groups. Further mitigation would include providing support to residents to make the change, as set out in the main Corporate Committee report. The report outlines a timeline leading up to 1st February 2023 should the street name be changed, which will allow sufficient time to identify support required by residents and businesses on the street from protected groups who may be negatively impacted by the decision.

5.28 Many survey respondents, and residents who provided feedback via email and during engagement sessions expressed their concern at the cost of the name changing process and the impact on public funds, suggesting they could be better used in other ways. Should the decision not to approve the name change be taken, the funding committed to the name change could be diverted, in part, to the engagement activity set out in the November 16th report to Corporate Committee to support broad and in-depth engagement with residents. This included the development of a Strategic Framework

6. a) What changes if any do you plan to make to your proposal as a result of the Equality Impact Assessment?

Further information on responding to identified impacts is contained within accompanying EqIA guidance

Outcome	Y/N
No major change to the proposal: the EqIA demonstrates the proposal is robust and there is no potential for discrimination or adverse impact. All opportunities to promote equality have been taken. If you have found any inequalities or negative impacts that you are unable to mitigate, please provide a compelling reason below why you are unable to mitigate them.	N
Adjust the proposal : the EqIA identifies potential problems or missed opportunities. Adjust the proposal to remove barriers or better promote equality. Clearly <u>set out below</u> the key adjustments you plan to make to	Υ



the policy. If there are any adverse impacts you cannot mitigate, please provide a compelling reason below	
Stop and remove the proposal: the proposal shows actual or potential avoidable adverse impacts on different protected characteristics. The	N
decision maker must not make this decision.	

6 b) Summarise the specific actions you plan to take to remove or mitigate any actual or potential negative impact and to further the aims of the Equality Duty

Impact and which relevant protected characteristics are	Action	Lead officer	Timescale
impacted?			
Financial / time impact of making adjustments	Consultations #2 and #3 sought residents/organisations'	LLC & LLPG Manager	Feedback on this issue from Consultation
(Various groups)	feedback and views on support needed for them to make the adjustments and the level of resident/organisation payments	Strategic Lead, Communities & Inequalities	#2 (Jan-Feb 2021) and Consultation #3, and the Council's response is summarised in the main Corporate Committee report
	Monitoring of impacts during the 'Support' phase should the renaming be agreed	LLC & LLPG Manager Strategic Lead, Communities & Inequalities	Spring-Winter 2022

Please outline any areas you have identified where negative impacts will happen as a result of the proposal but it is not possible to mitigate them. Please provide a complete and honest justification on why it is not possible to mitigate them.

No impacts which cannot be mitigated in some way.

6 c) Summarise the measures you intend to put in place to monitor the equalities impact of the proposal as it is implemented:

Monitor impacts through the Support phase in helping people make adjustments.

7. Authorisation

EqIA approved by

Date: 25/01/22



Charlotte Pomery

Assistant Director Commissioning

8. Publication

Please ensure the completed EqIA is published in accordance with the Council's policy.

APPENDIX 2 – Letter to households and businesses of Black Boy Lane, including Statutory Notice

Important: Black Boy Lane

01 December 2021

Dear Occupier,

RE: Renaming Black Boy Lane to La Rose Lane

I am writing to you in relation to the proposal to change the name of Black Boy Lane to 'La Rose Lane'. The last consultation on whether or not the street should be renamed closed on 19 February 2021. A decision was due to be made on 17 March, however, the Council's Corporate Committee **deferred the decision to rename Black Boy**



Lane to La Rose Lane until a later date after a period of further consultation with residents has taken place to provide further assurances and elicit their support to the proposed street name change. This further consultation would also review the support package to be offered to residents in the event of a street name change.

We want to thank those who submitted responses and feedback during the last consultation period, we have noted your feedback which will be considered as part of the final decision making process.

We are now moving into this additional phase of further consultation on whether the street name should remain as Black Boy Lane or be changed to 'La Rose Lane'. The last consultation was undertaken during the period of lockdown due to the Covid-19 pandemic. We are running this further consultation to allow for more engagement with residents.

The further consultation is being undertaken as part of our wider Review on Monuments, Building, Place and Street Names in Haringey. This is an important piece of work through which we will be looking at a range of creative ways to celebrate the culture and diversity that we are so proud of in our borough. We know that there are a number of ideas and ways in which we can do this, and this further consultation is an opportunity to hear your thoughts and feedback on the specific proposal on whether Black Boy Lane should be renamed as 'La Rose Lane' in celebration of John La Rose, a former Haringey resident, publisher, essayist and poet.

This further consultation is open from 1st December 2021 to 19th January 2022. During this period, you can complete the online survey at www.haringey.gov.uk/renaming-black-boy-lane, come along to one of our drop in sessions at St Ann's Library on Wednesday 14th December from 4 – 6pm and / or the Chestnuts Community Centre (contact us to register your interest in this drop in session and we will send you further details), join one of our online engagement conversations, write to Strategic Lead, Communities and Inequalities, Commissioning Service, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ or email the Council at bblconsultation@haringey.gov.uk stating your support of or objection to the proposed order.

The consideration of whether a street name should be changed is a formal process. This requires publishing again the 'notice of our intention' to make an order to rename Black Boy Lane to La Rose Lane, and to further consult you on your views on whether the renaming should go ahead or not. The results of the further consultation will form part of the decision making on whether to proceed with the change or not. A copy of our notice of intention is attached with this letter. This is a statutory requirement under Part II Section 6 of the London Buildings Acts (Amendment) Act 1939.

Throughout the consultation process to date we have taken your feedback into account and note some of you may still have concerns. We remain committed to listening to the views of all of our residents on this important matter and would encourage you to respond to the further consultation.

Support for you from the Council

We want to reassure you that, should the name change go ahead:



- · Haringey Council will notify as many organisations as we can on your behalf
- Your postcode and house number will not change
- An official Street Naming and Numbering Order document will be provided
- The Council will provide practical help and support during the name change process
- A change in the name of the street will not affect any resident's immigration status
- Households / organisations will be provided with a 'voluntary payment' for their inconvenience

We are considering offering a voluntary payment of approximately £300 per household / organisation for any inconvenience the name changing may cause. We expect that the equivalent time and cost contribution for the vast majority, if not all, of households / organisations will be significantly less than this. If you have any views on this payment or other support needed, please <u>include those comments in your consultation response</u>.

Why rename Black Boy Lane?

The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst we recognise that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name.

While we appreciate this is a difficult time for everyone, and responding to consultations such as this may be more challenging, we believe that now, more than ever we should seek to send out a clear message in support of the diversity in our borough.

Thank you for your contributions during the consultations and engagement process so far, and we look forward to hearing from you during this phase. Kind regards,

Charlotte Pomery

Assistant Director for Commissioning, Haringey Council

Respond to the Consultation or Contact Us

WEBSITE www.haringey.gov.uk/renaming-black-boy-lane

EMAIL <u>bblconsultation@haringey.gov.uk</u>

POST Strategic Lead, Communities and Inequalities, Commissioning

Service, Haringey Council, River Park House, 225 High Road,

Wood Green, London, N22 8HQ

VIRTUAL MEETING To allow residents / organisations to ask Council officers any

questions, we will also run an online engagement meeting. Those who would like to join the meeting should email



bblconsultation@haringey.gov.uk to request details and register to take part.

Languages

ENGLISH

This letter is asking for your views on the renaming of Black Boy Lane to La Rose Lane and the support you would need to help make the necessary changes, if the renaming is approved. If you would like to see this letter in another language please visit www.haringey.gov.uk/renaming-black-boy-lane where versions will be available or contact us using the details above to request a translation.

TURKISH

Bu mektup, Black Boy Lane'in La Rose Lane olarak yeniden adlandırılması ve yeniden adlandırma onaylandığı takdirde gerekli değişiklikleri yapmanıza yardımcı olması için ihtiyaç duyacak olduğunuz destek ile ilgili görüşlerinizi sormaktadır. Eğer bu mektubu dilde baska bir aörmek isterseniz. lütfen www.haringey.gov.uk/renaming-black-boy-lane internet adresini ziyaret edin ya da bir çeviri talep etmek için yukarıdaki ayrıntılar yoluyla bizimle temasa geçin.

KURDISH

ئەم نامەيە لە بېروړاى نۆ دەپرسىيت بۆ گۆرىنى ناوى Black Boy Lane بۆ La Rose Lane و ئەو هاریکاریهی پیویستته بو ئەنجامدانى گۆرانكارى بۆويست، ئەگەر گۆرانكارى لە ناومكە ريكەي بيدرا. ئەگەر دەتەرىت ئەم نامەيە بە زماننكيتر ببينيت تكايه سمرداني www.haringey.gov.uk/renaming-black-boy-lane بکه که چاپیتر بهردهسته یان بهیو مندیمان بیّو میکه بهو ز انیار بانهی سهر موه بو داو اکر دنی و مر گیر ان.

BENGALI

ব্ল্যাক বয় লেইনের (Black Boy Lane) নাম পরিবর্তন করে লা রোজ লেইন (La Rose Lane) করার ব্যাপারে আপনার মতামত জানার জন্যে এবং পুনঃনামকরণ অনুমোদিত হলে প্রয়োজনীয় পরিবর্তন আনতে আপুনার যে সমর্থন প্রয়োজন হবে সে বিষয়ে এই চিঠিটি লিখা হয়েছে। আপনি যদি এই চিঠিটি অন্য ভাষায় দেখতে চান তাহলে অনুগ্রহ করে www.haringey.gov.uk/renamingblack-boy-lane সাইটে যান যেখানে ভার্সনগুলো রয়েছে অথবা অনুবাদের অনুরোধ করার জন্য উপরের বিস্তারিত বিবরণ ব্যবহার করে আমাদের সাথে যোগাযোগ করুন

PORTUGUESE Esta carta pede a sua opinião sobre a mudança de nome de Black Boy Lane para La Rose Lane e o apoio de que precisa para ajudar a fazer as alterações necessárias, se a mudança de nome for aprovada. Se pretender obter esta carta noutro idioma, visite www.haringey.gov.uk/renaming-black-boy-lane onde se encontram disponíveis versões ou contacte-nos utilizando os dados acima para solicitar a tradução.

SPANISH

En esta carta se le pide su opinión sobre el cambio de nombre de Black Boy Lane, para pasar a llamarse La Rose Lane, y sobre el apoyo que



usted necesitaría recibir para realizar los cambios necesarios, en el supuesto de que se apruebe el cambio de nombre. Si desea ver esta carta en otro idioma, por favor visite www.haringey.gov.uk/renaming-black-boy-lane en dónde encontrará versiones disponibles, o póngase en contacto con nosotros utilizando los datos que figuran más arriba, para solicitar una traducción.

FRENCH

Cette lettre vous demande votre avis sur le changement de nom de "Black Boy Lane" pour " La Rose Lane" et le soutien dont vous auriez besoin pour vous aider à effectuer les changements nécessaires, si le changement de nom est approuvé. Si vous souhaitez voir cette lettre dans une autre langue, veuillez consulter le site www.haringey.gov.uk/renaming-black-boy-lane où d'autres versions sont disponibles ou non contacter en utilisant les coordonnées cidessus pour demander une traduction.

GREEK

Με αυτή την επιστολή ζητούμε τη γνώμη σας σχετικά με τη μετονομασία της οδού Black Boy Lane σε La Rose Lane και την υποστήριξη που θα χρειαστείτε για να κάνετε τις απαραίτητες αλλαγές εάν εγκριθεί η αλλαγή της ονομασίας. Εάν θέλετε να λάβετε αυτή την επιστολή σε άλλη γλώσσα, επισκεφθείτε τη διεύθυνση www.haringey.gov.uk/renaming-black-boy-lane όπου υπάρχουν διαθέσιμες εκδόσεις ή επικοινωνήστε μαζί μας χρησιμοποιώντας τα παραπάνω στοιχεία για να ζητήσετε μία μετάφραση.

ITALIAN

La presente lettera chiede la Sua opinione in merito al modificare la denominazione di "Black Boy Lane" in "La Rose Lane" e al supporto di cui avrebbe bisogno per apportare le modifiche necessarie, qualora la ridenominazione venisse approvata. Se desidera visualizzare questa lettera in un'altra lingua, visiti il sito www.haringey.gov.uk/renaming-black-boy-lane dove sono disponibili altre versioni o ci contatti ai recapiti sopra indicati per richiedere una traduzione.

POLISH

Niniejsze pismo prosi o Państwa opinię w sprawie zmiany nazwy ulicy z "Black Boy Lane" na "La Rose Lane" oraz o określenie Państwa jakichkolwiek potrzeb z tego tytułu, (w razie dokonania zmiany). W celu przetłumaczenia listu, prosimy skorzystać ze strony internetowej urzędu www.haringey.gov.uk/renaming-black-boy-lane, gdzie dostępne są inne wersje językowe lub prosimy o kontakt z prośbą o uzyskanie tłumaczenia.

BULGARIAN

С това писмо искаме да Ви питаме за Вашите възгледи относно преименуването на "Black Boy Lane" в "La Rose Lane" и подкрепата, от която се нуждаете, за да направите необходимите промени, ако преименуването бъде одобрено. Ако искате да видите това писмо на друг език, моля, посетете www.haringey.gov.uk/renaming-black-boy-lane, където са налични версии, или се свържете с нас, като използвате данните по-горе, за да поискате превод.



ROMANIAN

Prezenta scrisoare vă solicită punctul de vedere cu privire la schimbarea denumirii străzii Black Boy Lane cu La Rose Lane și sprijinul de care ați avea nevoie pentru a implementa schimbările necesare, în cazul în care noua denumire este aprobată. Dacă doriți să citiți această scrisoare într-o altă limbă, vă rugăm să vizitați www.haringey.gov.uk/renaming-black-boy-lane unde există disponibile alte versiuni sau să ne contactați la detaliile de mai sus pentru a solicita o traducere.

SOMALI

Waraaqdani waxay ku weydiisaneysaa fikradahaaga ku saabsan magac-beddelka Waddada Black Boy Lane oo laga dhigo La Rose Lane iyo taageerada aad u baahan tahay si aad gacan uga geysato sameynta isbeddelada lagama maarmaanka ah, haddii magacaabista la oggolaado. Haddii aad jeclaan lahayd inaad ku aragto warqaddan oo ku qoran luqad kale fadlan booqo www.haringey.gov.uk/renaming-black-boy-lane halkaas oo noocyo kale laga heli karo ama nala soo xiriir adigoo adeegsanaya faahfaahinta kore si aad u codsato turjumaad.



Frequently Asked Questions (FAQs)

Q: Who is John La Rose?

A: Black Boy Lane is proposed to be renamed 'La Rose Lane' after John La Rose.

John La Rose was a publisher, poet and essayist. He founded the Caribbean Artists' Movement and publishing company New Beacon Books which has a bookshop in Stroud Green. In 1975, he co-founded the Black Parents Movement from the core of the parents involved in the George Padmore Supplementary School incident, in which a young Black schoolboy was beaten up by the police outside his school in Haringey.

A more detailed biography is available on our webpage at www.haringey.gov.uk/renaming-black-boy-lane.

Q: What will happen next?

A: Once the further consultation closes, we will carefully analyse all the responses and a report will be provided to the Council's Corporate Committee which will make a decision on whether to proceed with the change or not. Should the name change be agreed, we will notify residents and organisations and provide further information and support on the implications, in good time before the change would take effect later in 2022. The Council is committed to supporting residents and organisations through this, should the change be agreed.

Q: Will my postcode and house number change?

A: No. The Unique Street Reference Number (USRN) for the street will also remain the same, which is used by many organisations.

Will I need to inform Royal Mail of the change to the street name?

A: No. The Council will inform Royal Mail of the address change. Because your postcode won't change, a change in the road name, should not affect any letters or parcels sent via Royal Mail. Utility companies and others buy address lists from Royal Mail.

Q: What organisations will I need to inform about my change of address? How will the Council help me?

A: The Council will notify as many organisations as we can on residents' behalf and provide practical help and support, should the change be agreed, including 'pro-forma' documents to send to relevant organisations.

Residents will also have a named person that you can speak to if you are facing any difficulties or need any particular support.

Many organisations use the National Address Database and so your details would be automatically updated if they are using the latest information. All government organisations now have to use AddressBase (GeoSpatial Commission – part of the Cabinet Office) which the Council will also ensure is automatically updated.

However, you will still need to inform some organisations yourself.



We will provide copies of the official name change Order, which will be proof of the name change. We will continue to compile a detailed checklist of organisations but the key organisations to think about, including those that the Council will contact on your behalf, include:

- Addresses linked with accounts for online shopping etc
- Utility companies e.g. internet, telephone, electric, gas, water
- Council Tax
- Schools / Education
- Electoral services
- Jobs and employment / benefits
- Bank accounts
- Mortgages
- Insurance: home, contents, car, etc
- NHS / GP / hospital / pharmacy information
- Her Majesty's Land Registry (HMLR)
- Her Majesty's Revenue & Customs (HMRC)
- Driver & Vehicle Licensing Agency (DVLA)
- Tenancy agreements, deposit agreements etc
- Wills, registrars and other legal documentation
- Home Office / HM Passport Office / immigration / visa documentation
- Next of kin details
- Organisations / businesses / self-employed Companies House, websites, stationery, business accounts, invoices, contracts

Q: Will the Council reimburse me for the cost of updating my information with organisations?

A: We are considering offering a 'voluntary payment' of approximately £300 per household / organisation for any inconvenience the name changing may cause. We expect that the equivalent time and cost contribution for the vast majority, if not all, of households/organisations will be significantly less than this.

This figure has not been finalised so if you have any views on this payment or other support needed, please include those comments in your consultation response.

Q: Will there be new street name plates?

A: Yes, the Council will provide replacement street name plates, showing the new name should the change be approved. The Council will also inform Transport for London of the change and be responsible for making sure that TfL update all their relevant information, including nearby bus stops.

Q: Will this affect my residency, immigration status or UK Visa?

A: At the point at which any change in road name takes effect, if you have previously applied or are in the process of applying for a UK visa, you may need to update your address as part of your application. Haringey Council will provide a Street Naming and Numbering Order as official proof of the change to use when updating your details, and any other practical support to do this. This can be done online and there is no cost.

Q: Why are you doing another consultation?

A: The initial consultation asked residents of Black Boy Lane to provisionally choose between two new street names – La Rose Lane & Jocelyn Barrow Lane. As residents



opted for La Rose Lane, this is the name that was taken into the next phase. The second consultation was conducted during a period of lockdown due to the Covid-19 pandemic; we are running an additional consultation as agreed in March 2021, to allow for more engagement, including in-person drop in sessions at St Ann's Library and the Chestnuts Community Centre.

This consultation is a statutory consultation required under Part II Section 6 of the London Buildings Acts (Amendment) Act 1939 and where residents can raise objection or support to the proposal to change the name of Black Boy Lane to La Rose Lane. The Council must consider those received before making a final decision whether to change the street name.



Notice of intention to make an order naming streets under the London Buildings Acts (Amendment) Act 1939 Part II Section 6

The London Borough of Haringey London Buildings Acts (Amendment) Act 1939 Part II Section 6 Naming of Streets

NOTICE is hereby given that LONDON BOROUGH OF HARINGEY ("the Council"), pursuant to the London Buildings Acts (Amendment) Act 1939 Part II Section 6, intends to make an order to substitute the name of the street Black Boy Lane to La Rose Lane as set out in 0 below.

Any person who has any objection or support to the intended order may by 19 January 2022 write to the Council at Strategic Lead, Communities and Inequalities, Commissioning Service, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ or online www.haringey.gov.uk/renaming-black-boy-lane or email the Council at bblconsultation@haringey.gov.uk stating their objection or support to the order.

Dated: 01 December 2021

Description & situation of street: Black Boy Lane; between West Green & St Ann's

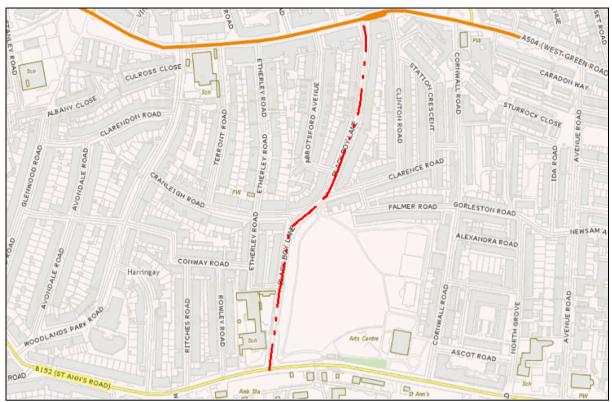
Roads

Reference and colour on map: Coloured red on map

Proposed name: La Rose Lane

Stephen Lawrence-Orumwense (Head of Legal Services (Social Care & Contracts) and Deputy Monitoring Officer) for and on behalf of Fiona Alderman Head of Legal and Governance (Monitoring Officer), Haringey Council Legal Services Alexandra House, 10 Station Road, Wood Green, London N22 7TR





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	ſ	
Support		
changing		
the road	BBL resident	
name?	or business?	Any views on the suggested £300
No	Yes	I have no wish to see the name change This was resolved last year and it feels like Councillors and Officers are not listening to the people of BBL. £300 could be better spent elsewhere I have no faith in LBH staff administrating this scheme properly. They have never got anything right first time before!! Based on past experience Councillors and staff do not bother responding to queries so why would this time be any different Leave well alone
No	Yes	I have concluded that there must signify deep racial bias in the hierarchy within Haringey Council. I had a colleague who lived in Wood Green in the 1980s. He called this area the Peoples Republic of Haringey. Until now, I considered this unfair. My recollection was that 75% of the Black Boy Lane residents that responded, from all ethnic backgrounds, were against this name change. I have had enough. If I do not find work in the London region in the next few months the house will be on the market. I am also considering a spell in Prison for non-payment of council tax due to the complete undemocratic way in which the Council is pushing this against the wishes of the majority who live in the Road. This would certainly raise the profile of the issue. All I see is a council hierarchy who is determined to keep raising this in the face of opposition until that opposition is worn down and fed up with the issue and finally lets it happen. We have enough problems in the borough why can't you leave us alone?
No	Yes	Changing the name will cause unnecessary distress.
No	Yes	. I believe that most don't want to change the name for whatever reason: be it the name's not a problem, don't want the bother, too expensive for them personally/the Council. If the black man who lives under the sign doesn't have a problem with the name, why do you? I don't want the change and would like a residents' referendum on whether the name should be changed at all. I certainly want to be able to choose a new name should it, unfortunately, come to that. Chestnuts Lane is where I would start. John La Rose didn't even live in the area!
No	Yes	pointless, will cost so much paperwork simple (BLM motivated) joke



Yes	Yes	The £300 payment would not cover the cost of making changes to deeds etc ie solicitors fees also agent fees for tenancy agreements
		etc. Would be good if the council can factor in legal cost for residents. £300 is not a realistic cost for a household or for landlords.
No	Yes	
No	Yes	
Yes	Yes	I would like to know what this would cover? Are there things that will be excluded? Is there a list of things that this £300 will cover?
No	Yes	Let us grow up and not pander to this ridiculous narrative of people being insulted over nothing. How about you change White Hart lane to something else too while we are at it. Surely "White" is also offensive. Let's go further, why don't we change Blackhorse station too, because White horses may be offended. Also why La Rose Lane? are we living in France suddenly. je me sens insulté Just leave the road alone, its fine and has offended the minority not the majority. I hope you have appreciated this tongue and cheek feedback.
Yes	Yes	What specific inconveniences do you expect? I don't see an issue with the fee.
Yes	Yes	
No	Yes	Money could be far better spent elsewhere, in ways which could benefit residents in what is generally a deprived area.
No	Yes	It sounds like bribery to convince people to let the council erase history What price history? Why not have a book burning at the council too, rolls eyes
No	Yes	I don't see a point of it
No	Yes	what for??? if u propose name more related; like chestnut road or something who cares about some poet NOT related at all???
No	Yes	We have lived at this address for 38 years. In all that time we have never heard a word of complaint or criticism regarding the name Black Boy Lane. This applies to residents as well as visitors. I have at various times spoken with neighbours of a variety of cultures and nationalities and no one has ever expressed disapproval or dismay. For that reason I do not see the need to change the name or modify it. I do not believe that the time, inconvenience and expense can be justified, or is necessary. We believe that the offer of financial compensation and the Council's expenses involved in the process would be a waste of public funds
No	Yes	I want the name of my road to stay the same. Haringey must have money to waste if you're bringing this up again If there is to be change, I have no faith in Councillors or Officers to act effectively or efficiently. Past experience definitely informs this opinion. Failure to respond to letters etc Leave well alone



No	Yes	I sat out of the first two votes as I decided to defer to my Black, Bangladeshi, Mixed, Indian, and Asian neighbours. However, despite the results of the previous votes being overwhelmingly against a name change, here we are, voting again. In light of this, I have decided to be part of the democratic process. Hopefully, voting won't be an ongoing thing until you get the result you want. Recent conversations I have had with my neighbours, regarding the name change, is that as we do not have a definitive answer regarding the origins of the name of our road other than it was either the maternal nickname of King Charles II, or a Victorian name for a chimney sweep (which I was always led to believe), neither of which has racist connotations. Therefore, it seems like an unnecessary, and expensive move, especially during a pandemic when money could be better spent elsewhere. Regarding the 300 'voluntary payment', in my opinion this won't cover the amount of hours that will invariably follow trying to sort out the fallout, and will in no way compensate us for the upheaval and inconvenience such a huge undertaking like a name change will bring about. In short, I (and my neighbours) do not have any faith in our council being competent or caring enough to efficiently and effectively insure this a smooth and painless transition, or that they will accept responsibility and accountability when thing invariably go wrong. Why not open a community or a youth centre or a community centre and name it after Dame Jocelyn Barrow? In cities across the
		world, most streets are named after men and only a tiny proportion
No	Yes	In the current economic climate the council should be concentrating their funds on projects and initiatives that benefit those that most need it. Renaming a road is not one of those projects. If any money was to be spent, it would be better focused on explaining the circumstances for the name of our road rather than eradicating it from history. I have lived on Black Boy Lane for 25 years and cannot ever recall the roads name being called into question, I cannot see why the council would even consider spending funds on a road renaming and it's associated costs rather than spend the money better elsewhere.
No	Yes	
Yes	Yes	
No	Yes	I very much doubt that figure would cover the costs
Yes	Yes	



No

Yes

Each household needs to be means tested - personally, any change to my citizenship certificate is £250. Any change (codicil) to anything related to estate is an extra £50 minimum (already about £200, deeds + change t all copies of wills top of my head). Hours spent to change utility bills (some are free phone numbers, some are £3.60 per minute) - let's say £200 on man hours and phone bills. So £600 will cover things for me, and because I don't have children, I think I will be one of the 'cheapest' to compensate here. It is not only the money - I work with education and need to be DBS checked - any change of address that is not 'registered' in time, ie the name changes but not in time for the annual PAF renewal, the address will not be recognised, will not match my other documents, and the check can not be completed. This will affect nurses, teachers, care workers everywhere. Same - we have a lot of asylum seekers in the street - wherever they are in their process with the home office will be endangered by any sudden change of address - if they even realise what is happening. Again, the consultation letters have not reached a third of the residents. There is no name on top of our letters. We got it on the 8th of December, a full week after the consultation is 'opened'. A lot of my neighbours are not computer literate and cannot participate online. Omicron is galloping through us and the in person consultations are too risky. As per last time, we need every households (which is different than every house) to be consulted and means tested in person. We need offers of legal help dedicated to the unforeseen issues we will all face one way or another. We need assurance that ALL national addresses databases will be updated in time (not just the royal mail, there are 4 or 5 other major networks). As residents, we need to be fully on board and this will only happen when you meet us individually and offer guarantees we're not going to be out of pocket. You need to identify who are the landlords that rent - will the financial settlement go to the absentee landlords or the present tenants? You need to protect the most vulnerable on our street. So, same old, come and talk to us, make sure we'll be OK, offer us another name (or assurance than the La Rose family agrees to this, because they publicly said they were against it). After mean testing each household (you need to identify us first) put a general budget in place (it was £300-£400K last time) and decide if this is the best use of money for the whole borough. Alternatively, put a plaque next to the street name explaining the origins of the name were of that King's nickname and/or the history of how Black Boy Lane pubs of yore were safe havens for people escaping slavery. I, and many others, still cannot understand why a 'Black Boy' is such a horrible thing. The general feeling is that it would not be a name chosen nowadays, which is absolutely correct. So, again, if you make sure all 400/450 individual households/families, renters, occupier-owners and owners that rent their properties are safe, asylum seekers and elderly people are safe, taken care of by your legal team for various estate/immigration issues, not out of pocket, not endangered, that

No	Yes	I believe strongly that the council should commit to reimbursing
	33	residents for any costs incurred as part of this name change. To
		use a blanket £300 figure just smacks of laziness on the council's
		part to understand concerns of residents. It is entirely possible
		that it would save the council money by making this commitment,
		as many residents might not require 300. But some might need
		more. My understanding is that one of the reasons for the delay in
		the decision after the last consultation was about changing the
		compensation offer. Until this is done, and the council guarantees
		that no resident will be out of pocket, I cannot support this change. I also note that the other reason for the delay was so an in person
		consultation could happen, but this has returned at the height of
		the omicron wave of cases and increased measures around COVID
		safety. That means vulnerable people will likely not want to attend
		town hall meetings. The timing of this consultation is just as poor as
		the first time around.
No	Yes	pointless, modern joke ;-)
No	Yes	
No	Yes	
No	Yes	I do not approve of the name change. As a black woman I find
		nothing offensive about Black Boy Lane. I'm not ashamed of the
		word Black, I'm proud of it. I'd rather Haringey council spent its
		time and money addressing the real issues in our borough, such as
		antisocial behaviour, knife crime and the state of the public realm at
		Seven Sisters, Tottenham High Road and West Green Road. I will not be making a voluntary payment. I will not be changing my
		address on any of my documentation.
Yes	Yes	dualess on any or my documentation.
,	1 . 55	



T.,	T.	
No	Yes	There is no basis whatsoever for this name change. I have lived here for thirty years and led a residents association for a while. The committee consisted of 4 women, 2 of Irish background, 1Indian and 1 West Indian and myself. No one complained at any of our public meetings about the name. The name has no reference to slavery or even black people as is well known. The argument that you would not name the lane thus now is spurious, you are not naming it now. How many complaints have you received? From whom? Please be open and transparent. Was La Rose the only name considered? You ask for our names and contact details, please tell us whom we should specifically speak to in the council about this matter with contact details. Is there to be a public meeting? If not why not? On what basis was the figure of 300 arrived at please? Please detail the problems arising you have identified. What is the overall cost involved? Having a name change forced upon people is unpleasant at best, I've got better words.
No	Yes	
No	Yes	Do you want to change White Hart Lane as well? As you know a hart is an adult male deer and white to boot. We now know that adult white males are toxic - do we not? Everyone should grow up and not try to change history because someone's feelings are hurt. Black is a colour and should be considered no more offensive than blue or yellow or, dare I write it (?), white. This is the thick end of a potentially ever thickening wedge. Anyway what is La Rose lane. Does it have any historical significance? Why is it French or hybrid French/English. Bizarre name. To sum up, I'm sick and tired of this nonsense. So, no to the change.
No	Yes	



Vo	Yes
NO.	1 5

Just making a point that absolutely anyone can enter this 'survey', many times, and invent Black Boy Lane addresses. Even last year, the leader in charge couldn't confirm he had a current list of who lives on my street. Do discard this 'vote'. But don't discard the fact that it is easy to 'fake' and that the ONLY acceptable way to get this consultation going is to come and visit/means test each one of our 400/440 individual households. As well as getting in touch with the owners of rented accommodation, through their agency. Do it fairly and we'll be on board. Changing the name of a park or office building doesn't impact the personal lives of resident. This will, in a big way. We'd need appropriate settlements and guarantees of continued support. We also need a budget for this clearly published so everyone in the borough can decide if it is the best way to allocate voter's money, or if there are more pressing issues in the borough (personally, I'd push more budget to schools and kids' charities - they are all on their knees after the last couple of years). Also, I do think la Rose is a lovely name by itself, the man seemed to be pretty great BUT it is not a neutral name, and there is a very damning public statement from the family refusing to be associated with this renaming as it is, and I loosely quote 'a tokenistic gesture that will inconvenience all the residents greatly and that it is not something John would ever be associated with'. Finally, and since this is a forum, if we are wading in the murky waters of character, we should start this consultation properly, yes, but only once its main instigator is cleared of all the charges of fraud, embezzlement (alleged, of course) as well as personal complaints made against him during his reign. Let's start it again fairly, with everyone on board, with a new name and then, only then, it will be a success, and we'll pave the way for the correct way to handle street renaming.



