



School Organisation Committee

on Thursday 22 January 2004

Report title: DETERMINATION ON THE PROPOSED AMALGAMATION OF

WOODLANDS PARK INFANT AND JUNIOR SCHOOLS

Report of: DIRECTOR OF EDUCATION SERVICES

1. Purpose

11.1 To seek approval for the proposed amalgamation of Woodlands Park Infant and Junior schools;

2. Advice to School Organisation Committee

- To note that the Council has an amalgamation policy which pro-actively seeks to amalgamate separate infant and junior schools;
- 2.2 To note that the consultation was carried out in accordance with the Schools standards and Framework Act 1998 and the guidance laid out in the "Proposers Guidance for Local Authorities and Governing Bodies; Statutory Proposals for Changes to Mainstream Schools" published by the DfES;
- To note that statutory notices were published on 19 November 2003 on the proposed amalgamation of the following infant and junior schools Lancasterian Junior and Infants Schools, North Harringay Junior and Infants Schools, and Woodlands Park Junior and Infants Schools;
- To note that there were no representations made against the proposed amalgamation of Lancasterian Infant and Junior Schools. Therefore, as a result of LEA determination, these two schools will be amalgamated and a primary school will be established from 1 April 2004.

Report authorised by: Sharon Shoesmith, Director of Education Services

Contact officer: Ian Bailey, Assistant Director and Jayesh Amin, Policy Development

Officer

Telephone: 020-8489 2450 or 3219

3. Executive summary

- 3.1 This report:
- outlines the Haringey policy on amalgamating Infant and Junior schools;
- summarises the responses received following statutory consultation on the proposed amalgamation of Woodlands Park Infant and Junior schools; and
- sets out the reasons for the LEA's conclusion that there are no extraordinary circumstances which would lead to the Haringey policy on amalgamations not being applicable to these schools.

5 Background

- A policy on the amalgamation of junior and infants schools was established in Haringey in January 1997. In September 2001, the LEA undertook a consultation with schools on the implementation of the policy. At that stage the authority moved from a neutral position on amalgamations to one where amalgamations were positively supported. The policy also had a deadline of 2008 by which all separate infant and junior schools were to be amalgamated. In July 2003, following further consultation, this target date was removed. The revised criteria that trigger the amalgamation process are:
 - (a) where there is a downward trend in performance of pupils at either the infant or junior school;
 - (b) publication of an OfSTED report which judges that the school requires special measures; has serious weaknesses; is identified by Education Services as causing concern; or where transition arrangements between the schools are an issue;
 - where a deficit exists in the budget of either school, in the order of 5%, or more, which will have a significant effect on the ability of a small school to sustain its standards;
 - (d) when the headteacher of either school leaves or retires;
 - where capital bids are made in respect of either school (which are examined in comparison with a bid for an all-through primary on the site).
- The LEA Policy on amalgamations is based upon the policy and practice that both infant and junior schools close and a new primary school is established. This procedure follows a statutory process established in the School Standards and Framework Act 1998 (as amended). This includes the need, if objections are lodged, to obtain the approval of the Haringey School Organisation Committee (SOC) before the proposals can be enacted.
- There are exceptional circumstances, where a separate infant or junior school has been designated as being a school causing concern, or designated by OfSTED as in need of special measures or has serious weaknesses where a different course of action (still within the statutory process) can be taken. In these circumstances, only one school is closed and the age range of the other school is changed to include pupils throughout the primary range. In this case, the process is accelerated, as the remaining Headteacher is appointed.
- 5.4 The council has a policy for establishing all-through primary schools because they are considered to offer a number of educational advantages over infant and junior schools. The main advantages are:
 - a single learning and caring ethos throughout the school;
 - more effective curriculum planning across all age groups;
 - improvements in continuity and progression in terms of whole school planning, pupil tracking, record keeping and assessment;
 - easier transition for children from infants to juniors. Children will not have to learn new routines and rules as these would be the same throughout the child's primary education;
 - a greater breadth of staff experience which will help in the delivery of a broad and balanced curriculum;
 - increased opportunities for staff development;
 - greater flexibility from having a single budget.

at this meeting, advertisements can still be placed before the end of January. This will allow the recruitment process to take place in time for any successful candidates currently employed in schools to tender resignations by the end of the Spring Term, as is normally required.

