

Appendix 3

Report for: Carlo Kodsi, Head of Admissions, Education and School Organisation

Title: Appendix 3 - Consultation survey, FAQs and minutes from public meetings

Lead Officer: Nick Shasha (School Place Planning Lead), 020 8489 5019
nick.shasha@haringey.gov.uk

Frequently asked questions for Stamford Hill non-statutory consultation

Frequently Asked Questions (FAQs)

1. Why is the Council considering an amalgamation between Stamford Hill and Tiverton Primary schools?

Pupil populations and demand for primary school places have been falling across London and Haringey for several years. This has resulted in a high number of vacancies in the local area and this presents financial and other challenges to all of our local primary schools.

There has been a recent decline in pupils attending both Stamford Hill and a number of other local schools, and we do not anticipate an increase in demand for school places in this area for the foreseeable future. The table below shows how numbers on the school's roll have fallen at Stamford Hill between 2014 and 2019:

Table 1 - Pupils on roll 2014-2019, Stamford Hill Primary School

Pupils on roll (PAN 210 PUPILS)							
	Capacity	2014	2015	2016	2017	2018	2019
Stamford	210	199	194	191	186	180	153
Shortfall		11	16	19	24	30	57
%		5	8	9	11	14	27

*Data for 2019 accurate as at 26 March 2019

Based on the current demand for school places locally and the expected future declining demand for local school places, we believe that Stamford Hill School will face very difficult financial challenges because classes won't be full (school are largely funded according to how many pupils attend the school).

Tiverton Primary School is a local school, which is also not full across many year groups. We want to consider ways in which the two schools might be brought together to provide a long-term solution to the declining local demand for school places.

2. What impact would the proposed amalgamation of Stamford Hill with Tiverton have on other local primary schools?

If Stamford Hill were to be amalgamated with Tiverton Primary school, the number of local vacancies in schools will reduce. This will increase pupil numbers at other local schools (particularly Tiverton) and will help support their financial sustainability by ensuring additional funding for those schools (which is allocated on a pupil number basis).

3. What role would Tiverton Primary School play?

Tiverton Primary is the closest primary school to Stamford Hill Primary, located immediately opposite it on the other side of Seven Sisters Road (see map below). The proposal to close Stamford Hill Primary would be a first stage in a broader proposal that will involve transferring pupils from Stamford Hill to the Tiverton Primary School.

Unlike Stamford Hill Primary, Tiverton Primary is a two-form entry primary school, i.e. it admits 60 pupils each year into its reception (30 in each class). Like many other schools in the local area, it also has experienced a low number of pupils on roll in recent years, which means that it has spare capacity to accommodate a large proportion of pupils currently on roll at Stamford Hill Primary.

We know that not all year groups will be able to move to the Tiverton Primary site immediately and so a phased move would happen. At this time, the arrangements for managing this transition have not been finalised. If following the consultation period, we recommend to Cabinet to proceed to a further stage of consultation, we will also be publishing a more detailed plan of how and when this will happen. We want to ensure that any transition will not cause any disruption to your child's education and we will keep you fully informed of how any amalgamation will be delivered, if and when firmer plans are agreed for the amalgamation to go ahead.



4. If Stamford Hill closes where will my child(ren) go to school?

All parents and carers will be given the option of transferring their child(ren) over to Tiverton Primary school. Parents and carers will also have the opportunity to apply for a school place at any other primary school both in Haringey and in other local authorities. There are currently vacancies at many Haringey Primary schools in the area local to Stamford Hill Primary School.

5. What about my child's education at Stamford Hill Primary now?

You will have seen and spoken to Robert Leach (Executive Head teacher) and Rehana Ali (Deputy Head teacher) at Stamford Hill Primary. The Council is very confident that leadership of the school is robustly working to ensure that your child's education is being delivered at the highest level. Robert has introduced a number of changes including a complete reworking of the curriculum and the introduction of new

technology, including Chromebooks and online resources to support home learning. Haringey is committed to ensuring that the teaching and learning at your school is of the very highest quality and your child is supported to reach their potential.

6. Has the Local Authority considered other options?

While amalgamation is thought to be the best possible option, we have also considered the following options:

Keeping Stamford Hill open: This option does not provide a long-term sustainable solution to falling local demand and leaves other local schools vulnerable because demand for school places are falling locally.