No	No	Resident finds it offensive that we see it as potentially offensive Could be used more to galvanise a positive culture / instead focus resources on positive activity in the black community Could be better to set the name in context / understand where we are now Changing street names more generally: better not to pull down history Only support name change if it leads to wider change. History is important but should be focused on broader history, including positive stuff and we should contextualise Would be tiring if it was changed - effort spent on the wrong things Could be used positively to support a new movement around black people; raising awareness, in a very diverse culture setting up a new centre; finds it offensive to think back to something that happened 400 years ago; John La Rose - first time he's been made aware of him, very grateful to him; from my point of view not something we should focus on; focus is on positive change - if a street name change leads to that it would be amazing - is here for change He said he finds it offensive as a young black man that people find the name black boy lane offensive, he thinks it should be viewed positively and celebrated. Change more positively is what the resident is interested in - e.g. setting up a charity for positive change, lots of ways to go about this - money is one tool for this, but can be used to solve what you are setting up Suggestion not to pull down history, more about changing the way people feel about the history and how we use it - the statue The statues can educate people, otherwise we may be defacing people's history Resident has been campaigning for positive change since primary school but straightaway faced with bureaucracy and bureaucracy can kill If it were changed, I would appeal and explain why and if my voice wasn't heard then I would try to spread awareness of this as a social strategy, something to be done positively but the impact is very questionable. Would like to get the community on board, focusing on the things that matter, spe
		arguments in the future. Need to let go of the past, 100% - justice
No	No	I wish the council would spend more time and money tackling real equality issues rather than the woke attempts to rewrite our local history. I am very supportive of measures to support the underprivileged black communities: particularly equality in education and opportunities but his does nothing for them and is simply a diversion - do something real.
Yes	No	
No	No	This is a disgusting waste of taxpayers' money



Yes	No	
Yes	No	
No	No	The idea that the Council will spend £186,000 on this name change, when the money could be far better spent on housing, homelessness and child poverty, shows that its priorities are completely wrong. Haringey is an ethnically diverse borough but no consideration has been given to re-naming Black Boy Lane after anyone but a person of African-Caribbean descent, pre-determined by the Council. There is no historical evidence that the name of the road is in any way related to prejudice against black people and spending a huge amount of money when the borough has so many other priorities looks like a gigantic waste of time, cash and resources.
No	No	I am surprised Harringey has so much money to waste. Black people should be proud of themselves, you are causing racism by trying to alter things. Isn't it racist not to have any white or other ethnic races on the alternatives in any case? You can't alter history and in any case the history is not clear in this case. If you have money to spare it could be better spent on stopping current day slavery and abuse in all races. Are you putting the council tax up this year? If so, shame on you if you are wasting money and causing residents to waste time and money. I believe the poet who is an alternative is not happy about this either. I used to go to school that adjoins Black Boy Lane and my parents later lived there. The black people who lived nearby were lovely and everyone got on well. You are looking for problems where none exist.
No	No	I taught in Haringey for many years and was mentored by Sylvia Collicott, a longtime LEA History Advisor, local historian and author of Haringey Connections (a study of the many individuals and groups who have made their home here over centuries) The name 'Black Boy Lane' and public house memorialises one of these connections that would otherwise have been long forgotten. A sensitive question no doubt but something is being lost- no one in future will ask why is this street so named and learn something about the history of their area.
No	No	,
Yes	No	
No	No	



No	No	No box given for my opinion. :('The Black Boy' drinking places
		were working class public houses named after the hard-put-on on
		'little children' who were 'forced' up the chimneys during the
		industrial revolution. So many died because of this fact! Why,
		instead of cancelling this part of the country's history, aren't you
		educating everyone about this fact?. It is a memorial and should
		never be forgotten. That, of course it's my opinion. I think
		reappropriating the meaning is a total educational failure on the
		part of this council.





Report for: 17 March 2021 Corporate Committee

Item number: 7

Title: Renaming of Black Boy Lane to La Rose Lane

Report

authorised by: Rob Krzyszowski, Interim Assistant Director for Planning, Building

Standards and Sustainability

Lead Officer: Jonathan Unger; Local Land Charges & Property Gazetteer

Manager; x1791 (jonathan.unger@haringey.gov.uk)

Ward(s) affected: St Ann's / West Green

Report for Key/

Non Key Decision: N/A

1. Describe the issue under consideration

1.1. Corporate Committee on 30 July 2020 noted and endorsed an approach to the proposed renaming of Black Boy Lane. This provided for a Consultation #1 (Non-Statutory) on two possible street names, 'Jocelyn Barrow Lane' or 'La Rose Lane', which ran for 6 weeks from 28 September to 9 November 2020.

- 1.2. Corporate Committee on 3 December 2020:
 - Considered the feedback from the Consultation #1 (Informal) on possible street names and approved 'La Rose Lane' as the preferred choice;
 - Agreed that the Council undertake a Consultation #2 (Statutory) on the proposal to rename Black Boy Lane to 'La Rose Lane' by posting or giving 'Notice of Intention' in accordance with Part II Section 6 of the London Buildings Acts (Amendment) 1939; and
 - Agreed that the outcome of the Consultation #2 (Statutory) including any
 objections, and the proposed approach to resident/organisation payments
 and support, be reported back to the Committee for consideration and for
 a final decision on the proposal.
- 1.3. On 15 January 2021 Consultation #2 (Statutory) commenced with the 'Notice of Intention' to rename Black Boy Lane to 'La Rose Lane' and completed on 19 February 2021.
- 1.4. This report considers the feedback received on Consultation #2 (Statutory) and recommends Corporate Committee approve the making of an Order to rename Black Boy Lane to La Rose Lane to take effect on 1 October 2021.

2. Cabinet Member Introduction

- 2.1. The Black Lives Matters (BLM) movement and protests raised a number of important, and deeply challenging issues in relation to the different experiences that some people from Black, Asian or Minority Ethnic (BAME) backgrounds face. These are neither new, nor unique to Haringey. However, the BLM movement has given a renewed focus on the work still to be done to address inequalities within our society. This is as much about challenging racial injustice, as it is about representation and a celebration of the rich diversity in our borough.
- 2.2. The two stages of consultation on the naming of Black Boy Lane have reconfirmed that there is a range of views on how the Council should continue to work towards its commitments to fostering community cohesion and celebrating diversity, as well as what we prioritise. Where there is broad consensus, is that if we were naming the road from scratch today, we wouldn't name it Black Boy Lane. Where there is difference is that for some this issue does not currently have a significant impact on their day to day life. Others recognise, or experience, the discomfort that the name brings. For some, the modern-day connotations of the name are a source of deep offence and distress.
- 2.3. This project is part of our wider Review on Monuments, Building, Place and Street Names in Haringey, and is in response to requests from Haringey residents who have called on the Council to consider the name of the street. We are proud as a Council that we are one of the leading authorities in taking difficult steps to address historic injustice. It is right that the borough celebrates the life and work of John La Rose to recognise his founding of New Beacon Books with a bookshop based in the borough and the wider work he has done to tackle racism and injustice (see Appendix 3 for Biography).

3. Recommendations

The Committee is recommended to:

- 3.1. Consider the feedback from the Consultation #2 (Statutory) 'Notice of Intention' on the renaming of Black Boy Lane to La Rose Lane, in particular, the objections from residents and organisations directly affected by the proposed renaming;
- 3.2. Consider and take into account the Equalities Impact Assessment (EqiA, Appendix 6) of the proposed change on protected groups and the actions proposed to mitigate the impact including a commitment to provide support, a dedicated staff resource and resident/organisation payments; and
- 3.3. Approve the making of an Order under the London Building Acts (Amendment) Act 1939 Section 6(1) to rename Black Boy Lane to La Rose Lane to take effect on 1 October 2021.

4. Reasons for decision

4.1. On 9 June 2020 the Mayor of London <u>announced a Commission for Diversity in the Public Realm</u> to review and improve the diversity across London's public realm to ensure the capital's landmarks suitably reflect London's achievements and diversity:

"The Commission will focus on increasing representation among Black, Asian and Minority Ethnic communities, women, the LGBTQ+ community and disability groups. London is one of the most diverse cities in the world, with more than 300 languages spoken every day, yet statues, plaques and street names largely reflect Victorian Britain – as highlighted by recent Black Lives Matter protests."

- 4.2. As a result of the Black Lives Matter movement and protests, residents of Haringey have raised concerns that this street name is not appropriate and have called on the Council to consider changing the name of the street. This project is a response to those requests.
- 4.3. On 12 June 2020 the Leader of Haringey Council <u>announced a Review of Monuments</u>, <u>Building</u>, <u>Place and Street Names in Haringey</u>:

"If we are to truly demonstrate our commitment and solidarity with the aims of the Black Lives Matter movement, we must seriously address these issues... Street names such as Black Boy Lane may have a more contested history, but we cannot ignore the fact that meanings change over time, and the term Black Boy is now used most commonly as a derogatory name for African heritage men. As a borough, everything we do must be a reflection of our values and to do this we must not shy away from correcting the mistakes of the past. This is why we will be working with our residents, communities and organisations, and experts to understand the history of our street names and other memorials, to understand their true meaning and reflect on whether or not they are appropriate for our society today."

4.4. The names of our monuments, buildings, places and streets must reflect the values and diversity of the borough. Names and labels we see everywhere feed into everyday life and it is important that such names and labels have positive connotations. Meanings change over time and if the street was being named now, it would not be called Black Boy Lane. Irrespective of the historical reasons behind naming it more than a century ago we have to ask whether it remains an appropriate street name now. The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst it is recognised that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name.

5. Alternative options considered

- 5.1. An alternative option would be not to proceed with renaming Black Boy Lane to La Rose Lane and to keep the name as it is. Whilst this option is the majority preference of those respondents from Black Boy Lane, this option is dismissed as it would not address concerns raised about the appropriateness of the existing name, would not advance equalities and diversity objectives, and would not be in accordance with the GLA's and Council's reviews of place and street names.
- 5.2. Another alternative option would be to start the process again to consider alternative street names. This option is dismissed as it would not be in accordance with the approach agreed at Corporate Committee on 30 July 2020.

6. Background information

6.1. As part of the Council's wider Review of Monuments, Building, Place and Street Names, one of the street names that has been identified as needing immediate review is Black Boy Lane.

Other street and building renaming proposals outside of Haringey

- 6.2. In the London Borough of Brent, the eastern section of Meadow Garth street has been renamed to Pramukh Swami Road. It is understood that one stage of consultation took place followed by approval at Cabinet on 12 October 2020 and it took effect in early 2021. 4 residential properties were affected and it is understood they will receive cost reimbursements direct from the Temple rather than the Council. The renaming was proposed by the adjacent Shree Swaminarayan Temple.
- 6.3. In the London Borough of Ealing, the western part of Havelock Road has been renamed to Guru Nanak Road. It is understood that a Cabinet decision on 14 July 2020 was followed by one stage of consultation from August to September 2020 and it took effect in early 2021. 57 households were affected and 8 consultation responses were received from those households affected, in addition to a larger number of responses from the wider street and area. Regarding support and payments, the consultation stated "It would be the responsibility of residents and businesses to arrange these changes. In most instances, the costs of making these changes will be minimal, however residents and businesses would be responsible for any costs that are incurred".
- 6.4. The London Borough of Camden in February 2021 undertook a consultation on 4 possible names to rename Cecil Rhodes House a 10-storey residential block.
- 6.5. The London Borough of Hackney commenced consultation in January 2021 on renaming Cassland Road Gardens as part of Hackney's 'Review, Rename and Reclaim' programme. This will also look into renaming nearby roads such as Cassland Road and Cassland Crescent.

6.6. The brewery **Greene King Pubs** is renaming 3 pubs with the name of 'The Black Boy' and one 'The Blacks Head'. The company said "despite the obscure origins" there was a perception the names were "linked with racism, which is why we knew we had to take this step if we wanted to continue on our journey to become a truly anti-racist organisation".

Haringey Street and Building Naming and Numbering guidelines

- 6.7. The Council's current <u>Guidelines for Street and Building Naming and Numbering</u> are provided as Appendix 1. Specifically, the guidelines:
 - State that "Renaming/renumbering of existing buildings and streets is normally only considered when changes occur which give rise (or are likely to give rise) to problems for the occupiers, Post Office or emergency services"; and
 - Follow London Fire Brigade guidance and conform to the Data Entry Conventions and British Standards 7666 - which sets out best practice of how streets and properties should be formally addressed.

Consultation #1 (Non-Statutory)

- 6.8. Consultation #1 (Non-Statutory) on two possible street names, 'Jocelyn Barrow Lane' and 'La Rose Lane' was launched on 28 September running for 4 weeks until 26 October 2020. This was extended by 2 weeks and ran until 9 November 2020. Consultation #1 involved:
 - Letters sent to residents/organisations of Black Boy Lane in September and October
 - Frequently Asked Questions (FAQs)
 - Information provided about the 2x proposed names
 - Feedback and queries could be sent via
 - Webpage including a questionnaire survey:
 www.haringey.gov.uk/renaming-black-boy-lane
 - o Email: bblconsultation@haringey.gov.uk
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River
 Park House, 225 High Road, Wood Green, London, N22 8HQ
 - Promotion via
 - Social media posts
 - o Press release on the Council's webpage
 - o 'Haringey People Extra' email bulletin
 - Online meeting for residents on Thursday 12 November 2020 6.30-7.30pm shortly after the consultation period had closed for further feedback to be expressed
- 6.9. The results from Consultation #1 showed that the residents/organisations of Black Boy Lane responded in favour of La Rose Lane. The full results, analysis and Council's response to Consultation #1 are available in the Corporate Committee report of 3 December 2020. A biography of John La Rose is provided at Appendix 3 and statements of support from family members and New Beacon Books are provided at Appendix 4.

Consultation #2 (Statutory)

- 6.10. Consultation #2 (Statutory) on the 'Notice of Intention' to rename Black Boy Lane to 'La Rose Lane' was launched on 15 January running for 5 weeks until 19 February 2021. Consultation #2 was primarily targeted at the residents / organisation on Black Boy Lane and involved:
 - Letters sent to residents of Black Boy Lane in January (i.e. a circular delivered to buildings situated in the street) which also included the Statutory Notice of Intention (provided within Appendix 2)
 - Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
 - Letters included a Freepost return envelope
 - Frequently Asked Questions (FAQs) (provided within Appendix 2)
 - 14 Statutory Notices of Intention (posted in conspicuous positions in the street) (provided within Appendix 2)
 - Feedback and queries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - o Email: <u>bblconsultation@haringey.gov.uk</u>
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
 - Promotion via
 - Social media posts including an awareness video from the Leader
 - o Press release on the Council's webpage
 - Proactive media opportunities to engage with residents and create awareness of the consultation
 - 'Haringey People Extra' email bulletins
 - An online meeting for residents on Saturday 23 January 2021 11.30am-12.30pm
- 6.11. The quantitative results from Consultation #2 are set out below:

Respondents stated location from	Support renaming	Object to renaming	Neutral	Total
Black Boy Lane	16	48	3	67
only	(23.9%)	(71.6%)	(4.5%)	(100%)
Rest of St	31	18	3	52
Ann's Ward	(59.6%)	(34.6%)	(5.8%)	(100%)
Rest of	393	153	17	563
Haringey	(69.8%)	(27.2%)	(3%)	(100%)
Outside	33	18	0	51
Haringey	(64.7%)	(35.3%)	(0%)	(100%)
Unknown	5	4	0	9
	(55.6%)	(44.4%)	(0%)	(100%)
Overall total	478 (64.4%)	241 (32.5%)	23 (3.1%)	742 (100%)

- 6.12. The quantitative results show that whilst a majority of respondents from Black Boy Lane object to the renaming (71.6%), a majority of respondents from the rest of St Ann's Ward (59.6%), Rest of Haringey (69.8%), outside Haringey (64.7%) and Overall (64.4%) support the renaming.
- 6.13. The table shows that a total of 67 responses came from Black Boy Lane, which compares to approximately 183 registered property addresses on the street (c. 36%). The 48 objections from Black Boy Lane from the 183 properties can be expressed as approximately 26% objection on the street (although it is noted that one response does not necessarily equate to one property in all cases).
- 6.14. The qualitative results (Appendix 5) show the wider feedback received on the consultation and the Council's responses show how concerns and objections may be mitigated and how they will be supported to ensure an overall positive impact.

Support, dedicated staff resource and resident/organisation payments

Acknowledging impact and inconvenience

- 6.15. The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst we recognise that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name if there is no change.
- 6.16. As part of Consultation #2, the Council specifically sought residents' / organisations' feedback and views on support needed for them to make the adjustments and the level of resident/organisation payments. The feedback received and the Council's response is included in Appendix 5.
- 6.17. The Council has a legal duty under the Equality Act 2010 to consider the impacts of a decision on protected groups. The Equality Impact Assessment (EqIA, Appendix 6) concludes that to mitigate any negative impacts on protected groups, some form of support and resident/organisation payments could be provided.

Support and dedicated staff resource

6.18. The Council acknowledges that residents and organisations will be inconvenienced and may have concerns in having to change addresses. Potential impacts include changing addresses for the following accounts and documentation:

Organisations	Summary
Royal Mail	No charge. We will inform them of the street
	name change. The same postcode will be
	kept, and this will ensure smooth delivery of
	post and parcels via Royal Mail.

Organisations	Summary	
HM Land Registry	No charge. We will inform them of the street	
(HMLR)	name change for them to update their data.	
HM Passport Office	No charge. Updated via Ordnance Survey	
(HMPO)	(OS) AddressBase. If required residents can	
UK Visas & Immigration	make changes to their addresses for free (if	
(UKVI) / Home Office	this is an address change only) by using	
Office of National	www.gov.uk or by post.	
Statistics (ONS)		
Driver & Vehicle		
Licensing Agency (DVLA)		
Department for Work &		
Pensions (DWP)		
Companies House		
HM Revenue and		
Customs (HMRC)		
*All other Government		
Agencies	0 1 1 1 2 5 1 1 1 1 2 1	
The Disclosure and	Quarterly updates via Royal Mail PAF address	
Barring Service (DBS)	data via third party software. There are no	
	impacts (or costs) on existing certificates	
	already issued. Once the street name changes then certificates will be issued to the street	
	name provided on the DBS application form.	
Banks	Update address systems periodically. Might	
Mortgages	take a few months for address data to change	
Utility Companies (Gas,	with a lot of private companies. These	
Electric, Internet,	companies use a mixture of Royal Mail PAF	
Telephone and Water)	data and OS AddressBase data. Most forms	
Insurance Companies	have free text address fields where you can	
(Home, Contents, Car	enter your address manually. Most will not	
etc)	charge to update. Some insurance companies	
Internet Shopping	may charge a nominal fee (such as an	
(accounts for online	administrative fee) to update any information.	
shopping etc)	A Street Naming Order document will be	
Courier Companies	provided to show as evidence to update this.	
Emergency Services (Fire	No charge. Updated addresses taken from	
Brigade, Police and	OS AddressBase Premium.	
Ambulance)		
Health (NHS, GP,	No charge. Residents can update this via their	
Hospitals and	local surgery to update their address. This	
Pharmacies)	should then replicate around so that Hospitals	
	and Pharmacies have the latest address	
	information.	

Organisations	Summary
Electoral Services	No charge. Updated via Street Naming &
Registrars (Births, Deaths	Numbering and Local Land & Property
& Marriages)	Gazetteer (NLPG) Data – within 1-4 weeks of
Council Tax/Business	the change being made.
Rates & Valuations Office	
Agency	
Schools Admissions	
Planning, Building	
Control, Local Land	
Charges and all other	
internal Council	
departments	
Solicitors (Tenancy	A charge may be incurred to update legal
agreements, Deposit	documents.
agreements, Wills and	
other legal documents)	

- 6.19. Most of these changes can be undertaken **free of charge** although it is acknowledged there will still be some time and cost implications.
- 6.20. Therefore, should the renaming be approved, the Council's commitment to provide support, a dedicated staff resource and resident/organisation payments is as follows:

The Council's commitment to provide support, a dedicated staff resource and resident/organisation payments

The Council will:

- Notify as many organisations as possible on residents' / organisations' behalf;
- Provide a copy of the formal Street Naming and Numbering Order document – an official document that will be provided to each address as evidence to provide to organisations of the renaming;
- Provide pro-formas to assist and speed up the process of making changes for residents / organisations;
- Provide a dedicated staff support resource including named person(s)
 that residents can speak to if they are facing any difficulties or need any
 particular support;
- Provide further detailed Frequently Asked Questions (FAQs) than those already provided (within Appendix 2); and
- Provide a resident/organisation payment of £300 per household / organisation.

Resident/organisation payments

- 6.21. Whilst the Council is not required by law to pay compensation to those affected by any street name change the Council considers that it would be appropriate to make a payment to residents / organisations in recognition of potential disruption.
- 6.22. As part of Consultation #2, the Council specifically sought residents / organisations' feedback and views on the proposed resident/organisation payment of £300 per household / organisation. The feedback received and the Council's response is included in Appendix 5.
- 6.23. The Council will therefore provide a figure of £300 per household / organisation as a resident/organisation payment. The Council expects that the equivalent time and cost contribution for the vast majority will be significantly less than this.
- 6.24. The Council acknowledges that each household/organisation and their sizes and circumstances will be very different. An alternative to the proposed flat rate per household/organisation amount would be a more tailored 'means tested' approach, which would require more inconvenience and uncertainty for households/organisations in providing evidence/receipts to the Council to assess and all the appropriate scrutiny and checks. The Council considers that a flat rate per household/organisation at a generous level as set out above is a fairer, quicker and simpler approach for households/organisations and still helps mitigate negative impacts they may experience.
- 6.25. To reiterate, the Council is not required by law to pay compensation to those affected by any street name change but the Council considers that it would be appropriate to make a payment in recognition of potential disruption and considers that the proposed approach is a fair and equitable contribution.

Next steps and timescales

- 6.26. Should the renaming be agreed, the next steps for the renaming of Black Boy Lane to La Rose Lane and the approximate timescales are set out below (subject to change):
 - Following Corporate Committee decision Notify residents and organisations of the decision and the next steps
 - TBC Spring / Summer 2021 'Support period' providing continued information to residents and organisations regarding resident/organisation payments, Frequently Asked Questions (FAQs) and a dedicated support resource
 - TBC 1 October 2021 Date of effect of name change, street signs changed, Street Naming and Numbering Order document provided etc
 - Autumn / Winter 2021 'Support period' continues

7. Contribution to strategic outcomes

- 7.1. The Borough Plan's Equality Principles state "Haringey Council is committed to the principles of equality of opportunity, fairness and quality of life for all, both in terms of how we work with the community and in our role as an employer".
- 7.2. The Borough Plan's People Priority has a vision for "a Haringey where strong families, strong networks and strong communities nurture all residents to live well and achieve their potential". The People Priority states we will "tackle the barriers that disproportionately affect the independence, health and wellbeing of some residents, using a social model to tackling disadvantage that looks at the systemic and other barriers that can prevent people from, achieving their potential". The Priority also states "we will work alongside local communities in confronting challenges early and in building cohesive, supportive and connected communities which nurture, project and support all residents".
- 7.3. Outcome 5 of the People Priority is for "Happy childhood: all children across the borough will be happy and healthy as they grow up, feeling safe and secure in their family and in our community". Objective 5d) states "Children will grow up free from violence and fear of violence in the community wherever they live in the borough".
- 7.4. Outcome 8 of the People Priority is for "Strong communities where people look out and care for one another". Objective 8c) "Caring and cohesive communities which can offer support" states we will "Develop multi-agency approaches to tackle and reduce Hate Crime based on a zero tolerance approach: crime targeted at people because of their race, religion, disability, sexual orientation or gender identity".
- 7.5. Outcome 11 of the Place Priority is for "A culturally engaged place" includes objective a/b) to "Foster a strong and diverse cultural offer". It states we will "Celebrate what is distinctive about Haringey so that our residents are inspired to take part in the great culture on their doorstep and attract visitors from across London and beyond to join us".
- 8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance

- 8.1. The report recommends Corporate Committee to:
 - Consider the feedback from the Consultation #2 (Statutory) 'Notice of Intention' on the renaming of Black Boy Lane to La Rose Lane, in particular, the objections from residents and organisations directly affected by the proposed renaming;
 - Consider and take into account the Equalities Impact Assessment (EqiA, Appendix 6) of the proposed change on protected groups and the actions

proposed to mitigate the impact including a commitment to provide support, a dedicated staff resource and resident/organisation payments; and

- Approve the making of an Order under the London Building Acts
 (Amendment) Act 1939 Section 6(1) to rename Black Boy Lane to La Rose
 Lane to take effect on 1 October 2021.
- 8.2. Costs of this include items as set out below, with an indicative cost estimate:

Item	Indicative cost estimate
Additional costs	
Resident/organisation payment of £300 per	£75,000
household/organisation for 183 registered property	
addresses on Black Boy Lane, with contingency	
up to 250	
To be met withing existing Corporate budgets	
relating to Equalities	
Notional costs	
Support and administration officer equivalent FTE	£50,000
grade PO1 (TBC), assuming top of grade including	
on-costs for maximum 1 year, figure provided is	
estimated maximum	
To be met within existing staff resource/budgets	050,000
Legal advice / 1 to 1 support to residents /	£50,000
organisations for their particular circumstances	
To be met within existing budgets	£5,000
Letters and postage To be met within existing budgets	£5,000
Replacing x4 street name plates, assume double	£5,000
cost for 'formerly Black Boy Lane' removal also	23,000
£600 x 4 x 2 rounded up	
To be met within existing budgets	
Bus stop changes (Transport for London)	£1,000
£500 x 2 bus stops	21,000
TfL could decide to waive charge	
Total	£186,000

8.3. These costs will be met from existing Corporate / Equalities / Highways budgets and existing staff can work on the tasks.

Procurement

8.4. N/A

Legal

8.5. The Council has the power to rename streets and roads in the borough.
Under Part II Section 6 of the London Building Acts (Amendment) 1939 ("The

Act"), the Council may by Order substitute the name of any street, way, place, row of houses or block of buildings with any name they think fit. The Act is a Local Act and a local choice function. Under the Council's constitution, the function is a non-executive function allocated to the Corporate Committee.