- In line with good practice, a temporary governing body has been established and has held its introductory meeting. If amalgamation is agreed, this body will continue until elections for a permanent governing body can be held in the first term following establishment of the new school, from September 2004.
- In the following section of this report we address specifically the objections received in relation to each proposed amalgamation (copies of all objections received are attached). It is for the SOC to decide if these objections raise concerns which over-ride the Council's policy in these specific cases.

6 Woodlands Park Schools

- Woodlands Park Schools occupy two separate buildings on the same site situated on the corner of Black Boy Lane and St. Ann's Road. Both schools serve a very diverse community and experience high levels of pupil mobility. The number of pupils on roll in the Infant School is 174 and in the Junior is 234 giving a combined total of 405 (PLASC Jan 2003). The Infant Headteacher has a long service with the school and is well regarded by the school community. The Junior school head retired and there is now a vacancy.
- The indicated admission number of the infant school is 60 and for the junior school is 60. The combined planned admission number for an amalgamated primary school would be 60.
- The Infant school was last inspected by OfSTED in November 2001 and the Junior School in November 1998.
- Four written representations were received by the authority from interested parties who oppose the proposed amalgamation of Woodlands Park Infants and Junior Schools. In addition, a petition with 64 signatories was handed in asking the LEA to reconsider the current proposal and adopt a different route to amalgamating the two schools (all documents attached). This suggestion, addressed below, is also a central point in two of the written representations. The other main concerns raised in the objections by interested parties are as follows. Objectors:
 - are concerned about amalgamating the infant school with a 'failing' Junior school and losing the ethos of the Infant school, rather than addressing concerns about the Junior school;
 - are concerned that the Infant school has a considerable body of community support, and that this could be endangered in the transition to a new school;
 - are concerned about the disruption which could be caused by building works;

There are also a number of comments on the overall policy of the Council on amalgamating Infant and Junior Schools, on the consultation process and on the conduct of initial consultations by the existing governing bodies.

Our legal advice is that the alternative route to amalgamation - closing the Junior school and extending the age range of the Infant school - cannot be pursued at this late stage. The statutory consultation that was carried out was based on the closure of both schools and establishing a new primary school. The LEA would have to re-start a fresh consultation process under the "change of age range" route and this would delay the recruitment of the head designate by another 4 to 6 months. This would further introduce uncertainties in both the schools. In any case, the LEA's policy is that this alternative route should only be pursued in

Representation from Interested Parties - Woodland Park Schools

Williams Ceri

From:

Bolt Deborah

Sent:

29 December 2003 14:53

To:

Williams Ceri

Subject:

FW: FAO Sharon Shoesmith: Formal objection to amalgamtion

----Original Message----

From: Phil Ramsden [mailto:p.ramsden@imperial.ac.uk]

Sent: 29, Dec, 2003 13:37

To: deborah.bolt@haringey.gov.uk Cc: philramsden@onetel.net.uk

Subject: FAO Sharon Shoesmith: Formal objection to amalgamtion

The following is for the attention of Sharon Shoesmith, Director of Education, London Borough of Haringey

Jear Ms Shoesmith.

As you know, I am Vice-Chair of Governors at Woodlands Park Infant School and a parent of a child in Year 2. I am writing to lodge a formal objection to the proposed amalgamation of Woodlands Park Infant School and Woodlands Park Junior School.

The substance of my objection is twofold. First, there are concerns about the effect on the valued ethos of the Infant School of (a) the summary replacement of an excellent manager and (b) amalgamation with a Junior School lacking such a manager, with a sharply different ethos and currently in a state of some disarray. Secondly, and in my view just as seriously, there is the Governors' and LEA's alienation of the community of parents, which would make proceeding with the amalgamation at this stage deeply corrosive of trust and good will. This would constitute a crisis which would not soon, or easily, be resolved.

Let me enlarge on the latter first. Thanks, I am afraid, to problems with all three phases of consultation (that carried out by the Governors' Working Party, and both the informal and formal phases of Statutory onsultation), staff and parents have been left with the impression that leir concerns are of no account: that these concerns have been noted but taken with due seriousness. I hope and trust that this is not in fact the case, but it must, in my view, be admitted that there is a certain amount of evidence for this opinion.