Federation: Federation is an option that focuses on improving educational delivery by allowing the governing body to use budget, resources and staff across a federation to improve the educational outcomes for all pupils. This option would need another school to federate with Stamford Hill Primary.

Also, under a federation, schools would remain as separate organisations and this would not address the decline in numbers on roll at Stamford Hill (and other local schools) or the financial challenges that other schools are facing. This option is therefore less desirable than amalgamation.

Amalgamation with split site: This would involve Tiverton Primary School having two permanent sites and would not be desirable because it would involve the overheads of permanently running two sites in a context of falling demand for school places.

Closure of Stamford Hill Primary with pupils moving to other local schools (including Tiverton Primary): This would involve closing Stamford Hill Primary School and giving parent/carers the opportunity to apply for a school place at any other Haringey primary school (including Tiverton) and in other local authorities.

7. Who is being consulted?

We are seeking views from everyone who might have an interest or concern about our proposal. This includes parents and carers of children already at the school as well as parents and carers who live locally and who have younger children and babies who are not yet of school age.

We are also seeking views from pupils at the school, staff and governors of the school, the views of other Haringey schools, the views of local residents, views from Councillors in Haringey and the two borough's Members of Parliament, David Lammy and Catherine West. We will also asking for views from the local authorities bordering with Haringey (including Hackney). All of the views expressed will be taken into account when making a final decision.

8. Will there be meetings to discuss the proposal?

We intend to have two public meetings to be held at Stamford Hill School and Tiverton school. Please see more details below:

When	Where
Wednesday 3 April 2019 at 6pm	Stamford Hill Primary School
Thursday 25 April 2019 at 9.15am	Tiverton Primary School

What if I can't make the meetings?

Minutes of the meetings will be taken by the Local Authority and published on our website. We will also provide copies of the minutes to the school office for parents and carers to pick up if they were not able to attend one of the meetings.

How will the views of people consulted be gathered in the consultation?

We will be gathering views from the answers to the online questionnaire on the council's website. The questionnaire can also be provided as a hardcopy and posted to you. You will also be able to share your views with us by email at schooladmissions@haringey.gov.uk.

How will developments be communicated to parents who cannot speak English? The Council will use the usual methods of communication with parents who cannot speak English including, where relevant, translations and interpreters. If your child attends a Haringey school, then your school has advised us on the best way to communicate with you.

9. What are the next steps in the consultation process?

There are four main stages which are summarised below. At this stage, timescales are indicative and subject to change -

	Description	Timescale
1	Consultation on the proposed amalgamation with Tiverton Primary School	Six-week consultation (27 March - 8 May 2019)
2	Gathering stakeholder representation and drafting a report with recommendations to the Council's Cabinet	8 May 2019
3	Decision on whether or not the Local Authority will commence a six-week statutory consultation on the possible closure of Stamford Hill Primary School	July 2019 Cabinet meeting
4	Decision on whether to close Stamford Hill Primary School and proceed with amalgamation	End of the Autumn term 2019

10. If a significant number of people responding to the consultation are opposed to the proposed amalgamation of Stamford Hill School with Tiverton Primary School, how will the Council take their views into account?

It is important that the Council seeks all views on the proposed amalgamation and balances this against the need to ensure high levels of educational attainment and the sustainability of all primary schools. Before making any decision, the Council will consider a number of factors including:

- Views gathered as part of this consultation exercise
- Any effect on the quality of education delivered to your child
- The need for school places
- The ability of schools to be able to survive financially locally and beyond

- How pupils will be able to be accommodated at Tiverton Primary and over what timeframe *if* the amalgamation were to go ahead

11. What will be the future impact of the proposed amalgamation on Tiverton Primary School?

The majority of school funding in Haringey is given according to how many pupils attend the school: this is how all national funding for schools occurs. If there are more pupils attending Tiverton, the school will attract more funding which helps its pupils and ensures a better education for all.

12. What if I do not want to continue with an education for my child at Tiverton or Stamford Hill Primary School?

If you have any concerns at any point about the impact of these possible changes, we would encourage you to speak to your child's class teacher or headteacher of the school to discuss your concerns. The Council will also be available to talk to you and answer questions at the public meeting. We are committed to ensuring that the teaching and learning at your child's school continues to be of the very highest quality.