- 8.6. The Council is required to consult with Black Boy Lane residents / organisations on the proposed Order to change the street name. Under Section 6(2) and (3) of the Act, before making an Order, the Council shall (at their option) either: post notice of their intention in some conspicuous position in the street way or place or adjacent to the row of houses or block of buildings; or give notice of their intention by circular delivered at every building situated in the street way or place or forming part of the row of houses or block of buildings. Every notice must state how and when (allowing at least 1 month) objections to the intended Order may be sent to the Council.
- 8.7. The consultation must be adequate and fair having regard to all the circumstances. The consultation must take place at a time when the proposed change is still at its formative stages. The Council must provide the consultees with sufficient information to enable them to properly understand the proposed change being consulted upon and to express a view in relation to it. The information must be clear, concise, accurate and must not be misleading. The consultees must be given adequate time to consider the proposed change and to respond.
- 8.8. The Council has complied with the consultation requirements. The report at paragraphs 6.10-6.14 and Appendices 2 and 5 sets out how the Council has discharged the consultation obligation.
- 8.9. Section 6(3) of the Act further provides that the Council must consider any objections before making the Order. The Council may amend any name they propose to assign having regard to any objection. The Council must give genuine and conscientious consideration to the objections received from Black Boy Lane residents and organisations during the consultation before making its final decision on the proposed change. Paragraphs 6.11 to 6.14 and Appendix 5 sets out the responses to the consultation of which include the objections from residents and organisations.
- 8.10. As part of its decision making process, the Council must have "due regard" to its equalities duties. Under Section 149 Equality Act 2010, the Council in exercise of its street naming function, must have "due regard" to the need to eliminate unlawful discrimination, advance equality of opportunity between persons who share a protected characteristic and those who do not, foster good relations between persons who share a relevant protected characteristic and persons who do not share it in order to tackle prejudice and promote understanding. The protected characteristics are age, gender reassignment, disability, pregnancy and maternity, race, religion or belief, sex and sexual orientation. The Council is required to give serious, substantive and advance consideration of what impacts (if any) the proposed change would have on the protected group and what mitigating factors can be put in place. This exercise must be carried out with rigour and an open mind and should not be a mere form of box ticking. These are mandatory considerations. The Council

has had due regard to its equalities duties. The Council has undertaken an Equality Impact Assessment (EqIA) of the proposed change on the protected groups and these issues are set out in paragraphs 8.12-8.17 and at Appendix 6 together with the steps to mitigate the impact of the proposed change which are also included in paragraphs 6.15-6.25.

8.11. The Council has complied with the consultation obligation. The objections to the proposed street name change, in particular by Black Boy Lane residents and organisations, the steps to be taken to mitigate the impact on residents and organisations, the Equality Impact Assessment (EqIA) of the proposed change and the steps to be taken to mitigate the impact on residents with protected characteristics, all must be considered before the Committee makes its decision. Having considered the above, the Committee has the power under the Constitution and Section 6 of the London Building Acts (Amendment) 1939 to rename Black Boy Lane to La Rose Lane as recommended.

Equality

- 8.12. The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
 - Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act
 - Advance equality of opportunity between people who share those protected characteristics and people who do not
 - Foster good relations between people who share those characteristics and people who do not
- 8.13. The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status apply to the first part of the duty.
- 8.14. The report recommends the Council renames Black Boy Lane to La Rose Lane in St Ann's ward. The reasons for the proposed approach to rename the road reflect the Council's commitment to equality, diversity, and inclusion, and arise from an anti-racist social movement. A renaming that results from the proposed approach may be considered a measure to foster a community that shares these values, in addition to reducing feelings of discrimination and harassment caused by the existing name. As such, a renaming may be a step towards fostering good relations within the community between people who share the protected characteristic of race and ethnicity and white British residents.
- 8.15. The proposal has been informed by extensive consultation. In order to meet the Council's public sector equality duty this consultation was inclusive of all residents and reasonable adjustments were made to this end. These included, but were not be limited to, publication of information in a range of formats and languages and use of multiple channels to gather views of residents. The results of Consultation #2 (Statutory) are provided above and

the Council's response shows how the Council is mitigating the impacts identified.

- The EqIA finds potential negative impacts to individuals who share a 8.16. protected characteristic where they may be more likely to be of lower socioeconomic status and face financial costs from the name change, (women who are single parents, BAME people, older people and disabled people) or would experience higher degrees of disruption from the name change (disabled people and older people). The Council has described steps to mitigate these negative impacts. To ensure residents of a lower socioeconomic status are not disadvantaged by this policy, the Council is making a resident/organisation payment of £300 to support with any costs of the name change. To mitigate risk to residents who may find the experience of the name change disruptive, the Council has set out a package of support including contacting organisations on residents' behalf and providing dedicated support resource. The full package of support is outlined in this document in paragraph 6.13. The Council also collected diversity monitoring information from those who responded to Consultations #1 and #2. A summary of the diversity monitoring information and how it compares to Haringey / St Ann's ward as a whole is outlined in the EqIA (Appendix 6). The EqIA accompanying the 3 December 2020 Corporate Committee report has been updated for this report.
- 8.17. Overall, this measure is a proportionate means of delivering a legitimate aim. Potential negative impacts relating to financial costs and disruption will be mitigated, whilst the potential name change marks a positive application of the Council's Public Sector Equality Duty to eliminate discrimination and harassment and to foster good relations between residents of all backgrounds.

Use of Appendices

Appendix 1 – Guidelines for street and building naming and numbering

Appendix 2 – Letter to Residents, including FAQs and Statutory Notice of Intention, January 2021

Appendix 3 – John La Rose Biography

Appendix 4 – Statements of support from family members of John La Rose and New Beacon Books

Appendix 5 – Qualitative Consultation Feedback

Appendix 6 – Equality Impact Assessment (EqIA)

9. Local Government (Access to Information) Act 1985

N/A

Appendix 1 – Guidelines for street and building naming and numbering

Naming of buildings and streets

- 1. New street names should not duplicate a name already in use in the borough or neighbouring boroughs. Variations to the terminal word (street, road, avenue etc.) will not be accepted as a different name
- 2. New street names should be of local significance and unsuitable names should be avoided
- 3. Street names should not be difficult to pronounce or awkward to spell. In general, words of more than three syllables should be avoided and this includes the use of two words, except in special cases
- 4. Subsidiary names should only be used in roads of short length for instance a row of buildings on a road already called a 'Terrace'
- 5. Building and street names should not be named after a living person. We only consider naming a building or street for a deceased person if they are of local significance. We may also need to seek permission from the persons estate. In seeking approval for any name, we must still apply the part of the policy that avoids duplicating names
- 6. All new street names should end with one of the following suffixes:

Suffix:	Reason for use:
Road	for any thoroughfare
Street	for any thoroughfare
Way	for major roads
Avenue	for residential roads
Drive	for residential roads
Grove	for residential roads
Lane	for residential roads
Gardens	subject to there being no confusion with any local open space
Place	subject to there being no confusion with any local open space
Crescent	for a crescent shaped road
Close	for a cul de sac only
Square	for a square only
Hill	for a hillside road only
Circus	for a large roundabout
Mews	provided it does not repeat the name of the road from which access
	is gained
Vale	for residential roads. Only for exceptional circumstances
Rise/Row	for residential roads. Only for exceptional circumstances
Mead/Wharf	for residential roads. Only for exceptional circumstances

Non acceptable suffixes:

- End
- Court
- Cross
- Side
- View
- Walk
- Park
- Meadow

All of these words can be incorporated in a street name, provided it is terminated with an appropriate suffix (eg: Mile End Road).

- 7. All new pedestrian ways to end in the following suffixes:
- Walk
- Path
- Way
- 8. No building or street name is to start with 'the'.
- 9. All new block names should end in one of the following suffixes:
- House
- Court
- Lodge
- Apartments
- Mansions residential only
- Point High block residential
- Tower/Heights High block offices or residential.
- 10. For private houses, the name cannot repeat the name of the road or any house or building in the area.
- 11. The use of North, East, South or West (as in Alfred Road South) is only acceptable where the road is continuous and passes over a major junction. It is not acceptable when the road is two separate parts with no vehicular access between the two. In such a case, one half should be completely renamed.
- 12. Avoid having two phonetically similar names within a postal area and, if possible within a borough, eg Alfred Road and Alfred Close or Church Hill Road and Birch Hill Road.

Numbering of Buildings

- 1. A new street should be numbered with even numbers on one side and odd numbers on the other, except for a Cul-de-sac where consecutive numbering in a clockwise direction is preferred.
- 2. Private garages and similar buildings used for housing cars should not be numbered.
- 3. The correct numerical sequence will be used for street numbering and no exceptions will be made for any numbers.
- 4. Buildings (including those on corner sites) are numbered according to the street that the main entrance appears on. Any manipulation of numbering to obtain a different address is not acceptable.
- 5. If a building has entrances in more than one street but it is a multi-occupied and each entrance leads to a separate occupier, then each entrance should be numbered in the appropriate road. Exemptions may be made depending on the circumstances, for a house divided into flats.
- 6. A named building may not have more than one number in one street.
- 7. In residential buildings (eg blocks of flats) it is usual to give a street number to each dwelling where the block is up to six storeys in height. When the block exceeds this or where there are not sufficient numbers available because of an existing development, the building should be given a name and number in the

- street. Within named buildings developers are advised to number flats on each floor in a clockwise direction. If this is not possible consult their local sorting office. When flats are numbered internally, they should be numbered not lettered. (eg Flat 2, 21 Smith Street not Flat A, 21 Smith Street and not 21A Smith Street which might already be used by an adjoining infill building)
- 8. The use of numbers followed by letters is permitted. These are needed, for instance, when one large old house in a road is demolished and replaced by (say) four smaller houses. To include the new houses in the numbering sequence would involve renumbering all the higher numbering houses on that road. If a considerable number of other houses would be affected, then to avoid this, each new house should be given the number of the old house with either A,B,C or D added.
- 9. No use of punctuation except for the abbreviation of St, Saint.
- 10. No numbers are to be used within the name of a building or street.

Renaming or Renumbering of Buildings and Streets

Renaming/renumbering existing buildings and streets is normally only considered when changes occur which give rise (or are likely to give rise) to problems for the occupiers, Post Office or emergency services.

Appendix 2 – Letter to Residents, including FAQs and Statutory Notice of Intention, January 2021



Important: Consultation on street renaming

15 January 2021

Renaming of Black Boy Lane to La Rose Lane

I am writing to you in relation to the proposal to change the name of your street. Our previous consultation – which asked whether residents preferred the name 'La Rose Lane' or 'Jocelyn Barrow Lane' – showed that residents preferred the name 'La Rose Lane'.

We are now moving into the next phase of the consultation on whether the street name should remain as Black Boy Lane or be changed to 'La Rose Lane'.

The consultation is being undertaken as part of our wider Review on Monuments, Building, Place and Street Names in Haringey. This is an important piece of work through which we will be looking at a range of creative ways to celebrate the culture and diversity that we are so proud of in our borough. We know that there are a number ideas and ways in which we can do this, and this consultation is an opportunity to hear your thoughts and feedback on the specific proposal on whether Black Boy Lane should be renamed as 'La Rose Lane' in celebration of John La Rose, a former Haringey resident, publisher, essayist and poet.

The consultation is open from 15th January 2021 to 19th February 2021. During this period, you can complete the online survey at www.haringey.gov.uk/renaming-black-boy-lane, write to the Council Consultation Coordinator, The Communications Team, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ or email the Council at blconsultation@haringev.gov.uk stating your objection or support to the proposed order.

The consideration of whether a street name should be changed is a formal process. And so this phase involves publishing the 'notice of our intention' to make an order to rename Black Boy Lane to La Rose Lane, and to consult you on your views on whether the renaming should go ahead or not. The results of the consultation will form part of the decision making on whether to proceed with the change or not. A copy of our notice of intention is attached with this letter. This is a statutory requirement under Part II Section 6 of the London Buildings Acts (Amendment) Act 1939.

Throughout the consultation process to date we have taken your feedback into account and note some of you may still have concerns. We remain committed to listening to the views of all of our residents on this important matter and would encourage you to respond to the consultation.

Support for you from the Council

We want to reassure you that, should the name change go ahead:

- Haringey Council will notify as many organisations as we can on your behalf
- Your postcode and house number will not change
- · An official Street Naming and Numbering Order document will be provided
- · The Council will provide practical help and support during the name change process
- . A change in the name of the street will not affect any resident's immigration status
- Households / organisations will be provided with a 'voluntary payment' for their inconvenience

We are considering offering a voluntary payment of approximately £300 per household / organisation for any inconvenience the name changing may cause. We expect that the



equivalent time and cost contribution for the vast majority, if not all, of households / organisations will be significantly less than this. If you have any views on this payment or other support needed, please include those comments in your consultation response.

Why rename Black Boy Lane?

Haringey Council believes that the names of our monuments, buildings, places and streets must reflect the values and diversity that we are so proud of in the borough. Meanings change overtime, and the term "Black Boy" is now most commonly used as a derogatory name for men of African heritage. The truth is, that if we were naming the street now, we would not be calling it "Black Boy" Lane, and irrespective of the historical reasons behind naming it more than a century ago, as a community, as a society, we have to ask whether it remains an appropriate street name now.

The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst we recognise that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name.

While we appreciate this is a difficult time for everyone, and responding to consultations such as this may be more challenging, we believe that now, more than ever we should seek to send out a clear message in support of the diversity in our borough.

Kind regards,

Rob Krzyszowski

Interim Assistant Director, Planning, Building Standards & Sustainability



Respond to the Consultation or Contact Us

WEBSITE www.haringev.gov.uk/renaming-black-bov-lane

EMAIL bblconsultation@haringey.gov.uk

TELEPHONE 0208 489 3797

POST Consultation Coordinator, The Communications Team, Haringey

Council, River Park House, 225 High Road, Wood Green, London,

N22 8HQ.

A freepost envelope is enclosed to assist with this should you need

it.

VIRTUAL MEETING
Due to social distancing requirements, a 'virtual' online engagement

meeting will be held at 11.30am on Saturday 23rd January 2021 via Microsoft Teams. This will allow residents / organisations to ask Council officers any questions. Those who would like to join the meeting should email blconsultation@haringev.gov.uk to register to

take part.

Languages

ENGLISH This letter is asking for your views on the renaming of Black Boy Lane to

La Rose Lane and the support you would need to help make the necessary changes, if the renaming is approved. If you would like to see

this letter in another language please visit

www.haringey.gov.uk/renaming-black-boy-lane where versions are available or contact us using the details above to request a translation.

TURKISH Bu mektup, Black Boy Lane'in La Rose Lane olarak yeniden adlandırılması

ve yeniden adlandırma onaylandığı takdirde gerekli değişiklikleri yapmanıza yardımcı olması için ihtiyaç duyacak olduğunuz destek ile ilgili görüşlerinizi sormaktadır. Eğer bu mektubu başka bir dilde görmek isterseniz, lütfen www.haringev.gov.uk/renaming-black-bov-lane internet adresini ziyaret edin ya da bir çeviri talep etmek için yukarıdaki ayrıntılar yoluyla bizimle

temasa geçin.

KURDISH

ئەم نامەمپە ئە بېروړاى ئۇ دەرسىلىت بۇ گۇرىينى ناوى Black Boy Lane بۇ La Rose Lane و ئەم ھارىكارىيەي بېروسىتتە بۇ

ئعنجامداًنی گُورِ انگاری بیوبیست، نعگس گور انکاری له داومکه رِیگسی بیدر ا. نعگس دهنمونیت نام دامعیه به زمانتیمیر ببینیت تکایه سهردانی

www.haringev.gov.uk/renaming-black-bov-lane بکه که چاپیتر بعر دمسته بِان پهپرهندیمان پیومکه به و زانیار پادمی سهر هوه بۇ داواکرددی ومرگیران.

Haringey

BENGALI

ব্ল্যাক বয় লেইনের (Black Boy Lane) নাম পরিবর্তন করে লা রোজ লেইন (La Rose Lane) করার ব্যাপারে আপনার মতামত জানার জন্যে এবং পুনঃনামকরণ অনুমোদিত হলে প্রয়োজনীয় পরিবর্তন আনতে আপনার যে সমর্থন প্রয়োজন হবে সে বিষয়ে এই চিঠিটি লিখা হয়েছে। আপনি যদি এই চিঠিটি অন্য ভাষায় দেখতে চান তাহলে অনুগ্রহ করে www.haringev.gov.uk/renaming-black-boy-lane সাইটে যান যেখানে ভার্সনগুলো রয়েছে অথবা অনুবাদের অনুরোধ করার জন্য উপরের বিস্তারিত বিবরণ ব্যবহার করে আমাদের সাথে যোগাযোগ করুন

PORTUGUESE

Esta carta pede a sua opinião sobre a mudança de nome de Black Boy Lane para La Rose Lane e o apoio de que precisa para ajudar a fazer as alterações necessárias, se a mudança de nome for aprovada. Se pretender obter esta carta noutro idioma, visite www.haringev.gov.uk/renaming-black-bov-lane onde se encontram disponíveis versões ou contacte-nos utilizando os dados acima para solicitar a traducão.

SPANISH

En esta carta se le pide su opinión sobre el cambio de nombre de Black Boy Lane, para pasar a llamarse La Rose Lane, y sobre el apoyo que usted necesitaría recibir para realizar los cambios necesarios, en el supuesto de que se apruebe el cambio de nombre. Si desea ver esta carta en otro idioma, por favor visite www.haringey.gov.uk/renaming-black-boy-lane en dónde encontrará versiones disponibles, o póngase en contacto con nosotros utilizando los datos que figuran más arriba, para solicitar una traducción.

FRENCH

Cette lettre vous demande votre avis sur le changement de nom de "Black Boy Lane" pour "La Rose Lane" et le soutien dont vous auriez besoin pour vous aider à effectuer les changements nécessaires, si le changement de nom est approuvé. Si vous souhaitez voir cette lettre dans une autre langue, veuillez consulter le site www.haringev.gov.uk/renaming-black-boy-lane où d'autres versions sont disponibles ou non contacter en utilisant les coordonnées ci-dessus pour demander une traduction.

GREEK

Με αυτή την επιστολή ζητούμε τη γνώμη σας σχετικά με τη μετονομασία της οδού Black Boy Lane σε La Rose Lane και την υποστήριξη που θα χρειαστείτε για να κάνετε τις απαραίτητες αλλαγές εάν εγκριθεί η αλλαγή της ονομασίας. Εάν θέλετε να λάβετε αυτή την επιστολή σε άλλη γλώσσα, επισκεφθείτε τη διεύθυνση www.haringev.gov.uk/renaming-black-bov-lane όπου υπάρχουν διαθέσιμες εκδόσεις ή επικοινωνήστε μαζί μας χρησιμοποιώντας τα παραπάνω στοιχεία για να ζητήσετε μία μετάφραση.

ITALIAN

La presente lettera chiede la Sua opinione in merito al modificare la denominazione di "Black Boy Lane" in "La Rose Lane" e al supporto di cui avrebbe bisogno per apportare le modifiche necessarie, qualora la ridenominazione venisse approvata. Se desidera visualizzare questa lettera in un'altra lingua, visiti il sito www.haringev.gov.uk/renaming-black-bov-lane dove sono disponibili altre versioni o ci contatti ai recapiti sopra indicati per richiedere una traduzione.



POLISH Niniejsze pismo prosi o Państwa opinię w sprawie zmiany nazwy ulicy z

"Black Boy Lane" na "La Rose Lane" oraz o określenie Państwa jakichkolwiek potrzeb z tego tytułu, (w razie dokonania zmiany). W celu przetłumaczenia listu, prosimy skorzystać ze strony internetowej urzędu www.haringey.gov.uk/renaming-black-boy-lane, gdzie dostępne są inne

wersje językowe lub prosimy o kontakt z prośbą o uzyskanie

tłumaczenia.

BULGARIAN С това писмо искаме да Ви питаме за Вашите възгледи относно

преименуването на "Black Boy Lane" в "La Rose Lane" и подкрепата, от която се нуждаете, за да направите необходимите промени, ако

преименуването бъде одобрено. Ако искате да видите това писмо на друг език, моля, посетете www.haringev.gov.uk/renaming-black-bov-lane, където са налични версии, или се свържете с нас, като използвате

данните по-горе, за да поискате превод.

ROMANIAN Prezenta scrisoare vă solicită punctul de vedere cu privire la schimbarea

denumirii străzii Black Boy Lane cu La Rose Lane și sprijinul de care ați avea nevoie pentru a implementa schimbările necesare, în cazul în care noua denumire este aprobată. Dacă doriți să citiți această scrisoare într-o altă limbă, vă rugăm să vizitați www.haringey.gov.uk/renaming-black-boy-lane unde există disponibile alte versiuni sau să ne contactați la

detaliile de mai sus pentru a solicita o traducere.

SOMALI Waraaqdani waxay ku weydiisaneysaa fikradahaaga ku saabsan magac-

beddelka Waddada Black Boy Lane oo laga dhigo La Rose Lane iyo taageerada aad u baahan tahay si aad gacan uga geysato sameynta isbeddelada lagama maarmaanka ah, haddii magacaabista la oggolaado. Haddii aad jeclaan lahayd inaad ku aragto warqaddan oo ku qoran luqad kale fadlan booqo www.haringey.gov.uk/renaming-black-boy-lane halkaas oo noocyo kale laga heli karo ama nala soo xiriir adigoo

adeegsanaya faahfaahinta kore si aad u codsato turjumaad.



Frequently Asked Questions (FAQs)

Q: Who is John La Rose?

A: Black Boy Lane is proposed to be renamed 'La Rose Lane' after John La Rose.

John La Rose was a publisher, poet and essayist. He founded the Caribbean Artists' Movement and publishing company New Beacon Books which has a bookshop in Stroud Green. In 1975, he co-founded the Black Parents Movement from the core of the parents involved in the George Padmore Supplementary School incident, in which a young Black schoolboy was beaten up by the police outside his school in Haringey.

A more detailed biography is available on our webpage at www.haringev.gov.uk/renaming-black-bov-lane.

Q: What will happen next?

A: Once the consultation closes, we will carefully analyse all the responses and a report will be provided to the Council's Corporate Committee which will make a decision on whether to proceed with the change or not. Should the name change be agreed, we will notify residents and organisations and provide further information and support on the implications, in good time before the change would take effect later in 2021. The Council is committed to supporting residents and organisations through this, should the change be agreed.

Q: Will my postcode and house number change?

A: No. The Unique Street Reference Number (USRN) for the street will also remain the same, which is used by many organisations.

Will I need to inform Royal Mail of the change to the street name?

A: No. The Council will inform Royal Mail of the address change. Because your postcode won't change, a change in the road name, should not affect any letters or parcels sent via Royal Mail. Utility companies and others buy address lists from Royal Mail.

Q: What organisations will I need to inform about my change of address? How will the Council help me?

A: The Council will notify as many organisations as we can on residents' behalf and provide practical help and support, should the change be agreed, including 'pro-forma' documents to send to relevant organisations.

Residents will also have a named person that you can speak to if you are facing any difficulties or need any particular support.

Many organisations use the National Address Database and so your details would be automatically updated if they are using the latest information. All government organisations now have to use AddressBase (GeoSpatial Commission – part of the Cabinet Office) which the Council will also ensure is automatically updated.

However, you will still need to inform some organisations yourself.

We will provide copies of the official name change Order, which will be proof of the name change. We will continue to compile a detailed checklist of organisations but the key organisations to think about, including those that the Council will contact on your behalf, include:

· Addresses linked with accounts for online shopping etc



- Utility companies e.g. internet, telephone, electric, gas, water
- Council Tax
- Schools / Education
- Electoral services
- Jobs and employment / benefits
- Bank accounts
- Mortgages
- · Insurance: home, contents, car, etc
- · NHS / GP / hospital / pharmacy information
- Her Majesty's Land Registry (HMLR)
- Her Majesty's Revenue & Customs (HMRC)
- Driver & Vehicle Licensing Agency (DVLA)
- Tenancy agreements, deposit agreements etc
- · Wills, registrars and other legal documentation
- . Home Office / HM Passport Office / immigration / visa documentation
- Next of kin details
- Organisations / businesses / self-employed Companies House, websites, stationery, business accounts, invoices, contracts

Q: Will the Council reimburse me for the cost of updating my information with organisations?

A: We are considering offering a 'voluntary payment' of approximately £300 per household / organisation for any inconvenience the name changing may cause. We expect that the equivalent time and cost contribution for the vast majority, if not all, of households/organisations will be significantly less than this.

This figure has not been finalised so if you have any views on this payment or other support needed, please include those comments in your consultation response.

Q: Will there be new street name plates?

A: Yes, the Council will provide replacement street name plates, showing the new name should the change be approved. The Council will also inform Transport for London of the change and be responsible for making sure that TfL update all their relevant information, including nearby bus stops.

Q: Will this affect my residency, immigration status or UK Visa?

A: At the point at which any change in road name takes effect, if you have previously applied or are in the process of applying for a UK visa, you may need to update your address as part of your application. Haringey Council will provide a Street Naming and Numbering Order as official proof of the change to use when updating your details, and any other practical support to do this. This can be done online and there is no cost.

Q: Why are you doing another consultation?

A: The previous consultation asked residents of Black Boy Lane to provisionally choose between two new street names – La Rose Lane & Jocelyn Barrow Lane. As residents opted for La Rose Lane, this is the name that was taken into the next phase.

This consultation is a statutory consultation required under Part II Section 6 of the London Buildings Acts (Amendment) Act 1939 and where residents can raise objection or support to the proposal to change the name of Black Boy Lane to La Rose Lane. The Council must consider those received before making a final decision whether to change the street name.



Notice of intention to make an order naming streets under the London Buildings Acts (Amendment) Act 1939 Part II Section 6

The London Borough of Haringey London Buildings Acts (Amendment) Act 1939 Part II Section 6 Naming of Streets

NOTICE is hereby given that LONDON BOROUGH OF HARINGEY ("the Council"), pursuant to the London Buildings Acts (Amendment) Act 1939 Part II Section 6, intends to make an order to substitute the name of the street Black Boy Lane to La Rose Lane as set out in the schedule below.

Any person who has any objection or support to the intended order may by 19 February 2021 write to the Council at Consultation Co-ordinator, The Communications Team, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ or online www.haringey.gov.uk/renaming-black-boy-lane or email the Council at bblconsultation@haringey.gov.uk stating their objection or support to the order.

Dated: 15 January 2021

Description & situation of street: Black Boy Lane; between West Green & St Ann's Roads

Reference and colour on map: Coloured red on map

Proposed name: La Rose Lane

Stephen Lawrence-Orumwense (Head of Legal Services (Social Care & Contracts) and Deputy Monitoring Officer) for and on behalf of John Jones Head of Legal and Governance (Monitoring Officer), Haringey Council Legal Services Alexandra House, 10 Station Road, Wood Green, London N22 7TR



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Appendix 3 – John La Rose Biography

John La Rose (27 December 1927 – 28 February 2006) was born in Arima, Trinidad, in 1927. At nine he won a scholarship to St Mary's College, where he later taught before becoming an insurance executive.

In the 1940s John La Rose helped to found the Workers Freedom Movement and edited their journal 'Freedom'. He was an executive member of the Federated Workers Trade Union, later merged into the National Union of Government and Federated Workers. He became General Secretary of the West Indian Independence Party and and contested a seat in the 1956 General Election for the party. He was also involved with the Oilfields Workers Trade Union, becoming their European representative from 1962 onwards.

John La Rose arrived in Britain in 1961. In 1966 he founded New Beacon Books, the first Caribbean publishing house, bookshop and international book service. Growing up in a colonial society in the Caribbean made him acutely aware that colonial policy was based on a deliberate withholding of information from the population. There was also a discontinuity of information from generation to generation. Publishing, therefore, was a vehicle to give an independent validation to one's own culture, history and politics - a sense of self - and to make a break with discontinuity.

In 1966 John La Rose, along with the Jamaican writer and broadcaster Andrew Salkey and the Barbadian poet and historian Edward Kamau Braithwaite, co-founded the Caribbean Artists Movement, providing a platform for Caribbean artists, poets, writers, dramatists, actors and musicians. In 1972/73 he was Chairman of the Institute of Race Relations and Towards Racial Justice.

John La Rose was involved in the Black Education Movement from the late 1960s, particularly in the struggle against banding, and the placing of West Indian children in schools for the educationally sub-normal. He founded the George Padmore Supplementary School for West Indian children in 1969 and helped found the Caribbean Education and Community Workers Association. In the 1980s he was instrumental in setting up the National Association of Supplementary Schools, and was its Chairman for a time.

In 1975, after a black schoolboy was assaulted by the police in Haringey John La Rose and concerned parents founded the Black Parents Movement to combat the brutalisation and criminalisation of young black people, and to agitate for youth and parent power and decent education. The Black Parents Movement, in alliance with the Race Today Collective and the Black Youth Movement, became one of the most powerful cultural and political movements organised by black people in Britain. The alliance formed the New Cross Massacre Action Committee in response to the New Cross fire which resulted in the death of 14 young black people, and mobilised 20,000 more black individuals and their supporters in March 1981 to protest the

death of the young people and the failure of the police to conduct a proper investigation. John La Rose was the Chairman of the New Cross Massacre Action Committee and gave tremendous support to the bereaved families.

John La Rose was also part of many organisations focusing on international concerns. In 1982 he helped to found Africa Solidarity, supporting the struggle against dictatorship and tyranny in Africa and he also became Chairman of the Committee for the Release of Political Prisoners in Kenya, also founded in 1982. In response to the rise in fascism and xenophobia, he helped to found the European Action for Racial Equality and Social Justice in the late 1980s, bringing together antiracists and anti-fascists from Britain, Belgium, Italy, France & Germany.

One of John La Rose's greatest achievements was the International Book Fair of Radical Black and Third World Books (1982-95), organised jointly with Bogle L'Ouverture Books and Race today Publications. He was joint director with Jessica Huntley of the Book Fair and from 1984 its sole director. John La Rose was the editor at New Beacon Books and of their journal, New Beacon Review, and published two volumes of his own poetry, Foundations (1966) and Eyelets of Truth Within Me (1992). He also did some filmmaking in the 1970s.