The problems began, I think, at the first consultation meeting, organised by the Governors' Working Party. Sadly I was not able to be present at this meeting, but it seems to have set a pattern that has been repeated since: parents' concerns were solicited, but then not properly dealt with. It was made clear at this meeting, quite correctly, that the decision about whether to recommend amalgamation rested with the Governors alone. It was also decided that a vote would not be taken, on the above grounds and also on the grounds that the meeting, though exceptionally well attended, was not representative. It would seem appropriate, then, that what should come out of such a meeting ought to be the *substance* of parents' concerns, questions, and points for and against. In fact, though, I do not believe that minutes were even kept; all that was taken from this preliminary meeting was its chairman's impression of a mood generally sceptical of the proposal. This fell some way short, as I hope you would agree, of a genuine consultation, and left those present with the impression that amalgamation was, in effect, already a *fait accompli*.

This was the Governors' failure, and one for which I must bear part of the responsibility. Sadly, however, subsequent actions by the LEA have followed much the same pattern, and this impression has persisted and strengthened.

With regret, I must point, as an example, to your own recent circular to parents, in which, yet again, the bulk of the substance of parents' concerns has been glossed over or inaccurately summarised, and in which (and I must say I find this extraodinary) no mention was made of a petition with some eighty signatures which I know had been passed to your office.

I did not sign this petition, and I am part of no "No" campaign. Indeed, I have at times found some of the more committed "oppositional documents" unnecessarily strident and unhelpfully confrontational. In my view, too, this has served to further foster cynicism and to cast honourable people, to some extent, as the villains of the piece. Yet the initial fault lies with the deeply flawed consultation process. You have failed, collectively, to carry the community with you, and you have given the impression that you have failed because you have not tried. You have further given the impression that you have not tried because you do not take the views of the community seriously.

Knowing you personally as I do, I believe that this cannot, in fact, be the explanation, at least for any role you yourself may have played. However you should be aware, I think, of the impression that you, your colleagues and we the Governors have succeeded in creating. And you *must* now act in such a way as to give a clear and unambiguous message to the community that you value its point of view. To proceed with the amalgamation without properly answering the community's concerns would, I now believe, be to burt disaster, and this is the main reason why I do not find myself able to support such a course of action, and why I hereby formally object.

As I say, I am not a "No" campaigner. And indeed, it is not my impression that the most vocal opponents of amalgamation oppose the idea in principle (though I must not speak for them). But in addition to the above, there are a number of substantive concerns that have never, in my view, been properly addressed by amalgamation's proponents. The first, as I mention above, concerns the enforced departure, with no guarantee whatsoever of return, of an exceptional Infant School Head Teacher. In my experience of working in education, even the best senior administrators sometimes fall into the trap of overstressing *structures*; in fact, in education as in most areas (but especially in education) it is *people* that make the difference.

This would be an issue at any time, and whatever the circumstances in the Junior School. In fact, though, as you are well aware, the view of OFSTED and others is that *even in stable circumstances* the Junior School has not, on the whole, succeeded in creating the kind of ethos that Ms Saoul and her staff have brought about in the Infants. And circumstances,

cently, have been far from stable (as a direct result of the LEA's ankly inexplicable policy of using the departure of a Head as a trigger the amalgamation process, thus guaranteeing a long and disruptive interregnum). I therefore share with other parents a deep concern that the LEA is poised to squander something precious for something whose value is uncertain, and dependent on future circumstances we cannot know in advance. This mismatch in ethos and achievement between the two parts of the school constitutes, I submit, a special set of circumstances. The concerns I have here expressed have been voiced many times and from many sources, but have never been satisfactorily answered.

In the circumstances, I hope you will agree with me that it is imperative that the SOC meet, and further that their deliberations be utterly transparent and as public as possible. It may be that there are answers to the above concerns, and others, that would be satisfactory to me and to the wider community of parents (and indeed staff). If so, those answers need to be found and disseminated, as they have not been so far. If not, then this particular amalgamation process must, in my opinion, cease now.

Yours faithfully,

Phil Ramsden

Williams Ceri

From:

Williams Ceri

Sent:

30 December 2003 17:01

To:

'p.ramsden@imperial.ac.uk'

Subject:

Proposed Amalgamation of Woodlands Park Infant and Junior Schools

Dear Mr Ramsden

Thank you for your e-mail dated 29 December objecting to the amalgamation of Woodlands Park Infant and Junior Schools. I acknowledge receipt on behalf of the Director of Education and confirm that because of this and other objections, we will put the matter to the Schools Organisation Committee (SOC) on 22nd January 2004. I have confirmed with the Chair of the SOC that they will take submissions from interested parties in public at that meeting. We will provide further details early in the New Year.

