

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

Tuesday, 7th June, 2016, 7.00 pm - Civic Centre, High Road, Wood Green, N22 8LE

Members: Councillors Raj Sahota (Chair), Liz McShane (Vice-Chair), Jason Arthur, Sarah Elliott and Bernice Vanier

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 13 below. New items of exempt Urgent Business will be dealt with at agenda item 16 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 12)

To confirm and sign the minutes of the meeting held on 31 March 2016, and the public minutes of the special meeting of the Committee held on 23 May 2016.

7. STAFF CAR PARKING REVIEW (PAGES 13 - 46)

Report of the Assistant Director, Commercial and Operations, to present a new Staff Parking Policy and Procedure aimed at staff utilising staff Council office car parks. The policy clarifies the eligibility criteria and priorities for allocation of spaces.

8. PEOPLE MANAGEMENT REPORT Q4 - JANUARY TO MARCH 2016 (PAGES 47 - 64)

Report of the Assistant Director Transformation and Corporate Resources to provide the Committee with data regarding the workforce including non-employed workers, sickness absence and equalities data for the period January to March 2016.

9. INCLUSION AND DIVERSITY ACTION PLAN, PROGRESS REVIEW (PAGES 65 - 72)

Report of the Assistant Director Transformation and Corporate Resources to provide the Committee with details of the key themes that the Equalities Steering Group have set as targets for the period until 31 March 2017.

10. PROPOSAL TO CLUSTER HR POLICIES (PAGES 73 - 80)

Report of the Assistant Director Transformation and Corporate Resources to provide the Committee with a proposal aimed at streamlining the review of the HR policies and procedures through a process of grouping.

11. HARINGEY FUSE UPDATE (PAGES 81 - 88)

Report of the Assistant Director, Transformation and Corporate Resources, to present an update on Fuse, the Council's new online learning management system.

12. FORWARD PLAN REPORTS - OCTOBER 2016 TO MARCH 2017 (PAGES 89 - 92)

Report of the Assistant Director Transformation and Corporate Resources to inform the Committee of the reports detailed on the Forward Plan that are due to be submitted during the forthcoming municipal year.

13. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

14. EXCLUSION OF THE PRESS AND PUBLIC

The following item is likely to be the subject of a motion to exclude the press and public from the meeting as it contains exempt information as defined in Section 100a of the Local Government Act 1972, paragraph 1; information relating to an individual.

15. EXEMPT MINUTES (PAGES 93 - 94)

To approve the exempt minutes of the special meeting of the Committee held on 23 May 2016.

16. NEW ITEMS OF EXEMPT URGENT BUSINESS

To consider any new items of urgent business admitted under agenda item 3 above.

Helen Chapman, Principal Committee Co-ordinator
Tel – 020 8489 2615
Fax – 020 8881 5218
Email: helen.chapman@haringey.gov.uk

Bernie Ryan
Assistant Director – Corporate Governance and Monitoring Officer
River Park House, 225 High Road, Wood Green, N22 8HQ

Friday, 27 May 2016