The George Padmore Institute was established in 1991 and chaired by John La Rose. The Institute continues the traditions and methods of work that New Beacon Books and the organisations connected with it have developed since 1966.

John La Rose died on 28 February 2006. He is part of a Caribbean tradition of radical and revolutionary activism whose input has reverberated across continents.

Source: George Padmore Institute

www.georgepadmoreinstitute.org/collection/john-la-rose-collection

Appendix 4 – Statements of support from family members of John La Rose and New Beacon Books

a) Statement from Renaldo La Rose 7 March 2021

Dear Councillors,

We are writing this letter to you on behalf of three generations of the Descendants of John La Rose – his children, grandchildren, and great-grandchildren.

We are aware that the Council's Corporate Committee are considering a recommendation to rename a street "La Rose Lane", after John La Rose.

For the record, we fully and unequivocally endorse and support the Council's proposition to rename "Black Boy Lane" as "La Rose Lane". As a family, the heirs to his legacy, we are honoured and proud for his name to be considered.

We note how rare it is for a Black person to be commemorated in his community in this way. John La Rose was a cultural and political activist, an educationalist, a poet, writer, publisher, as well as being an inspirational father, grandfather and great-grandfather. We are proud to be his descendants, and we would be delighted if Haringey Council agrees to commemorate his life in this way.

Yours sincerely. Michael La Rose, Son Keith La Rose, Son Renaldo La Rose, Grandson Ramona La Rose, Granddaughter Chantelle La Rose, Granddaughter Leon La Rose, Grandson Leighmond Friday, Grandson Lorenzo La Rose, Grandson Micha La Rose-Marshall, Great Granddaughter Chaniya La Rose, Great Granddaughter Mia La Rose, Great Granddaughter Aamira Matata-La Rose, Great Granddaughter Kareem Matata-La Rose, Great Grandson Jasmine La Rose-Allie, Great Granddaughter Sienna La Rose-Allie, Great Granddaughter Janae La Rose, Great Granddaughter Ariella La Rose, Great Granddaughter Laylita La Rose, Great Granddaughter Amiah Friday, Great Granddaughter Kara Friday, Great Granddaughter Cameron Friday, Great Grandson

b) Statement from New Beacon Books 7 March 2021

Dear Councillors,

We are writing this letter to you on behalf of New Beacon Books, the first black bookshop in the UK that John La Rose co-founded in 1966 and is still open and operating in the same address he started it in.

We are aware that the Council's Corporate Committee are considering a recommendation to rename a street "La Rose Lane", after John La Rose.

For the record, we fully and unequivocally endorse and support the Council's proposition to rename "Black Boy Lane" as "La Rose Lane". As a family, the heirs to his legacy, we are honoured and proud for his name to be considered.

We note how rare it is for a Black person to be commemorated in his community in this way. John La Rose was a cultural and political activist, a visionary, an educationalist, a poet, writer, publisher, as well as being an inspirational father, grandfather and great-grandfather. We are proud to be continuing his legacy and we would be delighted if Haringey Council agrees to commemorate his life in this way.

Yours sincerely, Michael La Rose, New Beacon Books director Janice durham, New Beacon books director

New Beacon Books 76 Stroud Green Road Finsbury Park London N4 3EN

020 7272 4889

Specialising in African & Caribbean books since 1966.

Appendix 5 – Qualitative Consultation Feedback

The 15 key 'Themes' from the Qualitative Consultation Feedback and the Council's response

#	Theme	Council response
1	The Black Boy Lane name is offensive / racist / uncomfortable / should be changed	The Council's proposal is in response to calls from residents regarding the distress that the current street name causes and for the diverse nature of Haringey to be reflected in the public realm, particularly in light of the Black Lives Matter movement. This is an opportunity for the contributions of Haringey's diverse communities to be positively
2	The Black Boy Lane name is not offensive / racist / uncomfortable / should not be changed	recognised in a street name. The Council takes the view that the name may have been based on race. The original Black Boy Pub sign was changed after a campaign in the 1980s as it depicted a racist image of a Black child. Either way the Council recognises that meanings change and the name is therefore no longer appropriate. Regardless of the origins of the term, for some, the modern-day connotations of the existing name are a source of deep offence and distress.
3	Information / education should be provided on the background of existing name	The Council recognises that meanings change and the name is therefore no longer appropriate. Regardless of the origins of the term, for some, the modern-day connotations of the existing name are a source of deep offence and distress.
4	Can see both sides of the argument	The Council acknowledges that there are different views on the proposal.
5	The proposed name is suitable	We believed – considering the current motivator for change was the Black Lives Matter movement – that it was
6	The proposed name is unsuitable - an alternative person / street name should be chosen / John La Rose had no local connection	appropriate to rename the street after a Black person whose life deserved recognition. A number of suggestions were made, by residents and elected members, and checked with the London Fire Brigade (as is required). The final two names were also discussed and agreed at a meeting of St Ann's and West Green Ward Councillors. As described in the biography (Appendix 3), John La Rose has a long and lasting connection with Haringey through New Beacon Books, and has both local and national significance.
7	Consultation process - some residents/organisations were not fully notified of the consultation / seems like a 'done deal'	For Consultation #1 a second letter in October was sent out to addresses on the street and the consultation was extended by 2 weeks. Further letters were sent out and 14 Statutory Notices of Intention were posted in conspicuous positions in the street for Consultation #2, alongside further promotion and press releases etc. The report makes recommendations to Corporate Committee but it is for Corporate Committee to make the decision.
8	This is not the right time to be holding a consultation on this due to the coronavirus pandemic	It is appreciated that this is a difficult time for everyone and responding to consultations such as this may be more challenging. However, we believe that now, more than ever, we should seek to send out a clear message in support of the diversity of our borough. Concerns were raised about starting Consultation #2 before the Christmas and New Year break and the consultation was launched in January instead, running for 5 weeks rather than the legal minimum of 1 month. The Council has undertaken significant and ongoing engagement and communication with residents and overall there has been a high degree of interest in the proposal.
9	The proposed change including resident/organisation payments will be expensive to execute, is a waste of tax payers' money and there are other matters to focus resources on	The proposal can be undertaken within a financial budget specifically for advancing equalities and diversity matters, and can occur alongside, not instead of, all the other actions the Council is taking to tackle inequality and support recovery from the pandemic as well as other projects such as transport and highways improvements in the local area.
10	Resident/organisation payments – supportive comments	

#	Theme	Council response
11	Resident/organisation payments – against payment	The Council is committed to making resident/organisation payments to households / organisations should the name change be approved. The Council considers that it would be appropriate to make a payment to residents / organisations in recognition of potential disruption.
12	Resident/organisation payments – looks like a 'bribe'	It is not a bribe. Some respondents have said the proposed resident/organisation payment is too much, about right, or too little. The Council considers that it would be appropriate to make a payment to residents / organisations in recognition of potential disruption.
13	Resident/organisation payments – should adopt a more 'means tested' approach	The Council acknowledges that each household/organisation and their sizes and circumstances will be very different. An alternative to the proposed flat rate per household/organisation amount would be a more tailored 'means tested' approach, which would require more inconvenience and uncertainty for households/organisations in providing evidence/receipts to the Council to assess and all the appropriate scrutiny and checks. The Council considers that a flat rate per household/organisation at a generous level as set out above is a fairer, quicker and simpler approach for households/organisations and still helps mitigate negative impacts they may experience. The Council is also committed to providing support and a dedicated staff resource to assist with and reduce costs for the changes.
14	Concerns about the inconvenience and costs of changing address and the resident/organisation payment is not enough to cover this	The amount of resident/organisation payment is not a formal decision for this Committee as part of this report but is provided for information The Council considers that the resident/organisation payment is set at a generous level and is a fair, quick and simple approach for households/organisations and still helps mitigate negative impacts they may experience.
15	Questions over the family of John La Rose / George Padmore Institute's support for the proposed name	Evidence of support from family members of John La Rose and New Beacon Books is provided as Appendix 4.

Qualitative Consultation Feedback and Themes – Black Boy Lane respondents

Qualitative Consultation Feedback – Black Boy Lane respondents	Theme
"I am 100% behind changing the name of a street. I do not want to live on or have street names within a London borough that are racist and represent a	1 5
history of oppression against the black community. We should be changing offensive street names and use it as an opportunity to illustrate change within our	
societies and to celebrate local history, which at the same time is representative of our diverse community. I also agree in changing the name to celebrate	
individuals who have driven change and can create awareness and knowledge of black history within our communities."	
"This is a brilliant opportunity that shouldn't be missed."	1
"I absolutely believe it should be changed from something that has negative connotations to the BAME community to something that celebrates the	1
contributions of the black community."	
"The renaming is long overdue and I am surprised that it was not done years ago"	1
"To resolve misunderstandings over the current naming and where it derived from."	1
"Language evolves, and in the context of our world today, it feels like we should be celebrating Black members of the community."	1
"I support this because we should in line with the times."	1
"Even though it might not be intended there are negative connotations with the name 'black boy lane' - it leads to difficult conversations when giving address."	1
"I would prefer LaRose Lane as it sounds much more desirable than BBL"	1 5
"Appropriate for covering personal expenses and inconvenience"	10
"I agree with this payment and believe it is sufficient."	10
"Without having done any research into the cost of changing documents etc I think this is very positive"	10

"Whole idea its just unnecesary i think"	10 11
"Whole idea its just unnecesary i think" "I fully support the council's ambition to strive for equality and inclusion, but I feel that in this case the proposal is misdirected. It may be fair to say that the	
"I fully support the council's ambition to strive for equality and inclusion, but I feel that in this case the proposal is misdirected. It may be fair to say that the	2
connotations. I support changing names of streets and removal of statues when they are celebrating colonial past or celebrating individuals we now know to be out of step with modern society. But this is not the case with Black Boy Lane. I think you need to seek to be offended. I recognise I say this from a white privileged point of view"	2
"I dont see the reason but it is what it is – pure nonsense"	2
"It's stupid and I do not want it I dont want to change my addres I dont want to write many lettres I'm black - I'm proud to be a black man a black boy"	2
"It is a waste of money At least ten of your schools have had to borrow huge sums of money or have cash advances in this financial year alone. Locally seven sisters has had over £250k Why don't you spend this money in schools or in local communities where there is clear deprivation? Why waste money on something that is not an issue? It is not derogatory to be called a black boy, it is a beautiful thing. Stop sending the wrong message to our children. Also the history of this name is nothing to do with black people at all, so you look even more ridiculous. This is not helpful and it is a waste of my money."	29
"I have lived in Blackboy Lane for over 41 years. I do not find the name offensive and do not want the name changed. Also, I do not want to have to get my doctor's letters, bills, bank statements, mortgage deeds and all other communications changed. I oppose the name change."	2 14
"I think its no needed and will bring a lot of paper work etc"	2 14
"It is an unnecessary inconvenience for everyone who lives here."	2 14
	2
"With regards to the name change of Black Boy Lane, I believe the name should remain the same and object to the name change. Rather than wasting time and efforts to change street names it would make more sense that you solve street problems such as road structure, bus routes, parking on the street. The road has several cracks, the vibration of buses going past can be felt in the house. Improving bus routes, making Black Boy Lane a one way system, implementing speed cameras. The damage of buses hitting our vehicles, road slabs broken or slanted. These should be factors considered not road name changes. These are much more important and vital to residents of Black Boy Lane. Please stop wasting residents time with such things ad actually look at the bigger picture and problems of our street itself. After several attempts to report the road problems I have no faith in the council or the MPs that anything will be done for the better. Blackboy Lane N15 has been abandoned for so long, the Council and TfL constantly turn a blind eye. The road is a mess and a disgrace. Cars constantly speeding, Traffic, Noise, Pollution, Dirty pavements, Road cracking and falling apart, Pavement in poor condition, Rubbish constantly left on the pavement. Buses constantly getting stuck and cannot get past each other safely without causing chaos. Numerous parked vehicles constantly being damaged by double decker buses or HGV vehicles. When is the Council and TGL going to take action and do something about our road?	279

It seems changing the road name is more of a Political stunt and for someone in the office to gain extra votes, but most of the residents on Black Boy Lane are not impressed or interested in the road name change. But yet the Council seem to finds funds and money for something that suits them and for their own convenience but no funds/money available for the health and safety of our road, duty of care, clean streets, safe parking and a cleaner environment to live in. Wheelchair users struggle to get past because vehicles have to park more inside the pavement because of the constant worry and scare of buses, cars, vans and lorry hitting/damaged their vehicles. The road name change has probably already been agreed above in the hierarchy so there is no need for further discussions about the road name. Whatever we say won't make a difference. But it seems Haringey implement whatever they like and do whatever they like but do not really listen to their residents that pay their taxes that goes towards their wages, civil servants should be here for their local people and residents, but it seems and feels like we have been abandoned and ignored.	
Thank You for taking time to read this but it will probably be ignored as per usual and I will probably get a reply or a script that will make no sense because no one will do anything about this situation or matter."	
"this is very upsetting and stressful, I have lived here 47 jears and this is too upsetting. I do not want to have to write countless letters etc, I do not want my house to be renamed there is a pandemic, is this your priority? you cut all our services and increase all our bills, why? now you force us to pay a couple of million for something we do not want or need"	2814
"As a black resident i am not offended by the name and do not see why it is being changed because Haringey Council want to be seen as a leader in this area. I have lived here for over 40 years and this will be a major inconvenience to go through this change especially when there are more important things to be considering with covid right now. What an absolute waste of taxpayers money. This is offensive to me"	29
"Whilst I like the name of the new road proposal, the paperwork, administration costs and hassle to residents will be enormous. Surely there are more important things Haringey Council could be spending money on to support residents and those communities that are more affected or are most in need at this time. Whilst I understand the point that the current name may seem inappropriate, the history behind the name of the road is long disputed and if it is linked the to atrocities conducted by uk, should we not keep the name as a reminder as to how far we have come (and how far we have left to go) rather than erase our past as if it never happened?"	5 3 14
"we are in a pandemic, the council is increasing our Ctax (probably to pay this!), the name is not racist, the borough has a lot of depravation which you are not tackling. It is just a crazy idea and not needed."	289
"Too expensive for me. I like the name of my street."	2 14
"I have no objection to recognising the inappropriate nature of the name. However, I do not feel that this is a major issue for the council to be dealing with right now and ,indeed, to be expending money on. The history of the name is unknown and could perhaps be better dealt with an accompanying plaque. As we all know, this consultation (like the consultation that happen or rather failed to consult about the introduction of the CPZ) has not been handled well. Even if we disregard how few people actually knew or indeed were contacted about the first name consultation, it seems deeply odd to me that a name should be "chosen" and then a consultation should be held"	3 4 7
"I don't think this is necessary. I think there are better ways of helping BAME community and those in Haringey besides changing the name of a road. Funding used to change the name and compensation is better used elsewhere"	29
"With regards to the name change of Black Boy Lane, I believe the name should remain the same and object to the name change. Rather than wasting time and efforts to change street names it would make more sense that you solve street problems such as road structure, bus routes, parking on the street. The road has several cracks, the vibration of buses going past can be felt in the house. Improving bus routes, making Black Boy Lane a one-way system, implementing speed cameras. The damage of buses hitting our vehicles, road slabs broken slabs or slanted. These should be factors considered not road name changes. These are much more important and vital to the residents on Black Boy Lane."	29
"I object to the proposal to rename Black Boy Lane for several reasons. Firstly, I've have lived here on Black Boy Lane for over 25 years and have never once had it mentioned to me that there could be an issue with our street name. I feel that the decision to propose a name change was taken in the heat of the moment when the Black Lives Matter campaign was dominating the news agenda. After 25 years this proposal feels far more reactionary than considered. As	2

far as the street's entomology is concerned, I have heard several reasons attributed to the name. I assume that Haringey council is concerned with the apparent links to uk's past involvement in the slave trade"	
"I think, in this current time, it is a waste of money which could be much better off spent elsewhere. If, in a couple of years, there is still a need to change the	69
name something more appropriate for the area should be chosen - like Chestnuts Park Lane. The area has no connection to La Rose and it feels like a very	0 3
tokenistic measure to just pick a random name out of the hat."	
	6714
"I have previously emailed my thoughts on renaming the road.	0 / 14
I would rather not have the road name changed as it will make things difficult with official documents and emergency medical information I carry.	
As it stands, it appears from previous correspondence there really is not much of a choice.	
The names have been decided and chosen for the residents, by yourselves already!	
Personally, I think for the sake of equality the street should not be named after any specific cultural group.	
It should have a name which is neutral to all culture and diversity.	
Also, I am still concerned how this will affect my current DBS for work? I cannot afford to be off work, if the document is not valid due to my address being	
changed!"	
"I believe it to be a tokenistic change where the opportunity cost of the money that would have to be been spent in this name change, could be more efficiently	9
spent on existing social services such as youth centres, educational facilities, communal areas such as parks and other key infrastructures. The link between	
increased expenditure on social services and a reduction in racial & social inequality is well documented in papers "B An et al(2018)" for example. The name	
change does nothing to improve the racial inequality experienced in our community, I have yet to hear anyone in the BAME community express concerns or	
offence due to the name of my road to me whenever it has come u"	
"I totally object because this is not a racist slur The road was named over 400 years ago This is a waste of money You need to invest in the youth of this	2 9
borough - a 17 yo was killed by two 16yo's - what are you doing to improve their life chances? All you do is cut services to our youths - stop trying to please	
people with token gestures The road name isn't racist"	
"Well, its tradition and history of the street and not everything should be affected by liberal american trend - NOT everything is racism!"	2
"Your reasons are flawed and not based on local feelings or views No one wants the name change No considers it racist Everyone thinks it's a huge waste of	29
our money Give us back our free garden waste collection Give us back old people's homes Support black businesses Support the youth of the borough How	
do you justify this waste of money ?"	
"I would prefer chestnuts lane or chestnuts road like the park and school"	6
"We have nothing against the name change, except if it becomes an issue having to prove our house on the street was on Black boy lane."	14
"We as residents (Young at Heart members diverse 38) would like the name to rename the same does not reflect on any community as stated."	
"1. I believe the La Rose family don't approve of the use of the name 2. Must be better use of resources currently - would suggest revisiting in future and giving	6915
residents the chance to suggest names then vote on a shortlist of more than two. Most people I spoke to thought both suggested names weren't good."	
"I don't think that the council has shown that the population really do want the name changed, anecdotally there are people who want it changed and people	4 7 15
who want it left unchanged, it is not clear to me what people really want and I am not convinced that the informal consultation that has taken place did this job;	4 / 13
if there was a clear majority of people with an Afro-Caribbean heritage wanted the name changed then I would be persuaded that changing the name was the	
right thing to do; I have also read in the Metro (9/12/20) that the family of La Rose had said that their family member wouldn't have wanted his name used in this	
way - have the family had a change of heart?"	0.14
"I can see no reason to rename the road that has been in existence for over 300 years if records are to be believed, I am not aware of any resident living on the	2 14
street making any complaints about the street name or have I seen any protesters on the street threatening to rip the street signs down, I have been made	15
aware that the family whose name is to be used to rename are not in favour of their name being used I also have great reservations about the councils ability to	
make the change without a huge impact on the residents lives, I have had dealings with the council before and is has not been good. I believe this is the notion	
that the street name is racist by others who do"	1
"The process of changing details can be very onerous and expensive. However, this looks a bit like a bribe."	12 14

"I own a house on BBL £300 is an insult, do you realise how much time it will cost in terms of my time to change my paperwork? Do you even care that many residents will not have the skills to do this? The £300 is paltry, yet I object to this money being given back to residents (it is OUR money - ctax)"	9 14
"That's not enough for all the trauma (just leave the name!)"	2 14
"I understand that the council are not legally obliged to make any payment in situations like this. But frankly, to not do so would but utterly scandalous. In terms of the amount. I suspect that £300 would indeed cover any costs I may incur as part of this process. But that is because I am a British citizen and my circumstances are fairly regular. However, from talking to local residents I know that there is a lot of concern that it won't be enough for all. Any with businesses registered at this address, or those with immigration or visa concerns, or anyone needing legal support through this process will likely not be reimbursed fully"	10 14
"Lol- u mean 3k?"	14
"That payment is far too low"	14
"I do not feel that is enough for the inconvenience and stress involved with having to change medical letters, mortgage deeds, bank statements, etc"	14
"Should be more"	14
"Waste of tax payers money for a non issue."	9
"£300 is not enough to compensate this massive upheaval and task. I don't even own a printer"	14
"It's penuts! An insult"	14
"1) It is NOT enough to cover our costs, stress and unwanted upheaval But also 2) this is a waste of MY money and the other tax payers in Haringey 3) why should we pay for something we don't believe in"	2914
"£300 is not enough for all the heartache and upset no one wants this"	14
"The council should not be wasting my council tax on this proposal, there are far more pressing and important things the council should be using the propsed budget on tackling."	9
"I am against this name change this money could be better spent"	29
"Payment for what?"	
"How was the amount calculated?"	
"I don't personally actually know what this would be for."	
"Not enough"	14
"Whilst I appreciate this is a voluntary payment and the council is under no obligation to pay, upon my calculation, the cost for my household to change passports and driving license addresses, would exceed £300."	14
"I believe the money would be better spent on maintenance of the road rather than spending it on a name change when there is no request from any of the residents to do so"	9
"I do not want £300, I want to keep the name Black Boy Lane. This will be a lot of work for residents and for will cause anxiety for many having to deal with many different agencies, never mind having to deal with the Council, who are not known for getting things right first time, or responding to residents. I try and keep my contact with the Council to a minimum and would like to keep it that way. Keep the £300 and let us keep our Road name."	2 11

Qualitative Consultation Feedback and Themes – addresses outside Black Boy Lane

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"Every day as a teenager I would go past this lane on the way to school. I always knew in my gut it felt wrong and objectifying. When I found out the history of the street's name I was not surprised. Recently I moved to Haringey and walking down this street with a friend I said "I wonder if there is a campaign to change the name". 2 days later we saw an email about this campaign! How beautiful to celebrate La Rose and get rid of an outdated old name. It's not erasing history, it's making it!!"	15
"I am grand daughter to the late John La Rose (my Grandpa). I feel honoured to think that this street can potentially be renamed to mark and celebrate his endless work and achievements during his life. He was dedicated to Haringey as a borough and held it very close in his heart. The renaming of this street in his	15

the wider La Rose family." Thave never been happy with the name Black Boy Lane all the years I have lived in Tottenham. I am originally from Yorkshire but have lived in Tottenham for over 40 years. I am also a school governor at Park View school and I have heard reported that some pupils felt uncomfortable about the name Black Boy Lane. I fully support the name change." The support this change in favour of the negative connotations associated with Black Boy Lane but also because John La Rose was legendary and a trailblazer in his own right. His name deserves to be carved in history forever. This man deserves to be carved in history forever. The support the changing of the name Black Boy Lane to La Rose Lane." The London. If fully support the changing of the name Black Boy Lane to La Rose Lane." The Gree present a change in Victorian, outdated thinking. We live in a post-modern society and black boy lane has outdated connotations." The dig good in the community. The dig good in the community. The dig good in the community and education with opening the black book shop. This man did a lot for the community and education with opening the black book shop. This man did a lot for the community in Haringey and internationally. As someone who fought for racial justice it seems apt that his name should replace a derogatory road name such as Black Boy Lane. The such as a post-modern and also is testament to mr La Rose. The gardiess of the historical context which led to the street getting its name and even if, within that context, the name did not have a pejorative and/or racist, it is now certainly feels wholly inappropriate, racist and pejorative. The believe John is Rose represented and supported the Haringey community and renaming black boy Lane after him would be a fitting tribute. Black Boy Lane always was an ugly and inappropriate street name, especially in an area with a large black / Afro-Caribbean community. La	Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I have never been happy with the name Black Boy Lane all the years! have lived in Tottenham for over 40 years, I am also a school governor at Park View school and I have heard reported that some pupils felt uncomfortable about the name Black Boy Lane. I fully support the name change" "I support this change in favour of the negative connotations associated with Black Boy Lane but also because John La Rose was legendary and a trailblazer in his own right. His name deserves to be carved in history forever." "John La Rose had long established roots in North London, was a very important figure for black people and was the proprietor for the first black book shop in London. I fully support the changing of the name Black Boy Lane to La Rose Lane." "La rose represent a change in Victorian, outdated thinking. We live in a post-modern society and black boy lane has outdated connotations." 15 "He did good in the community." "He did good in the community." "John La Rose was an important local figure and this would be a great way to Celebrate black contributions to our local area." "This man did a lot for the community and education with opening the black book shop." "Any street names with wrong, unsavoury, potentially offensive or unnecessary associations should be renamed. La Rose is so much more of a positive name & a credit to the black community in Haringey and internationally. As someone who fought for racial justice it seems apt that his name should replace a derogatory road name such as Black Boy Lane." 15 "John La Rose was a pillar of the community and throughout his life he made great strides towards educating and empowering us with knowledge (I have purchased many books from Beacon Books over the years). It is only right that Black Boy Lane is renamed La Rose Lane in memory of everything John La Rose was a pillar of the community and throughout his life he made great strides towards educating and empowering us with knowledge (I have purchased many books from Beacon Books over the years). It is only righ	honour would be a fitting way to commemorate all of his efforts and contributions. I fully and whole-heartedly support the proposal and so too does the rest of	
over 40 years. I am also a school governor at Park View school and I have heard reported that some pupils felt uncomfortable about the name Black Boy Lane. In this support the name change." "I support this change in favour of the negative connotations associated with Black Boy Lane but also because John La Rose was legendary and a trailblazer in his own right. His name deserves to be carved in history forever." "John La Rose had long established roots in North London, was a very important figure for black people and was the proprietor for the first black book shop in London. If villy support the changing of the name Black Boy Lane to La Rose Lane." "La rose represent a change in Victorian, outdated thinking. We live in a post-modern society and black boy Iane has outdated connotations." 15 "He did good in the community." 35 "John La Rose was an important local figure and this would be a great way to Celebrate black contributions to our local area." 15 "This man did a lot for the community and education with opening the black book shop." 15 "This man did a lot for the community and education with opening the black book shop." 16 "Thy street names with wrong, unsavoury, potentially offensive or unnecessary associations should be renamed. La Rose is so much more of a positive name & a credit to the black community in Haringey and internationally. As someone who fought for racial justice it seems apt that his name should replace a derogatory road name such as Black Boy Lane." "John La Rose was a pillar of the community and throughout his life he made great strides towards educating and empowering us with knowledge (I have purchased many books from Beacon Books over the years). It is only right that Black Boy Lane is renamed La Rose Lane in memory of everything John La Rose stood for, his legacy will live on forever." 15 "Bear large of the historical context which led to the street getting its name and even if, within that context, the name did not have a pejorative and/or racist, it is now certainly	the wider La Rose family."	
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Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"My lactose is an activists for the people and it will be fitting."	1
"I think the name has deep rooted connotations and I find it offensive."	1
"I black boy lane is racist oppressive reminder. New name is uplifting and shows change abs hope"	15
"'Black Boy Lane' is part of the past when casual racism was accepted. I think it got the name from the former pub at the top which was called The Black Boy	135
Pub. It would be interesting to know more about the origins of the name because this is part of local history but we should move forward now with a name that	
has no negative racist connotations. La Rose Lane is a good choice."	
"I am a person of colour and knowing the well documented persecution my for-fathers had endured, the name of this road references what was/is used, in a	15
derogatory manor to our male men of colour. The current name of this road is a painful reminder of our slave history. I moved to north east London almost 3	
decades ago, when coming upon this road for the first time it was very alarming to me and still to this day does not sit well with my soul. A fitting name such as	
Mr John La Rose would be a respectful choice, a name to look up to. Mr John La Rose is someone future generations would want to emulate."	
"The La Rose name is very poetic and very apt in view of the family name; writings and activism of John La Rose."	15
"It is only right that Haringey Council do the right thing by the the black and ethic minorities living in the community. For years I personally have always thought	1
the name of road was disrespectful to the black community. Where in London is there's road call white boy road? If we know better, we should do better!!!"	
"Support as name is not discriminatory"	1
"Although there are a lot of different ideas of the history of the specific street name, it does have echoes of the history of slavery in London and what were	1
surrounding areas 200 or so years ago, and I support campaigns to mark more recent history of black people in Tottenham/London/the uk in a more positive	
way. I don't live on this road but I am a short walk away, on the other side of Chestnuts Park, and my nearest bus stops and one of my local shops are on it. My	
children go to school opposite the top of the road, and some of their classmates went to school on this road, and for children from all backgrounds it would be	
good to see positive black history in the street names an"	
"The change is long overdue and La Rose Lane has local association."	15
"Seems a fitting tribute to a man that did much for black civil rights. If the current name is offensive then it needs to be changed."	1
"I support the name change after Mr John La Rose - if it's said to be unclear of the origin of Black Boy Lane why do we need to keep hold of a term that has	1 5
been and continues to be used in an offensive manner for men who are black. We need to allow folk to understand that the lane's name has been changed	
from it's historical one, Black Boy to the new La Rose"	
"John La Rose has contributed immensely to the history of uk, London, and particularly Haringey. From his publishing ventures, to his educational activism and	1 5
campaigning around a whole host of issues facing Black and working class peoples in uk, La Rose is someone that should be publicly commemorated in order	
bolster education around his life and work. Furthermore, renaming Black Boy Lane to La Rose Lane would imbue the area with a positive, meaningful and	
historically grounded message that is representative of Haringey's spirit of equality and diversity."	l
"I uphold the views and statement of Cllr Ejiofor, Leader of Haringey council that words matter and any derogatory language should not be present on signs in	15
the borough. I agree that if named today, the street would not be called "Black Boy" lane and therefore it is not representative of today's values and our	
continuous journey of anti-racism work."	
"When I moved to Haringey and first used the 341 bus which uses BBL as part of the route I was surprised that in such a diverse borough that there would be a	15
road named Black Boy Lane. This surprise has continued when friends and families have visited and been completely puzzled by the street name. As it is	
unclear where the origins of Black Boy Lane's name came from and regardless of this fact even if the road was not named after a derogatory name for an	
African man, its connotations with this mean that it would only be fair to change the name to something which reflects Haringey's diverse cultural and social	
history" "The current name is offensive"	1
	15
"John La Rose is a hugely important figure and a big part of the Black British story, and ultimately the story of uk. He should be celebrated in the neighbourhood	15
where he contributed so much."	4
"This is the right thing to do, and shocking it has taken this long."	I