Please do not hesitate to contact me if you require further details of the process.

Whatever the decision of the SOC, the school or schools will receive the full support of Haringey Council Education Services in laying the grounds for future success.

ours sincerely

Assistant Director
Quality and Development
48 Station Road
Wood Green
London N22 7TY

(020) 8489 2450

Jane Dibblin 32 Cranleigh Rd London N15 3AD

020 8802 1705

30 DEC 2003

Director of Education Haringey

21 December 03

Attn: Q+D/JA/SS.

I am writing to object to the proposed amalgamation of Woodlands Park Infant and Junior Schools.

Given the extraordinarily non-consultative way in which this so-called consultation has been conducted, I am fully convinced that you will not take the slightest notice of parents'views. This is clearly a done deal, and the consultation has been nothing more than an expensive waste of tax payers' money and a drain on the precious time of parents. It has left the local community feeling disillusioned, disrespected and disenfranchised. It would have been more truthful to tell us that you had simply made a decision regardless of the wishes of those people whose lives would be directly affected.

My objection to the amalgamation is on the following grounds:

- Amalgamation is yet another fad in education, which in 12 years time will be reversed, when researchers discover that bigger is not, after all, better, and shock revelation! children learn better in smaller-scale environments.
- Whatever the arguments in favour of amalgamation, it is ridiculous to have a blanket policy rather than decide on a school by school basis.
- Woodlands Park Juniors has had problems for many years. It is a great shame that the governors of the Juniors and the LEA did not tackle the problems earlier, as there has been a huge flood of parents whose children were at the Infants taking them away before entering the Juniors. For example, three of the most able children in Year 2 have just left, in order to avoid joining Woodlands' Juniors. In year 3, now Juniors, around 10 children left one class. As a result, numbers are down in the Juniors and there must be a looming problem with its budget.

The departure of Ian Muir should have led to the governors appointing a new head, who would quickly improve the school and bring some much-needed

stability. The LEA's policy of having this trigger amalgamation is a ridiculous piece of bad management. Instead of tackling the real and evident problem in the Junior school, let's create a much bigger and more drawn out problem and at the same time endanger the Infants school, which is currently stable and successful!!

- 4 Parents' views have been caricatured by 'oh, parents of children in the Infants always worry'. In this case, there is very good reason, when there is a popular and successful Infants and unpopular and unsuccessful Juniors. There is a great deal of faith in this area in the Infants' school. We have precious few resources in this part of the borough, and Woodlands Park Nursery and Infants are two of the very few excellent services we enjoy. We would like you to first improve the Juniors and only then consider amalgamation, rather than throwing out the management team in the Infants, thereby endangering the better school.
- Given the amount of temporary housing in this area, social mobility is very high around 40 per cent. The last thing we need is more volatility, due to other parents leaving in search of better education for their children. However, the proposed amalgamation and the anger that the mis-managed consultation process has provoked has led to an increase in mobility and a decrease in social cohesion.
- There is no guarantee of capital funds to carry out the proposed building works. Will Woodlands be another Downhills, with a disastrous and botched amalgamation?
- Not a single parent governor of the Infants school voted in favour of amalgamation. The chair, Simon Stillwell, voted twice in order to carry the vote. He also voted for a third time on the Juniors' governing body. His family will not be affected as he moved them away from this area before his son was due to enter the Juniors. On the Infants' governing body no-one who is actually a stakeholder in the situation was in favour.

Other reasons have been laid out in the amalgamation working party minority report, prepared by the parent governors, which I refer you to, and in the many letters you received from parents in the 'informal' part of the consultation, which we now discover had absolutely no possibility of changing the course of events. As the outcome of your discussion has been decided in advance I see no point in wasting my time further.

Jane Dibblin

SODEC 2003

37 Abbotsford Avenue London N15 3BT 23 December 2003

Director of Education Haringey Council

To whom it may concern

Please accept this letter as my formal objection to the proposal to amalgamate Woodlands Park Infants School and Woodlands Park Junior School.

In my view the key issue is preserving and further developing the excellence of the Infant School while addressing the serious, long term problems of the Junior School. The core problem with the current proposal for amalgamation is that there is absolutely no sign of this.

