

Report for: Adults & Health Scrutiny Panel

Title: Social Work Reform and Workforce

Lead Officer: Vicky Murphy – Service Director Adult Social Services

Ward(s) affected: All

Report for Key/Non-Key Decision: Non-Key Decision

1. Describe the issue under consideration

Recent government reforms will have a significant impact on adult social services both now and in the future. We have seen further developments in the proposed amendments to the Mental Capacity Act and Mental Health Act. In addition to this the *People at the Heart of Care* reform set in place the new inspection regime for adult social services by CQC. The presentations provide an overview of the those changes and requirements of services moving forward. Additionally, we have included an overview of our work to date on our workforce strategy as we know that recruitment, retention, and development of staff will be a key theme for future inspections.

2. Recommendations

For members to be cognisant of the new responsibilities for adult social services and work to date.

3. Reasons for decision

This report is provided to the panel for information purposes to support their understanding of recent developments in adults social services.

4 Background information

Further information on the areas of reform can be found below.

www.gov.uk/government/publications/people-at-the-heart-of-care-adult-social-care-reform-white-paper/people-at-the-heart-of-care-adult-social-care-reform
<https://commonslibrary.parliament.uk/research-briefings/cbp-9341/>
<https://www.gov.uk/government/publications/draft-mental-health-bill-2022>

5. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

5.1 Finance

Not required; as no decisions are requested, there are no financial implications arising from the report.

5.2 Procurement

Not required; as no decisions are requested, there are no procurement implications arising from the report.

5.3 Legal

Not required; as no decisions are requested, there are no legal implications arising from the report.

5.4 Equality

Not required; as no decisions are requested, there are no equalities implications arising from the report.

6. Use of Appendices

Appendix A – Draft Workforce Strategy

Appendix B – Social Care Reform & Professional Sustainability

Appendix C – CQC Local Authority Assurance briefing