London we live in today. Also, it's great to honour John La Rose in any case! Appreciate there may be some admin costs for residence and remunerating them accordingly seems appropriate if possible."	1 5 10
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achievements"	1
"The manufacture originally named this Lang attempted to dectury DOC to defend aloyans, it is from a cappe that as white many thousand innertally supported to all	l
other races. They fought for white racial supremacy. That is why street names like this glorifying them and their cause should be changed and modern lessons learnt should reflect a more tolerant and cohesive society"	1
"Brilliant idea and John La Rose contributed so much locally and nationally"	1 5
"The name Black Boy Lane feels outdated and nowadays has a derogatory connotation in relation to black men. To ignore this and let it remain, particularly in context of the Black Lives Matter movement and shocking events of the summer of 2020, would be tantamount to tacit acceptance of a racist and discriminatory system which disadvantages black people and other ethnic minority groups. Changing the name is a positive action, which even though it is a small step in the face of how much needs to change to level up society, carries symbolic weight. John La Rose is an inspiring figure for social justice"	15
	15
"The current name is racist. Even commercial companies like Greene King are renaming their pubs with a similar name."	1
"A multiracial Borough should not retain street names with racist connnotations."	1
"The current name is racist, patronising and colonial, and it is way past time for it to disappear."	1
"Lived in Tottenham for many years. This is part of its history and should stay."	2
"Black Boy Lane is offensive to all our community. Thank you for changing."	1
"We need to move away from cultural norms that were acceptable in the past but can be seen as racist today"	1
"I have always felt uncomfortable walking through Black Boy Lane. To me it is a relic of the slavery era"	1
"Demeaning name."	1
"There's nothing unusual about changing street names - for instance St Ann's Road used to be called Hanger Lane! As for Black Boy Lane, regardless of whether it originally referred to a child of African origin, a black-haired child, a chimney sweep, the name is anachronistic and very uncomfortable to contemporary ears and eyes. I fully support the name change and the new name chosen."	1
"This is a racist name that is no longer acceptable. It is hurtful to our BAME community and removing is the least we can do."	1
	15
	16
	23
"Supporting because it goes with the modern times"	1
"Let's get rid of all racism in street names"	1
"Times have changed and its about time we become the model modern society where we are about equality, inclusion and making our world the best space. By changing the street name we are doing something which for years as left a lot of people confused and even disgusted with Haringey and 'Black boy lane'"	1
"The current name, in modern day Haringey, conjures up negative connotations and the new name needs to be of a positive origin"	1
"The Leader of Haringey Council is right that words matter. This underlines that Black Lives Matter is important and change can happen"	1
"Its a terrible name"	1

Qualitative Consultation Feedback - addresses outside Black Boy Lane	Theme
"It would be far better to have a name that is not derogatory towards a large community group."	1
"The current name is offensive and derogatory to a huge part of our community, and we should be promoting positive images of the contribution made by local	1
Black residents to the Haringey community"	
"It's a racist and colonial relic that goes against modern London values."	1
"Black Boy Lane is insensitive, racist and outdated. It's great the council are changing it and I fully support this."	1
"Black Boy Lane is offensive and should be changed."	1
"It would be good to have a positive role model name"	15
"The term black boy is reminiscent of slavery and been used historically to demean and oppress black people particularly men. As a white person I find it	1
offensive and uncomfortable and think the time has comebfor the name to be changed. I am only surprised that this has not happened sooner."	
"We can not move forward to an equal society without removing remnants of our racist past. History should never be forgotten but we do not want to see it	1
ugly head shoved in our face."	
"Current name is racist and should be changed"	1
"It's important to make a stand. Haringey is a diverse borough I love living here! I support the work the council is doing on these important issues."	1
"It celebrates and commemorates an important figure in British cultural life, with a connection to the borough, and that is a positive improvement. It's also just in	1
itself a nice street name. I look forward to the automatic announcer on the 41 bus saying "La Rose Lane"."	
"I support the renaming, because I am offended by the current name."	1
"A necessary change and an excellent initiative. John La Rose was a much-valued friend, active in many just causes locally, nationally and internationally. I	15
whole-heartedy endorse this."	
"It's a good idea to change the name. It's also a good idea to honour someone who is part of the history of LB Haringey. John La Rose was a significant figure	15
in local history and did significant work on behalf of other Caribbean residents."	
"Reflects the diversity of the area and recognises the achievements of a former Haringey resident."	1
"Glad to replace a name that does not accord with today's views with one that commemorates a worthy former Haringey resident"	1
"Always felt uncomfortable and disappointed by the current name."	1
"The present name is inappropriate."	1
"Even as a child growing up nearby, I've always felt uncomfortable and insulted by this name and wondered why this even had occurred."	1
"It's important to recognise those within our community who have made a difference. Naming the road after someone that reflects the community can only be a	1
positive thing"	
"This is not about editing history, but putting the spotlight on people who have been bringing positive, empathetic and unifiying contributions to society, not	1
murder, slavery, torture, rape, extortion, extraction, discrimination and other horrors."	
"It is good to celebrate local people and their contribution to the borough and beyond. Black Boy Lane sounds derogatory and racist."	1
"I support this street name change because it's an important symbol of rebalancing social perception of racial justice. Black Boy Lane is not adequate in 2021	15
and La Rose Lane pays tribute to an important and local person involved with the struggle for racial justice. Well done Haringey!"	
"It's an unfortunate association whatever the origin, and if it makes residents comfortable (which I believe it does) then it should be changed. Great chance to	
honour a local resident too."	
"I agree the name needs changing as it sounds and is very racist and derogatory. The new suggestion of "La Rose Lane" is acceptable to me and I deem it	15
more appropriate than "Black Boy Lane". I first came across this road name over two decades ago and I never liked and it seemed racist and dodgy. I wish the	
Black Lives Matter campaign and movement started sooner but it is better late than never and I applaud the Council in its efforts to make a change and put	
things right. I am proud of Haringey Council and I am proud I am a resident of Haringey."	
"Black Boy Lane should go now. No-one would accept a road being called [REDACTED]. If the local residents want it to be called La Rose Lane then that's	1
fine."	<u> </u>

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I find the term 'black boy' offensive as it has roots in slavery and 'possession'. It is simply time to challenge our history and where appropriate to educate and make sound and resolute change. Well done Haringey Council."	1
"I think the current name is offensive and that "La Rose Lane" sounds better."	15
"Times move on. The old name no longer fits with todays culture. We should be moving forward and not holding on to old names. I completely agree with the name change."	1
"Time to get rid of all racist memorabilia"	1
"It's a derogatory term that belongs in the past"	1
"I think it is more appropriate to honour the poet John La rose than continue with a name that may be rooted in racism and must cause pain and suffering to modern day residents."	15
"It's time for a change from the old way of thinking and history behind the name. La Rose Lane is representation of moving forward, educating and positive connections. Hope this helps"	15
"The current road name does not reflect the values of anti-racism, equality and inclusion we should be championing in Harringay."	1
"I like "La Rose" better. I know the La Rose Family & there should be a road named after john LaRose & the family's commitment to anti racism. Whilst "Black Boy" was probably named for chimney sweepers, that is unlikely to be how people interpret it today & we are better off without it."	1 5
"About time to redress colonial pass errors and make right for our collective futures"	1
"It's always left a sour taste in my mouth when I first discovered it back in the 80's. To name it 'La Rose Lane would be great and also after a poet from Haringey couldn't think of anything more fitting. 4"	15
"A lovely choice of name. I occasionally think place names with negative history should perhaps remain in order to teach us something, but don't see what we learn with the current name, which we would never call the street now. Sensible suggestion by the council."	1 4
"Black boy lane is racist"	1
"It's Haringey's "slaver owner statue" coming down. I was shocked when I first saw the name of that road. No to any form of racism! :)"	1
"It's a worthy reason in recognition of a Haringey resident who achieved and contributed much to his area of work for many years. while Black Boy Lane might not be offensive to everyone, Afro Caribbean and African residents included, it does seem somewhat out of touch with where we are today. La Rose Lane has a lovely ring to it and would be a nice addition to the area."	1
"I previously lived on Stanhope Gardens and still play football regularly at Park View School with friends. The name Black Boy Lane always seemed jarring and inappropriate, particularly in a multicultural community in a cosmopolitan city. Renaming this road after a campaigner for racial equality and social justice seems fitting."	1
"The La Rose name reflecits the neighbourhood's link to Caribbean families, and the recognition of a poetry and activism over the vague history of a pub called Blacl Boy on West Green Road. Streets, like communities, can develop their identity. Changing from Black Boy Lane to La Rose Lane is not ignoring the past, but embracing another part of the area's past and present identity."	15
"This is so important in erasing racial slurs and making our community as inclusive as possible. Our streets should be named after local hero's such as John la rose and not racial slurs"	15
"I support this because John La Rose was clearly a wonderful man who left an important local legacy."	15
"makes sense!"	1
"Get rid of the racist name and salute a local hero instead. Very good move Haringey is so diverse a borough and we must not tolerate old racist memorials in our borough."	15
"I believe that Black Boy is an outdated and offensive term that is, in the era of Black Lives Matter, highly inappropriate. I have lived in Tottenham for 30 years and have always felt uncomfortable with this street name. I fully support a change of name and I like La Rose Lane. It is a fitting commemoration to a Haringey pioneer."	15

Qualitative Consultation Feedback - addresses outside Black Boy Lane	Theme
"I find the name black boy lane offensive" Black Boy" is very outdated, it would be good to have a street named after a black Caribbean person who	15
championed political, social, and cultural change. La Rose is also a much more pleasant sounding name."	
"The current name is quite uneasy - I don't know the origins but I'm sure it wasn't meant to be a celebration of Black people. The new name celebrates a Black	15
Carribbean and the positive contribution they have made to uk."	
"I have lived in Tottenham virtually all my life - 70+ years, but until recently never thought of Black Boy Lane's name as offensive, I should also say at this time	1 4
that I am 'white british' by ethnicity. I do remember that the pub, of the same name, at the West Green Road end of the lane, used what for a long time was	
viewed as a racist caricature of a [REDACTED] child as it's sign. This was replaced eventually, but too late, I feel. Having listened to the news and debates	
around the removal of some statues and renaming of place names, I feel that this is an example that would benefit our community as a whole. Whatever the	
origin of it's name - and those theories will stay wit"	
"I support changing the name from Black Boy Lane. I live nearby though not on Black Boy Lane itself. From hearing from residents of Black Boy Lane I'm not	147
sure consultation has been adequate to support changing it to La Rose Lane. I think it's important to remember notable people in Haringey's history and to	
address imbalances in how and who we remember. But it's important to bring local people along on this journey and make sure the name chosen for their home	
is one they can be proud of choosing."	
"Black Boy Lane is inappropriate as a road name anywhere and John La Rose is a positive role model for the Black Community in Haringey"	15
"'Black Boy' is a racist and deeply insulting term targeted at black men. It is a legacy of a shameful period of racism and colonalism and has no place on our	1
streets."	
"Black boy lane is incredibly outdated, especially in an area with a large black community. How do we expect young black men in the area to feel when living	15
on or walking down this road. John La Rose is an important black figure in Haringey and much more appropriate to name the road after him!"	
"Black Boy Lane is an outdated and insensitive name for a road and the proposed change is a much more positive reference that is meaningful to the	15
community"	
"It's just not right for a street name (anywhere in the world let alone in a diverse, multi-ethinic London borough) to carry a derogatory, racist term."	1
"I believe the name to be derogatory and should be changed and I support this."	1
"Young children at Downhills Park School - difficulties in explaining the name of the street name of Black Boy Lane due to nature of the name and the	1
association with slavery etc. My children are learning about racism and the 'Black Lives Matter' movement and this name is not a positive representation of	
modern day Britain. Growing up I have heard this being used as a derogatory term."	
"Whatever the term meant historically, or however the road came to be named, it has to be looked at in the context of today's society. Words become racialised	1 4
by political and social conditions. It's clear this phrase has become unacceptable and has been used as a term of racial abuse. Perhaps if the racists hadn't	
changed the meaning of the phrase from it's assumed historical roots of chimney sweep, this conversation wouldn't be taking place?"	
"The name 'black boy lane' to me sounds so so odd and honestly, jarring. When my partner and I used to occasionally drive through Haringey (about 5 years	1
ago) before moving here we couldn't believe this was the name of a road. Now we see if quite often and still feels just as weird and if it makes anyone feel	
uncomfortable or less welcome in the area then that's not very nice. I welcome the change from the old name to a new one."	
"To me it quite clearly harks back to the slave trade when white people would buy enslaved African children and keep them as household servants as a symbol	1
of the wealth those families had acquired through colonial trade - ie through commodities produced on plantations worked by enslaved labourers, if not through	
the sale of enslaved Africans themselves. I am a white resident but I can scarcely imagine how it must feel as a Black resident of our borough to have to walk	
down a street with this name let alone to have to tell someone else that you live on one!"	
"Black boy lane is an outdated and offensive road name"	1
"The name seems remarkably outdated and offensive, and it startled me the first time I heard it announced on the bus tannoy. Renaming the street to	15
commemorate an esteemed resident seems way more appropriate in 2021 and all these public things (language, street names, statues etc. etc.) shape our	
world and communities."	
"I agree that the name seems out of step with modern language and it is more likely a net negative despite it's history possible arising from unrelated matters."	1

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"It's embarrassing that it's still called Black Boy Lane."	1
"I support this change as the name is outdated and could be offensive/uncomfortable for some people, if people are unhappy with the name it should be	1
changed because Haringey should be a welcoming place for everyone"	<u> </u>
"People should know more about John La Rose's work, life, legacy and contribution to the borough and the wider black and Caribbean community in the UK.	15
This historic name change, from an outdated name, should help to inspire people to discover his legacy and be inspired by it."	15
"The first time I heard the name Black Boy Lane I was appalled. Such a name has no place in the 21st century, and most certainly not in such a vibrant and	15
diverse community as Haringey. The proposed name change to La Rose Lane not only rids us of this offensive street name, it also pays homage to a luminary and hometown hero - the perfect replacement. I support this motion wholeheartedly."	
"Outdated colonial name"	1
"I find the name Black Boy Lane offensive and crass."	1
"I very much support changing the name to La Rose Lane. I find the current name offensive, no matter what its origins are, and I am told that the name has	15
contributed to racism against local residents. The proposed name is far more appropriate."	13
"Because there are people whose feelings are injured by the fact a street with such name exists. This is regardless as to whether the name had been initially	1
chosen with that intention. Those who feel the negative impact are them ones who count. Their sensitivity towards the name of the street cannot be compared	
to those who see it as nothing unusual."	
"It is outdated and offensive. I'm surprised it hasn't been changed already."	1
"Black Boy lane is offensive"	1
"Whatever its original meaning, it now has racist meaning and is no longer appropriate name for a street in Haringey - it causes surprise and offence. I have lived	1
in the borough for 28 years, and as a white resident it has always felt shameful, and for my many friends of African and Asian heritage it is demeaning and	
insulting."	
"I think the de-colonialisation of our communities is crucial to the growth of our times. History is history and can never be changed, but our perception of it does	1
and has changed. The names that dredge up the uncomfortable and, by today's standards, criminal exploits of the past have had their time and should now be	
decontextualised and consigned to the history books. New names should promote a sense of belonging and help to educate our communities."	
"The name 'Black Boy Road' is at best tone deaf to modern British values and at worse an unwelcome ghost of a darker more barbaric history of this country.	1 5
Haringey represents a rich multiculturalism that should be celebrated and La Rose Lane, presumably named after John La Rose, is a fantastic representation of	
that."	<u> </u>
"Black Boy Lane, is not only extraordinarily offensive, it is outdated and does not reflect the time that we live in. I believe that were we to keep the name we	1
would be contributing to a wider division of communities and people. This could lead to more open violence or petty crime which harms innocent civilians more	
than those that name the street in the first place. At a time where we are already really struggling it is important to remember that ever person in our society no	
matter, colour or culture is an important thread of our giant web of society. If one thread breaks or is targeted the web is compromised and weakened"	
"It is a racist namr"	1
"Black Boy Lane feels derogatory. I don't like the name at all."	1 -
"Black Boy Lane is offensive and outdated, it is not an appropriate place name and it does not represent the cohesive mutli-cultural society of Haringey."	15
"It is a great opportunity to celebrate John La Rose and remove an outdated street name. I completely approve of this suggestion."	15
"Black boy sounds a bit dated, colonial and disrespectful."	1
"Current name is in appropriate"	1
"The current name has never really been appropriate"	1
"It doesn't represent the progressive and respectful sentiment that I feel the borough should be promoting."	<u> </u>

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I really support the efforts made to eradicate oppression and ignorance linked in with the names of the various locations/sites across Haringey. I think La Rose	15
Lane is a wonderful new street name which will represent the hard work and success achieved by a person of colour. I believe this should be supported and	
celebrated - and advertised as a beacon for young people in the area a reminder that they can overcome hardship and achieve greatness!"	
"The current name of the road is offensive."	1
"It is offensive to many"	1
"I've always found it a problematic name and I'm glad that someone spoke out about it. I'm sorry that someone wasn't me."	1
"Strongly agree with this name change. Regardless of it's origins, innocent or not, in todays times it is offensive and derogatory and we must move with times."	1
"Make it something we can be proud of."	1
"I don't know the historical reasons for the name but it's quite shocking when you first see it and I can understand the feelings of people of colour who are	15
confronted with it. La Rose Lane seems like a perfect solution, much more inclusive and representative of the diversity of the neighbourhood."	
"No street name should alienate or undermine the confidence of the people who live in this area."	1
"I'm fully supportive of the change as I think it's racially offensive."	1
"I support Black Lives Matter. I oppose colonialism and its legacy."	1
"The present name of the road has racist overtones which are painful for many in our community. To others it can mean little at best. So what could be the	15
objection to giving the road a beautiful new name which honours an inspirational person?"	
"The current name is abhorrent and insulting to the black community. That is no longer tolerable."	1
"I support the blm movement"	
"It is a more appropriate and inclusive name. Black Boy Lane could be considered offensive and stands out as inappropriate today especially after the	1
awareness raised through the Black Lives Matter movement."	'
"La Rose is a notable person of colour who fought oppression and lived locally- it's a fitting change given the need to revise our treatment of Black people and	15
black communities who have spoken of their discomfort with the name Black Boy Lane. I share this discomfort and support the change."	
"I cannot believe this hasn't already been changed!!!!!!!! How in 2021, in TOTTENHAM of all places we have a road called "Black Boy Lane" blows my mind it is	1
beyond offensive. This needs to be changed ASAP!!"	'
"It is a racist street name and it needs to be changed. John sounds like an incredible man and activist, I'd love to see the street name changed to La Rose	1
Lane."	
"The current name is racist."	1
"The name is inappropriate and outdated. I like the proposed name and it's commemoration of John La Rose"	15
"It's completely right. Proud of you."	1
"As a white male, I feel that the name of the street is dated, and even though the origins are supposed to lie with chimney sweeps I would rather to listen to the	1
voice of my black sisters and brothers, and hear them when they say their lived experience is that it causes offence."	'
"I think it is a great idea. John La Rose was a wonderful person who did great things for literature and culture and should be honoured in Haringey. I	15
understand that the road was originally called after chimney sweeps but today it looks weird. Let's celebrate heroes of North London (is New Beacon Books in	' "
Islington or Haringey? I hope Haringey, but not to worry)."	
"I've lived in Haringey for a quarter century. Once I worked refurbishing a property in Black Boy lane. I spoke with people and locals enquiring about the origins	4
of the name. I heard varied stories. One was that slaves were brought here, on their way to sake. One was Chimney sweeps. ONE WAS I DONT KNOW. At any	'
rate the one that I have heard repeated most was of slavery. Regardless if the fact s of the origin of the name I know that communities and casual observers will	
project myths, and stories onto that you high us ambiguous. I prefer that communities do not exist with ambiguities in the very fabric if their landscapes"	
"As a first generation British Caribbean I was taught at school that black boy lane was named after chimney sweeps. Learning the actual history behind this has	1
appalled me, because the statutory service that my grandparents and parents paid for through taxes to the Uk and Haringey council more specifically, were	
funded to teach me misinformation and appearement."	

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"While this road name may have originally been a pet name for an English monarch these days it's meaning has changed to that of a derogatory racist term of	1
abuse. Consequently, this road name needs to be removed and changed for a name relevant to todays diverse society that is living in Haringey."	
"I support the proposed name change as it's important we move on from an acceptance of established ideas and ways of doing things just because we have	1
always done them this way, or always called it this way. It's important we listen to the black community when they tell us what is offensive to them."	
"The current name is racist and La Rose Isa beautiful tribute and very fitting"	15
"The existing name is racist and stereotyping and demeaning. Why not commemorate instead a powerful and dignified Black politician and activist who	15
contributed so much to Haringey?"	
"As Nandi Maseko so eloquently put it, the name Black Boy Lane is actively offensive, and is making black school children in particular feel uncomfortable.	13
Children in Harringey should not have have to suffer objectification by proxy thanks to an arcane and archaic street name. The street's nomenclature speaks to	
a visual commodification of black bodies which is completely unacceptable in modern Britain, a place which is still grappling with serious structural racism and	
legacies of colonial violence. Have you considered retaining the original street name in some form, for contextualisation? Not on the main sign - which is clearly	
offensive and should be changed"	
	15
writer as writing is something to be celebrated."	
57 11	15
"I fully support this motion."	1
	13
from the past and particularly in light of recent awakenings in the western world due to black lives matter this is another way we can keep the momentum	
going."	
	15
	1 5
community. The new name is honourable, educational, and part of the change we must continue to see."	
"After everything that happened in 2020 and the past 400 years, having a street/road name BBL is horrific. Bloody racist. About time this road's name got	1
changed. Why was it ever called that in the first place?"	
"The term black boy is offensive and is racism"	1
"Whatever the origins of the term 'Black Boy Lane' it feels wildy irrelevant, outdated and racist in modern London. La Rose Lane not only sounds much better,	15
but is a fitting tribute to a local resident who fought for freedom."	
"I accept that the origin of the name is uncertain but feel the term now has offensive and degrading connotations and should be changed."	1
"Who knows where it came from, but it obviously hurts people today. I see no reason to keep it."	1
"I agree the Black Boy name must go as it is associated with the practice of collecting of black boys as pages for aristocratic Eighteenth Century Country House	1
service (a strictly luxury acquisition) - these children would be shipped from the Caribbean sugar plantations regularly owned by these families - and even if the	
child were technically "free" on British soil (although this was itself a moot point until the Mansfield ruling) when reaching 21 years of age, nevertheless when a	
child the person would have no rights, and probably had an enslaved mother home in the Caribbean, owned by the family that had acquired a pretty	
accessory". The children of enslaved Africans were thems"	
"I cannot see why we have not got rid of these degrading place names before this - changing in these cases can only do good! Please do it!!"	1
	15
"It's imperative that we change our urban environment so that members of our black communities can walk free - free of the humiliation of having to navigate	1
the everydayness of racism inscribed (and normalised) in the very street names of our city."	
"Totally inappropriate name up until now. Great idea to name it after a local hero!"	15
"Its long overdue"	1

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I knew John for a long time being in publishing and being active in anti-racism campaign. He set up New Beacon Books which was a leading bookshop (as	15
well as a publisher and distributor) selling progressive and 'black' literature. Naming a street after him would amount to recognising his work for the	
community."	
"If the name is hurtful or degrading for just one person it should be changed. It is not appropriate in the 21st century"	1
"This name is offensive and should be changed. Celebrating a person who lived in the area and stood for social justice is a fitting renaming."	1 5
"It is important to stand In solidarity with the Black Lives Matter movement and celebrate the history and current black community and leaders in haringey that make this a brilliant place to live. The current name is racist, offensive and isolates and disempowers black people in haringey, we should celebrate and empower and acknowledge beautiful black history in haringey I."	15
"It's racist!"	1
"I assume the origins of the name are based on racial prejudice and would certainly have an impact on local residents with experience of racist discrimination."	1
"Because Black Boy Lane is racist and offensive and mired in colonial roots"	1
"Brilliant idea. Much overdue overturning of racist sentiments."	1
"Black boy Lane has negative colonial connotations"	1
"Excellent initiative, I support it wholeheartedly. It's reassuring to see anti racist activity being prioritised at this time."	1
"It is degrading in a multi-cultural area and left over from when the area was built up 120 or so years ago."	1
"He brought a lot of culture to society and deserves recognition."	5
"I want the name to change as it has obviously caused offence. I think renaming it after La Rose is fitting. Names of places we live should be positive and inspire rather than be historical throwbacks to another time."	15
"The current name offends many black residents of south Tottenham. Let's be foreword looking and not fetishise our history. And let's be respectful and honour a good and decent person."	15
"We must stand together against racism. Hhh"	1
"Black Boy Lane's name is an insult to black people. It is a legacy of slavery. Names and stautues should reflect the attitudes of current times, and not glorify the attitudes of the past. John La Rose is an uplifting and inspirational name, much more suitable for our times. I support the change of name."	15
"The name is now inappropriate and racist."	1
"I have always winced when walking by Black Boy Lane. It just doesn't seem right to have such a street name in such a multicultural area. I fully support the name change."	1
"I support changing the street name to one that elevates a remarkable person of colour rather than one that can feel degrading"	1
"Because it makes me wince every time I walk past it."	1
"As a Haringey resident for the past 35 years I have been increasingly conscious of the inappropriateness of this street name and welcome your campaign to change it, particularly given the changing ethnicity of the borough. As a trade union representative for most of my working life (I am now retired) I am also very happy with the proposed renaming of the street to La Rose Lane."	15
"I'v lived here for 40yrs and from the very beginning I was suprised and dismayed to find a street called 'Black Boy Lane' it is offensive and always brings to mind the racism so long imposed on Black People It is time these symbols of Black oppression and cruelty should be consigned to history Please replace it with the lovely name La Rose Lane."	1
"The fact we still have racially-loaded names on the streets of our incredibly diverse and multi-cultural borough is a disgrace. Even as a white person, the name makes me cringe. I an only imagine how it makes many blkack residents feel."	1
"An old fashioned and racist name."	1
"I have always felt deeply uncomfortable about the name - I'm 52 years old now and for over 45 years I have felt this. However the name came about and whatever its roots are, as a standalone name it is offensive, divisive and dithering of many within our community. Changing it would be an enormously welcome and long overdue relief"	1

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Them
"The current name is racist and talks about a past in which naming roads with racist names was accepted. Those times are gone and this is one of the many act	1
that Haringey can do to show that the Council is actively putting those days behind. It will be contributing to the reification of a new reality: more equal, more	
just, where the struggle of the oppressed, not just the one of the oppressors, are celebrated!"	
"I think the name is extremely outdated and has negative connotations and is demeaning to some people, especially in the modern age. I don't like La Rose	16
Lane but it is better than Black Boy Lane."	
"These colonial, outdated and offensive names need to change everywhere! We must stop playing homage to a bygone era of slavery and inequity and social	1
divide."	
"The current name causes offence and so has no place in a modern multicultural society"	1 -
"If it's offensive to people in the current time, regardless of the history, then it should be changed."	15
"I think it's important to recognise John La Rose. Black Boy Lane obviously makes many feel rightly uncomfortable and should be removed."	15
"Its time for a change, Black boy Lane harks back to a less enlighten times."	1
"Cultural diversity is to be celebrated and promoted by publicly and institutionally. I read 'Caste' a very moving and informative account of centuries long discrimination by Isabel Wilkerson 1 -2 months ago, and was only thinking a few weeks ago, that 'Black Boy Lane' was no longer an inclusive name for a public space! So Yes, by all means! One thought comes to mind though, is the backlash experienced in the US"	1
"I fully support the name change. I remember being shocked the first time I saw the street name Black Boy Lane - it just seemed so obviously racist that I couldn't quite believe that it had survived into the 21st century and I've never been fully comfortable with it. La Rose Lane is a fitting tribute to a man who spent much of his life advocating and supporting "black boys" across the borough and beyond."	1 5
"Excellent idea to honour John La Rose"	15
"To include the phrase 'black boy' in a road name is racist."	1
"Original lane seems pretty racist"	1
"Road has derogatory and connotations needs to be changed"	1
"Regardless of the origins of the street name, the term now comes across as offensive and enormously outdated. It serves to Other the Black community and affects the self-image of those who grow up in the area. The road would be much better named after someone who fought to combat racism and was a pillar of the Black community. I therefore support the effort to change the name of the street to La Rose Lane."	15
"The name carries historically racist and colonial undertones and has no place in a multi cultural and diverse borough such as Haringey. The change is long overdue."	1
"The name 'Black Boy Lane' is racist and dehumanising and it is better to celebrate the history of this community than to dehumanise people who live here."	1
"When the original name was assigned, it probably didn't cause offence to a significant proportion of the population of the area. It does now, so it should be changed if residents want it to be changed."	1
"Regardless of the origins of the street name (about which there is some uncertainty in any event), its present-day associations are entirely negative and derogatory to people of colour and it should therefore be renamed. I agree that "La Rose Lane" is a very suitable alternative, and believe that the occasion of this name change will provide an opportunity to celebrate the life and work of John La Rose, about whom I'm ashamed to say I previously knew nothing."	15
"The name, Black Boy Lane, harks back to Britain's imperial past, aspects of which were shameful and a reminder of oppression. In multicultural society, it has no place or relevance."	1
"It is not clear why the road is called "Black Boy Lane" but it needs to be changed. From what I have read it seems very likely that many black people in Haringey and elsewhere do not like the name. I am white and I think it is unacceptable to have name with such dubious assocuiations."	1
"While it may be that the historic reason for the name of this street is innocuous, it feels uncomfortable for me and if black citizens are made to feel awkward or singled out by such a name, I think it is very reasonable to consider a new name. After all, there is a great deal of historic precedence for changing the names of streets when the connotations of those names have offended (mainly white) people in the past - for instance, I don't think there are officially any '[REDACTED] Lanes' left in the UK, when once this was not uncommon, and streets named after people have been changed as those figures fell from favour."	9 5