13. How do parents of children going into Reception in 2019 make their choices?

Full information about applying for a school place are available in the School Admissions booklet at www.haringey.gov.uk/schooladmissions

14. What happens if Stamford Hill is closed, but in future we find that additional school places are needed?

We review levels of demand for school places annually and report on our findings in our annual [School Place Planning report](#) and constantly review the information we hold on birth rates, residential developments and levels of movement in and out of the borough: all of these factors affect the planning we carry out to manage school place numbers in the borough. *If* our models suggest that additional school places are needed in the future, we will ensure that we provide them. The Council has a legal requirement to ensure that there are enough school places in the borough

15. How does the council calculate school roll projections?

Haringey uses the data in the annual School Place Planning report to determine the level of demand for primary and secondary school places. The Council uses the Greater London Authority (GLA) to provide what is known as "roll projections" i.e. anticipating how many school places we will need in any given year. These projections Haringey, which are informed by birth rate and population data from the ONS (Office for National Statistics), migration (national and international) and the potential numbers of children coming from known new residential property developments in the borough. Using these factors, we are able to balance between not having enough school places and having too many.

Additional questions that were asked at the Stamford Hill Primary School public meeting dated 3 April 2019

NB. all answers are contingent on the caveats set out in the answer to Q16 below

16. Will my child be guaranteed a place?

Yes, the Council will guarantee your child a place at the amalgamated school subject to the next phase of statutory consultation and all material considerations

that will be presented to Cabinet. There has been no decision made about whether or not we will be recommending amalgamation to Cabinet and we are keen to hear views from all stakeholders through the consultation process to inform the decision making.

Please be assured that Stamford Hill Primary School will continue to support your child by delivering a high level of education. However, if you do have any concerns then please discuss your child's education with the class teacher in the first instance and then the Executive Headteacher, Robert Leach.

17. Will I be able to apply elsewhere if I want?

Yes, it is likely that there will be vacancies in other local schools, however, offers will be made in strict accordance with the school's published oversubscription criteria and so we will not be able to guarantee a place at alternative schools. The Council will be able to guarantee your child a school place at Tiverton Primary School which is located opposite Stamford Hill Primary on the other side of Seven Sisters Road in the event that the schools are amalgamated.

18. Why is the Council not considering moving pupils from Tiverton Primary School to Stamford Hill Primary School?

The school building at Tiverton Primary is in a much better state and is an established two-form entry school (2 classes per year group - 30 pupils in each class) that has the space to accommodate two classes across all year groups.

19. When will the school close and what will happen next?

It would be expected that Stamford Hill Primary School will close from September 2020 subject to the above caveats and whether we recommend to Cabinet that we proceed to the next phase of consultation.

20. Will the school continue to receive in-year applications?

Yes, the in-year application process will remain open. An in-year admission application is one that is made outside of the normal time of transfer between schools, for example when a family moves to a new house part way through a school year.

21. Is there a risk that Tiverton Primary will be oversubscribed, and you will not be able to accommodate all pupils from Stamford Hill Primary School?

Our projections suggest that the amalgamated school would be full (and not oversubscribed) even when all pupils have moved from Stamford Hill Primary to Tiverton Primary. In the event of Stamford Hill Primary amalgamating with Tiverton Primary we will take all necessary steps to ensure all pupils who want a place at Tiverton Primary will be offered one.

Minutes of Public meeting held on **Wednesday 3 April 2019, 6pm** at Stamford Hill

Pre-engagement consultation on the future of Stamford Hill Primary School

Public meeting held on **Wednesday 3 April 2019, 6pm** at Stamford Hill Primary School

In attendance: Local Authority Officers, representatives from Stamford Hill and Tiverton Primary Schools, members of the public.

Local Authority

Eveleen Riordan (ER) - Assistant Director for Schools and Learning Service
Carlo Kodsi (CK) - Team Leader School Admissions, Education Services
Nick Shasha (NS) - Lead School Place Planning Officer, Education Services

Stamford Hill Primary School

Robert Leach (RL) - Executive Headteacher at Stamford Hill Primary School
Andrew Bethell (AB) - Chair of Governors, Stamford Hill Primary School

Tiverton Primary School

Resham Mirza (RM) – Headteacher, Tiverton Primary School
Igraine Rhodes (IR) - Chair of Governors, Tiverton Primary School

1. PRESENTATION - declining rolls locally and across Haringey (ER)

You can view the presentation on our consultation page - www.haringey.gov.uk/future-stamford-hill-consultation

2. Q&A

NB. Comments made (rather than questions asked) are in italic.