From the recent meeting at the Infant School I understand that the outcome of this can now only either be amalgamation or separate schools. It is greatly to the detriment of children, staff and the local community that proper consideration has not been given to the third option variously referred to as subsumation or special measures. This would allow the excellent ethos, team working and community involvement in the Infant School could be extended to the Junior School, where these specific qualities are sorely absent.

Insufficient consideration has been given to the importance of building stability in the neighbourhood. The community have lost faith in the Junior School over a period of at least ten years. When I was Head of Governors at Woodlands Park Nursery we looked at why a significant number of families were not sending their children to Woodlands Park Infants. The majority said they would like to send their children to Woodlands Park Infants but were did not want their children to go to Woodlands Park Junior School.

I am deeply concerned by the lack of apparent engagement with the need to build a core of children going right through early years and primary as a group.

The Y3 class my son is now in started September 2003 with ten less children than September 2002. Of these, at least 6 children who had come through from reception or longer, were moved to various other local schools to avoid Woodlands Park Juniors.

Nothing was done by the Junior School last year to address this problem. So far it has not been addressed this year. Many Y2 parents are actively seeking alternative Junior schools, and moving their children now to ensure places in September 2004.

I am baffled by the total lack of action by the Junior School or the Education Authority, when there is an evident dramatic loss of the stable core of children who

have attended long term through from reception, or through from Woodlands Park Nursery, because parents have no trust in the Junior School. However the two schools are to move forward – joined or separate – I do not understand why there has been no active management of the current situation. No plans have been explained for how the school, staff or children are to be supported through this period of successive temporary heads. No expectations have been set for development. No basis has been laid out explaining why anyone should, in the light of the past failing record of the Junior School and the current turmoil, send their children to Woodlands Park Junior School.

Amalgamation would at best mean the appointment of a new Head in summer 2004 to start September 2004. Presumably subsumation would provide for appointment of a new Head much more quickly, allowing work to begin on building the ethos which is currently lacking in the Junior School, and building the confidence of parents.

I am very happy with the quality of classroom teaching my son is currently receiving and have no reason to doubt that there are many fine staff in the Junior School, as I know there are in the Infant School. However, there is little sign in the Junior School of community, cohesion, team work or vision. Playground behaviour in particular is troubling.

Looking through Early Years and Primary, Woodlands Park Nursery also lost an established Head this summer. The Infant School Head is now the point of stability in this group of schools.

It appears that rather than build on what there is, a decision has been made to drive through a long term view at the expense of the current community. While the future of the current local residents and primary school children may be of little concern in some particular overall view of things, it is a matter of deep and bitter regret that a neighbourhood striving so hard for community against multiple difficulties, should be dealt with with such indifference.

The consultation process for the amalgamation has been extremely problematic and deeply flawed. I recall reading there were 46 home languages in the Infant School. I do not foresee it would be easy to get individual written responses from a high proportion of families. This was compounded by the requirement from the LEA that valid educational arguments only would be considered in the comments on the questionnaire distributed in the informal consultation. I do not feel that measures were taken to engage with the community. Rather, we were required to jump through successive pointless hoops, getting more cynical and despondent at each stage. It has recently become apparent that only this last formal stage of consultation is capable in any way of changing the outcome of the proposal. It therefore seems pointless and vindictive to have dragged this out over almost a year already. A great many families attended the first 'consultation' meeting in the summer term of 2003. Many signed the petition which was ignored by the governors and apparently ruled inadmissible by the LEA at the informal consultation stage. Most parents now believe their views were never going to be taken into account - in which case, we would all have been better served by the appointment of a new Head in whatever form the LEA is set on, as quickly as possible after the departure of the former Head of the Junior School.

I request that the two schools are joined through the subsumation or special measures route, with the current Infant School Head becoming Head of the amalgamated school.

Failing this, I would strongly urge that the LEA become involved in addressing the matters raised above.

I believe the history of making Headship appointments in the Junior School has been troubled, and I urge the LEA to take steps to ensure good practice and to raise the confidence of the community in the appointments process this time.

Yours faithfully

Helen Dibblin

Please whe that many of my part above what to brial cohesion in the way arrent proposal, and in The way Edmaria Senies Lave carried out the Committentian!