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"Regardless of how those who feel who aren't bothered by it, if its name has offended or upset anybody, it should be changed. Honouring a senior black figure	15
in our community feels a suitable and admirable replacement so I am very much in favour of the change."	
"I feel if the local residents want to change it to a name with less historical connotations that they should be able to do so. It harms no one and benefits many to	4
do so so why not."	
"To make Black people feel degraded in any area, not just in an area like Tottenham with a huge Black population, is unacceptable."	1
"Whatever the etymology of Black Boy Lane the name carries a stigma of racist stereotyping of black men as being less than men. To change it to that of a local black public figure whose work continues to resonate locally and nationally is a positive step."	15
"The street name is derogatory and racist, harking back to colonialism. It's inappropriate in a multiracial society & borough"	1
"My views on the chosen name itself are neutral but I strongly agree as a nearby resident that the current name is anachronistic in 21st century Britain and should be changed."	1
"I have lived in and around Black Boy Lane for over 20 years and I have always disliked using the name to give directions as it is offensive."	1
"Because wherever this name came from I think it's pretty clear how it could cause offence."	1
"'Black Boy' is derogatory and in this day and age it is a discussion to be had and concrete actions taken to remove (N.B. Not erase) the racist and ignorant actions of times before. I am not aware of the reasoning behind 'La Rose' but quite happy to go with it as it appear neutral and the rose is the national flower of England."	15
"Because the old name is upsetting and/or offensive to many people"	1
"The name 'Black Boy' is an embarrassment and John La Rose was a well known and highly regarded local personality."	15
"I understand that, whatever the origin of the name, it is seen as offensive by BAME people. And John La Rose is worthy of commemoration."	15
"I don't know why the road is 'Black Boy Lane' but it's more appropriate to have a name that celebrates black people."	1
"Very supportive as a positive association and a beautiful name change and I work nearby."	15
"I absolutely love the idea. I came to live and work in Haringey as a young teacher in 1978. I lived in Dunloe Ave, quite near Black Boy Lane and daughter attended Downhills Primary School and later William Ellis Secondary. I taught in Tottenham School (secondary comprehensive) on Selby Road N17 and used John La Rose's Beacon Books on a regular basis to stock my classroom library. The bookshop was an amazing resource for young teachers like myself who were keen to get more multiracial, multicultural resources for our classrooms. I very much hope the residents of Black Boy Lane support this name change"	15
"Whatever the origins of the name, it feels wrong to maintain a name that offends. Our community is amazing and we should respect all."	1
"Not everyone has access to the context of naming it black boy lane, and of it isn't clear without context, it should be renamed"	13
"The name of the road feels dated and sprinkled in a colonial mindset. Renaming under a local cultural leader speaks more to the value of the area and the people who represent it."	1 5
"I feel the name Black Boy is outdated, colonialist and racist and can be degrading to black people in particular but also other non white people."	1
"It is time to recognise that the past is just that and to get rid of stereotypes in our midst and at the same time honour a local person in celebration of our rich heritage."	1
"It's racist and offensive"	1
"I didn't know anything about John La Rose before this proposal. I'm so glad to know of him already even before the name change. The name Black Boy Lane is long overdue for removal."	15
"Although there seems to be some doubt as to the origin of Balck Boy (eg maybe Charles 11) many will find it offensive and history s a moving object. The man you have chosen to honour has my full support and I will feel proud to walk down La Rose Lane Thanks for all the work that has gone into this"	15
"I support this measure because it is a better name regardless of the intention of the original naming. And we can do more to celebrate BAME contributions to Society. This is a necessary step."	15
"I have read the presentation from stand up to racism and feel the force of the argument. No one should feel degraded by an anachronistic road name."	1

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"However it would be nice if historical female figures were considered more in the naming of buildings and streets given their key role in anti racist and anti	16
slavery work."	
"The people living in the area should be consulted about the change of the name and should be afforded the opportunity to do so."	17
"Whatever the origins of the name, it is now inappropriate and offensive. The name change is celebratory of an important local anti racist campaigner."	15
"Names are important and the street name 'black boy Lane' is having a detrimental impact on the black community. It's offensive and should be replaced.	1
Haringey has a proud history of fighting racism, just as it continues to do today. To keep those values, we must act."	
"Anti racism"	1
"It gives Borough residents a sense of the diversity in our history. It's inclusive. John La Rose is an important figure."	15
"The name black boy is inherently racist."	1
"John La Rose was an elder statesman of British black communities. He fought for the freedom and independence of the Caribbean from British empire before	15
coming to live in Haringey and it's fitting to recognize his contribution to our borough and wider society."	
"A leader of his community"	15
"We should celebrate the contributions of all residents and move away from triggering and upsetting terminology. Let's great our community better"	1
"I think this is a great decision and the council should act quickly to make this name change. The name is very outdated and it has taken too long so far to make	15
this change. La Rose is a brilliant suggestion for a new name."	
"I completely agree with the renaming of places and landmarks which are now seen as offensive to some in the community. We have a responsibility to ensure	1
that history reflects the evolution in our awareness, self-reflection and progress as a society and the changing of place names is a part of that."	
"Small changes can make a big difference over time and reflecting the history of the area is a much better way to name an area than to use a term that can	1
easily cause offence."	
"I've always thought this was an outrageous name"	1
"I've always found the name offensive. I also agree that La Rose should be celebrated for his important work."	15
"The current name is clearly racist and should be changed"	1
"the old name is offensive"	1
"I live just next to Blackboy Lane - on the corner of Cranleigh Road. I knew of the name before I moved to the area - it is notorious - and, while I understand the	15
contested history of the name, I've always felt uncomfortable with it. Since the emergence of the BLM movement there has been even more concern about the	
name and its resonances expressed locally. La Rose Lane would be a very fitting name for the road: honouring a black man who made a big difference in	
Haringey in setting up New Beacon books, as well as being someone who fought against injustice, racism and imperialism as a trade unionist, writer,	
campaigner and organiser."	
"Changing the name makes sense because of the racial connotations of the existing name, even if the original meaning was different. The new name is an	15
excellent way of drawing attention to the memory of John La Rose, an inspiring figure with important local connections, and thereby preserving local history."	
"Think it is a good idea to celebrate historians of our community. While I don't know the history of why Black Boy lane was called Black Boy lane I think it has	1
got negative connotations so a name change would be welcomed."	
"The existing name is not appropriate. My husband went to school with John La Rose's son and remembers the significance of the bookshop. His achievements	15
are definitely worthy of recognition and it is very apt that his name will take the place of "Black Boy Lane"."	
"It's 2021 and we really should know better by now."	1
"I fully support the current council leadership in its plans to re-name some streets and landmarks in the borough. Whatever the original reasons for the naming	1
of Blackboy lane - it is offensive now."	
"I've never understood why the name was allowed in the first place, i certainly dont now eyc"	1
"Black Boy Lane (or white boy lane, even), conjures up images of exploitation. Maybe keep an information plaque after renaming, providing a brief history."	13

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I live near BBL, I pass it frequently. Whatever the origin of the name is, as BAME person I find it offensive. This change will have a positive effect on a lot of	1
BAME ppl that come from different oppressed countries, not only Black people. I support the proposal to change the name to La Rose Lane, wholeheartedly."	
"I've always wondered what the origin of the name was and it always made me uncomfortable for its racist undertones."	1
"The name has always seemed an embarrassment - especially in a multicultural place like Tottenham in the 21st century. I'm glad the council is stepping up and	15
giving local residents a chance to discuss this name and its implications. I hope it will be changed to La Rose Lane to commemorate John La Rose and his life	
as a positive role model."	
"High time this name was changed"	1
"This is a great initiative and will increase knowledge and understanding of the fight for freedom and resistance to the British empire."	1
"Black Boy is an offensive racist term in the eyes of many black people and I understand why and support wholeheartedly removing these road names and	1
replacing them with names that honour black people s resistance to racism"	
'I would rather have a name that celebrates people who have contributed to the community than one that can infer racist connotations"	6
'The current name is offensive and the proposed name recognises someone who's made a significant contribution to the local community."	15
"This is a strong message to all members of society that all forms of racism are no longer tolerated in Haringey."	1
"Whether the name "Black Boy lane" had racist connotations when it was named, it does now. Haringey is a multi ethnic borough with large Afro-caribbean and	15
African communities. There are very few monuments or names of buildings and streets that recognise this. John La Rose was a significant cultural activist,	. •
poet, writer and publisher. Naming the street after him is appropriate and timely. Black Lives Matter has shown the dominance of statues and names that	
commemorate a racist past, whether through Empire or the Slave Trade The effects and racism of these past events continue into the present. Changing a	
perceived racist name into one that celebrates Afro-caribbean achievement"	
Non racist alternative"	1
We live opposite Black boy Lane, it's a racist name and offensive. at the very least it's embarrassing it's still called that, I'm so glad it's being changed."	1
'Although 'black boy' was probably a reference to the barbaric practice of sending small boys whose impoverished families were unable to support them up	15
chimneys to clean out the soot and cinders, I see no more reason to commemorate this form of slavery any more than any other form. La Rose and his work, on	'
he other hand are well worth commemorating."	
The current road name is offensive"	1
I have lived in N22, close to Black Boy Lane for 30 years and have always felt discomfort at this name. It feels out of time, as if it belongs to an era of Empire,	+-
he slave trade and disrespect for black people. 'Boy' was used to describe grown men, conferred low status and signified contempt. This has never been	'
acceptable and it has to go. We live in a society where change is continuous and ongoing. It is time to change this name and bring it into the 21st century and	
elebrate the contribute of a notable black Haringey resident. It will redress the balance of many years of dubious provenance. I am very much in favour of this	
hange."	
La Rose Lane is a better name for a street. It's catchy."	15
I support the renaming because I don't think the current name reflects the values of the borough. Whilst the origin of the name may have a contested history	1
and mean different things to different people a renaming would ensure that there is no longer the possibility of offence. As long as there is the possibility of	'
ffence whatever it's history the name will remain a source of contention. This effects people across the borough and London who use the bus route 67 which	
innounces the stop."	
Road names in Haringey must reflect our antiracist values"	1
The current name is in bad taste at best and offensive at worst. The new name celebrates a worthy historical person"	15
The term Black "boy" can be offensive and derogatory."	+ 1
It better represents the diversity of the neighbourhood. I live around the corner and have always thought it was a colonial anomaly. Easily, and progressively	+ +
it better represents the diversity of the neighbourhood. Hive around the corner and have always thought it was a colonial anomaly. Easily, and progressively fixed with a name change. I support this move."	'
	+-
lack boy has racially offensive connotations"]]

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
	15
would reflect and embrace the progress that Haringey has made as an anti racist area. Young people would also feel inspired to discover more about this	
excellent and generous man who fought for liberation, independence and freedom."	
"I used to live in N15 and hated the name, wrong on many levels, the change to La Rose Lane is fitting in that it celebrates a wonderful black statesman that is	15
relevant in the locality."	
"My daughter attended Park View Academy, she left 2008 and I had to tell her that it was a slave name that they called black boys and men. She asked me why they could not change the name. I said until enough people were sick of the name, then change would come."	1
	1 5
last we can have a worthy name that reflects our thinking and attitude. So yes! At long last this awful offending name can go and be replaced with La Rose	13
Lane, a much better sense of who we are and where we are, and local history too!"	
"The name Black Boy lane has long caused offence to people in the area."	1
	1510
change a name that has racist connotations. Our borough should not be a place where the name of a street can be denigrating or humiliating on the basis of	1010
race or ethnicity. It is unfortunate that some people who should know better have been trying to mislead residents with exaggerated claims about the problems	
that would be caused by a change of street name. The Council is offering to assist with any inconvenience involved, which is very positive. It is great that John	
La Rose is proposed to be commemorated in the new name"	
"I have always wondered why it was named BBL? I think it makes sense to name it after an actual person. And a plaque to say who he was would be good	1
too"	·
"I support this and hope it is part of a wider conversation to celebrate the lives of people of colour who have contributed to our society."	1
"If it offends anyone it should be changed"	1
"I think its a necessary and positive change which will benefit the community."	1
	15
	15
stops."	
"It's time for a change and it's a great name remembering a great man."	1
"'Black Boy Lane' has unacceptably racist connotations"	1
"The current road name is insensitive and harmful to the Black community in Haringey. The new name shows that racism is not accepted in the borough and	1
that we celebrate the contribution of the Black community in our area."	
"I think Black Boy Lane is absolutely abhorrent and long overdue a name change and John La Rose is the perfect person to name it after."	15
"The case made for changing it is hugely compelling. We should consider some kind of marker showing what the street used to be called after the change and	13
why it was rightly changed. I think there is value in recording this as a positive step."	
"The current name is racist and a lot of people of colour live on this road and face discrimination every day. They deserve the road to be named after someone	1
that brings pride to their heritage. This would be a positive step for Haringey in their action against racism and a community success. Please change the	
name."	
"I live in the neighbourhood and walk past BBL on most days. The current connotation isn't good."	1
"Although the name itself may have quite innocent roots - I think that it is an odd and incongruous name for a road in the 21srt century, given where we are and	1
it can be interpreted as being derogatory."	
"I think La Rose seems like a great person to rename the road after as a local resident who did important anti-racist work."	1 5

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I agree that the phrase has derogatory connotations and would like to support the BAME individuals in my community who feel discomfort, alienation and anger on account of the name. As an 'official' sign, street names have a legitimacy and we should be thoughtful about the ideas we sanction and platform in this way."	1
"Black Boy Lane has racist undertones and if left would needlessly offend people. The new name is nice."	15
"This name causes offence. It is an historica anomaly and will have to be changed at some point."	1
"BLM"	
"The name is outdated, and feels uncomfortable."	1
"It's a nicer name"	15
"The current name is obviously archaic and sounds very offensive"	
"I support the name change because from 1964 to the present day growing up in Haringey black Boy Lane as always been seen as an insult to black people"	1
"I have worked in Haringey for over 30 years and in the course of my profession I have been at pains to explain to children and young people whom I work with why this road is named as such and to defend its racist connotations. I am therefore in full support of this name change in an attempt to avoid future controversies."	1
"You can't really have a street called black boy lane in this day and age!!"	1
"I would prefer the road to be named after a local person who had bookshop stocked with anti racist and historical works which helped inform those of us who grew up in postwar Britain."	15
"I believe the name of this road to be wildly inappropriate - I hope it is apparent why this is. Given the diversity and demographic make up of Haringey I find it baffling that it hasn't already been renamed"	1
"It is offensive to black people. I have worked in Haringey for years and have always felt belittled by this name. I am sure you are aware of the conetitions that this name has."	1
"I first came across Black Boy Lane In the mid sixties when I attended the nearby College of All Saints for teacher training in White Hart Lane. Even so long ago, I found the name offensive. 60 years later I still find the name out of date and disturbing. La Rose Lane is a lovely name. It is memorable, distinctive, and celebrates the life of a man who deserved to be remembered with pride."	15
"I believe that names carry power with them and in this situation I firmly believe it's the right decision to rename BBL. Though historically the source of the name might not have had racist connotations (something I perhaps challenge too), it is clear to me that the name now has to be consigned to history. We have to give our communities the best chance we can to overcome the pervasive presence of racism in our society and removing a name that carries with it what can be perceived as racist is right."	1
"racism"	<u> </u>
"The current name is rooted in racist attitudes about black people, and keeping it potentially perpetuates those attitudes. It should have been changed a long time ago."	1
"It's racist."	1
"The name "Black Boy Lane" has outlived whatever usefulness it might once have had. A name which commemorated the abandonment od stolen Africa children is no longer applicable or suitable for these modern times. Better to commemorate an individual who demonstrated a positive influence and contribution to the local area and community."	15
"John La Rose made a great and long lasting contribution to this area, for which it is only right that he is celebrated and commemorated."	15
"I have always felt that the name of the road is offensive and degrading - especially given that a secondary school sits directly opposite and a primary school sits on the lane itself. The statement earlier is exactly right. I have a huge amount of respect for the leadership of the community in campaigning for renaming the road after an appropriate figure. I have been a local resident for nearly ten years, and as a white woman have certainly been guilty of making my feelings known in private but not speaking out. I shall be sure to circulate this consultation to those that I know and advocate for this timely change. Thank you for bringing the issue to my attention and for making it"	1

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"While changing the name is good you should make sure there's clear signage documenting the important change and educating people"	13
"The former name is outdated and has had negative connotations since I lived in the borough. La Rose is a beautiful name for the street and associated with a	15
positive and progressive member of the local Haringey community."	
"It is important to me"	1
"I live on Etherley Rd, just off Black Boy Lane and I want to express my support for the name change. I would definitely like the road to be changed to La Rose	1 5
Lane, much better."	
"I say La Rose Lane please"	15
"Please rename this road La Rose Lane. I think it's time to change the dreadful Black Boy name and move onto a fairer future thanks."	1 5
"Hello, I am a Haringey resident and would like to participate in the consultation please. I wholly support the proposal to change the name."	1
"Hello Haringey Council, if you want to change Black Boy Lane so go ahead La Rose Lane"	15
"To whom it may concern, I grew up and live in Tottenham and have never understood why that name has remained especially considering the awful	1
experiences of racism in the community in the 80's. Please do rename - maybe something that recognises the good work completed by St. Anne's hospital	
before it was closed."	
"Hello Haringey – I don't live in your area anymore, but I have strong connections to the Borough. My grandparents, aunts and uncles and mother were all from	
St Ann's area and also lived in roads around Seven Sisters. My maternal Grand parents were married in St Ann's and my Mum attend St Ann's Junior School. In	
1969, I was in St Ann's hospital for 6 weeks with meningitis and had to attend hospital (both St Ann's and Prince of Wales) for many years after, I was looked	
after by wonderful nurses from the Caribbean."	
"I am very familiar with the road and would like to see the new name BLACK HERITAGE LANE.	16
"This I think, will be respectful of the great contribution and legacy of generations of black people in the area - as well as retaining an understated link to the	1
original name."	
"Hello, I would like to add my name to the survey of renaming Black Boy Lane. I encourage the renaming to the La Rose Lane. I live on Woodlands Park Road.	15
Thank you."	
"I think the name should be changed, as it honours a actually black person."	15
"As a white woman who doesn't live on black boy Lane I don't feel I can have an opinion myself on the name change. However, I strongly feel that those who	14
feel offended or belittled by the name deserve to be heard, and have the road's name changed. I can't imagine anyone is so attached to a road name that they	
would wish their neighbours discomforted."	
"I think the name is embarrassing to Haringey residents, however I feel that no costs for the change should fall to the residents of Black boy lane. All costs	1 14
should be met by the council. There will be inevitable costs such as change of house deeds, bills, passports and ID. I worry for tenants who may have	
inadequate landlords who won't want the hassle and work that the change may incur."	
"Don't know history of original name, nor enough about La Rose to know whether he is a suitable figure to be so honoured. If 'black boy' is a racial term, or is	1 4
widely thought to be even if not (e.g. the similarly named street in Bristol, named for miners), I would support changing it, though neutral on the proposed	
alternative. the people who should have the largest say are the residents of that street, who will have to write it/say it every day."	
"Please stop wasting residents time with such things and actually look at the bigger picture and problems of our street itself."	9
"After several attempts to report the road problems I have no faith in the council or the MPs that anything will be done for the better."	9
"The road name change has probably already been agreed above in the hierarchy so there is no need for further discussions about the road name. Whatever we	7
say won't make a difference!"	
nonsense"	2
"I don't agree with the proposed change unless two things happen:- a) Those residents and businesses who will be affected are compensated much more fully	9 14
than the £300 that is offered. The Council have listed about 20 organisations which would have to be informed - and admit that this is not an exhaustive list.	
Each change would involve a couple of hours of time, and if something is overlooked there are risks of financial penalties. Anything involving lawyers would be	

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
charged at their hourly rates. So instead of £15 per organisation, a fairer compensation would be £50 for each of the 20 - giving a total of £1000. b) Time for the	
Council's finances to be rebuilt back to a healthy state"	
"But more importantly I think that by removing street/ building names that we now find offensive we are only cleansing history."	2
"This is a waste of money and recourses in renaming this established road. There is nothing offensive in this name. If it were called white boy lane no one would	29
even think to rename this road. Spend the money on more important issues."	
"I spent some time online and asking local Facebook groups but there isn't anything that categorically links the name to something related to race. However if there are genuinely enough people offended by it and the residents who live there are fine with it, then fair enough."	4
"Edward Colston's statue being pulled down in Bristol was an important turning point because so many people in Britain didn't know who he was. There's a long-overdue conversation taking place across Britain about who our streets are named after. To avoid getting the process wrong three things should be established. The facts on a case-by-case basis must be verifiably established. The establishment of a rank ordering of offence caused, bearing in mind finite funds and time mean it's unlikely all sites can be considered for change. There must be a broadly supported plan for what to change any roads and sites to, and how. The George Padmore Institute stated recently that the family o"	3 15
"I don't have sufficient information about the origin of the street name; I understand there are conflicting views. I have never considered 'black boy' a derogatory term, but I am a white woman in her sixties so perhaps I am out of touch. I have also read that the La Rose family is not enthusiastic about this initiative but it is very difficult to know whether this is true or not. I would appreciate more detailed information; I feel the council's statement is leading me in its preferred direction and this doesn't seem to be in the spirit of open consultation. Generally, I feel that 're-writing history' by re-naming streets and monuments may not have the effect we all want"	2 15
"- An unnecessary expense at a time of great financial need for the poorest in the borough - the pandemic has affected Haringey very badly (I think it is the worst borough in the country for unemployment/furlough, or at least Tottenham is) - the council would be better spending money on giving free masks to residents (like Waltham Forest is), investing in coronavirus testing/support for isolating residents, spending on education, drug and alcohol support, housing support, reduction in dangerous driving (drivers jump red lights almost every single time at this point), spending on crime reduction (which would be helped by all the above - investment in education and housing support and"	8914
"I disagree, I have lived in the area all my like and it should remain. I also think you should be spending the money on bringing crime down in the area, helping people with mental heath problems, trying to control the out of control Covid cases in Haringey, but instead £300 of tax payers money is being used to bribe people on the road to vote in your favour. Why is it that street names need to be renamed after a person, why not keep it street names neutral like First Avenue or Second Avenue."	2 6 9 12
"It's unnecessary. Do we change the name of every street that includes white or black? Ultimately it should be up to the residents of Black Boy Lane to decide, nobody else."	2
"Waste of money"	29
"Waste of money. Pointless."	29
"I think it's a ridiculous waste of money and a vanity piece."	29
"Stop wasting our council tax on projects that will do nothing to help the lives of people in the borough."	29
"such a complete waste if time and money"	29
"It's always been Black Boy Lane and that's the name it should stay. We need to look forward remember the pass but stop living in it. There's hardly any money at the moment doing this is a waste of money and that name it's going to change to is too much. We're not living in France we live in Haringey!! The buses have to change, people will have to change their postal address, paying them to do that what a waste of money. There's an health centre near there and a hospital. Find something better to do and stop changing street names. People are dying for crying out loud. Who cares about Street names. Those that want to change it needs to get a life."	2914
"I think this is an unnecessary expenditure when other areas are cut to the bone."	29
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Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"I understand the reasons but I don't think it's a useful or priority rationale for spending scarce council resources. I would prefer to see whatever it would cost	29
be spent on improving education outcomes or reducing the digital divide for our most vulnerable residents. I think that would do more to address structural	
inequalities."	
"There are multiple ongoing needs in the borough of Haringey - renaming Black Boy lane is a complete waste of time and resources. I understand Labour/Lib	2 9
Dems no longer want to tackle real problems but the energy and time wasted on this project is an affront to Haringey Tax payers. If the council wants to use	
their own pocket(not salary, we pay for this also) and not money that should go to actual programs for the embetterment of Haringey residents I would welcome	
this. Embarrassing."	
"Do we change all road names with a colour contained in the name. If Black Boy Lane gets changed, then that means White Hart Lane should be changed too.	2
What is good for one colour is good for another - or it just shows that this colour business is being taken too far."	
"This achieves nothing apart from patting yourselves on the back. Stop avoiding tackling real inequality and issues by making gestures such as this."	2
"No problem with the name of the road. It's a great name for Tottenham residence. We want you to keep that name for our memories"	2
"It is clearly an ill considered scheme It is not wanted and recklessly thoughtless"	2
"It's stupid"	2
"The name should remain and we should remember when children had to work to support their families."	2
"Renaming roads doesnt achieve anything"	2
"We live in a diverse area and we should respect each other, however, such an act is seen from the white society as unnecessary and harm the history of the	2
area!!!"	
"We are in the middle of a pandemic ,time and money could be put to better use plus the fact that council tax is being raised at a time when many people could	2 9
least afford it."	
"This proposal should be postponed until after the pandemic as it is inappropriate to continue at present due to this requiring face to face consultation with	9
residents if it is to be fair and successful"	
"Why waste money on this subject. Please spend money on services for all the community. This is a niche issue and you should be ashamed of yourselves for	2 9
increasing council tax by 5% in covid times whilst wasting the money."	
"This is a completely unnecessary and pointless example of virtue signalling, and a waste of taxpayer funds. There are hundreds of roads, monuments, statues	2 9
and buildings across London, and indeed the country, whose names might show negative connotations. Is 'Wightman Road' next? We get it - the council is	
progressive and inclusive. Changing the name of a road is not going to improve anyone's life."	
"At a time of national crisis, its Euterpe inappropriate (but not unsurprising) that Haringey council would be applying time, effort and public funds on pathetic	289
naval gazing rebranding projects which are of no discernible benefit to its residents. Please focus on matters which might actually make a difference - such as	
helping those in poverty or funding infrastructure projects to improve the local area."	
"More importantly, the Council should be using resources to protect or improve services to all residents in these difficult times. Alot of the road signage is	2 9
currently poorly maintained, graffited or not even provided (e.g. Morland Place N15)."	
"I also think that, given the severe financial restrictions the Council is under, a better use could be found for the money that will be spent on this exercise."	29
"Have Haringey got nothing better to spend money on than this nonsense? How about funding children's centres properly?"	29
"Money should be spent on other things. Haringey has enough other issues to deal with."	29
"The cost and also the bureaucracy involved is also a major factor when the country in a massive debt situation. Furthermore, aside from the above, and	289
considering we are still in a global pandemic of epic proportions, there must be better ways of directing our energy and resources to helping citizens in need.	14
The mentioned sum of 'compensation' of £300 per household in the road would be an massive outlay for an unnecessary project."	
Why don't you do more for communities? It is an abuse of your power over public funds. How on earth can you justify this spending which has no gain at a time	289
you're cutting services. This is not your money to spend. Have you even considered how stressful and difficult this name change will be for residents if you	<u> </u>

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
insist on pushing it through? There is a worldwide pandemic, people are dying, losing their jobs, missing out on their education and yet you are trying to impose	
something frivolous on your residents . You are miles off of the mark."	
" For the council to spend scarce resources on this project, at this moment in history, when families within the borough are struggling, schools are closed,	29
the vulnerable even more so, is quite simply Crass!"	
"Why waste money on this subject. Please spend money on services for all the community. This is a niche issue and you should be ashamed of yourselves for	29
increasing council tax by 5% in covid times whilst wasting the money."	
"we are in a pandemic, the council is increasing our Ctax (probably to pay this !)"	289
"Put your money where your mouth is. Changing the name of blackboy lane won't make a positive impact on anyone's life. As the 3rd most deprived borough in	29
London, if you really care about racial inequality, you should be fixing the social infrastructure that would make a real change to those at a disadvantage. Mend	
your social care system, mental health support, housing support, disability and SEN support, stop diverting traffic and pollution through areas where poorer and	
a higher proportion of BAME people live. Stop wasting time and money on name changes. No one cares about Black Boy Lane being called black Boy Lane."	
"Whilst I like the name of the new road proposal, the paperwork, administration costs and hassle to residents will be enormous. Surely there are more important	2514
things Haringey Council could be spending money on to support residents and those communities that are more affected or are most in need at this time."	
"Too much cost and inconvenience for residents who will have to change addresses. I am not a resident but have friends there."	2 14
"I also feel the residents of Black Boy Lane who will be most impacted by the change of their addresses deserve a significant final say and appropriate	2 14
compensation (as assessed independently). Furthermore, the final budget for this name change must be a consideration in the ultimate decision."	
"the money for this change is coming out of the budget and now is not the right time with so many people financially affected by Covid. There are more	289
important issues to be dealing with"	
"I think it's a waste of my council tax."	29
"I disagree entirely with this as it is uneccessary and unwanted I also object to the waste of public funds - many schools are in deficit, those that are not are	289
cutting their budgets and not buying what the children need so that they do not go into the red you have closed The Red House and other care homes, how on	
earth can you justify this flight of fancy during a worldwide pandemic?"	
"It is a waste of public funds at any time let alone at a time of national crisis and when you as a council are cutting services and funding. How on earth can you	289
justify this? I do not live locally and I object to the amount of money you are wasting on this, your consultants, admin, IT, etc the money offered to residents is	
the tip of that iceberg. There will be a backlash because of how badly you run your services, schools are in deficit, particularly specialist provisions - your HNB	
is atrocious."	
"It's a waste of money and isn't going to change anything"	29
"Waste of council resources"	29
"Crazy waste of time and money."	29
"This is a 'token gesture ' and meaningless This is actually divisive and racist How dare you cause such upset to the families who live on the ancient Lane?	2 9
How would you like to write 20 -100 letters for no reason? Lucky you if you are literate and have the equipment to write and post these letters. Whoever	
decided this was a great idea is completely out of touch with these modern times and with our communities. This is a squandering of public funds, no one	
wants this. Why don't you give back services you have cut?!? Open up old people's homes again? Open youth services? Support schools? Bring back the free	
collection of garden waste? All these things are wanted and needed"	
"it's an unnecessary waste of public money in the middle of global pandemic when the country is already in massive debt, not to mention the administrative	289
chaos / costs it will cause to the council and confusion for PO workers and couriers. You are proposing to give every household £300 for an unnecessary	14
change of name which is a total waste of public money."	
"The change will cost a lot of money which could be better spent elsewhere, especially at this time when councils are under great financial pressure"	29
In these difficult economic times, paying significant amounts to residents to change a historic street name seems a very poor use of council resources. Surely	29
this money could be more effectively spent in ways that would have greater benefit for the black community?"	