Q1: When will the school be closed?

(ER): Outlined the timeline and said that if plans do go ahead then it will be next year, but this is all dependent on whether the consultation moves to the next stage.

Q2: Why doesn't Tiverton move to Stamford Hill instead?

(ER): The state of the building at Stamford Hill Primary requires significant work and pupils would have to temporarily vacate whilst the building is being repaired. Tiverton Primary is in a much better state and is a well-established 2fe school. On balance, we feel the right decision would be for Stamford Hill families to move to Tiverton and not the other way around.

Q3: Is there a guarantee that parents will get a place at Tiverton?

(ER): Yes

(CK): If Stamford Hill amalgamates with Tiverton, they will become one school and we will guarantee a place at the newly amalgamated school. We have a duty to ensure every pupil has a school place across Haringey and there are lots of vacancies locally and across the borough.

Q4: Will you guarantee a specific school?

(CK): We cannot guarantee this, but it will certainly be a local school as there are many vacancies locally.

Q5: Hackney is very close, is it possible to see the waiting list of schools in Hackney? Can Hackney and Haringey work together to fill Stamford Hill with Hackney parents so the school can remain open?

(ER): We liaise regularly with Hackney and parents/carers can request schools across boroughs. There is falling demand so there are no pupils to fill demand.

Q6: Will you be able to maintain the same quality of education including what Rob has implemented and stability of staff?

(RL): It is crucial that the school tries to keep the staff stable and that teachers will stay in the year group all the way through. We have stabilised the staffing and will endeavour to maintain the staffing but if the quality of teaching is insufficient, I will change the teacher. We will keep change to an absolute minimum to ensure stability.

Q7: Will there be enough places at Tiverton? We should get priority. I have two children in different year groups.

(CK): We will guarantee your children a place at Tiverton Primary school if the schools amalgamate.

(AB): There is no suggestion that pupils will have to go to other schools, and we would like all Stamford Hill pupils to transfer to Tiverton Primary School.

I feel that other schools in my radius are a better choice.

(AB): You have a choice to apply elsewhere if you so wish but places will be guaranteed at Tiverton.

On 7th March, we received a letter that scared many parents. Your letter was threatening to parents and it has made parents leave the school. I have met with senior leaders at the school and they were initially supportive but now they seem to have changed their tune.

There is also an email from the Council to say that the amalgamation is inevitable.

(ER): We absolutely appreciate that anxiety has been caused. We have not sought to create any anxiety, but we do have to start the conversation, and this is the stage we are at now. There will be a second stage to the consultation if we go ahead to a statutory in October, but no decision has been made as of yet.

I can assure you that nobody from my Service has sent such an email (concerning the inevitability of amalgamation sent from the Council) and if you do have a copy, please do send it to me so I can investigate.

We have been underestimated.

Q8 What will make the next step happen?

(ER): We have to examine the data and refer to the consultation responses and then make a recommendation to Cabinet about the next steps. We have to think very carefully about the viability of the school.

Q9 Did the other school (Tiverton Primary School) face a drop-in demand? I spoke to the headteacher last week and she said that you have to move your child right now, as they cannot guarantee a space in September.

(ER): To some extent yes

(RM): There can be no promises for places for September at this moment

(AB): If the schools are amalgamated this will not be a problem.

Q10 What is going to happen with the divide of teaching management in the school? Who will be teaching?

(RL): This is only the start of the process. I have met with Resham and discussed some initial issues and we will meet in May to answer many of the questions we both have.

Q11: Is this related to the OFSTED report?

(ER): No, the driver is the numbers locally and the fact the school is one form entry.

Q12: About the guarantee of places at Stamford Hill, will children already at Stamford Hill be guaranteed a place at Tiverton?

(ER): Yes, if the schools amalgamate.

Q13: Are applications still going to be received and accepted for Stamford Hill?