3 1 DEC 2003

31 December 2003

Sharon Shoesmith
Director of Education Services
48 Station Road
Wood Green
London N22 7TY

Dear Sharon Shoesmith,

I am writing as part of the formal consultation process to protest at the current amalgamation plans for Woodlands Park Infants and Junior schools.

My objection relates to the nature of <u>social stability</u> in the local area. As I am sure you know, the area is characterised by a high transient population, and a higher than average proportion of children with special educational needs. Nevertheless, the excellent Woodlands Park Nursery Centre and the very positive ethos of the Infants School have for many years provided a good basis for early years and infant education in the area. It has only been at the point of entry to the Junior school that a significant proportion of parents have chosen to send their children elsewhere, and yet more have been withdrawn from the Juniors following experiences of bullying and other issues.

There is a <u>real danger</u> that a mis-managed amalgamation will result in a serious escalation of this trend, with parents chosing not to send their children to the future school at all. At this moment I know of 10 children who have been withdrawn/are being withdrawn from the Infants school because of parents' fears of a disastrous amalgamation process. Unfortunately these are the very children that the school will badly need if it wishes to improve its SATs results.

The <u>LEA's own policy for governors</u> now recommends that the 'significant change of character' route be considered where one school is deemed to be 'failing'. This can be strongly argued to be the case with the Woodlands Park Juniors, which is well known as having many years of problems.

Keeping the existing management team of the existing Infants' school Head and the Deputy Heads of both schools would make an immense difference to parents' trust and support for the new amalgamated primary.

There is a counter argument that the current Infants school Head and both Deputy Heads are welcome to apply for the new posts, and would stand a good chance. But given the situation as outlined above, surely a transition with a safe pair of hands is of greater importance to the future stability of the school and area than parachuting in an unknown head who may struggle to allay parents' fears?

The current Infants school management team know the children in both schools, and have many years worth of knowledge of the area. They are strongly supported by the Infants school staff, parents, newly formed parents group, and the local residents group and the Friends of Chestnuts Park.

I hope you will give this suggestion the very serious consideration it merits.

Yours sincerely,

Carla Mitchell Parent Governor

Woodlands Park Infants School

31 December 2003

Sharon Shoesmith Director of Education Services 48 Station Road Wood Green London N22 7TY

Received at Receptors 2 IAN 2004

Dear Sharon Shoesmith,

Petition to Haringey LEA as part of the formal consultation process regarding the proposed amalgamation of Woodlands Park Infants & Junior schools

Please find enclosed a petition from parents and carers of children at Woodlands Park Infants and Junior schools, regarding the current amalgamation proposals. We urge the LEA to listen to parents and carers concerns and consider the significant change of character route for the amalgamation process.

Yours truly,

Michael Berlin

h & Balin

Parent

For and on behalf of parents and carers at Woodlands Park Infants & Junior schools

Enc.

PETITION TO HARINGEY LEA REGARDING PROPOSED AMALGAMATION OF WOODLANDS PARK INFANTS & JUNIOR SCHOOLS

We the undersigned, parents and carers of children at Woodlands Park Infants & Junior schools, call upon the LEA not to go ahead with the amalgamation of the above schools as currently proposed. We demand that an alternative amalgamation plan be considered, where the existing Infants' school Head and Deputy Heads of both schools remain in post to become the new management team - known as 'significant change of character'.

The proposed amalgamation could destroy the successful record of the Infants School. A worrying number of parents are already choosing not to send their children to the Juniors, as a result of many years of problems. The social stability of the area will be undermined further if amalgamation is not successful. Keeping the existing management team would ensure that parents' trust and support of the Infants school would carry through to the new amalgamated primary.

We call upon the LEA to listen to the majority of parents and carers who oppose the plans in their present form.

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PETITION TO HARINGEY LEA REGARDING PROPOSED AMALGAMATION OF WOODLANDS PARK INFANTS & JUNIOR SCHOOLS

We the undersigned, parents and carers of children at Woodlands Park Infants & Junior schools, call upon the LEA not to go ahead with the amalgamation of the above schools as currently proposed. We demand that an alternative amalgamation plan be considered, where the existing Infants' school Head and Deputy Heads of both schools remain in post to become the new management team - known as 'significant change of character'.

The proposed amalgamation could destroy the successful record of the Infants School. A worrying number of parents are already choosing not to send their children to the Juniors, as a result of many years of problems. The social stability of the area will be undermined further if amalgamation is not successful. Keeping the existing management team would ensure that parents' trust and support of the Infants school would carry through to the new amalgamated primary.