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"La Rose deserves to be commemorated elsewhere - a new street, library, arts or other public building"	2
"Possibly more than is necessary"	10
"This question needs clarifying. Are you asking residents to pay or are they being paid?"	
"This payment and its reasoning needs to be communicated to all Haringey residents effectively ans clearly."	
"may not even provide them with sufficient support to compensate them for the expense and stress of having to change their addresses with everything from DVLA, the Land Registry, utility companies, phone companies, banks, subscriptions and many other things besides"	2 14
"You have not considered the feelings of people in this community You have not acknowledged that we like the name of our road You don't realise that not e er time is capable of writing scores of letters. You also fail to realise that this is divisive to the area And that vulnerable People will be preyed upon Also I object to the diversity questions. This again proves you're institutionally racist."	2 14
"Where do I begin?!?? You clearly have not thought this through and considered what a massive ordeal this would be for everyone A totally POINTLESS burden you are imposing on people who do not need extra You truly need to pull this insane scheme"	2 14
"There are plenty because you have not considered this at all Not at all If you had it would not be this far along This is so hard and stressful for people. Also many people don't have home printers, some don't even have writing materials. Even less people have the skills and ability to write these thousands of letters. This is such a bad call from Haringey"	2 14
"It would seem to me you have not thought about this at all"	2
"You should consider those that do not like to see leftneing agendas being forced upon people if someone was remotely offended they'd tear it down by now. You deeply offend me"	2
"Sounds like you've not thought about anyone here"	2
"NO CHANGE. LEAVE IT ALONE."	2
"LEAVE IT ALONE, NO CHANGE"	2
"NO CHANGE."	2
"I can see that there are numerous areas which have been overlooked entirely or else we would not be here now."	2
"You have not considered peoples feelings and what a community ish"	2
"i think the people in the council who are trying to put this through need some support and training as their judgement is flawed no one wants this it is a waste of money"	29
"Better consultation at the start of the process would have been appreciated"	7
"If this were to go ahead then I feel that the council should offer individual support to people who feel unable to go through the process in the form of a person they can ask to complete all the admin on their behalf. In particular I am thinking of those that don't have sufficient internet access or the very elderly that just feel unable to tackle the admin."	14
"See above."	
"Just whole idea is unnecessary in my opinion"	2
"I have lived in this road for over 41 years. I have never heard any comments about the road name from any of my neighbours"	2
"After 41 years of living in Blackboy Lane, it will be a huge change to our community having the name changes. I oppose the change."	2 14
"I could suggest something here but I have no confidence that this consultation will have any affect on the outcome of the proposal and we will shortly be looking forward to the disruption, hassle and inconvenience imposed upon us as the roads department take down our existing street signs to be replaced with what the council has deemed we would like our street to be called."	7 14
"Why are you wasting peoples time with this, you should be ashamed"	2
"You could support residents by not changing the street name and avoid disruption to their lives."	2 14
"Black Boy Lane been an area in Tottenham with historical significance and the name is part of the Tottenham culture/community"	2
"Yes, don't change the name."	2

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"Pay the money which would be spent on changing a road name, to help destitute families in Tottenham instead. We are in a pandemic, families are on the	289
breadline, suffering with job loses and losing loved ones. Tottenham residents are in great need of support, why is the council not concentrating on that?"	
"The Council should resign"	2
"Somebody should come help me do this. It's too much work for me."	2 14
"This council just wants a headline. There is drug dealing everyday outside the primary schools in this area and you do nothing. Homelessness, mental health	29
problems But you want to pay off residents to accept a change they don't want."	
"I think had the history as to why Black Boy Lane was name would had been nice aswell."	3
"no resident living on the street that I'm aware of has requested a name change, I'd like to know who's idea this was in the first place and why it is not causing	2
offence after 300+ years"	
"Respond to residents queries in a timely manner. Engage with actual residents. This does not appear to have happened. Residents could have been informed	7 9
about online meetings. The Leader had engagement with local TV, but not residents."	
"The Residents and their families"	2
"Help fuding"	2 14
"There has been a Black Boy Lane for the least the last 300 years. I have no faith or confidence in Haringey making the changes in a efficient or timely manner.	277
Haringey has a poor record for responding to residents in a timely manner. This will mean a lot of work for residents and will led to a period of confusion which	14
Engagement with residents has been very poor. For example, residents were not informed about online meetings. This seems to be a hobby horse of the	
current Leader, a here today, gone tomorrow politician. I feel let down that it's top down with little representation from our own Ward Councillors. I believe this	
is a done deal and a cosmetic exercise"	
"Seriously it's just an old fashioned name. They are far more important things to help the 'normal' working class people and not the middle elites moaning	29
people"	
"If people find it offensive, I would support changing the name. Definitely. I know the origin of it, so I dont personally find it objectionable now but I remember	3 4
when I first moved into the area 25 years ago or so, I was rather shocked so I did some research and then felt better about it. Personally I am really interested	
in the evolution and documentation of history, so I would like a sign somewhere explaining the change. I feel for instance that with statues of slave owners,	
rather than just remove them, I would like something up there either with the statue, or instead of it saying what was there, why, why it has been taken down"	
"I agree with removing celebrations of racism in our community. I also understand the point of view expressed by a Black council member that 'black is not bad'	4
so in their opinion the name need not be changed. My understanding is that this specific street is not named for a Black person or describing the oppression of	
Black people so I am unsure if it should be changed as a matter of course. I am white so would like for black people's opinions to be listened to regarding this	
matter."	
"The street is named after the pub, which dates back to the C17th. Although the origins of the name are unclear there is nothing to link this with Slavery or	2
ridicule of Black Boys. One popular theory as that 'Black Boy' pubs were named after King Charles II, who was nicknamed 'Black Boy' by his mother, Henrietta	
Maria of France because of his dark hair and complexion. The name was adopted by Charles' supporters fighting for the restoration of the Monarchy in the	
1650s. Inns using the Black Boy name were possibly declaring their royalist allegiance against Oliver Cromwell's parliamentarians. This is history you are aiming	
to remove-write with your over sensitive' Woke' theories."	-
"If you are going to change the the name. You should name it after the black boy 'King Charles II' at least people would know the name was never meant to be	3
derogatory and it would explain the origin of the place name."	-
"Rather than erase an important aspect of Tottenham's history it would be better if the council installed plaques which provides context for the name of street.	2 3
There's nothing derogatory with word Black Boy in itself. By drawing negative attention to it you have made it so. Providing historical context serves to draw a	
diverse community together through understanding."	<u> </u>
"As a white person I do not find the name offensive. However if black people do, then that is good enough for me."	4
"It is part of our history representing the Victorian chimney sweeps who lived in the area."	2

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"This is a really old road with a very old name. It isn't in any way racist Also are you for real? Is this your priority when people are struggling financially and medically? Or is this a sneaky plan to get through?"	29
"There does not appear to be any historic evidence that the original name is derogatory, possibly not even related to anyone's ethnic background"	2
"Black Boy Lane is an historic Tottenham roadway. Historic roadways embody the collective memory of an area both past & present. The removal of their original & traditional names fractures that collective memory. The agenda to do this resonates aspects of George Orwells "1984." This determination of Haringay Council to remove this historic Tottenham street name will not serve the unity of the neighbourhood but rather activate divisions within the neighbourhood."	2
"Cllr Ejiofor's assertion that "Black Boy" is a derogatory term is not borne out in my experience. I am not black. I have never heard it used. Even if there are associations with slavery it would be better that these were made clear and the use of the name used an opportunity for explanation and education."	23
"I am a person of Afro Caribbean heritage. I was brought up in Haringey. As far as I understand it the origin of Black Boy Lane refers to the child chimney sweeps. It is part of local history. I am NOT offended by it. Do not erase it. Thank you."	2
"I lived in Black Boy Lane from about 1952 to about 1968, I never ever heard anyone ever say the name was derogatory in any way shape or form, The not white kids had no problems, it was just a street name. I once knew a very old resident of BBL who was a bit of a historian and he said it was a very old name, and said it was to do with the white kids who worked cleaning chimneys in the olden days. When i went to South Grove Boys Senior School, there were lots of boys of African decent, nobody ever made any comment about Black Boy Lane. It is just nowadays some Politicians who know little about History, just seem to want to change innocent names of Roads. For many it will cost a lot"	
"Black boy refers to King Charles II [see quote below]. Pubs were name after him; roads were named after the pubs. It was a complimentary term. It is a piece of history and nothing to be ashamed of. Banning the name encourages people to mistakenly feel ashamed of the word Black. We should be proud of our history - as all other countries are - and not afraid of it."	2
"During the 17th century Charles II was known as the Black Boy King of uk – his mother Henrietta Maria of France started to call him this because of his dark complexion and hair (he had mixed heritage, with certainly Italian and Spanish (perhaps Moorish) ancestry)."	2
"It has been named Black Boy Lane since 1690, it will be ignorant of us to erase the past and a road name which has been there for centuries. It was named after the Black Boy Pub which was named after King Charles II. This is all history, Tottenham's history. We have already lost listed buildings because of the massive Tottenham stadium, we are losing historical factories because of redevelopment in Tottenham Hale, we must preserve as much of the areas history as possible. It is about education of the area and the Black Boy Lane is part of that education. The past should not be overwritten. John La Rosa can still be celebrated, with a monument or statue for him, but not at the cost"	23
"While I appreciate the reasons that this name change has been proposed, I feel that it is equally important to reflect our historical heritage and the balance of the discussions I have seen on the naming of the Black Boy public house (after which I believe it was named) suggest that the name refers to the black boy prince - Charles II.	23
"It's named after a chimney sweep! The pub at the top was called the black boy It has no racial connotations, to suggest it does shows a complete and utter lack of knowledge and understanding of the area. Have Haringey got nothing better to spend money on than this nonsense? How about funding children's centres properly?"	29
"This is the woke culture gone crazy. Black boy means a chimney sweep it has nothing to do with race!!! You are proposing to destroy the history of our neighbourhood and I will be leaving the Labour party"	2
"I think the original name is confusing in an area with a significant black population; people perceive a link where there originally was none. I prefer keeping in line with the original intention to protect some of the idea of heritage, eg 'Chimney Sweep Lane'. I don't understand the choice of 'La Rose'. Is there any historical significance here for choosing a French definite article and this specific flower?"	26
"I always understood that the 'black boy' of Black Boy Lane was a white boy: he was a chimney-sweep's assistant. Has this history been looked into, confirmed, denied, whatever? Considered irrelevant/relevant? I don't mind what you do but I wondered if this part of the history of the name (as I understood it) should be considered?"	2

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"The historic associations are just as likely to be with Charles II. The lessons to be learned from this association, relating to parliamentary democracy, civil	2
war, the restoration of the monarchy"	
"Most people seem to agree that the name 'Black Boy Lane' refers to the young chimney sweeps who lived and worked in the area. It is a historic name and is	29
very unlikely to refer to the boys' ethnicity. I think that Haringey - and indeed the whole country - have so many problems to deal with, especially in these	
difficult times, that this issue does not warrant the time and resources spent on it. I have known this street for more than 30 years and have never once heard of	
anyone living in - or near - the Lane being offended in any way by the name."	
"Just for once it would be nice to see a woman recognised. What about Andrea Levy or Dido Belle?"	6
"It is part of our history representing the Victorian chimney sweeps who lived in the area."	2
"The current name of the road is likely to be linked to the name that King Charles II was given by his mother."	2
"Black Boy Lane was named after the chimney sweeps back in the day. If you have to change the name it could be called chimney sweep lane or chestnut lane."	2
"I am still concerned how this will affect my current DBS for work? I cannot afford to be off work, if the document is not valid due to my address being changed!"	14
"I see no reason to change a neutral name to name the road after a particular person there are too many roads buildings and statues in London named after	6
people for no other reason than they might have lived in the area or have importance to the people with the power to name them. This person only has	
significance to a small minority of people and will be meaningless to the majority. I personally think streets and buildings etc should not be named after	
individuals. What if the people in the council were football fanatics and decided to name all the streets after their favourite footballers or their favourite strickly	
come dancing celebs because of the prevailing fashions"	
"I, and anyone who is not a resident of Black Boy Lane ought not to be able to express a view on this. Only those directly affected should be consulted on a	7
matter like this. I understand that the wish to change the name did not come from those residents, but is being imposed, gratuitously, from above. I feel sorry	
for the street's residents who are at the mercy of an oppressive process under the instruction of an autocratic leader. If Haringey genuinely wanted to know	
residents' views, they needed to go no further than seeing the most viewed-ever thread (25,000+ views) on Harringay-on-line. The posts, that are largely	
opposed to the change, are here"	
"It's named after a chimney sweep! The pub at the top was called the black boy It has no racial connotations, to suggest it does shows a complete and utter	2
lack of knowledge and understanding of the area."	
"Rather than erase an important aspect of Tottenham's history it would be better if the council installed plaques which provides context for the name of street.	2 3
There's nothing derogatory with word Black Boy in itself. By drawing negative attention to it you have made it so. Providing historical context serves to draw a	
diverse community together through understanding."	
"I accept that the street name will be changing, and that its historic name is a source of offence for some people. Consider this, though. Renaming things is	13
easy, but real evidence of the historic presence of Black people in these islands before the 20th century is rare. From before Victorian times, rarer still. So, the	
next time that Black History Month comes round, it will be possible to say that Haringey used to have something that may have linked its own history with this	
story, but only until 2021, when the council voted to abolish it."	
"You can't rewrite history, we should be learning from it - not erasing it. That aside, this has no link to anything racially related. This is a vanity project, and	2
money should be better spent on helping, or supporting projects, to those that need it."	
"I'm writing to object to the proposed renaming Black Boy Lane.	239
Firstly, this is a well-meaning but wholly misconceived proposal, which has been conducted in an undemocratic manner.	
It's generally agreed that Black Boy Lane took its name from the now-disappeared Black Boy pub, which used to be on the corner of Black Boy Lane/West	
Green Road.	
The available research is inconclusive as to the origins of the pub's name, yet some conclude that it has racist/colonial history. There is some evidence to	
suggest that the phrase 'Black Boy', as used in pub names, may relate to a 17th century nickname for King Charles II. It was quite common to name pubs after	
royalty – and often indirectly. Most White Lion pub names apparently date from the time of Edward IV (his arms contained a white lion).	

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
There are other suggestions as to origins of 'Black Boy' there are various pubs with this name dotted around Britain apparently. See here, for instance: a piece	11101110
by Mary-Ann Ochota for the Ordnance Survey platform:	
https://getoutside.ordnancesurvey.co.uk/guides/the-history-of-pub-names/	
There is simply NO HARD EVIDENCE that this pub is in some way a derogatory reference to people of colour. This may be a few people's perception, but it is a	
perception that has no grounding in fact.	
It is irresponsible of the council to be spending money on conducting such a biased consultation at this time. There are far worthier places to direct that money	
that will benefit the wellbeing of this remarkably diverse borough.	
Some residents that 'sounds' racist. But the fact that the name 'sounds racist' to some people does not make a strong enough case for changing the name.	
Should we not pause to reflect before accepting a certain 'narrative', even when that narrative happens to chime with a contemporary cultural climate where we	
are rightly encouraged to acknowledge that 'Black Lives Matter'."	
"For years it has been black boy Lane so why change it, plus if you change this one how many more rds will you have to change due to people thinking its	2
racist. Will you be changing all the rds with white or black in them."	
"There does not appear to be any historic evidence that the original name is derogatory, possibly not even related to anyone's ethnic background"	2
"Black Boy lane is a huge part of MY history. I attended my first schools, Woodlands infants and juniors, from 1953 to 1960. I learnt to play team football and	2
sports and given the opportunity of green open play space in Woodlands Park right up to 1966. Both located at end of Black Boy Lane. I had black friends	
there. No one raised objection. It was/is purely a name. A local road to where I now live is called White Woman Lane! No objections or enforced plans to	
change that name. So why stir emotions up? If anything maybe the name is celebrating that a black boy lived there? Maybe it was felt worthy of such a	
mention. It isn't shameful or disrespectful or derogatory"	
"I personally believe changing things such as street names is a precedent we should be wary of setting, unless it is for practical reasons. I can understand how	3 4
Black Boy Lane might be a name some people might take offence to. I also believe offence is about feelings, and feelings are personal; Everyone has different	
views on things and will find different things offensive. The road was named a long time ago, and I think placing it in that context is very important. I think as a	
general rule we should be looking to celebrate people who are deserving by adding to the community (such as Oliver Tambo statue), as oppose to taking things	
down or renaming things"	
"Seriously it's just an old fashioned name. They are far more important things to help the 'normal' working class people and not the middle elites moaning	2 9
people"	
"The name comes from King Charles II, popularly known as the 'Black Boy'. He had black heritage through his grandmother. It is far more interesting and	2
emancipating that the Stuart branch of the English Monarchy had black ancestry than making an expensive and tokenistic change of name. We should be proud	
of the African roots of our Royal Family. The Africa Resource website tells the story with pride: https://www.africaresource.com/rasta/sesostris-the-great-the-	
egyptian-hercules/king-charles-stuart-ii-king-of-england-aka-the-black-boy/comment-page-4/ (by Oguejiofo Annu). The issue of pride in the name is the first	
and main reason for opposing the change"	
"As everyone should know by now, Black Boy Lane and the old pub of the same name, are named after a horse. It is quite ridiculous and offensive to a lot of	2
people to pretend that it has any other connotations."	
"It's divisive and creates a racial issue that isn't really there. The road is named after the pub."	2
"Its a historic landmark"	
"History should not be released written. The name is not offensive in my opinion - only if you wish it to be! This will set a president and soon the lessons we	2 3
learnt will be forgotten. I also object the over politicising a simple name ."	
"An old partner of mine's parents were involved in the movement in the 1980s to replace the deeply offensive racist Black Boy Pub sign then in existence from	3 4
the licensed premises at the head of Black Boy Lane - this was a thoroughly justified compaign. The name of the road, like many roads leading to pubs, is likely	
to have been set in relation to the pub, and the pub is likely to have its name taken from the Charles II nickname ('blackboy', given by his mother, and possibly	
based on his dark hair and alluded North African Moorish heritage), in support of Royalist causes. Without absolute certainty of racist roots of a street name, it	
seems to be tokenism and gesture politics."	

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"There are more important issues for the community in Haringey. The name is said to refer to Charles II - so why not add plaque explaining this? Only a small part of history has used black boy - and the Earl I worked for always called his son Boy! Its a dreadful waste of money - see Haringey Online passim."	239
"Why did they the name black boy lane? If the have its meaning then let's us keep it. Have knowing the name black boy lane for More then 20 years so why now."	2
"The road is named after the old pub. Its nothing to do with slavery or BLM"	2
"Instead of erasing a part of history there should be open dialogue and education."	23
"A three-hundred-year Heritage and our History. LEAVE IT ALONE."	2
"I am concerned for several reasons: 1. this is tokenistic and won't actually change the way that people from BAME communities live and are treated 2. La Rose was not local to this area 3. Other suggestions have not been made or considered in this consultation and the previous consultation didn't go far enough"	267
"There is historical (not race related) importance behind the name. Changing it also doesn't make any significant difference in the real oppression & racism in society."	2
"We cannot and should not airbrush history. And I say this as a black man."	2
"I consider renaming the road is a futile attempt at rewriting what went on it the past. It would be far better to educate people about history in a factual educational manner rather than try to obliterate it"	23
"There should be an extremely high bar for attempting to change or undo our historical record. In this instance, the case has not been made that the origins of this name have any element of racial discrimination, or indeed that it is considered particularly offensive or problematic amongst in broad common opinion. In attempting to eradicate any possible historic references to uk's diverse and mixed history, for fear of causing offence, you risk erasing those histories, burying previous inequalities, and compounding the very problems you are trying to address."	23
"There is nothing wrong with its current name, it also bares a reminder"	2
"Airbrushing history is not ok."	2
"As one of the few who actually lived and knew the area very well way back in the 1950s, I was always told as a kid (and I asked a lot), by those who had known the area at the turn of the 20th century and before, that the Black Boy was actually a large black horse, owned by someone in the area. Horses played a far more important part of life three hundred, even one hundred years ago, they were treasured and valuable possesions and hundreds of lanes all over the country were named after them. There are many Whitehorse roads and lanes around London and of course a Blackhorse Road and Lane, not far away in Walthamstow. I find the renaming of Black Boy Lane to La Rose Lane offensive and I utterly oppose ig. This is a disgrace to national heritage you should be ashamed of yourselves"	2
"Black Boy Lane is an historic Tottenham roadway. Historic roadways embody the collective memory of an area both past & present. The removal of their original & traditional names fractures that collective memory. The agenda to do this resonates aspects of George Orwells "1984." This determination of Haringay Council to remove this historic Tottenham street name will not serve the unity of the neighbourhood but rather activate divisions within the neighbourhood."	2
"The woke idiots have to be ignored. The black boy is a chimmney sweep. There is absolutely no need to rename this street by bowing down to the marxist liberal leftie brigade. Britain is getting destroyed through them. [REDACTED]"	2
"I don't believe there is an established connection to racism. Which makes this a massive waste of time and a distraction from important politics that actually help people."	29
"Changing the name of a street isn't going to make people less racist is it, cancelling history doesn't make our problems go away I think it was named this because of the chimney sweeps that lived in the area. I don't think it was for racial reasons."	2
"I have read the various letter concerning the renaming of the Road as yet I have not seen anywhere an explanation of why the Road has that name. I had been given a tour of Haringey some years back and was told by the Historian conducting the tour that the name of the Road reflects the Solidarity of the people that used to live there in the area against Slavery.	23

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
The story I was told is that of a runaway enslaved young African boy, who was hidden in their houses by the residents of the Road, he was then passed from	
house to house in an attempt to hide him when his enslaver and his henchmen came looking for him. This story conveys the defiance of the people of the Road	
and to me this should be celebrated and publicised.	
I am Black African and if this story is true, I believe this is a far better reason for keeping the name as it is than to change it.	
I am sure that given the choice, La Rose, or Bernie Grant (in this case, who has greater roots in Tottenham) would both bow to keeping the name as it is.	
Tottenham is a forever changing town with buildings going up everywhere, I am certain that there are new roads, libraries, or residences that can carry their	
names but Black Boy Lane is not it.	
It is a history of resistance to slavery, that should be remembered."	
"Black boy Lane is not racist. It's historical and had no basis in racism. Changing it just smacks of tokenism."	2
" The term 'Black Boy Lane' has no inherent racism unless one elects to ignore history and common sense in favour of a passing trend in neo-racist garbage."	2
"There is no need There are no racial connotations."	2
"I believe the way to counter historic racism is to educate rather than deny it. Regardless of the source of the name, the issue is that "black boy" could be	2 3
regarded as an insult. It shouldn't. Be proud of your heritage, and accept historic racism to learn from it. Call the next road on a new housing development La	
Rose Lane to celebrate John La Rose, I'm sure he deserves it."	
"Tokenism. There doesn't seem to be any evidence that the name has any racist connotations but if I am wrong about that then I am prepared to reconsider my	2 4
answer."	
"I think it is a thoughtless and empty gesture; the road Name is not racist and you know it, you're just trying to appeal to people."	2
"- As far as I have been able to research, there is NO evidence that the road was ever named in celebration of slavery or racism."	2
"It doesn't change racism in London"	2
"the name is not racist, the borough has a lot of depravation which you are not tackling. It is just a crazy idea and not needed."	2
"Whilst I understand the point that the current name may seem inappropriate, the history behind the name of the road is long disputed and if it is linked the to	2
atrocities conducted by uk, should we not keep the name as a reminder as to how far we have come (and how far we have left to go) rather than erase our past	
as if it never happened?"	
"This is a completely unnecessary and pointless example of virtue signalling, and a waste of taxpayer funds. There are hundreds of roads, monuments, statues	2 9
and buildings across London, and indeed the country, whose names might show negative connotations. Is 'Wightman Road' next? We get it - the council is	
progressive and inclusive. Changing the name of a road is not going to improve anyone's life."	
"But more importantly I think that by removing street/ building names that we now find offensive we are only cleansing history."	2
"Most importantly, you are trying to wipe out racism in the wrong way here. This Lanes name is not racist, not ever. It is a very old name that has no	2
associations with racism or derogatory"	
"I consider changing the name is a blinkered attempt to change history when we should be educating people about that past and not trying to wipe it out."	2 3
"No evidence has been put forward that the name of the road in any way refers to, or is derogatory of, people of colour. The origins of the name are	239
undocumented: theories have included suggestions that it was named after an inn or possibly even a chimney-sweep, but no definitive answer has been	
discovered. As such, there seems no reason for an arbitrary re-naming, which will also cost Haringey Council Tax payers money that — in present	
circumstances — could be far better used to help relieve poverty resulting from Coronavirus and lockdowns. In suggesting an alternative name for the road,	
both the Council's suggestions are for commemoration of people of African or African-Caribbean"	
"Have been a resident in Tottenham for many years, Black boy lane is a well known road. I do not see the need to rename this road. The black boy pub used to	2
have a lovely black horse picture outside. I feel this wasn't meant to be offensive."	
"Instead of interpreting Black Boy Lane as offensive, it should be a celebration of young black males, who frequently face prejudice, disadvantage and	2
villification. If the history and context of Black Boy Lane is to be misinterpreted, it should be misinterpreted in a manner that celebrates and values young black	