(CK): Yes, the in-year application process will remain open.

Q14: Why are you still taking places if the need for places is falling?

(CK): Applications will remain open for this school.

Q15: How long will the whole transfer process take?

(ER): Difficult to tell at this moment as there are no firm plans yet but we are looking at perhaps across 2 or 3 years.

To me this site seems much nicer than Tiverton.

(ER): Tiverton is a 2fe site and the building is in a better state. We have strong leadership at Tiverton Primary. Our next public meeting will be at Tiverton Primary and we will have open days at the school for you to take a look at it.

Q16: Is there not a danger of Tiverton being over-subscribed?

(ER): Our projections suggest that Tiverton will be full but not oversubscribed due to the capacity in the local area. 25 April at 9.15am is our next public meeting and it will be at the Tiverton site.

Q17: Can we stop this? We are being given the impression we have the ability to change this. If we can't what is the point of the consultation?

(E): It is not inevitable, and we will listen to all stakeholders, no decision has been made. I can't say that your voice alone will be the determining factor. One of the problems is that we have too many school places across the borough and this is 1 form entry school. Our 1 form entry schools are vulnerable.

Q18: Is it because of Ofsted ratings and/or the headteacher of Devonshire Hill

(CK): The driving force is falling rolls across the borough.

This is because of Ofsted but it is the school and the Council's fault that we are losing pupils because of this.

Two years ago, there was high demand for this school, The problem started when the Headteacher who wasn't good was appointed.

(ER): This is a school that has been undersubscribed for many years.

Q19: Why did we have two Ofsted inspections in 1 year?

(ER): The first Ofsted was because of initial concerns and the second visit is when Ofsted come back again within 18 months to inspect and issue a judgement.

Ofsted came in again when there weren't enough teachers.

Q20: Why has the Reception class had 3 different changes of teacher?

(RL): We have had teachers that have left.

END OF MEETING: 7pm

Minutes from Tiverton Primary School Public meeting held on 25 April 2019 at 9.15am

In attendance: Local authority and school representatives from Tiverton Primary Schools:

Local Authority

Eveleen Riordan (ER) - Assistant Director for Schools and Learning Service

Carlo Kodsi (CK) - Team Leader School Admissions, Education Services

Imogen Rush – School Admissions Officer, Education Services

Tiverton Primary School

Resham Mirza (RM) – Headteacher, Tiverton Primary School

Igraine Rhodes (IR) - Chair of Governors, Tiverton Primary School

1. PRESENTATION

Presentation on falling rolls locally and across Haringey (ER). Please see the slideshow on our consultation page - www.haringey.gov.uk/future-stamford-hill-consultation

2. Q&A

NB. Comments made (rather than questions asked) are in italic.

Questions

Q1: Is this going to be done slowly or quickly?

ER: The timeframe is set out on our website, but this is an initial informal consultation to find out people's views. Then we will have a formal statutory consultation with a statutory timeframe. Then we write a formal report in July 2019 for Haringey's Cabinet who are the decision makers. Then we would start a formal consultation and hold more public meetings and at that stage we would provide more information on the details of how amalgamation will work and how we will manage this to provide uninterrupted support for families. A final decision would be made toward the end of 2019, but no decision would be made before the formal statutory consultation takes place. If amalgamation happens then this will probably take place in September 2020, so there is a full academic year before then.

Q2: How would it work with staff. Would we have two heads?

(ER): We would expect continuity with staff. Robert Leach at Stamford Hill is an interim, temporary head and is improving that school currently. Resham Mirza is the substantive head at Tiverton and we would expect her to lead the school after amalgamation.

Q3: Are both school sites going to be used or will one be used?

(ER): In the case of amalgamation we expect to use only one site. We expect that to be Tiverton.

Q4: [Regarding Stamford Hill statistics provided to parents] Can we have similar statistics for Tiverton, please?

(ER): Yes, this will be uploaded online on the consultation page.

Q5: *I think it would be a good thing, but will we be bursting at the seams eventually?*

(ER): Tiverton is a two-form entry school, but currently it is not accommodating two forms in all years. We would need careful management of classes in the amalgamation to ensure we are not bursting at the seams.

Q6: How will this affect the children in terms of learning as there is a difference in how they learn in different schools?