We call upon the LEA to listen to the majority of parents and carers who oppose the plans in their present form.

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D. Parny	SI CORNWOLL Rd	Parent	Alanj
J. MIZON	62C CRANIEIGH RD	7	0
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MÜneverEdeba	N15 59Z	Parent	Muy.
S. Oavis	36 APPLEBY LLUSE	PARENT	
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	J. BUTTER	4, Culsos Close, Totten Ham	Parent	C. Saller
	N. Kalanters	Too Roseberry Gardens N.4. LJL	Parent	V-Kelenty
	Y. MURPHY	17, LHUBENCE (1082 N'15 42L	Parsart	H- May .
	S Caldwell	38 Clasere Rd NIT (BB	Ruet	100
	K-Cottles	23, Ritches Rd Toderhan NISTR 'Zh. Roud (Cl	Part	Ewo.
	AZMI BOZKOM	1515 LONDON	Parent	Flind
	Debbie Sargeont	16 Salusbury Mansions London NIS	Parent	D. Sagrent
	1. Form	53 CORNWALLED NISSMS	Procent	There
	8 M. Kenzie	46 Seymour Rd 108 OBE	Aunt	Million
	Unxão bell	143 Moseiie Aue NZZ GEU	PAKENT	M. HALL
	Wennedy. dok	9 Turner Ave. NIS SDG	Parent	NO I
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PETITION TO HARINGEY LEA REGARDING PROPOSED AMALGAMATION OF WOODLANDS PARK INFANTS & JUNIOR SCHOOLS

We the undersigned, parents and carers of children at Woodlands Park Infants & Junior schools, call upon the LEA not to go ahead with the amalgamation of the above schools as currently proposed. We demand that an alternative amalgamation plan be considered, where the existing Infants' school Head and Deputy Heads of both schools remain in post to become the new management team - known as 'significant change of character'.

The proposed amalgamation could destroy the successful record of the Infants School. A worrying number of parents are already choosing not to send their children to the Juniors, as a result of many years of problems. The social stability of the area will be undermined further if amalgamation is not successful. Keeping the existing management team would ensure that parents' trust and support of the Infants school would carry through to the new amalgamated primary.

We call upon the LEA to listen to the majority of parents and carers who oppose the plans in their present form.

Name	Address	Parent/carer/teacher/ Parent governor	Signature
Tancie	6 Hours Helin		Laller
Ramina Joseph	Ro Bream Close	Parent Gioverno	
L MEAMA	30B ETHER CEY RD	PARENT	4
Nina Talle	17 Alexandra rd	Parent	Vindluft
J Dibbli	32 Cranleigh Rd.	Parent.	Jachbo
A. Tours	FI Serpord Rd	7aml	7-10-5

Name	Addiess	Parent?	Signature
Aleosandra Cunha	-45 CONWAY ROAD	Penent	Nois.
I. Kamiel	9 Ferndale Rd	ferent	166
S. Assaut	71 Rosyn Rd NIS	Part	Abren
H DIBBLIN	37 Alboto ford AV	test	kom_
Carla Un Febell	18 Rowley Road, London NIS	Parent	Cill alla
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Name	Address	Status	Signahne
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xesif	21 RiTches	parent	505 mg/
N Kegsov	Flad 2 383 Green lanes NYICS	Parent	Eu o
AFIA MIAH	69 SALIS BURYHANSION AM STANNS ROAD, 15 3TP		HRS A Maly
·Brian Confeet	7 Legat Court	parent	Bellow
Serfe	115 Segmon Rd.	PARCENT.	8330
Parl Parl Jewell	45 Rowley Rd Harry NIS	Parent	Ph
MASIE	21 RITCHES RD NI	fanza-«	nA
GILES CERMAN	9 CRANCEIGH RD NIS345	PARENT	Gile levinen
S. Merga	23 John Massfield the Fladbury Rd	arest	S. Merz
M. TAGMAC	48, West Green Road NI5	Parent	(An)
ROBERTO SISTA	19 BRAMPTON RD NIS	Parent	R. Si49
In Olahare	19a Kimberles bort.	Parent	In achia
	59RUTUOUD-GAR NY	*	Sm (
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Total 64 signatures.