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme				
males. Changing the name is not only a missed opportunity to challenge everyday racism by celebrating Black Boy Lane, it dishonours young black males and					
endorses everyday racism. Keep the name, keep it's history and celebrate young black males."					
"Very much support efforts to be inclusive to all communities and redress wrongs, but this seems highly tokenistic. Feels like Haringey wants to jump on the	2				
Colston bandwagon, but can't find any slavery statues to remove! I think fine to keep a name that probably has nothing to do with the black community and is					
not obviously offensive, even if it did. I think it's important to hold on to our history."					
"There is no evidence that "Black Boy Lane" is a derogatory slur against black men - no one knows the origin of the name, it could well refer to a chimney	2				
sweep. This just smacks Of a ridiculous knee jerk reaction"					
"I have lived in this area since 1975. I a! A black woman I have never had any problem with the name just thought maybe a black boy once lived in the vicinity.	2				
Why change the name. It is not derogatory."					
"The term "Black Boy" is not a negative one although some may perceive it to be when they first see it. I understood that reaction to be a Pavlovian one. We	23				
need this name to be explained and Black boys all over this land and beyond to be celebrated. Can the council please provide CONCRETE PROOF of any					
connection between the name of the street and the slave trade or the fact that this name is an abusive one. To just give an assertion that the term "boy" was					
used to refer to slaves and servants is not good enough. In that case we need to stop using the word boy altogether. And the same about the word black, which					
the BLM movement actually continues to use to refer to themselves. I"					
"Educate on the mater rather than erase, spend the money on something for the community. As a blackman living in Tottenham this is a non issue for	2 9				
residents who would rather see improvements in the borough. The history of the road name is also not racist"					
"I preferred Jocelyn Barrow lane."	6				
"I agree that the name of Black Boy Lane should be changed because I agree that streets should not have names that people of colour find offensive. However,	16				
I do think that this consultation should present more than one choice of new name to people to consider."					
"I like the name Black Boy Lane. I think a tribute to John La Rose would be better. Or even changing the road name of where he lives or the shop as refered too.	4				
It would be changing everything. A centre at St Anns Hospital can also be named after him."					
"Name doesn't fit I think. I will simplify and call it 'Chesnuts Lane'"	6				
"Happy for Black Boy Lane to be renamed, but as it runs between Chestnuts Park and Chestnuts School why can't it be renamed Chestnuts Lane? I'm sure this 6					
would be the least contentious option."					
"I would rather the name go back to historical references BEFORE the name Black Boy Lane was adopted: Hanger Greene Lane? Ale Croft Lane? Blackhope	6				
Lane? (later became West Green Road) WHY did the council wait so long for consultation. Would it not have been better to start consultation before the idea of					
La Rose Lane was already decided?"					
"Insufficient demand has been shown. Plus the chosen name realets to someone wh0, whist no doubt worthy, has nothing to do with the immediate area."	6				
"I learned that the family and the related archive of john la rose's materials, George Padmore Institute, is opposed. Their reasons are very sound. NO TO THE RENAME!"	15				
"As a Haringey councillor I received representations from the George Padmore Institute - a group closely affiliated with the late Joh La Rose - in OCT 2020	15				
expressing concerns about the change of name. I have yet to be assured that the Institute are now in favour of this scheme."	'				
"The George Padmore Institute, which was founded by John La Rose, opposes the use of La Rose"					
"some residents do not want the name changed and the La Rose family are very against the use of John La Rose's name in this way. To plough on is	3 9 15				
disrespectful. Language ebbs and flows, it is not sensible to respond to every nuance with expensive gestures. The money could be spent elsewhere in the					
community to better, more practical use. You cant change history but you can learn from it. make sure this name, Black Boy Lane is properly historicised in the					
education of Haringey young people."					
"From the outset this has been ill-considered and poorly managed. The family of Mr. La Rose have informed the Council of their displeasure and that they do	6 9 15				
not wish their name to be used. It is also a poor use of funds at this time. Lazy thinking, boorish execution."					
"A facile proposal. The subject's family even disapprove. This has ended up as a shameful ego-driven farce."	15				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme			
"The La Rose family have expressed their opposition to this change. I think it would be more appropriate for another name to be considered."	6 15			
"I am a close friend of John la Rose's partner and their son. She is opposed to this change of name as she does not agree that it is necessary. Black Boy Lane was not named after a "black boy" and can therefore stay as it is. A name change would be very problematic for many people living there who have recently arrived in this country or who are on benefits. The local authority will not understand a change of address that isn't a change of living place. For these reasons I think that a name change of any sort is very unwise. I also think that if John's partner is opposed to it then it cannot happen"	14 15			
"The family of Mr La Rose oppose this idea"	15			
"It is what it is. Its not racist. It cpukd be Green Man Road or Old Lady Lane. I've read that people on the street don't want it to change and that the family of the poet don't think he would agree with it. Leave our history alone."	2 15			
"I have seen the letter from the George Padmore Institute specifically asking that you not use the La Rose name in this way."	15			
"Do not give every household money, Haringey is an impoverished council paying money to change a name is a waste of money. I will personally write to the council leader to ensure this doesn't happen."	11			
"Not charging the residents and businesses of Black Boy Lane 300 quid each to change a few signs."	11			
"If Haringey Council consider to rename a official naming ceremony should be considered"	3			
"I expect that asking residents to make a donation will produce a negative and angry response. I suspect this could be a shot in the foot!"	14			
"The name is not a particularly attractive name in current times."	1			
"I don't know what is provided in this sense, but I imagine it will be older residents who have issues with having to change information - I would recommend having guidance in place to support residents to do this."	14			
"Can the council change any land registry documents etc. on behalf of residents."	14			
"Can you send all residents an official letter that we can use to attach to our utilities when changing our details such as a "to whom it may concern BBL is now La Rose Lane as of xx/xx/xx etc" this will be easier when explaining the change of address to various vendors."				
"I am not a resident on this road but I will comment that it is not a good idea to put it on a limited number of homeowners in a global pandemic and recession to lump together the costs. If the council cannot afford to cover this which I appreciate they are likely very stretched already, then please open up a go fund me page for the whole of Tottenham. I know MANY Tottenham residents who would be more than happy to donate to this worthy cause!! We are all sick of seeing that road name we are a multicultural town that celebrates black excellence and having a racist road name takes away everything Tottenham stands for. Requesting that the homeowners on the road pay such a high fee"	1814			
"I think you should provide people with a checklist as to what they might need to change. And where possible, provide them with letters that they can send off to utilities etc with prepaid envelopes. They could even fill in their name and the number of their houses."	14			
"Haringey has just re-established a local welfare scheme for a total of £300000. Now is the time to do everything possible to capture funds that could nourish the scheme even further and respond to the staggering economic crisis that will characterise the next couple of years. Also, considering that we are a Labour council, and one of the poorest in London, the Council must start embracing an anti austerity discourse, openly and consistently, on top of anti austerity policies."	9			
"If there are businesses or organisation with 'Black Boy' incorporated in their name, they should receive zero compensation - shouldn't pander to bigotry and ignorance."	11			
"Crowd funding? Publicity - this is part of a national campaign?"	<u> </u>			
"A plaque or sign briefly explaining who John La Rose was (and his connection to the area) should be put up somewhere on the street."	3			
"All cultures have contributed to Haringeys development and success so keep that thought in mind"	<u> </u>			
"Should be more"	14			
"It concerns me there is a cost involved and this is am estimated amount. If it is estimated what guarantee do we have this will not be more expensive."	14			
"Why do they need to have payment?"	11			
"Save the money for the parks"	9			

Qualitative Consultation Feedback – addresses outside Black Boy Lane	Theme
"Not high enough. in my household to replace just their drivers licence will cost us more than half of that, not to mention changing of wills/deeds and solicitors	14
fees on top of that. It should be a 1 off payment of at least £300 with the option for more if the household can prove they've spent more and be reimbursed or	
paid upfront. Some live in multigenerational house so could cost significant more. Plus, this doesn't take into account the cost of each resident's time and effort	
to change their information everywhere when they do not wish for it to happen in the first place. This is is just another way where poorer residents."	
"It is a bribe designed to push forward an agenda - you should be ashamed at wasting taxpayer money, particularly at a time like this."	9 12
"Where is the money coming from? The council has had cuts from central government (2007/8 banking crisis) to be followed by massive Covid fallout."	9
"Can't that money go into the health and housing service"	9
"I feel this is a waste of money - renaming the road, it will cost easily a million. But £300!is too low and fails to compensate"	9 14
"Is it reasonable? Why and is it if an importance?"	
"This payment is wrong. The council is a billion pounds in debt with falling income. It cannot afford to waste this money."	9 11
"A waste of money & recourses."	9
"A wast of money that is needed for other things"	9
"How can the council justify their request?"	9
"I think this is not enough to compensate anyone for this horrible experience. But I do not believe it should be happening anyway. The other costs you have incurred in this runs far higher slso"	2 14
"This is an insult, you don't even appreciate the disruption and heartache you will cause if this goes ahead"	14
"If this goes ahead residents need more than this pittance as compensation. This paltry amount adds insult to injury"	14
"I used to live on black boy Lane . I was heartbroken when we had to move due to a bereavement . £300 is not enough to compensate for people having to	14
change everything"	+
"For what?"	+
"Payment for what? Waste of tax payers money"	9
"It is a ridiculous waste of taxpayers money"	9
"I don't approve of this proposal but if you go ahead I hope you give those poor people far more"	2 14
"Is this a BRIBE to the Residents?"	12
"actually this section is for ALL Haringey residents as our council tax is paying for this whim of yours. I object to any cost, though I think £300 is a pathetic amount to offer to these poor people who are going to have the unenviable task of writing to all of their banks/providers/friends/family etc It would be an incredibly difficult task for many people, time consuming too. I imagine the majority of residents are unhappy with this proposal"	9 14
"This strikes me as a strange and wasteful use of council resources. I hope you reconsider and propose more effective ways in which your funds can be used to support racial equality."	9
'Ridiculous"	2
"No this comment box is for everyone as you are using our money - never forget that. I'm sure £300 doesn't come anywhere near close to compensating these	9 14
poor people"	
"It's not appropriate! It's a bribe"	12
"that is not enough to compensate my time, the emotional trauma, the hassle I object"	2 14
"Not enough to cover outlays or the inconvenience of this pointless exercise."	14
"No enough"	14
"N/A"	
"If the name is changed they deserve £300. I would want to be compensated for my troubles"	10
"Yes. It shouldn't happen and is a waste of tax payers money."	29
"Is this for the inconvenience of changing the road name? Or just to buy their support?"	12

Qualitative Consultation Feedback - addresses outside Black Boy Lane	Theme			
"THIS IS DISGRACEFUL AND UNLAWFUL (1) LIMITING IT TO CURRENT RESIDENTA ONLY (2) IDEA OF A PAYMENT IS CRIMINAL"	11			
"Waste of money is the tax payer paying this?"	9			
"I think they should be asked for a payment."	11			
"This would be a wonderful gesture"	10			
"Why? Surely funds could be targeted on better things. Computers for school.kids."	9			
"The people deserve it. There a a lot of low income families there I understand"	10			
"Residents of the borough should not have to pay for their area to reflect who they are."	14			
"I think any payment should take into account each individual situation. For a business / organisation, is there a cost for rebranding, new stationary etc. If so	13			
then it should be fully compensated. If it costs less than £300 then they should get the actual cost."				
"It seems reasonable and generous. Perhaps it could also be voluntary to claim it, so that people who can afford not to might think about whether they need to	9 10			
use stretched council resources at this time."				
"It's not appropriate to make the residents pay for a council decision"	14			
"Why?"				
"Are you asking residents to pay £300 - is so, why should they pay, it isn't their fault. Or are you offering to pay residents £300? This seems very generous for	10 14			
residents to change a bank account and such. £100 would be more than enough. But this is not enough for businesses such as the school who will have lots of				
headed letters and a website etc"				
"Why should anyone be paid for that. Its not offensive."	2 11			
"I don't understand why you'd do that?"	11			
"This should be made to cover residential costs in terms of having to change their address"	10			
"I don't understand why that would be necessary, and this is a council/community wide decision."	11			
"I think payments should reflect the cost to residents but if this is too cumbersome to administer, residents should receive a fair estimate of costs, with the	13			
amount topped up for any resident who can evidence extra costs. (Sorry I'm not a BBL resident but this is my taxes you are spending too!)"				
"This payment makes sense and is adequate."	10			
"This sounds reasonable but should consider how this applies to House of Multiple Occupants which could have more adults within one house address."	10 14			
"The council will make payment to residents on black boy lane? On board with this if that's the case."	10			
"Amazing"	10			
"I strongly disagree with residents having to pay any fee whatsoever."	14			
"Yes. I respectfully suggest to those who live in Black Boy Lane wave that compensation which could be used to cover other more urgent needs."	9 10			
"Should be council funded"	10			
"oh god. what?"				
"No money should be paid."	11			
"what the hell for? (I'm not a resident)"	11			
"To change the name of the road? Or to what purpose? Whatever the reason is I disagree, we have one of the highest percentage of poverty in London, not	2 14			
many can spare £300 ATM. For many it will make a difference between feeding themselves and not."				
"Please explain why this level of payment is deemed necessary. Reasonable costs are fair enough to effect the transition but it should not be seen as a 'bribe'."	10 12			
"Yes. Its far to much money to be spending at the moment."	9 11			
"Why should residents pay to have the name changed ?"	14			
"Why should they have to pay? They just happen to live there."	14			
"Problematic? Don't know enough to answer this"	14			
"Where will these funds be allocated"				

Qualitative Consultation Feedback – addresses outside Black Boy Lane		
"Bribery?"	12	
"I live on the road parallel to Black Boy Lane, but I would like to comment on this. I think that this is a form of bribery and deeply inappropriate. If the Council is serious it should make a payment to a local BAME community organisation that can support change on Black Boy Lane."	9 12	
"I think it's the right thing to do and I completely agree with it."	10	
"Waste of taxpayer's money."	9	
"Pointless"	2	
"That would be great, if i received this money i would donate it youth development in Haringey"	10	

Appendix 6 – Equality Impact Assessment (EqIA)

EQUALITY IMPACT ASSESSMENT

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'due regard' to the need to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advancing equality of opportunity between those with a 'relevant protected characteristic' and those without one;
- Fostering good relations between those with a 'relevant protected characteristic' and those without one.

In addition the Council complies with the Marriage (same sex couples) Act 2013.

Stage 1 - Screening

Please complete the equalities screening form. If screening identifies that your proposal is likely to impact on protect characteristics, please proceed to stage 2 and complete a full Equality Impact Assessment (EqIA).

Stage 2 - Full Equality Impact Assessment

An EqIA provides evidence for meeting the Council's commitment to equality and the responsibilities under the Public Sector Equality Duty.

When an EqIA has been undertaken, it should be submitted as an attachment/appendix to the final decision making report. This is so the decision maker (e.g. Cabinet, Committee, senior leader) can use the EqIA to help inform their final decision. The EqIA once submitted will become a public document, published alongside the minutes and record of the decision.

Please read the Council's Equality Impact Assessment Guidance before beginning the EqIA process.

1. Responsibility for the Equality Impact Assessment				
Name of proposal	Renaming of Black Boy Lane to La Rose			
	Lane			
Service area	Planning Policy, Transportation &			
Infrastructure				
Officer completing assessment	Jonathan Unger - LLC & LLPG Manager			
Equalities/ HR Advisor	Jim Pomeroy			
Cabinet meeting date (if applicable) Corporate Committee 17 March 20				
Director/Assistant Director	David Joyce/Rob Krzyszowski			

2. Summary of the proposal

Please outline in no more than 3 paragraphs

- The proposal which is being assessed
- The key stakeholders who may be affected by the policy or proposal
- The decision-making route being taken

The proposed decision is to change the name of the street Black Boy Lane to La Rose Lane.

This will affect and impact mainly upon the residents and businesses of the street.

The decision on the proposal is to be made by the Corporate Committee following a period of statutory consultation with affected stakeholders which has taken place.

3. What data will you use to inform your assessment of the impact of the proposal on protected groups of service users and/or staff?

Identify the main sources of evidence, both quantitative and qualitative, that supports your analysis. Please include any gaps and how you will address these

This could include, for example, data on the Council's workforce, equalities profile of service users, recent surveys, research, results of relevant consultations, Haringey Borough Profile, Haringey Joint Strategic Needs Assessment and any other sources of relevant information, local, regional or national. For restructures, please complete the restructure EqIA which is available on the HR pages.

Protected group	Service users	Staff
Sex		N/A
	Census 2011	
Gender		N/A
Reassignment	EHRC	
Age		N/A
	St Ann's Ward Profile	
Disability		N/A
	St Ann's Ward Profile	
Race & Ethnicity		N/A
	St Ann's Ward Profile	
Sexual Orientation	St Ann's Ward Profile	N/A
Religion or Belief	St Ann's Ward Profile	N/A
(or No Belief)		
Pregnancy &	Census 2011	N/A
Maternity		

Marriage and Civil	St Ann's Ward Profile	N/A	
Partnership			

Outline the key findings of your data analysis. Which groups are disproportionately affected by the proposal? How does this compare with the impact on wider service users and/or the borough's demographic profile? Have any inequalities been identified?

Explain how you will overcome this within the proposal.

Further information on how to do data analysis can be found in the guidance.

<u>Age</u>

The Population Age of St Ann's Ward show that the overall population spread mirrors that seen in Haringey, with 20-44 (49.9%) making up the largest proportions of residents and 65+ (8.7%) make up the smallest proportions.

Sex

51% of St Ann's ward residents are male and 49% are female.

Gender Reassignment

There is very little robust data on Haringey or the UK's trans population. However, it is estimated that there are between 200,000 and 500,000 people who identify as trans in the UK. There is no reason to believe that there are specific impacts for this protected group and we will try to ensure that discrimination, harassment, and victimisation is tackled based on this and any other protected group

Sexual Orientation

3.6% of residents in Haringey identify as Gay, Lesbian, Bisexual or another non-Heterosexual sexuality. Within this group just over half identify as Gay or Lesbian, just over one in four identify as Bisexual, and around one in seven identify as 'Other'. There is no reason to believe that there are specific impacts for this protected group and we will try to ensure that discrimination, harassment, and victimisation is tackled based on this and any other protected group

Pregnancy and Maternity

St Ann's ward has a slightly higher number of young children (under 5) than the average among Haringey wards, at 1,167 compared to 1,132.

Race and Ethnicity

In St Ann's those of White Other ethnicity represent the largest group (31.2%). This group is overrepresented in St Ann's compared to the Haringey average.

Those of White British ethnicity (23.1%) make up the second largest ethnic group in St Ann's, though this group is under-represented in the ward compared to the wider borough (34.7%).

The majority of residents in the St Ann's Ward (60% or 8,436) speak English as their main language. Furthermore 23% (3,173) residents speak other EU languages with French (2%; 217), Greek (2%; 318), Italian (2%; 268), Portuguese (2%; 274), Polish (6%; 773), Romanian (2%; 289) being the second highest total.

Aside from that other main languages spoken in the St Ann's Ward is multiple African languages with a total of 447 residents (9%) with Somali (2%; 174) representing the highest proportion.

In the St Ann's Ward the United Kingdom as the Country of birth represents the largest group (45.3%; 6,632), followed by all European Countries being the second highest total (24.8%; 4,243). All African (8.8%; 1,338), Asian (3.9%; 710), The America's and Caribbean (8.2%; 959) and Australasia (1%; 140) represent the smaller proportional groups.

Disability

Residents in St Ann's Ward have a slightly higher rate at 17.9% for long term health problems or disabilities than the rate overall for Haringey (16.7%).

Religion/Belief

St Ann's Ward largely follows the wider borough pattern regarding Religion, with Christianity (46.5%) being the main religion and Islam representing the second largest religion (17.1%) St Ann's has a very small proportion of Jewish residents (0.7%) compared to Haringey more widely (3%).

This proposal may potentially lead to inequalities on Age and Disability and consideration will have to be given to people with disabilities, or older people, who may need further assistance to deal with the street name changing and the updating of their documentation.

4. a) How will consultation and/or engagement inform your assessment of the impact of the proposal on protected groups of residents, service users and/or staff?

Please outline which groups you may target and how you will have targeted them

Further information on consultation is contained within accompanying EqIA guidance

Consultation #1

Informal consultation with the residents of Black Boy Lane involved:

- Letters sent to residents/organisations of Black Boy Lane in September and October
- Frequently Asked Questions (FAQs)

- Information provided about the 2x proposed names
- Feedback and queries could be sent via
 - Webpage including questionnaire survey:
 www.haringey.gov.uk/renaming-black-boy-lane
 - Email: <u>bblconsultation@haringey.gov.uk</u>
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-Ordinator, The Communications Team, River Park House, 22 High Road, Wood Green, London, N22 8HQ
- Promotion via:
 - Social Media Posts
 - o Press release on the Council's webpage
 - o 'Haringey People Extra' email bulletin
- Online meeting for residents on Thursday 12 November 2020 6.30-7.30pm shortly after the consultation period had closed for further feedback to be expressed.

The range of different media and methods being used (i.e. webpage, telephone, post, letter) was intended to ensure all groups were made aware of the consultation.

Consultation #2

Formal statutory consultation with the residents of Black Boy Lane involved:

- Letters sent to residents of Black Boy Lane in January (i.e. a circular delivered to buildings situated in the street) which also included the Statutory Notice of Intention (provided within Appendix 2)
- Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
- Letters included a Freepost return envelope
- Frequently Asked Questions (FAQs) (provided within Appendix 2)
- 14 Statutory Notices of Intention (posted in conspicuous positions in the street) (provided within Appendix 2)
- Feedback and gueries could be sent via
 - Webpage including a questionnaire survey:
 www.haringey.gov.uk/renaming-black-boy-lane
 - Email: bblconsultation@haringey.gov.uk
 - o Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park
 House, 225 High Road, Wood Green, London, N22 8HQ
- Promotion via
 - Social media posts including an awareness video from the Leader
 - o Press release on the Council's webpage
 - Proactive media opportunities to engage with residents and create awareness of the consultation
 - 'Haringey People Extra' email bulletins
- An online meeting for residents on Saturday 23 January 2021 11.30am-12.30pm

4. b) Outline the key findings of your consultation / engagement activities once completed, particularly in terms of how this relates to groups that share the protected characteristics

Explain how will the consultation's findings will shape and inform your proposal and the decision making process, and any modifications made?

Consultation #1

Responses were individually examined to identify their location. A total of 239 responses were received, but the majority of responses have come from those who do not live in Black Boy Lane. Furthermore, nearly 30% of responses come from outside Haringey.

Of the responses received 78% (127) were not residents of Black Boy Lane. 22% (35) were residents of Black Boy Lane.

57% (20) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 25-44, which is approximately in line with the corresponding age range of 20-44 year olds in the St Ann's Ward (49.9%).

23% (8) of the Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 45-64. A further 11% (4) were aged 65+and this is in line with corresponding age ranges in the St Ann's Ward (8.7%).

93% (26) of responses received from Black Boy Lane residents who completed the equalities monitoring form stated, 'no disabilities' with 4% (1) response received for both 'Mental ill health' and 'Long Term illness or condition'. The other 3% (7) did not answer this question. The proportion of residents of St Ann's Ward with a limiting long term health problem or disability is 17.9%.

49% (17) of Black Boy Lane residents who completed the equalities monitoring form stated their country of birth as 'United Kingdom', which is slightly higher than in the St Ann's Ward (45.31%). 11% (4) were blank and the other responses were: Algeria; 6% (2), Australia; 3% (1), Bangladesh; 3% (1), Cyprus; 6% (2), Ethiopia; 3% (1), France; 3% (1), Italy; 3% (1), Jamaica; 3% (1), Netherlands 3% (1), New Zealand; 2 (6%) and Poland 3% (1). This is in line with the corresponding range in the St Ann's Ward.

80% (28) Black Boy Lane residents who completed the equalities monitoring form stated that their first language is English. 11% (4) did not respond and a further 3 (9%) stated different languages being Greek, Italian and Polish. This is approximately in line with St Ann's Ward.

The content of the responses received in Consultation #1 are summarised in the main Corporate Committee report. This also includes the Council's response to show how concerns, including those relating to equalities, may be addressed / mitigated / minimised.

Consultation #2

30% (18) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 25-44, and a further 2% (1) were in the age range of under 25. This is approximately in line with the corresponding age range of 20-44 year olds in the St Ann's Ward (49.9%).

20% (12) of the Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 45-64. A further 12% (7) were aged 65+ and this is in line with corresponding age ranges in the St Ann's Ward (8.7%).

48% (29) of responses received from Black Boy Lane residents who completed the equalities monitoring form stated, 'no disabilities' with 5% (3) response received for both 'Physical Disability and 'Long Term illness or condition'. The other 47% (28) did not answer this question. The proportion of residents of St Ann's Ward with a limiting long term health problem or disability is 17.9%.

28% (17) of Black Boy Lane residents who completed the equalities monitoring form stated their country of birth as 'United Kingdom', which is lower than in the St Ann's Ward (45.31%). 53% (32) were blank and the other responses were: Australia; 3% (2), Cyprus; 3% (2), France; 2% (1), Ireland; 2% (1), New Zealand; 3 (5%) and Poland 2% (1). This is in line with the corresponding range in the St Ann's Ward.

43% (26) Black Boy Lane residents who completed the equalities monitoring form stated that their first language is English. 53% (32) did not respond and a further 4% stated different languages being Greek, Polish and Spanish. This is approximately in line with St Ann's Ward.

The content of the responses received in Consultation #2 are summarised under Appendix 5 of the main Corporate Committee report. This also includes the Council's response to show how concerns, including those relating to equalities, may be addressed / mitigated / minimised.

5. What is the likely impact of the proposal on groups of service users and/or staff that share the protected characteristics?

Please explain the likely differential impact on each of the 9 equality strands, whether positive or negative. Where it is anticipated there will be no impact from the proposal, please outline the evidence that supports this conclusion.

Further information on assessing impact on different groups is contained within accompanying EqIA guidance

1. Sex (The proposal will affect men and women equally. However, lone parents, the vast majority of whom are women, may be disproportionately affected by costs associated with the need to update documentation to reflect the change in street name)

Positive	Negative	Χ	Neutral		Unknown			
			impact		Impact			
2. Gender reassignment (This proposal will not impact based on this characteristic)								
Positive	Negative		Neutral impact	X	Unknown Impact			
3. Age (Older people may experience negative impacts associated with disruption and costs caused by the change in the street name. Consideration will have to be given to older people who may need further assistance to deal with the street name changing and the updating of their documentation)								
Positive	Negative	X	Neutral impact		Unknown Impact			
4. Disability (Disable disruption and cost have to be given to with the street name	is caused by people with e changing a	the chang disabilities and the up	ne in the str s who may dating of th	reet name. need furth	Consideration and the	tion will		
Positive	Negative	X	Neutral impact		Unknown Impact			
5. Race and ethnicity (The reasons for the proposed approach to rename the road reflect the Council's commitment to equality, diversity, and inclusion, and arise from an anti-racist social movement. A renaming that results from the proposed approach may be considered a measure to foster a community that shares these values. As such, a renaming may be a step towards fostering good relations within the community between people who share the protected characteristic of race and ethnicity and white British residents. However, BAME people are more likely than average to be on lower incomes. They may therefore be disproportionately impacted by the need to update documentation to reflect the change in the street name.)								
Positive X	Negative	Х	Neutral impact		Unknown Impact			
6. Sexual orientation (This proposal will not impact based on this characteristic)								
Positive	Negative		Neutral impact	X	Unknown Impact			
7. Religion or belief (or no belief) (The population of St Ann's broadly reflects the population of Haringey as a whole in terms of religious affiliation. This proposal will therefore not impact any religious group disproportionately.)								
Positive	Negative		Neutral impact	X	Unknown Impact			

8. Pregnancy and maternity (This proposal will not impact based on this characteristic as pregnant women are not expected to be impacted disproportionately)

Positive	Negative	Neutral	Χ	Unknown	
		impact		Impact	

9. Marriage and Civil Partnership (*This proposal will not impact based on this characteristic as people in marriages and people in civil partnerships will be treated the same*)

Positive	Negative	Neutral	Χ	Unknown	
		impact		Impact	

10. Groups that cross two or more equality strands e.g. young black women

Groups that cross two or more equality strands and who are more likely to be affected by the proposal due to costs associated with documentation changes and barriers to such changes include:

Older disabled people
Older BAME people
BAME people with disabilities
BAME lone parents
Lone parents with disabilities

Outline the overall impact of the policy for the Public Sector Equality Duty:

- Could the proposal result in any direct/indirect discrimination for any group that shares the relevant protected characteristics?
- Will the proposal help to advance equality of opportunity between groups who share a relevant protected characteristic and those who do not? This includes:
 - a) Remove or minimise disadvantage suffered by persons protected under the Equality Act
 - b) Take steps to meet the needs of persons protected under the Equality Act that are different from the needs of other groups
 - c) Encourage persons protected under the Equality Act to participate in public life or in any other activity in which participation by such persons is disproportionately low
- Will the proposal help to foster good relations between groups who share a relevant protected characteristic and those who do not?

The reasons for the proposed approach to rename the road reflect the Council's commitment to equality, diversity, and inclusion, and arise from an anti-racist social movement. A renaming that results from the proposed approach may be considered a measure to foster a community that shares these values. As such, a renaming may be a step towards fostering good relations within the community

between people who share the protected characteristic of race and ethnicity and white British residents.

Without mitigation, any final decision to actually rename the street could potentially result in direct/indirect discrimination of certain groups. That is why, in the July and December 2020 Corporate Committee reports the Council suggested that whilst it is unlikely to be legally liable to pay compensation to those affected, it considers that it may be appropriate to make a payment in recognition of potential disruption. This could help mitigate any negative impacts on protected groups. Further mitigation would include providing support to residents to make the change, as set out in the main Corporate Committee report.

6. a) What changes if any do you plan to make to your proposal as a result of the Equality Impact Assessment?

Further information on responding to identified impacts is contained within accompanying EqIA guidance

accompanying EqiA galdance				
Outcome				
No major change to the proposal: the EqIA demonstrates the proposal is robust and there is no potential for discrimination or adverse impact. All opportunities to promote equality have been taken. If you have found any inequalities or negative impacts that you are unable to mitigate, please provide a compelling reason below why you are unable to mitigate them.	N			
Adjust the proposal: the EqIA identifies potential problems or missed opportunities. Adjust the proposal to remove barriers or better promote equality. Clearly set out below the key adjustments you plan to make to the policy. If there are any adverse impacts you cannot mitigate, please provide a compelling reason below	Y			
Stop and remove the proposal: the proposal shows actual or potential avoidable adverse impacts on different protected characteristics. The decision maker must not make this decision.	N			

6 b) Summarise the specific actions you plan to take to remove or mitigate any actual or potential negative impact and to further the aims of the Equality Duty

Impact and which relevant protected characteristics are impacted?	Action	Lead officer	Timescale
Financial / time impact of making adjustments (Various groups)	Consultation #2 sought residents/organisations' feedback and views on support needed for them to make the adjustments and the level of resident/organisation payments	LLC & LLPG Manager	Feedback on this issue from Consultation #2 (Jan-Feb 2021) and the Council's response is summarised in the main Corporate

		Committee report
Monitoring of impacts during the 'Support' phase should the renaming be	LLC & LLPG Manager	Spring-Autumn 2021
agreed		

Please outline any areas you have identified where negative impacts will happen as a result of the proposal but it is not possible to mitigate them. Please provide a complete and honest justification on why it is not possible to mitigate them.

No impacts which cannot be mitigated in some way.

6 c) Summarise the measures you intend to put in place to monitor the equalities impact of the proposal as it is implemented:

Monitor impacts through the Support phase in helping people make adjustments.

7. Authorisation

EqIA approved by

Rob Krzyszowski, Interim Assistant Director, Planning, Building Standards & Sustainability

Rhymsh:

(Assistant Director/ Director)

Date 09/03/21

8. Publication

Please ensure the completed EqIA is published in accordance with the Council's policy.