(ER): High quality of learning is central to what we do. Robert Leach is the Executive Headteacher at Stamford Hill Primary School and has quickly begun to effect great change there. He is also working with Resham regarding standards across both schools. A high-quality education for your child is at the forefront of our planning. After an amalgamation we would expect standards to improve.

Q7: I'm concerned that it will take time for Stamford Hill children to catch up. Will this harm their learning?

(ER): In all classes there is always a range of abilities and Resham is aware of this. We would put in place careful planning to manage any issues.

Q8: What would the planned class size be?

(ER): We would expect no class to exceed 30.

Q9: *Will staff be coming over? We've been told some staff are permanent and some are temporary but we don't know who is permanent.*

(ER): Those are HR matters, but we don't anticipate a great change in staff.

Q10: So their teacher would come over initially to break them in?

(ER): Yes, it is possible that staff may come over.

ER then introduced CK, Team Leader School Admissions and representatives from the school including the headteacher RZ. Cllr Elin Weston, Lead Member for Children and Families was also introduced. All were happy to take questions on a 1to 1 basis.

RZ offered tours of the school to visitors.

Public meeting ended at 9:30am

Non-Statutory Consultation Survey

Consultation on the options for Stamford Hill Primary School

The Council is currently undertaking a public consultation to gather views on the future of Stamford Hill Primary School and this short survey has been designed to gather responses from all local stakeholders including parents, carers and staff. Tell us what you think by completing the questions below by **8 May 2019**.

Q1 To what extent do you agree or disagree with the proposal to amalgamate Stamford Hill Primary School and Tiverton Primary School?

- Strongly Agree
- Agree
- Disagree
- Strongly disagree
- Neither agree nor disagree

Q2 Please expand on the reason for your answer to Q1 below:

Alternative approaches

Q3 If you don't agree with Stamford Hill Primary and Tiverton Primary amalgamating what is your preferred approach? Please refer to the Frequently Asked questions (FAQs) for more information about alternative approaches.

About You

Asking questions about you can help us improve the services we deliver to the community, monitor what different groups of people think about a particular service or issue and influence decisions that affect them.

The Data Protection Act 1998 sets out how Haringey Council Services must look after the information you share with us. Haringey Council Services will only use the information collected in this questionnaire to inform the redesign of services. We will not use your contact details when analysing consultation responses.

Q4 Please tell us who you are (tick all that apply)

- Teacher
- Headteacher
- Parent
- Governor
- Haringey Council employee
- Other

please _____
tell us: _____

What is your full post code?

Q5 _____

Age

Q6 What is your age group?

- Under 18
- 19-24
- 25-29
- 30-44
- 45-59
- 60-64
- 65-74
- 75-84
- 85-89
- 90 and over
- Prefer not to say

Disability

Under the Disability Discrimination Act a person is considered to have a disability if she/he has a physical or mental impairment which has a substantial and long-term adverse effect on her/his ability to carry out normal day-to-day activities. Since 2005, people with HIV, cancer and multiple sclerosis (MS) are covered by the DDA.

Q7 Do you have any of the following conditions which have lasted or are expected to last for at least 12 months?

- Deafness or partial loss of hearing
- Blindness or partial loss of sight
- Learning disability
- Developmental disorder
- Mental ill health
- Long term illness or condition

- Physical disability
- Other disabilities
- No disabilities
- Prefer not to say

Ethnicity

Below we are asking you to let us know which ethnic group best describes you? (Please tick one box from the appropriate section)

Q8 Please indicate your ethnicity

- White / White Other
- Mixed / multiple ethnic groups
- Asian / Asian British
- Black / African / Caribbean / Black British
- Other ethnic group
- Prefer not to say

Gender

Q9 What is your gender?

- Male
- Female
- Prefer not to say

Q1 Does your gender differ from your birth sex?

0

- Yes
- No
- Prefer not to say

Religion

Q1 Do you have a religion or belief that you would like to mention?

1

- Christian
- Muslim
- Jewish
- Buddhist
- Hindu
- Sikh
- Rastafarian
- No religion
- Prefer not to say
- Other

Please write in the _____
box _____

**Thank you for taking the time to complete this survey
Please return the completed form to Education Services, 7th floor,
River Park House, 225 High Road N22 8HQ.**